

WEEKENDER SPORTS

It was a smash! St. Michel hosts elementary volleyball tournament

Sue Nielsen
Speaker Reporter

TEMISKAMING SHORES - Area elementary school volleyball players served up some exciting competition at Ecole catholique St-Michel on Thursday, November 30.

With 20 teams - ten boys and ten girls - in two divisions smashing, serving and bumping, it was a busy day on the courts.

Between games the players chatted with each other and their coaches, other teams, ate pizza served from the school cafeteria and visited with parents who had shown up to cheer on the games.

Outside the gymnasium, in the hallway, the Timiskaming District Secondary School elementary team did warm-up stretches to prepare for their upcoming matches.

"We have to keep moving. There are long periods between games," said coach Kristen McDonald with a laugh.

Competing in the A division were schools Ecole St-Michel, Timiskaming District Secondary School elementary (TDSS E), Englehart High School elementary (EHS E), Ecole catholique Jean-Vanier, Ecole catholique Ste-Croix and English Catholic Central School.

In the B division it was St-Michel, Ecole catholique Assumption, St. Pat-



Ecole catholique St-Michel volleyball player Nicholas Caron dives for a ball during a 20-team tournament hosted at the school on November 30. His team placed second in the A division. (Staff photo by Sue Nielsen)

rick School and Timiskaming First Nation Kiwetin School.

RESULTS

A Division Girls

First place-Englehart High School elementary (EHS E)

Second place-Ecole St-Croix

A Division Boys

First place-EHS E

Second place-St-Michel

B Division Girls

First place-Timiskaming First Nation Kiwetin

Second place-Assumption

B Division Boys

First place-St-Michel

Second place-Assumption

TEMISKAMING DART LEAGUE

Week of November 27: (PPD=Points Per Dart this week; HCO=High Checkout; YTD= Year to Date Points Per Dart Average):							
	PPD	180s	140	95+	HCO	Pts.	YTD
		171s	133+				
Dave Hack	23.01	-/-	6/18	12/33	97	31	22.29
Steve Peckover	-----	-/-	-/9	-/22	98	23	19.80
Bill Gagne	19.44	-/-	2/7	6/28	96	26	19.50
Ken Snarr	19.89	-/-	1/3	6/31	83	24	19.19
Bob Livingston	18.06	1/1	2/5	5/27	108	25	18.34
Mike Mackfall	15.83	-/-	1/6	11/21	82	19	17.12
Robert Venne	18.83	-/1	2/5	12/27	103	23	17.20
Ron Sauve Jr.	17.27	-/-	-/-	5/5	34	5	17.27
Rob Bentin	----	-/-	-/-	-/5	26	2	15.79
John Hill	--	-/-	-/-	-/1	60	7	13.00
HIGH SCORE		135x2		MOST IMPROVED OVER			
Bob Livingston 171x1,		HIGH CHECKOUT		PPD AVE			
133x2		Dave Hack 97		Robert Venne 2.03			
Dave Hack 140x3, 137x1,		BULL OUTS N/A					

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ANNOUNCEMENT

OLD FASHIONED HYMN SING& JAM SESSION -Monday December 11th @ 7pm at the Englehart Baptist Church

TRAVEL TO COSTA RICA with JP Gravel, March Break 2018. Trip is open to adults and highschool students. Grade 7 & 8 students accompanied by parent.

STORAGE

NORHURST STORAGE - New units now available to rent monthly. 8ftX10ft, 8ftX20ft, 10ftX20ft and 20ftX22ft. Call John at 704-648-5826 or Jeff at 705-647-0665.

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CHURCH SERVICES & more...

TOMSTOWN PRESBYTERIAN CHURCHSunday Worship Service begins at 10am and Sunday School at 10:15am. Everyone welcome to attend. Call 705-544-7795 or 705-544-1991.

HAILEYBURY & DISTRICT BAPTIST CHURCH -Sunday Service 11am, Wednesday 9am prayer, Wednesday Holy Spirit Service at 7pm. 495 Rorke Ave., Haileybury. Rev. M. Karl Fulson officiating. Call 705-672-5855. www.haileyburybaptist.ca. Accessibility ramp for your convenience.

ST. PAULS PRESBYTERIAN CHURCH, ENGLEHART. Services every Sunday 10:30am. Sunday School and nursery provided. Regular bible studies. Website: faithlovehope.ca

HAILEYBURY & DISTRICT BAPTIST CHURCH -Sunday Service 11am, Wednesday 9am prayer, Wednesday Holy Spirit Service at 7pm. 495 Rorke Ave., Haileybury. Rev. M. Karl Fulson officiating. Call 705-672-5855. www.haileyburybaptist.ca. Accessibility ramp for your convenience.

HILLVIEW PIONEER MEMORIAL UNITED CHURCH located at 884402 Highway 65 W invites everyone to join with Rev. Dr. Judith Visser for Sunday Worship at 11am.

ST. PAUL”S UNITED CHURCH 70 Wellington Street, New Liskeard- Sunday morning worship at 9:30am, with Rev. Dr. Judith Visser. Visit our facebook page at St. Pauls United Church New Liskeard.

LET THE CHILDREN COME TO ME PROGRAM: Our Mother of Perpetual Help Parish offers a children’s program each Sunday during our 11:00am Mass. The children are dismissed downstairs just after Mass begins and return at the time of the offertory procession. During their time together they hear the gospel read at their level and work on an activity or craft based on the theme of the gospel.

WEEKLY OMPH E-BULLETIN If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish please e-mail omphoffice@gmail.com. Stay in touch with all the latest news and events on a weekly basis.

BETHEL GOSPEL CHAPEL, located at the corner of McCamus Ave & Shepherdson Rd, welcomes you to these weekly services: Sunday at 11a.m. - 12:10pm Family Bible Hour (Sunday School & nursery provided for children), Ladies Bible study, Wednesday mornings at 9:30am., Youth Group Fridays at 7pm, Grades 7-12. For further information, please contact Ron Scriven at 705-630-2168 or James Edwards at 705-622-2593.

THE CATHOLIC WOMENS LEAGUE OF HOLY TRINITY CATHOLIC CHURCH IN ENGLEHART invite you to attend a Nativity Display in the Church Hall on December 9th & 10th. The event on Sat., Dec. 9th will feature a Tea, Bake Sale and Manger Display from 1pm - 3pm. The Manger Display will also be open or viewing on Sun. the 10th from 11am - 2pm. Tea and coffee will also be served. A free will donation can be made for the Food Bank. Last year there were over 100 different nativity sets from many different parts of the world. A reminder to all that Christ is the reason for the Season!

PARISH WEBSITE: Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at www.ourmotherofperpetualhelp.ca

THE CHURCH OF JESUS CHRIST OF LATTER DAY SAINTS services begin at 10am focusing on the atoning sacrifice of Jesus Christ. The Chapel is located on Beautiful Lake Temiskaming at the junction of Hwy 11-B, Lakeshore and Edward Street, North of Haileybury. 705-672-3895. All are welcome.

ST. JAMES, COBALT - corner of Nickel and Prospect St. Sunday 9am.

CHURCH OF ST. PAUL & ST. JOHN, HAILEYBURY - corner of Rorke and Browning St. Sunday 11am.

CHRIST CHURCH, ENGLEHART - 70 5th Ave. Sunday 10:30am. 2nd & 4th Sunday of the month. For more info contact The Rev. Sherry De Jonge. 705-672-2586.

TEMISKAMING PENTECOSTAL CHURCH Sunday morning service at 10:30am. Wednesday night community family night. Supper is served at 6pm followed by Nursery program, Children’s program, Youth program & Adult program. Everyone’s welcome. Bus service available. For more information call 705-672-2020.

GOOD SHEPHERD CHURCH OF ENGLEHART will be meeting every Sunday morning at 10:30am. We invite you to our worship services or our weekly bible studies and prayer meetings. We offer ministries for children, Jr. and Sr. High groups and monthly fellowships. Please contact Pastor Steve Crosby at 705-544-8339 or visit goodshepherdenglehart.yolasite.com


SUNDAY SERVICE- FIRST BAPTIST CHURCH, New Liskeard welcomes all to Sunday morning worship at 11am. Sunday school and nursery provided. For more information please call 705-647-5026.

SEVENTH-DAY ADVENTIST CHURCHinvites all to come & worship Saturday morning at 453 Marcella St in Haileybury. Study time is 10am and divine service at 11am. Prayer meeting Tuesdays from 5-6pm. Pastor Philip Lee officating. Everyone is Welcome.

HOLY TRINITY CATHOLIC CHURCH in Englehart invites everyone to Sunday Mass at 9am.


SUNDAY FAMILY WORSHIP AT ST. ANDREW”S PRESBYTERIAN CHURCH, 51 Wellington St. North New Liskeard, 10:30am, Pastor George Paraskevopoulos officiating. For more information, call 705-647-8401 or visit our website www.presbyteriannewliskeard.ca

THE SALVATION ARMY INVITES YOU TO JOIN EVERY SUNDAY MORNING at11am to gather and encourage one another to worship the Lord. All are welcome. 260 Whitewood Av. Call 705-647-4115.



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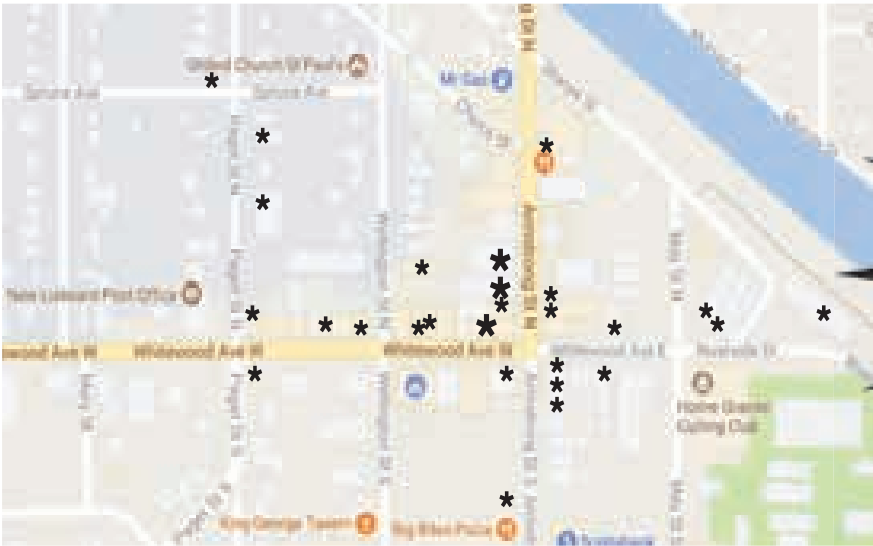
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The successful candidate will have a mechanical background and the ability to diagnose and rectify faults, as well as have experience in repairing hydraulic and electrical systems. Computer knowledge as well as excellent interpersonal and communication skills is a must for this position. Your ability to meet deadlines in a fast paced environment is key. If you are a mechanic, this will be an asset to help you excel.

Interested applicants are invited to submit their resume to Sara Fawcett, Human Resources Supervisor at sara.fawcett@millergroup.ca or via facsimile at (705) 647-3954 no later than December 15, 2017.

We would like to thank all the applicants; however only those selected for an interview will be contacted.
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Faire parvenir votre curriculum vitae à:

Sylvia Guilbeault
Directeur général
Centre pour enfants Timi Ming Child Care
C. P. 2070
Haileybury, ON P0J 1K0
téléphone: info@timimingchildcare.ca



Posting Date: December 6, 2017 **Closing Date:** December 22, 2017
Company: Alamos Gold Inc. **Posting Number** – 2017-69
Position Title: Environmental Superintendent.
Work Location: Young-Davidson Mine, Matachewan, Ontario
Terms of Employment: Permanent, full-time employment
Job Summary
Alamos Gold Inc. is seeking an Environmental Superintendent to join our team. The Environmental Superintendent will report to the Site General Manager.
Responsibilities and Duties

- Develop and manage all site environmental programs, initiatives, budgets and schedules in accordance with environmental assessment commitments and permitting requirements
- Implement appropriate field quality assurance/quality control programs and ensure that these programs are carried out following best practices
- Supervise site environmental staff
- Ensure project compliance with all environmental permits, licenses, government/agency regulations, and other related legal agreements
- Collaborate with site management and staff to maintain environmental compliance while optimizing operational efficiencies
- Direct and conduct on-site environmental inspections
- Direct and conduct environmental incident reporting, investigations, and development of effective and practical corrective actions
- Provide leadership in environmental management and instill sustainable development values in employees
- Prepare environmental correspondence, presentations, reports and other related documents for both internal and external stakeholders
- Coordinate and participate in consultation with Aboriginal communities with respect to environmental and regulatory issues (technical and non-technical meetings)
- Coordinate and participate in stakeholder consultation programs that include regulatory agencies and the public (technical and non-technical meetings).
- Manage environmental data collection, data management, analysis and interpretation, report preparation, and other related tasks
- Obtain various environmental permits required for the operations; manage consultants in application preparation.
- Coordinate with the Site General Manager as required to address identified or potential environmental concerns related to regulatory application needs. Assist in developing/ presenting action plans to address concerns.

Skills and Competencies

- Experience working with Aboriginal environmental monitoring and advisory committees
- Experience developing, monitoring and auditing environmental practices and performance
- Experience with adaptive management frameworks in an environmental monitoring context
- Report writing and technical review capabilities with strong attention to detail
- Comprehensive knowledge of Federal and Provincial legislation and requirements, and overall environmental management best practices
- Comprehensive knowledge of the mining industry, with a strong understanding of pertinent environmental legislation, regulations, approvals, permits, licenses and best practices
- Knowledge of environmental impact assessment and permitting relating to major mine development projects in Ontario and Canada is an asset
- Ability to work independently
- Strong organizational and communication skills with an attention to detail
- Ability to drive for results through planning, alignment and execution
- Ability to build working relationships through respect & integrity, open communication, teamwork, negotiation, influence and relationship management
- Ability to drive high performance through leading by example & initiative, continuous learning & coaching, measuring, recognizing and rewarding

Education

- Degree in Environmental Sciences, Environmental Engineering or related field

Work Experience Requirement:
5-10 years related experience, with a minimum of 3 years in a leadership role in the mining industry

Wage: Compensation will be determined based on the candidate's experience and qualifications.


To Apply: Qualified candidates are invited to send a covering letter, contact information for three supervisor references along with their resume to:

Alamos Gold Inc. – Young Davidson Mine
Human Resources
Fax: 705-565-1169
Email: resume@alamosgold.com

As an applicant invited to participate in the recruitment process (such as an interview), should you require accommodation due to a disability, please discuss your needs with us. We sincerely appreciate the interest of all applicants however; only those candidates selected for an interview will be contacted.

Contact Information:
Paul Cote
Human Resources Superintendent
Young-Davidson Mine Site, P.O. Box 187
Matachewan, ON P0K 1M0
Phone: 705-565-9800 Fax: 705-565-1169
www.alamosgold.com

About Alamos Gold Inc.: Alamos is a Canadian-based intermediate gold producer with diversified production from four operating mines in North America. This includes the Young-Davidson mine and Island Gold mine in Northern Ontario, Canada and the Mulatos and El Chanate mines in Sonora State, Mexico. Additionally, the Company has a significant portfolio of exploration through advanced development stage projects in Mexico, Turkey, Canada and the United States. Alamos employs more than 1,700 people and is committed to the highest standards of sustainable development.



North Eastern Ontario
Family and Children's Services
Services à la famille et à l'enfance
du Nord-Est de l'Ontario

NEOFACS is currently recruiting the following position:

- **Instructor Therapist – Casual Position in Kirkland Lake/Englehart area**

A complete description of this employment opportunity may be viewed at www.neofacs.org

Please submit your resume in accordance with the instructions included in the job posting.

We thank everyone for their interest in North Eastern Ontario Family and Children's Services; however, only those selected for an interview will be contacted.

Working together for the well-being and safety of children youth and families.

Les SFENEO font du recrutement en vue du poste suivant:

- **Formateur(trice) Thérapeute (Autisme) – poste occasionnel à Kirkland Lake/Englehart**

Vous pouvez voir la description complète de cet possibilité d'emploi à l'adresse www.neofacs.org

Veuillez remettre votre curriculum vitae conformément aux instructions données dans l'avis d'emploi vacant.

Nous vous remercions de votre intérêt pour les Services à la famille et à l'enfance du Nord-Est de l'Ontario; toutefois, nous communiquerons seulement avec les personnes sélectionnées aux fins d'entrevue.

Travailler ensemble pour le bien-être et la sécurité des enfants, des adolescents et des familles.



WE'RE EXPANDING!

SANDVIK is looking for qualified candidates to fill the following positions:

EASTERN CANADA (QUEBEC/NEW BRUNSWICK)

- **Rock Tools Sales Manager** (1 position) – Job Opening 353215
- **Rock Tools Sales & Service Representative** (1 position) – Job Opening 354587
- **Rock Tools Technician** (1 position) – Job Opening 355026
- **Field Service Technicians** (3 positions) – Job Opening 352644, Job Opening 354701, Job Opening 355731
- **Sales Representative** (1 position) – Job Opening 351977
- **Electrician** (1 position) – Job Opening 355733
- **Service Contracts/Health & Safety Administrator** (1 position) – Job Opening 352841
- **Maintenance Technicians** (2 positions) – Job Opening 355860
- **Workshop Technician** (1 position) – Job Opening 355355

NORTHERN ONTARIO

- **Workshop Technician** (1 position) – Job Opening 355067
- **Workshop Support Technologist** (1 position) – Job Opening 354912
- **Rock Tools Technical Service Representative** (1 position) – Job Opening 356163

WESTERN CANADA (SASKATCHEWAN/MANITOBA)

- **Account Managers** (2 positions) – Job Opening 353090 and Job Opening 353762
- **Rock Tools Sales & Service Representative** (1 position) – Job Opening 353172
- **Marketing Coordinator** (1 position) – Job Opening 351655

Sandvik offers a comprehensive compensation package including a retirement savings plan with matching, competitive health, dental, life and disability benefits, ongoing development and training.

For complete details and how to apply please visit <https://www.home.sandvik/en/careers/job-search/>



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TEL 1.888.737.9884 or 705.237.8943
FAX 705.237.8959
www.temagamifirstnation.ca



EMPLOYMENT OPPORTUNITY

Resource Development Advisor

Permanent Full-time

Purpose

The Resource Development Advisor is responsible for ensuring Temagami First Nation's and Teme-Augama Anishnabai's effective participation in resource development on n'Daki Menan, by advocating for their rights particularly in the mineral exploration and development activities. The Resource Development Advisor will support the development of internal policies and procedures to effectively participate in the mining sequence. The Resource Development Advisor will act as a community liaison and resource person to increase awareness of the mineral development sequence and its opportunities. The Resource Development Advisor will support the development of natural resource negotiated arrangements between the Temagami First Nation, Teme-Augama Anishnabai, Provincial and Federal governments, and industry proponents.

Reporting Relationship

The Resource Development Advisor will report to the Lands & Resources Director.

Detailed Job Posting including required qualifications:
www.temagamifirstnation.ca

A cover letter demonstrating your interest in this position, a current resume outlining your experience relating to the position, a Class 'G' drivers' license is mandatory, and names and phone numbers of three references (one must be current or recent employer).

Application due: Friday, December 15, 2017 by 4:00pm

Application to: John Hodgson, HR Manager
Temagami First Nation
General Delivery
Bear Island, ON P0H 1C0
(705) 237-8943
Email: hr@temagamifirstnation.ca

Note: Preference in hiring will be given to qualified Temagami First Nation members and Bear Island residents. All applications received prior to the deadline will be screened for an interview. Only those applicants who will be granted an interview will be contacted.



BEAR ISLAND
LAKE TEMAGAMI, ONTARIO P0H 1C0
TEL 1.888.737.9884 or 705.237.8943
FAX 705.237.8959
www.temagamifirstnation.ca



EMPLOYMENT OPPORTUNITY

LAND CODE MANAGER

Permanent Full-time

Purpose

The Land Code Manager will manage and implement the Temagami First Nation Land Code and lead the Temagami First Nation Land Code initiatives. The successful candidate will be responsible for developing and implementing laws, policies and procedures related to lands management, administration, resource management and planning on reserve lands. The Land Code Manager will develop and implement information management systems and manage communications with members and the public. The Land Code Manager will develop multiyear strategic plans and yearly work plans which monitor and authorize expenditures within the approved budgets. This position may also be responsible for hiring, training, supervising and evaluating other Land Code staff.

Reporting Relationship

The Land Code Manager will report to the Lands & Resources Director.

Detailed Job Posting including required qualifications:
www.temagamifirstnation.ca

Mandatory Requirements

A cover letter demonstrating your interest in this position, a current resume outlining your experience relating to the position, and names and phone numbers of three references (one must be current or recent employer). A valid Class 'G' drivers' license is also mandatory.

Application due: Wednesday, December 20, 2017 by 4:00pm

Application to: John Hodgson, HR Manager
Temagami First Nation
General Delivery
Bear Island, ON P0H 1C0
(705) 237-8943
Email: hr@temagamifirstnation.ca

Note: Preference in hiring will be given to qualified Temagami First Nation members and Bear Island residents. All applications received prior to the deadline will be screened for an interview. Only those applicants who will be granted an interview will be contacted.

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CLEAN & QUIET 2 BDRM APT FOR RENT - paved parking, laundry hookups. Heat & hydro incl. Call 705-563-2391 (leave message).

ROOMS FOR RENT FOR WORKERSHaileybury, \$475 all inclusive. Cleaning service included. Call 705-672-2118.

ONE BEDROOM APARTMENTS IN A RENOVATED HISTORIC BUILDING. Elevator. Laundry on site. On the transit route in Cobalt. Available Now. Call 705-679-8877.

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1 BEDROOM UPSTAIRS APT - 195 McCamus. Looking for a quiet tenant. Very spacious. \$850 per month. Includes utilities, fridge & stove. Call 705-647-7357.

2 BEDROOM COTTAGES on Lake Temiskaming. Beautiful 5 bedroom chalet also available. Contractors welcome. Call Sunnysdale Cottages 705-647-5470.

3 BEDROOM APARTMENT. Heat & Hydro included \$900.00 per month. Also Large 3 Bedroom, Heat & Hydro included. \$1200.00 per month. Call 705-622-2409.

1 BDRM APT. UPSTAIRS AT ECONO LODGE. Has 24 Hour security, Laundry facilities and air conditioning \$900/mo. includes heat, hydro, appliances. call 705-647-7357.

1 BEDROOM APARTMENT Main Level #90 Dymond Crescent (Downtown) \$1000.00 per month, includes heat/hydro/fridge/stove/washer/dryer. Own yard work. Call 705-647-7357

HOUSE FOR RENT - Excellent New Liskeard location. 1-1/2 story, main floor bedroom and bath. Perfect for couple or small family. \$1250/mo plus utilities. Call/Text 705-622-9648. (UP-DATED PHONE NUMBER, if you called previously, please try again.)

2 BEDROOM APT. DOWNTOWN NEW LISKEARD. Heat & hydro incl. \$800/mth. References required. 705-647-5561 during business hours or 705-647-4921.

VERY CLEAN 3 BDRM APT FOR RENT - Gas heat, fenced yard, storage shed. Gas dryer incl. Available January 1. Call 705-647-4981

54 COBALT STREET large 2 bedroom apartment. Washer & dryer hookups, Heat, hydro & parking included. First, last & references required. \$775/month. Serious inquiries only. Call 819-629-9650.

MCKELVIE VILLA APARTMENTS - One 3 bedroom town house, 2 baths, pet free building. First and last required. Call 705-563-2812. One is available September 15th.

CEDAR HEIGHTS APTS FOR RENT - 2 bdrm apts for rent in south end of Haileybury are available now. Building is in great condition, each apt comes with it's own parking space, very close to schools, and is right on the public transit route. Inquire for rent details. Now under new management, contact Miller Realty Group if you are interested. Call us at 705-647-6444 or email us at: info@mrji.ca

HAILEYBURY, RENAISSANCE PLACE - Two 2 bedroom apartments currently available. One on the 3rd floor. The unit has a massive deck with an unobstructed view of Lake Temiskaming, great closet space and a gorgeous kitchen. The second unit available is on the main floor. Both are available Dec. 1st. Both include stainless steel appliances including microwave. Heat, hydro, cable & internet included. Call 705-676-7606.

2 BDRM APT FOR RENT IN HAILEYBURY - \$825/mth. Heat, hydro, fridge & stove incl. Available now. 1st, last & references required. Pet free building. Call 705-647-6862 or 705-266-4876.

BRIGHT UPSTAIRS 2 BDRM APT.Large Laundry room. Paved Parking. Winter Hookup.Private Balcony. North Cobalt. Call 705-563-2391 (Leave message).

LAKEVIEW TOWERS - Bachelor, 1 & 2 bedroom apartments. Large, clean & quiet. Close to downtown and the waterfront. Pet free building. From \$600/mth + utilities. Call 705-672-2240, www.mmcorp.ca.

5 BEDROOM HOME FOR RENT -big back yard, deck, large shed located in Haileybury. Available for February 1st. Call Valerie at 819-629-9836 with references please.

2 BEDROOM APARTMENT UPSTAIRS #119 Dymond Crescent (Downtown) \$900.00 per month includes heat/hydro. Need own appliances Call 705-647-7357



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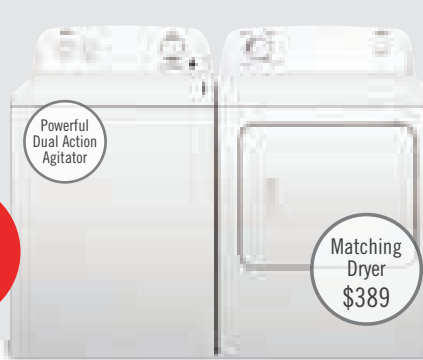
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TASHA-SET



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AVAILABLE: beige, aqua, brown chairs, round table

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