16

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**Answers For** 

Crossword

on 7b

**ARIES** 

There's lots of action in

store for you this week.

regular sporting activity. This will be your ticket

to staying in shape all

The idea of embarking

on a grand adventure

You'll feel an insatiable

considerable amount of

money, you and your family will start working

on an ambitious project.

will cross your mind.

thirst for knowledge.

After coming into a

Your friends will invite

you to partake in a

63

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### **ACROSS**

- 1. Greatest 5. **Tartare** 8. Scrape
- 13. World's fair, e.g.
- 14. Nimbi
- Basic food item 16.
- 17. Gyrate
- Scallion 18.
- Bit of ash 19. Ref. work 20.
- 21. Grain-storage bin
- 22. "God's Little
- 24. Part of BYOB
- 25. Hole-cutting tool
- 27. Influence
- 30. Marched
- 31. Mental flash
- 32. Have a debt 35. Voided volley
- Vamoose! 37.
- 38. Out on a
- 40. Look-alike Boa fuel 42.
- Where cowboys 43.
- get a few bucks
- 44. Lass
- 45. Wrap Hereditary unit 47.
- 49. History chapter,
- perhaps
- 50. Staring intently
- 52. Mountain's melody
- 54. Pain
- Eighteen-wheeler 56. 57. Negatively charged
- atom
- 58. Nibble
- "He \_\_\_\_ All the 59.
- Way"
- Nature's Band-Aid 60.
- Rumple 61.
- Flier's aide 64. Spanish monetary
- 67.
- unit, once
- Poker word 69.
- 72. Pastrami seller
- 73. **Image**
- 75. Head
- 76. Strategy Stagnant
- 78. 80. Long narrative
- 81. Stop
- 82. Fortuneteller's card
- 83. Of the ear
- 84. Overly frank
- Cove
- 86. Seven days

### THANK YOU TO THE FOLLOWING WHO HAVE **SO GENEROUSLY SHOWN THEIR SUPPORT** FOR THE GOLDEN AGE CLUB #566 This year the club celebrates

45 years as a charter USCO club
Age Friendly Communities
Judie Martin, Broker Angie's Cupcakes
Lucky Loi Restaurant Bill Matthews Motors
North Cobalt Flea Market Chartrand's VIG
Ontario Northland Chat Noir Books

Perrin Funeral Home
City Temiskaming Shores
za
Classic Theatre Cobalt Pizza Pizza Poor Boy Soles Cobalt Guardian Drugs R. U. Hungries

Coldwell Banker (Perry Wuest) Rainbow Kitchen Coleman Township Connie Carville Ramsay Law Office Dale & Rick Taylor Findlay's Drug Store Food Basics The Match Factory The Silver Moccassin Town of Cobalt Gillies Truck Stop

Town of Latchford Historic Cobalt Legacy Fund White Mountain Publishing J. J.'s Corner Store-Jeff Fildes Wilson GM Jack and Mary Birtch

FUNDED BY



### **DOWN**

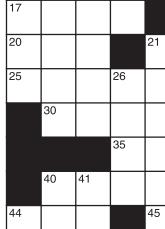
- 1. Stupefy **Authority** 2.
- 3. Arachnid Cargo unit 4.
- 5. Rajah's mate
- 6. Legal excuse Romance
- 7.
- Squalid sites 8.
- 9. Tin product Coiffure 10.
- 11. Went by airplane
- Forest growth 12. 14. Unicorn feature
- Fierce flower? 15.
- 16. Fun-house shout
- 21. Beat
- 23. Invent
- 26. Equine sport
- 28. Cats' prey
- 29. Alone
- 33. Extend
- 34. Abrasive stuff
- 36. London brew
- 37. Narrow-interest
- doctor
- 39.
- 40. Shaq, e.g.
- 41.
- KITT's fuel on 44.
- 46. Writing tool

- 57. Perspective
- body
- 63. Cigar
- 66. Crown
- 68. Taken \_\_\_\_
- Title of nobility

- 79. Check
- 80. Sty dweller



Alyssa McGuigan-Carleton would like to invite friends & family to help her celebrate the marriage of her parents Sarah McGuigan & Gregory Carleton on Saturday, September 22<sup>nd</sup>, 2018 @ 8:30pm at Riverside Place,



51

13

59 60 64 165 66 70 71 72 73

57

14

18

Feathered stole 76 77

81

84

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56

Pack animal 43. Strict diet

- "Knight Rider"
- 48. Indian bread
- 51. Metallic element 53. Boxcar rider
- 55. Piece of music
- Congressional 62.
- Shelley, for one 65.
- 67. Frost or Keats, e.g.
- (surprised)
- 69. Random attempt
- 70. 71. Hosiery shade
- 74. Satiate to Midnight"
- (Bronson film)



New Liskeard

# Horoscopes

**AOUARIUS** 

You won't mince your

words when asked for

your opinion. Your sense

an awkward situation at

work and allow you to

restore the peace.

of humour will help disarm

**CAPRICORN** You'll feel the need to retreat and spend some time in the comfort of your own home this week. You might take the opportunity to move some furniture around and get



# December 22 January 19

TAURUS An air of confusion is about to overcome your workplace. A you a world of good, even though it'll prove complicated to



### VIRGO

You'll receive excellent news about the financial aspect of a project you hold dear. Take any opportunity you can to learn something new, and you'll find great success before long. Your eye for detail will prove profitable.

### GEMINI

Gradual lifestyle changes might be the answer to your constant fatigue. You may feel the need to get in touch with your spiritual side



### LIBRA

Many people are counting on you to make a decision, but you'll have a hard time choosing a side. Just make sure you have all the information you need before you make the final



### **PISCES**

You might face an unexpected expense this week; be sure to rearrange your budget accordingly. However, your careful financial planning will pay off, as you have more than enough money to get



You'll find yourself in an excellent position for a promotion at work. You're on the right track for financial success. Even your investments are doing particularly well given the



### CANCER

current economic climate.



You'll notice your weight has been fluctuating, mainly because you're overworked. You'll have lots of success at the office, but you need to take some time to rest. After all, nothing is more

### **SCORPIO**

important than your

October 23

### **SAGITTARIUS**

You'll receive warm applause for a brilliant accomplishment. You'll be given an award of some sort in front of a crowd. This will give you the self-confidence boost you need to take your life to the next level.



# Weekender Classified

## 24 hours a day... 7 days a week...

Place your classified ad online at speaker@northernontario.ca

### Classified Advertisement |

**WORD ADS** \$12.99 + Tax 20 words

### **DISPLAY ADS**

2 inches wide x 2 inches deep - \$34.72 Taxes included. 2 inches wide x 3 inches deep - \$49.60 Taxes included. 2 inches wide x 3 1/2 inches deep - \$59.52 Taxes included.

**Customers must pay before insertion.** 

**Engagement Notices / Wedding Announcements / Birthday Announcements / Anniversary Announcements In Memoriam / Cards of Thanks** 

### **GRADUATION SPECIAL**

2 inches wide x 4 inches deep - \$38.00 Taxes included.

All other display ads the prices will vary according to line rate & size of the ad.

### **CLASSIFIED WORD ADS**

must be placed before 3 p.m. Monday to appear in the Wednesday edition.

> Display (Classified) Ads must be placed before Noon Monday.

**Office Hours** 8:00 a.m. to 5:00 p.m. Monday to Friday We accept





VISA, MASTER CARD and AMERICAN EXPRESS.



### WANTED

UNWANTED GUNS - Looking for guns of any kind. Rifles, shotguns, handguns, gun parts, used brass also. Have all licenses. Call 705-647-4665.

**EIGHTIES LARGE BOOMBOX GHETTO BLASTERS & RECORD PLAYERS - no** CD players. Call or text, 705-648-5392.

LOOKING FOR A VENUE at a minimal fee, to hold Irish Dancing Classes. Monday evenings. Starting ASAP. Please call Rae at 647-994-1243.

LOOKING FOR OLD SNOWMOBILES RUNNING OR NOT FOR PARTS.old camper trailers & propane tanks for recycling. Also, looking for used lumber (nails are okay). Please call 705-679-3395.

**PETS** 

KITTEN TO GIVE AWAY 8weeks old. Black with white tail. Litter trained. Please call 705-647-3761.

FOUR FEMALE GUINEA PIGS FOR **SALE** - ready to go. Call for more information at 705-650-3104.

**PERSONAL** 

HARD OF HEARING? DEAF? or ANY-ONE -Interested in taking a local Speech (Lip) Reading course, free of charge? 1 evening of 2 hours per week for 10 weeks. CALL 1-800-718-0436 TO REGISTER.

### CALL US FOR DETAILS. 705-647-6791 Ext. 227 or Ext. 228.

### **ARTICLES FOR SALE**

1986 HONDA 350 4X4 fully equipped. \$1,000. Please call (705) 647-6329 for more information.

PALLETS FOR SALE, \$3.00 each, stop by the Temiskaming Printing office at 18 Wellington St. S., or call 705-647-6791.

GAZEBO Octagon shape Size is 8 X 10. For more information please

ANDYS FIREWOOD FOR SALE: Birch & Jackpine - cut & split, 16 inch. Call after 5pm for more info at 705-647-8839.

CUNNINGHAM WOOD STOVE 2 years old, not recommended for open concept. Call during the evening (705) 545-0845.

NEW BOOKS ON RAILWAY OPERATIONS IN NORTHERN ONTAR-IO DURING THE 1950'S visit www.lanWilsonAuthor.com to reserve your copies. Special prices in effect until October 31st, 2018.

LG CONVECTION GLASS TOP RANGE like new. Also, 1 queen bed set - includes box spring and mattress, headboard with shelves & mirror, and 2 night stands. Call (705) 622-3749 for more information.

WHEELCHAIR FOR SALE oversized and heavy duty HELIO A 7 lightweight wheelchair (250 pounds). Seat is 22 x 18 inches with a special cushion and special back. Purchased new in April 2018 for \$5,016 and used for only 4 months. Asking \$3,000. Contact Clair Shepherdson at (705) 647-7200.

WHITE BIRCH FOR SALE - cut, split & delivered. Call for quote. 705-648-0708 or 705-237-8600.

EXTEND YOUR REACH - ADVERTISE PROVINCIALLY OR ACROSS THE COUNTRY! For more information visit www.ocna.org/network-advertising-program

**ANNOUNCEMENTS** 

**ADVERTISING** 

**MORTGAGES** 

FINANCIAL SERVICES

1ST, 2ND & 3RD MORTGAGES

FOR ANY PURPOSE

DEBT CONSOLIDATION

BAD CREDIT

• TAX OR MORTGAGE ARREARS

DECREASE PAYMENTS

VACATION/TRAVEL

### Girl Guides

WE'D LIKE TO INVITE YOU TO JOIN OUR TEAM OF VALUED VOLUNTEERS!

Volunteering with Girl Guides is a rewarding way to help girls and young women develop the best in themselves. No matter how much time you have to give, there's a place for you in Guiding.

When you volunteer with Girl Guides of Canada, you help girls:

Develop team skills and respect

Develop a sense of responsibility and independence

Offer service in their communities Discover the best in themselves

**APPLY TODAY!** 

girlguides.ca/leaders 1-800-565-8111

### HEALTH

TROUBLE WALKING? HIP OR KNEE REPLACEMENT? These & other medical conditions that cause Restrictions in Walking or Dressing ALLOWS FOR THE FOLLOWING: \$2,000 Yearly Tax Credit and a \$40,000 Tax Refund/ Rebate. For Expert Help CALL TODAY TOLL-FREE: 1-844-453-



REACH MILLIONS OF CUSTOMERS IN ONTARIO WITH ONE EASY CALL!

Your Classified Ad or Display Ad would appear in weekly newspapers each week across Ontario in urban, suburban and rural areas.

For more information Call Today 647-350-2558.

### **PERSONALS**

ACTUALLY, YOUR MOTHER was right .. you are a great catch! MISTY RIVER INTRODUCTIONS will help you find that special someone to make life that much more sweet. CALL (705)734-1292, www.mistyriverintros.com.

### **EMPLOYMENT OPPS.**

MEDICAL TRANSCRIPTION! Indemand career! Employers have work-at-home positions available. Get online training you need from an employer-trusted program. Visit: CareerStep.ca/MT or 1-855-768-3362 to start training for your work-at-home career today!

COMPUTER NETWORK TECHNI-CIAN position at Loosestring Designs - Permanent/Full-Time \$33/ hour. For job duties, skills requirements, and how to apply please go to: https://bit.ly/2MYU23Y or Email: jfleblanc@loosestring-designs.ca

LOWER YOUR MONTHLY PAYMENTS AND

CONSOLIDATE YOUR DEBT NOW!!!

1st. 2nd. 3rd MORTGAGES **Debt Consolidation** Refinancing, Renovations Tax Arrears, No CMHC Fees

> \$50K YOU PAY: \$208.33 / MONTH (OAC)

No Income, Bad Credit Power of Sale Stopped!!!

BETTER OPTION MORTGAGE

FOR MORE INFORMATION **CALL TODAY TOLL-FREE:** 

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www.mortgageontario.com

(Licence # 10969)

WANTED

WANTED: OLD TUBE AUDIO

EQUIPMENT. 40 years or older.

Amplifiers, Stereo, Recording

and Theatre Sound Equipment. Ham-

mond Organs, any condition. CALL

Toll-Free 1-800-947-0393 / 519-853-

### **UP TO 75%** SELF-EMPLOYED NO PROOF OF INCOME

We Can Help! Even in extreme situations of bad credit. FOR MORE INFORMATION

OR TO APPLY NOW BY PHONE OR ONLINE:

1-888-307-7799

www.ontario-widefinancial.com

**ONTARIO-WIDE FINANCIAL** 1801347inc FSCO Licence #12456

!! WE ARE HERE TO HELP!!

### **FOR SALE**

SAWMILLS from only \$4,397 -MAKE MONEY & SAVE MONEY with your own bandmill - Cut lumber any dimension. In stock ready to ship. FREE Info & DVD: www.NorwoodSawmills.com/400OT 1-800-567-0404 Ext:400OT.



**ADVENTURE** CANADA

**EARLY BIRD SAVINGS** 

Book by September 30, 2018

on Adventure Canada's award-winning 2019 small-ship cruises.

SAVE \$399 - \$2500 USD per person on all 2019 Ocean Endeavour cruises

Ireland, Scotland, Iceland, Northwest Passage, Greenland, Saint Lawrence and Newfoundland.

For More Information:

www.adventurecanada.com

info@adventurecanada.com

**TOLL-FREE:** 

1-800-363-7566

14 Front St S. Mississauga (TICO REG # 04001400)

### **REAL ESTATE FOR SALE**

WATERFRONT MONTREAL RIVER, COLEMAN TWP. 3 bdrm non smoking, open concept home. 8ft high partially finished dry basement with economical natural gas heating. Owned gas hot water tank, gas stove, and gas dryer. 5 appliances included. Beautiful quiet & private vard with fantastic view. Lots of bushes trees & perrenials. Asking \$269,000. Call for appt & directions (705) 679-5256.

FOR SALE: NEWER HOME assessed at \$240,00. Will sell for \$180,000. Will finance at 3% interest. Call 705-647-4267.



### TIRED OF NOISY NEIGHBORS IN YOUR **APARTMENT BUILDING?**

Looking for clean and quiet? CEDAR HEIGHTS - 255 Rorke features large, clean and bright 2 bedrooms. An extensive renovation to the common area has just been completed. Coin laundry, neat and tidy yard and parking are there for everyone to enjoy. The property is managed by reliable and caring people. These suites are available for Immediate Possession. Call Miller Realty to set up a time to view

### **COMMERCIAL SPACE FOR RENT**

705-647-6444.

GARAGE FOR RENT, 227 Raymond St., Dymond. 40"x50", 16ft Ceiling, 2 large overhead doors, lots of parking. \$1000/ mth + utilities. Available immediately. Call 705-647-8191 or email: admin@hearnconstruction.ca

### **FOR RENT**

ROOMS FOR RENT FOR WORKERS Haileybury, \$475 all inclusive. Cleaning service included. Call 705-672-2118.

### **FOR RENT**

LARGE 3 BEDROOM MAIN LEVEL APARTMENT located in Cobalt. \$900/ month, utilities & appliances included. Laundry on premises. 1st, last & references required. Call (705) 647-2242 for more information..

**HOUSE FOR RENT - 2+3 BEDROOM** Large living room, dining room, clean large yard. 10 min from New Liskeard. \$1500/month plus heat & hydro. Call (705) 648-3710 for more information.

- 1 BDRM (SML) BASEMENT APT FOR RENT at 104 Rebecca St. \$800 per month. Includes utilities, fridge, stove, washer & dryer. Call 705-647-7357.
- 1 BEDROOM UPDATED/ MODERN Upstairs Apartment. 421 Farah Ave. \$1,000/ month utilities & appliances. Do own yard work. Call 705-647-7357
- 1 BEDROOM BASEMENT APT 339 AL-BERT ST, HAILEYBURY. Cable & Internet included. Parking, heat, hydro, appliances with washer/dryer. Pet/smoke free. \$750.00/month. Call 705-679-1143.
- 2 BEDROOM COTTAGES on Lake Temiskaming. Beautiful 5 bedroom chalet also available. Contractors welcome. Call Sunnydale Cottages 705-647-5470.

SML 1 BEDROOM, UPSTAIRS APT IN **NEW LISKEARD -** fridge, stove, heat & hydro included. Laundry facility on site. NO 1st and last is required. Call 705-647-4977, please leave a message if there is

SINGLE 3 BEDROOM HOUSE close to downtown New Liskeard and schools. Clean and quaint. Furnished optional. Available October 15th. \$1300/month (includes heat & hydro). For more information please call (705) 648-1849 or (705) 493-9806.

**QUIET AND CLEAN APARTMENT** 2 bedroom, 2 washroom. Freshly painted, laundry hookups, paved parking. Located in North Cobalt. Call 705-563-2391 (leave message if necessary.)

BRIGHT LARGE MAIN FLOOR 3 BED-ROOM paved parking, laundry hookups, cathedral ceilings. Heat & Hydro included. For more information please call (705) 563-2391 leave message.

MCKELVIE VILLA APARTMENTS - One 3 bedroom town house, 2 baths, pet free building. First and last required. Call 705-563-2812.

CEDAR HEIGHTS/ HAILEYBURY -2 bedrooms. \$800 plus hydro. Parking. Laundry room. More info at www.mgri.ca or call Linda at 705-676-6512.

54 COBALT STREET large 2 bedroom apartment. Washer & dryer hookups, Heat, hydro & parking included. First, last & references required. \$775/month. Serious inquiries only. Call 819-629-9650.

### **SERVICES**

INTERIOR PAINTING and drywall repairs, free estimates. call Jack 705-679-5363.

ALCOHOLICS ANONYMOUS MEET-INGS: To be held at various dates, times & locations. For more information, please call 705-647-7611.

PRENATAL CLASSES - Offered by the Timiskaming Health Unit. Call 705-647-4305 as soon as you confirm your pregnancy. For more info. visit www.timiskaminghu.com.

TAOIST TAI CHI CLASSES - Join us at 33 Niven St., New Liskeard to explore how this excercise can benefit all ages and fitness levels. Beginners are always welcome. For more information contact us at www.taoist.org/newliskeard. E-mail: newliskeard@taoist.org or phone: 705-647-3119.

PREGNANT AND NEED HELP? Email: pregnancycarehelp@outlook.com

DRYWALL, PLASTER, framing, decks, flooring, tiling etc. for both residential and commercial buildings. Over 16 years experience. Free estimates. Call 705-648-4884. Please leave a message.

TEMISKAMING LODGE IN HAILEY-**BURY IS LOOKING FOR VOLUNTEERS** TO PROVIDE THE RESIDENTS WITH A NEW FOCUS. Could you give some of your free time to help a senior citizen? We are looking for entertainers, someone to do nail care, reading groups, or one on one visits. Please contact Tiffany Arnott at 705-672-2123. If you are interested in volunterring at the Lodge.

### **STORAGE**

**NORHURST STORAGE - New units now** available to rent monthly. 8ftX10ft, 8ftX-20ft, 10ftX20ft and 20ftX22ft. Call John at 704-648-5826 or Jeff at 705-647-0665.

### **STORAGE** INDOOR STORAGE

for boats, campers, motorhomes, cars in clean barn or shed. Also outside under a roof. From October - May. 705-647-1932

email: therese@parolink.net

### LIVESTOCK & FARM **PRODUCTS**

PLASTIC DRAINAGE TILE produced by family farm business in Val Gagne. Most sizes and fittings in stock, including fine cut & filter pipe. Delivery available on truckload orders. Call for competitive preseason pricing. Northlink Plastics, 705-

GRAIN AUGER 20 feet long with 10 foot extension. Used on for 2 hours. Stored inside. Asking \$550. Please call (705) 642-5542 for more information.

### RECREATIONAL **VEHICLES FOR SALE**

2014 UTV COMMANDER CAN AM 1000 LIMITED white exterior, glass windshield, canoe rack, gun rack, bar light, winch, GPS, stereo, mesh door, fox air ride shocks. Asking \$13,700. For more information please call (705) 622-3536.

### **COMING EVENTS**

TRAVEL TO JAPAN March Break 2019. Trip is open to adults, high school students and children accompanied by parent. Call 705-563-2391.



HUGE MULTI-FAMILY YARD SALE Saturday Sept 22nd 8am - 1pm. End of Dawson Point Road (watch for signs). RAIN OR SHINE! No early birds please, as doors will not be open

190 MONTGOMERY AVE, NEW LISKEARD Saturday, Sept 22 8am - 4pm. Something for everyone of all ages!

MULTI-FAMILY YARD SALE 953877 HWY 569, TOMSTOWN. Friday, Sept 21 1pm - 5pm & Saturday Sept 22 8am - 5pm. Chainsaw sawmill, tools, furniture, household items, clothing & more. Room for more vendors, call (705) 544-2357 if interested.

# ES & SERVICES DIRECTORY

### Electrician

Licensed Electrical Contractor NORTHERN NOOK ENTERPRISES Serving all your electrical needs. Open Monday thru Saturday

ECRA/ESA 7011512

Paul Strubhar 705-648-1481

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Solid Concrete Basements, **We also jack up houses.** 

FREE ESTIMATES

**GERMAIN CONCRETE FOUNDATIONS** (705) 672-3656



Keeping you in time!

- Clock and Watch Repairs
- Antique Clock Restorations
- Grandfather Clock Service
- Authorized Repair for Ridgeway & Howard Miller

705-647-1720 or **1-844-277-2714** 

dons@clockshop.ca www.clockshop.ca

### **BREAULT'S** THIS COUNT WARFINOUSE

**Plumbing - Heating** - Electrical Wholesale - Retail

74 Scott Street, New Liskeard, ON

Tel: 705-647-4412 Fax: 705-647-4485

discount@breaultsdiscountwarehouse.com



### **Loach's Radiator Service**

RR#2, New Liskeard

Here for all your snow plowing, sanding and removal needs.

- Mechanical Services also available -

Call 705-647-7191

■ Garden Centre Local Produce

■ Landscaping Supplies

Garden Decor

■ Pet Food & Supplies

☐ Livestock Feed & Supplies Sheds & Saunas

□ Coffee & Baking

☐ Hydroponics

Old fashioned Country Store Service! Mon. - Sat.: 8:30-5:30,

**STORE** -648-1384 998063 Highway 11 North, New Liskeard Sun.: 8:30-4:00



**Interlocking Brick** Landscaping Hydroseeding



705-648-4063

Serving the North with: crushed gravel, ready mix concrete, sand, stone, asphalt, excavating. ditching

### Miller Paving Northern

A Division of Miller Paving Limited

### **Mailing Address:**

Hwy 11B North, Box 248 New Liskeard, ON POJ 1PO Tel: (705) 647-4331

Fax: (705) 647-3611

# Community Events

### MONDAYS

TEMISKAMING COMMUNITY CHOIR At Community Hall 7-9pm. Call 705-647-1703

TEMISKAMING AREA ROLLER GIRLS, practices 7-9pm. 705-676-6163.

DUPLICATE BRIDGE downstairs at the Community Hall New Liskeard 1:15 pm on Mondays. No partner needed. Call 705-647-7981S

M.S. SUPPORT GROUP meeting @ New Liskeard Arena lobby, 2nd Monday of every month from 1-3 pm Call Dan Allaire 705-563-2796

THE CHARLTON AGRICULTURAL SOCIETY. Regular monthly meetings are the 2nd Monday of every month Info contact Lori 705-648-

THE ENGLEHART HOSPITAL AUXILIARY. Regular monthly meetings are the 2nd Monday of every month at 1:00 PM in the Englehart Medical Clinic in the downstairs boardroom. Call Wendy Venne 705-544-2058 for more info.

NEW LISKEARD LIONS meet at 6:30pm in Lions Den (below Community Hall in New Liskeard). New members always welcome. Your help is needed and much appreciated. Talk to any Lions member or call Eric Campsall 705-648-3481

TEMISKAMING LIONESS LIONS CLUB. "WE SERVE" New members are always welcome. Come join this group of ladies at the Lions Den (below the Community Hall in NL) the 3<u>rd Monday of every month</u> (except July & August) at 7 pm. For more info contact any Lioness or 1-705-647-4921 or 1-705-676-6777. http://e-clubhouse.org/sites/tsllc/

NEW LISKEARD LIONS meet at 6:30pm in Lions Den (below Community Hall in New Liskeard). New members always welcome. Your help is needed and much appreciated. Talk to any Lions member or call 705-648-1680 or 705-647-3696.

TEMISKAMING HOSPITAL AUXILIARY regular meeting 4th Monday of every month at 2 pm in the boardroom at the hospital. Everyone Welcome!

### **TUESDAYS**

**ENGLEHART EMOTIONS** ANONYMOUS group meets at 3:00pm in the Pioneer Room. You are most welcome!

ALCOHOLICS ANONYMOUS Meet at 8pm at the Englehart United Church (next to the post office).

THE TEMISKAMING PALETTE & BRUSH CLUB Painting sessions are from 1:00 - 4:00. Club room is in the Haileybury Arena at 400 Ferguson Street. Jeannine at 705-672-1028

7:00PM - 10:00PM <u>2nd Tuesday</u> of every month - St Paul's United Church Auditorium - 70 Wellington St. New Liskeard. All musicians welcome, young and old of all abilities, all music - country, rock, gospel, jazz - Family, friends & anyone who appreciates the fellowship of music makers and their sound! For info contact Brian Matheson at 705-647-5671 or email coffeehouse2tues@outlook.com

FIBROMYALGIA SUPPORT GROUP meet every 2nd Tuesday of each month at Our Mother of Perpetual Help Church from 1pm-3pm. Contact Christine at 705-628-2019 for more info

DIABETES CAFÉ from 2:00-3:30 pm at the Centre de Santé; 20 May St. S. New Liskeard. Every 1st Tuesday of the Month: TILL JULY 2018. Come discover new diabetes information, have a snack and vack! Questions? Call Katherine 705-647-8722

AUSTISM SUPPORT GROUP taking place at College Boreal in New Liskeard EVERY 4TH TUESDAY of the month from 6-8pm.. Organized by Autism Ontario.

Every First Tuesday of the Month from October to December 2018: Diabetes Café from 2:00-3:30 pm at the Centre de Santé; 20 May St. S. New Liskeard. Come discover new diabetes information, have a snack and chat! Questions? Call Katherine 705-647-8722

### WEDNESDAYS

EVERY WEDNESDAY MUSICAL JAM IN EARLTON AT GRAND BOULEVARD RESTAURANT from 7pm - 10pm always some 15 players to entertain you come sing and play ... Plug into our system or come to listen and dance to country music.

HUDSON OUTREACH LIBRARY - will be running their Summer Craft Program every Wednesday from 2pm to 4pm beginning July 4/18 through to August 22/18. Please bring your children aged 5yrs to 12yrs for a fun time at the library.

TOPS (Take Off Pounds Sensibly) meets on Wednesday evening St. Paul's United Church, New Liskeard. Weigh in begins at 6 PM. For more information contact Bonnie Quehe @ 705-647-1609.

**ENGLEHART SENIOR'S CLUB meets** every Wednesday at 12 Noon at the Senior's Hall (basement of Northview Nursing Home) with a Pot Luck Lunch followed by various activities. For more informantion contact Dot @ 705-544-2784.

PIPE BAND Br 54 Legion, 7pm. 705-672-5669.

TEMISKAMING AREA ROLLER GIRLS, Practices 7-9pm. 705-676-6163.

Women of all ages from Kerns and Hudson Townships are invited to the MILBERTA COMMUNITY WOMEN meetings every <u>3rd Wednesday of</u> each month at 7 p.m. Programs include guest speakers and fun activities. Call Audrey for more information at 705-647-6205

GOLDEN AGE CLUB #566. 22 Argentite, Cobalt, holds a Luncheon every 2nd Wednesday at 12pm followed by a Membership Meeting.

GOLDEN AGE CLUB: General membership meetings are held on the 2nd Wednesday of each month @ the Golden Age Hall, 22 Argentite St. Cobalt. 1 – 2 pm. Annual membership is available at a cost of \$15. For further information, call 705-679-5525 & leave a message.

**ENGLEHART AREA ARTISTS hold** their monthly meetings on 4th Wednesday of the month, 7:pm, at Rebekah Hall, 48 Fourth Ave., Englehart ON. Check out club site to view our active members and their accomplishments and what we have in store for this year. Here is the link.....https:// englehartareaartists.weebly.com We have many activities and events planned for the year. Come join us, take part and have fun too. Call 705-544-7722 or 705-544-2653.

### **THURSDAYS**

THE TEMISKAMING SHORES HEART OF THE NORTH DUPLICATE CLUB meets every Thursday at 7:00 pm at the Community Hall, New Liskeard. Newcomers welcome.

TOPS (Take Off Pounds Sensibly) meets on Thursday morning New Liskeard Legion Hall, New Liskeard. 9:45 am. For more information contact Marianne Sowinski 705-622-0781.

### **SATURDAYS**

ALL COMMUNITY LADIES welcome to JOIN LADIES MINISTRY FUN BREAKFAST @ 9:00am. Every 2nd Saturday of the month. The Salvation Army, 260 Whitewood 705-647-4115. or 705-647-5718.

KIRKLAND LAKE ARTS CLUB meetings at 1pm at the Kirkland Lake Museum of Northern History, 2 Chateau Dr. 4th Saturday of the month - Each monthly meeting we have a different activity for members to enjoy. Call the museum for more info at 705-568-8800. New members are always welcome!

HAILEYBURY - \*CHANGE OF DATE FOR YOGA\* DUE TO UNFORESEEN CIRCUMSTANCES OUR MOM AND BABY YOGA SESSION WAS MOVED TO THE 25TH OF SEPTEMBER FROM 10-11. WE ARE SORRY FOR THE INCONVENIENCE AND WE HOPE TO SEE YOU ON THE 25TH

HAILEYBURY \*CHANGEMENT DE DATE POUR LE YOGA\* EN RAISON DE CIRCONSTANCES IMPRÉVUES, NOTRE SESSION DE YOGA PARENT-ENFANT DOIT ÊTRE REMIS AU 25 SEPTEMBRE DE 10 H-11 H. NOUS SOMMES DÉSOLÉS POUR L'INCONVENANCE ET NOUS ESPÉRONS VOUS VOIR LE 25 SEPTEMBRE.

THE BUNKER MILITARY MUSEUM IS CURRENTLY SEEKING INDIVIDUALS PASSIONATE ABOUT HISTORY AND IT'S PRESERVATION. The Bunker welcomes all parties with interest in volunteer efforts. Curious of what opportunities we have to offer? Want to be apart of a devoted & animated group? Call today at: 705-679-5191 or pop in at 24 Prospect Ave., Cobalt, ON.

SAGES-FEMMES TEMISKAMING MIDWIVES would like to invite all past and current midwifery clients and their families to our reunion on Saturday September 22, 2018 from 1:30 to 4pm at Bowen Sleigh Rides off Hwy 65E, 802231 Tucker Road, Harris Twp. in New Liskeard. Plenty of activities: Pony rides, horse drawn by hay ride and outdoor activities for children. Group pictures will be done at 3:30pm. There is no cost for the event. Please call the Temiskaming Midwives for more information or to RSVP for this event by calling (705) 647-MOM4 or Facebook.

Temiskaming Native Woman's Support Group is hosting our upcoming FALL TRAINING FOR INDIGENOUS WOMEN and really appreciates your support in reaching out to our women across Northeastern Ontario so that they might join this fantastic group training here in Kirkland Lake. I thank you for your time and should there be any difficulty or issues, please feel free to contact me at 705-567-1133.

ABORIGINAL WOMEN IN MINING IS ACCEPTING APPLICATION FOR OUR UPCOMING GROUP AT OUR TRAINING CENTRE in Kirkland Lake ON, on **September 26, 2018.** AWIM offers **12-24 weeks** of personal and professional development to Indigenous Women from across Northeastern Ontario who are unemployed. If you wish to participate in our program or would like more information, please contact us at 705-567-1133 or email AWIM2018@gmail.com

THE LITERACY COUNCIL OF SOUTH TEMISKAMING will be having their Annual Spelling Bee and Dinner on September 27, 2018. For more information, please contact the Literacy Council at 705-647-4040 or email us at literacyst@gmail.com.

ATTENTION KNITTERS: If you would like to knit for children in the third world, we could use your help. Join us on Tuesdays at 1:30pm at the Community of Christ Church on Niven St., New Liskeard. Just bring knitting needles size 4 or 41/2mm. Yarn and needles area available. All are welcome!

### **OUR MOTHER OF PERPETUAL HELP PARISH**

HOLY HOUR FOR VOCATIONS: Our Mother of Perpetual Help Parish will be hosting its monthly Holy Hour for vocations to the priesthood and religious life on Wednesday, September 19th at 7:00 P.M. in the Church. This is one small way that we can help encourage and foster vocations within the Church. All are welcome! For further information call the office at 705-647-5035.

INTERESTED IN BECOMING CATHOLIC... KNOW OF SOMEONE WHO IS? Our Mother of Perpetual Help Parish will be hosting an information evening on Thursday, September 20th at 7:00 P.M. in our Parish for anyone who is interested in joining the Catholic Faith. R.C.I.A. (Rite of Christian Initiation of Adults) is a process for those who have never been baptized or who have been baptized in another Church and wish to become Catholic and for those Catholics who wish to deepen their faith. There is no obligation or strings attached with attending this info meeting. For further information or to register, please call Paulette at 705-647-5116.

DAY OF EUCHARISTIC ADORATION: Our Mother of Perpetual Help Parish will be hosting a day of Adoration of the Blessed Sacrament on Friday, September 28th from 12:00 P.M. until 4:00 P.M. in the Church. All are welcome to come and spend some quiet time with the Lord in prayer. For further info, contact the office at 705-647-5035.

EUCHRE & DESSERT PARTY: Our Mother of Perpetual Help will be hosting a euchre and dessert party on Saturday, September 29th at 7:30 P.M. There is no admission charge but participants are asked to bring a plate of your favourite dessert to share. Everyone is invited to join us for an evening of cards and funl

MASS TIMES: Our Mother of Perpetual Help Parish in New Liskeard, on Sundays at 9:00 A.M. and 11:00 A.M. and St. Patrick's Parish in Cobalt, Saturdays at 5:00

**OMPH IS NOW ON FACEBOOK:** Check our new facebook page at facebook. com/OMPH.NL and stay up to date on the latest happenings in the http:// www.facebook.com/OMPH.NLParish.

WEEKLY OMPH E-BULLETIN: If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish, please email omphoffice@gmail. com. Stay in touch with all the latest news and events on a weekly basis.

**PARISH WEBSITE:** Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at www. ourmotherofperpetualhelp.ca.

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Pampered Chef INDEPENDENT CONSULTANT Director for Pampered Chef, Canada - Cathy Morrow www.pamperedchef.biz/cathypclady

TEMISKAMING HOSPITAL WILL BE HOLDING AN OPEN BOARD MEETING ON TUESDAY, SEPTEMBER 25TH, 2018 at 1730 hours in the Hospital Boardroom. The Hospital requires that individuals wishing to attend the Open

Board meeting must give notice to the Board Liaison at 707-647-1088 ext. 2220 by 1530 hours on Friday, September 21st. Anyone wishing to make a presentation to address the Board is asked to first submit a request to the secretary by noon, one week prior to meeting.

OVERTONE MEN'S CHORUS BEGINS SEPTEMBER 19TH AT 7PM, at St. Andrew's Presbyterian Church, located on Wellington St, New Liskeard. All men who are interested in music song participation are invited. For more information please call 705-647-5762 or 705-647-6433.

LIFE CHAIN, A YEARLY EVENT SPONSORED BY PRO-VIE TRI-TOWN RIGHT to Life since 1991 of one hour of silent, peaceful, prayer, will take place Sunday, September 30, 2018 along Whitewood Ave. And Armstrong St. Please gather at 1:45pm at the Riverside Parking lot in New Liskeard for instructions.

Pro-Vie Tri-Town Right to Life annual Fall Gathering will be held on Thursday October 18 at 7pm at Our Mother of Perpetual Help Parish Hall, 81 Maple St., New Liskeard. A new fild, "Fatal Flaws-Legalizing Assisted Death" will be shown. All are welcome.

THE ANNUAL COFFEE AND DESSERT EVENING with Mission Aviation Fellowship (MAF) of Guelph is here and we are so excited to welcome guest pilot, Chad Miller, and his wife, Emily who will be speaking and even more to come. COME OUT ON Friday Sept. 14 to the Haileybury Golf Club on Latchford Street for 7:00 - 8:30 pm. A draw will be held for your chance to win a flight the next morning at the Earlton Airport. Contact Nancy at nancyb@lakeviewevents.ca or call 705-676-5253. OR Contact MAF at 1-877-351-9344 to register. See you there!!! This event is FREE. Only a donation will be taken.

# FARMING Roots that run deep

# How to prevent professional burnout in the agricultural industry



The constant stress of the job has many people involved in the farming industry dealing with the effects of major burnout. Massive fatigue, feelings of failure and disinterest, loss of appetite, lack of concentration and behavioural changes (withdrawal, aggression, etc.) are extremely prevalent among farmers everywhere.

### Concerning statistics

The World Health Organization estimates that people who work in agriculture have the highest risk of experiencing psychological stress and suicide. The risk is two or three times higher for farmers. This can be explained by a combination of factors including heavy workloads, unpredictable weather, market instability, globalization, quotas, debt and environmental concerns.

# Preventive measures In order to prevent burnout, managers can:

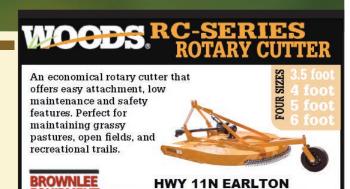
• Evaluate timetables and reg-

ulate workflow to maintain a proper work-life balance for employees.

- Provide ongoing training for employees.
- Develop mechanisms for participation.
- Recognize employees for their work.
- Set clear expectations for each worker and make sure everyone understands them.
- Develop a support system for your employees.
- Hold regular team meetings to collectively solve problems within the company.
- Educate your employees about burnout and how to prevent it — and the various support resources available to them.

### Individual strategies

It's important for individuals to develop strategies in order to take care of themselves (meditating, listening to music, reading, stretching, etc.) to preserve their mental health.



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### CHURCH SERVICES & more...

**TOMSTOWN PRESBYTERIAN** CHURCHSunday Worship Service begins at 10am and Sunday School at 10:15am. Everyone welcome to attend. Call 705-544-7795 or 705-544-1991.

ST. PAULS UNITED CHURCH Last Tuesday of every month. Cafe Convo 7pm. Come for coffee, open conversation, make a little music. Centre your

HOLY TRINITY CATHOLIC CHURCH in Englehart invites everyone to Sunday Mass at 9am.

ANDREW'S PRESBYTERIAN CHURCH wishes to extend an invitation to join weekly services held every Sunday. 51 Wellington St. North New Liskeard, 10:30am, Pastor George Paraskevopoulos officiating. Now fully accessible with an outside ramp & inside hydraulic lift elevator. For more information, call 705-647-8401 or visit our website www. presbyteriannewliskeard.ca

SERVICES AT ST. PAUL'S EMMAN-**UEL CHRISTIAN CHURCH** (formerly Emmanuel United Church, Englehart) at 10am, every Sunday. Minister: Rev. Elaine Lush. All are welcome.

HAILEYBURY & DISTRICT BAPTIST **CHURCH** -Sunday Service 11am, Wednesday 9am prayer, Wednesday Holy Spirit Service at 7pm. 495 Rorke Ave., Haileybury. Rev. M. Karl Fulson officiating. Call 705-672-5855. www.haileyburybaptist.ca. Accessibility ramp for your convenience.

ST. PAULS UNITED CHURCH 70 Wellington Street, New LiskeardSunday morning worship at 9:30am in New Liskerard with Rev. Dr. Judith Visser. Visit our facebook page at St. Pauls United Church New Liskeard.

### **ENGLEHART BAPTIST CHURCH -**

Corner of Second St., and 7th Ave. Family worship & bible based teachings every Sunday beginning at 10:30am. Stay for lunch! Bible study & prayer every Wednesday at 7:30pm. Everyone welcome. To reach the Pastor Rudy Kaufmann please call 705-544-0065 or 705-647-7697.

WEEKLY OMPH E-BULLETIN If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish please e-mail omphoffice@gmail. com. Stay in touch with all the latest news and events on a weekly basis.

PARISH WEBSITE: Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at www.ourmotherofperpetualhelp.ca

THE SALVATION ARMY INVITES YOU TO JOIN EVERY SUNDAY MORNING at11am to gather and encourage one another to worship the Lord. All are welcome. 260 Whitewood Av. Call 705-647-

**TEMISKAMING PENTECOSTAL** CHURCH Sunday morning service at 10:30am. Wednesday night community family night. Supper is served at 6pm followed by Nursery program, Children"s program, Youth program & Adult pro-

gram. Everyone's welcome. Bus service

available. For more information call 705-672-2020. HILLVIEW PIONEER MEMORIAL UNIT-ED CHURCH invites everyone to join with Rev. Dr. Judith Visser for Sunday

Worship at 11am.

GOOD SHEPHERD CHURCH OF EN-**GLEHART** will be meeting every Sunday morning at 10:30am. We invite you to our worship services or our weekly bible studies and prayer meetings. We offer ministries for children, Jr. and Sr. High groups and monthly fellowships. Please contact Pastor Steve Crosby at 705-544-8339 or visit goodshepherdenglehart.yolasite.com

SUNDAY SERVICE- FIRST BAPTIST CHURCH, New Liskeard welcomes all to Sunday morning worship at 11am, Sunday school and nursery provided. Pastor Stephen Speer Officiating. For more information please call 705-647-5026.

MASS TIMES for Our Mother of Perpetual Help Parish in New Liskeard are on Sundays at 9am - 11am & St. Patrick's Parish in Cobalt, Saturdays at 5pm.

SEVENTH-DAY ADVENTIST CHURCH invites all to come & worship Saturday morning at 453 Marcella St in Hailevbury. Study time is 10am and divine service at 11am. Prayer meeting Wednesdays from 5-6pm. Everyone is Welcome.

"Let all that you do be done in love". "But the goal of our instruction is love from a pure heart and a good conscience and a sincere faith." Ref: 1Corinthians 16:14:1Timothy1:5 NASB, the Church of Christ. For a free Bible class, please call Judy or Mike Tinney at 705-672-9241.

THE CHURCH OF JESUS CHRIST OF LATTER DAY SAINTS services begin at 10am focusing on the atoning sacrifice of Jesus Christ. The Chapel is located on Beautiful Lake Temiskaming at the junction of Hwy 11-B, Lakeshore and Edward Street, North of Haileybury. 705-672-3895 All are welcome

ST. JAMES, COBALT - corner of Nickel and Prospect St. Sunday 9am.

CHURCH OF ST. PAUL & ST. JOHN, HAILEYBURY - corner of Rorke and Browning St. Sunday 11am.

CHRIST CHURCH, ENGLEHART - 70 5th Ave. Sunday 10:30am. 2nd & 4th Sunday of the month. For more info contact The Rev. Sherry De Jonge. 705-672-

OWE NOTHING TO ANYONE except to love one another for he who loves his neighbour, has fulfilled the law... Love does no harm to a neighbour, therefore love is the fulfillment of the law. Romans 13:8:10. Free bible lessons online at www.bibletalk.tv or call Mike or Judy Tinney at 705-672-9241 church of Christ.

HAILEYBURY & DISTRICT BAP-TIST CHURCH -Sunday Service 11am, Wednesday 9am prayer, Wednesday Holy Spirit Service at 7pm. 495 Rorke Ave., Haileybury. Rev. M. Karl Fulson officiating. Call 705-672-5855. www.haileyburybaptist.ca. Accessibility ramp for your convenience.

### **EMPLOYMENT OPPORTUNITIES**

### Dr. P. Hutten-Czapski is hiring a **Bilingual Medical Receptionist**

Please send CV to Dr. Hutten-Czapski, Box 3000, Haileybury, Ontario P0J 1K0 or email to phc@srpc.ca

### **EARN EXTRA \$\$\$ Routes, Available are:**

60 papers in Haileybury Niven St., Area **50 papers** in North Cobalt **100 papers** in Harley Twp. 177 papers in Thornloe & Hilliardton **40 papers** in Belle Vallee

85 papers in Kenabeek **Call Darcie** for more info! **Ext 227** 

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**ETEMISKAMING SPEAKER** 



### We are now accepting applications for

Shipper/Receiver/Parts Clerk.

The ideal candidate will have automotive experience, good computer skills and be customer oriented. Bilingualism will be an asset.

> Apply to: Don Léveillé 499 Radley Hill Road New Liskeard, ON POJ 1PO donald.léveillé@newliskeardkw.ca or by fax: 705-647-3131

### **EMPLOYMENT OPPORTUNITIES**

### **EMPLOYMENT OPPORTUNITY** Part-time bookkeeper

- 2 years experience
- Bilingualism an asset
- Deadline for application: October 3rd, 2018

Apply to file #4540 c/o The Temiskaming Speaker P.O. Box 580, New Liskeard, ON P0J 1P0

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quired in New Liskeard. Wanted, an energetic person able to follow directions &

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### **EMPLOYMENT OPPORTUNITIES**



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- 2 postes pour Aide éducatrice de la petite enfance
- 2 postes pour Éducatrice de la petite enfance inscrit (Garderie des Moussaillons et Centre des petits explorateurs)
- Temps plein

Visitez notre site web à www.timiskamingchildcare.ca ou nous trouver sur Facebook pour voir les détails regardant les postes et les qualifications requises. Nous contacterons seulement les candidats(es) choisis pour une entrevue.

Faire parvenir votre curriculum vitae à:

Sylvain Guilbeault Directeur général Centre pour enfants Timiskaming Child Care C. P. 2070 Haileybury, ON POJ 1KO

tccexdir@timiskamingchildcare.ca



**NEOFACS** is currently recruiting the following position:

• Behaviour Therapist – Full-time Position in Englehart

A complete description of this employment opportunity may be viewed at

Please submit your resume in accordance with the instructions included in the

We thank everyone for their interest in North Eastern Ontario Family and Children's Services; however, only those selected for an interview will be

Working together for the well-being and safety of children youth and families.

Les SFENEO font du recrutement en vue du poste suivant:

• Thérapeute du comportement (Autisme) - Poste à temps plein à Englehart

Vous pouvez voir la description complète de cet possibilité d'emploi à l'adresse www.neofacs.org

Veuillez remettre votre curriculum vitae conformément aux instructions

données dans l'avis d'emploi vacant.

Nous vous remercions de votre intérêt pour les Services à la famille et à l'enfance du Nord-Est de l'Ontario; toutefois, nous communiquerons seulement avec les personnes sélectionnées aux fins d'entrevue.

Travailler ensemble pour le bien-être et la sécurité des enfants, des adolescents et des familles.

### **EBERT WELDING** HIRING A FULL TIME **WELDER FITTER / WELDER'S ASSISTANT**

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Please send resume to the attention of Ian Auger by emailing info@ebertwelding.com, or drop off in person Monday to Friday between 9-3 at Ebert Welding, 883275 Hwy. 65 East, New Liskeard



### **Seed Division Production Team Leader**

Grant Ag. is seeking a production and sourcing leader for our Labonte Seed Division. The successful candidate will lead our seed production team to optimize, quality, productivity cost control with an important emphasis on health and safety. They will also manage all seed sourcing and contract grower relationships. The successful candidate will bring leadership and production experience as well as a strong detailed understanding of Quality Assurance and process improvement.

- An understanding of production process flow, Quality Assurance and continuous improvement
- Supervisory experience
- Exceptional problem solving abilities
- · Maintenance and production reporting knowledge
- Farming background preferred
- Health & Safety experience

### **Education/Training**

Experience in industrial production setting with a minimum of 4 years supervisory experience

College Diploma or a Grade 12 with relevant experience will be considered

### Compensation

Full time position with competitive salary, including a Benefit and Pension

Closing date: October 3, 2018

Send application to: rrsimmons@grant.ag

### clay.sales.tps@gmail.com

**HELP WANTED** 

Call 705-647-8533 or send

resume to:

ST. PAULS UNITED CHURCH IN NEW LISKEARD IS SEEKING AN ORGAN-IST AND/OR PIANIST for their Sunday Services. For more information, please call or text: 705-648-4966 or email bamfam1335@gmail.com.



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### **Payroll & Benefits Administrator**



### **Temporary Full-time - Ref.#SC. 18-32**

- Post-secondary education in Finance, Accounting or Business Administration. Equivalent combination of experience and education will be considered.
- Certification in a payroll discipline is preferred.
- Minimum of one year experience in a core payroll function encompassing: i) responsibility for all aspects of payroll processing and reporting; ii) working in union / non-union environments and familiarity with collective agreements and contracts, and iii) benefits administration practices.
- Excellent written and oral fluency in English is required. Written and oral fluency in both English and French would be considered an asset.
- Minimum of intermediate skill level in the use of computer technology and applications, including Microsoft Office (Outlook, Word, Excel) and Meditech
- Ability to ensure the confidentiality of information.
- Ability to effectively prioritize various demands (including processing large volumes of data) while assessing and resolving issues through the use of good judgment.
- Excellent time and workload management practices to ensure adherence
- Ability to work independently and in a team based environment.
- Excellent interpersonal skills which support effective working relationships with managers and other employees.
- Other duties as assigned.

### CLOSING DATE: September 28, 2018 @ 4:00 pm

Resumes to be submitted to Jessica Parkman, Human Resources Generalist jparkman@kdhospital.com

It is the responsibility of the applicant to ensure that his/her application is received within the above time period. It is also their responsibility to attach a current resume and/or other relevant documentation to their applications. Only qualified candidates will be contacted for an interview. Kirkland and Englehart District Hospitals are equal opportunity employers. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

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www.kdhospital.com

### **CONCRETE OPERATIONS SUPERVISOR**



seed

Labonte

The northern operations of Miller Paving Limited, centrally located in New Liskeard, Ontario, is devoted to being a great place to work where people are inspired to be the best they can be. Through our commitment to staff training and continuous review of leading edge and available technologies in the industry, the services offered by Miller Paving Limited are Only the Best. If you are looking for a career that will challenge you with dynamic work and meaningful responsibilities, along with great Company benefits—we have what you are looking for!

The Concrete Operations Supervisor will be the primary point of contact between customers, employees, and the company.

We are looking for an experienced individual with a sound business acumen. Core responsibilities for this position will be:

- Meeting with customers and guaranteeing a high degree of satisfaction
- Planning operations including coordinating equipment and materials
- Participate in financial planning
- Supervising the team
- Ensure plants in New Liskeard and Kirkland Lake meet the company standards for cleanliness
- Supervise safety and environmental compliance

If you are an individual that is able to travel, has construction knowledge (concrete and quality control will be considered an asset), leadership skills to communicate and motivate employees, strong computer skills as well as written and oral communication skills, ability to work independently and possess a diploma/degree in post- secondary education, you are invited to submit your resume to Sara Fawcett, Human Resources Supervisor at <a href="mailto:sara.fawcett@millergroup.ca">sara.fawcett@millergroup.ca</a> or via facsimile at (705) 647-3954 by September 26, 2018.

We would like to thank all the applicants; however only those selected for an interview will be contacted. Miller Paving Limited has a process in place to accommodate candidates with disabilities.

### **WORKING at HEIGHTS**

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### **Crossword Answers** from 1B



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