

Look inside to write your
Letter to Santa! (Page 8)

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WEEKENDER

THE SPEAKER'S WEEKEND EDITION



Vol. 24 – No. 39

FRIDAY, DECEMBER 5, 2025

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Putting the focus on northern priorities

OTTAWA (Staff/Special) - The presidents of FONOM and NOMA were in Ottawa December 1 and 2 meeting federal ministers and officials to bring attention to key priorities they see in the north, and to argue that they justify federal support for developments and improvements.

"The challenges facing the North are national challenges, and they require national solutions," Federation of Northern Ontario Municipalities (FONOM) president Dave Plourde and Northwestern Ontario Municipal Association (NOMA) president Rick Dumas stated in a joint media release December 1.

"Northern Ontario powers Canada's economy through its highways, forests, mines, energy corridors, and workforce. But gaps in transportation, labour supply, community safety, and resource development threaten the region's ability to contribute to Canada's long-term prosperity," they stated.

They are arguing for federal support for northern key priorities.

"Investing in the North is investing in Canada's national strength, security, and prosperity," they stat-

ed.

"When we build up Northern Ontario, we build up all of Ontario - and when we strengthen Ontario, we strengthen Canada."

Key priorities they are arguing for are: the Trans-Canada Highway (Highways 11 and 17); labour and immigration for rural/northern regions; bail reform and community safety; natural resources and economic growth; and intergovernmental collaboration with a Team Canada approach.

"The Trans-Canada is Canada's only continuous east-west link - yet large sections in the North remain two-lane, unsafe, and frequently closed," they stated in a media release.

The organizations are calling for: federal designation of Highways 11 and 17 as nationally significant; a joint northern highways secretariat; four-laning where possible, and 2+1 lanes where terrain makes twinning costly; and immediate safety upgrades and renewed federal cost-sharing.

LARGER WORKFORCE NEEDED

"Budget 2025 requires a larger workforce - but

labour shortages in the North threaten housing, healthcare, construction, and clean-energy projects," they state. They are calling for: a permanent, fully-funded Rural Community Immigration Pilot with dedicated allocations for northern employers; integration of immigration with federal housing and infrastructure programs; and investments in housing, childcare and healthcare in support of newcomer retention.

"Communities face growing impacts of repeat offenders, mental health crisis, and limited regional policing capacity," they state.

FONOM and NOMA are calling for full implementation of Bill C-14 to strengthen bail guidelines, with northern resources attached; reform of surety rules to prevent repeat releases; updates to the Mental Health Act to allow graduated holds for individuals presenting repeated risk; creation of transitional withdrawal management centres across the north, and a northern community safety and prevention fund.

CRITICAL TO FUTURE

"Northern Ontario's minerals, forests, energy

potential, and deep-water ports are critical to Canada's economic and geopolitical future," said FONOM/NOMA.

They are calling for: a unified One Project, One Process permitting model; investments in transmission lines, energy access, LNG/CNG, and corridor development; action on softwood lumber tariffs impacting mills like KAP Paper and Ear Falls; support for value-added processing and strategic mineral projects; and strong Indigenous partnerships across all development phases.

"Northern challenges cross jurisdictions and demand coordinated action," they also stated.

They are calling for: a permanent northern policy table with all orders of government and Indigenous partners; annual federal-provincial-municipal summits on Northern development; integrated planning across housing, healthcare, mental health, economic growth, and workforce needs; and stable national programs, protected from political cycles.



**DID YOU GET
The Speaker
THIS WEEK?**
Here are some of the
stories in our
December 3 edition...

- Northern Animals Rescue and Sanctuary has benefited financially from a friend’s generosity.
- Armstrong Township is looking at different options for fire fighter certification as the various fire departments in the province deal with the hot button issue of the costs of certification for its members.
- Northern College Haileybury campus has been given \$91,000 worth of technical equipment.
- A new nickel mine located west of Cochrane highlights the issue of the condition of northern highways, says Timiskaming-Cochrane MPP John Vanthof.
- The New Year’s Eve Fireworks fundraiser for the Community Cancer Care program will light up the skies December 31.
- The New Liskeard Cubs were in last Friday night’s game against the U18 North Bay Trappers - and then they weren’t, dropping a 5-2 decision.
- The New Liskeard Public School indoor soccer tournament kicked up quite a milestone last week marking 10 years of showcasing the beautiful game.



THE GIFT OF WARMTH

The Knights of Columbus Council 1398 is busy distributing hundreds of coats to area schools in the Temiskaming region as part of its Coats for Kids Campaign. Since 2009, Coats for Kids has provided warmth to needy children across Canada with 1,500 councils participating, including the Haileybury Fatima council and Council 10809, with generous support from Unifor Local 99 workers. From the left are Grand Knight Roger Cloutier, Luc Boucher, Joel Ethier, Dan Touzin, Pierre Labonte and Robert Ethier. (Staff photo by Sue Nielsen)

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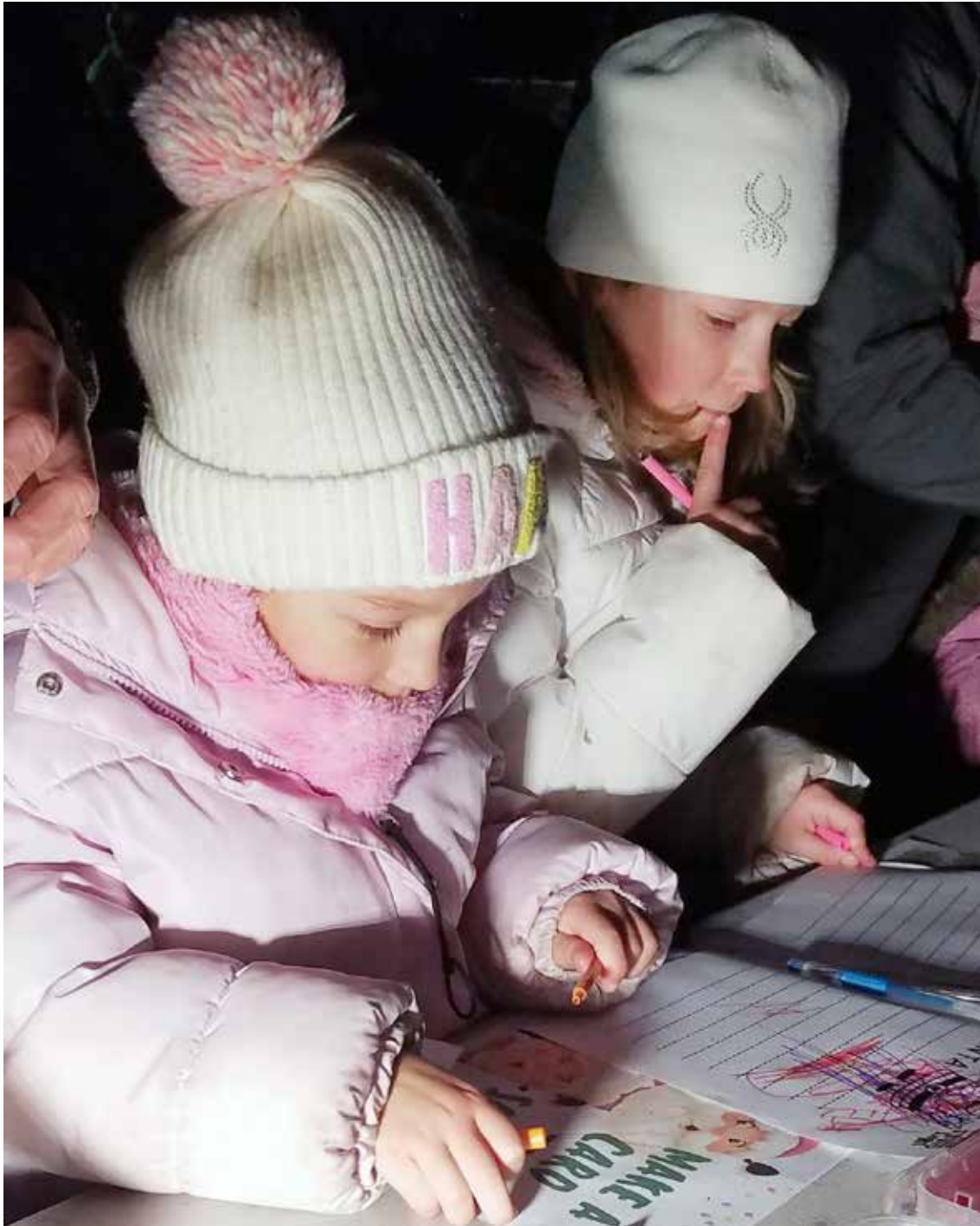
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THINKING IT OVER

One of the many fun family-oriented activities at the Haileybury Night of Lights was the opportunity to drop off a letter to Santa at a special mailbox set up next to Cenotaph Park. Ella and Jessa England of Haileybury thought carefully about what they were going to ask Santa for this Christmas. (Staff photo by Steven Larocque)

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EDITORIAL

Food prices

Statistics Canada data with the cost of beef, olive oil, shows a constant rise in food coffee and infant formula in prices over the past five years, creasing by at least 50 per

cent. We are told the factors driving up the costs of food are varied and complicated.

But it isn't complicated when we see how the effects of high food prices are challenging the average family, senior citizen or individuals to merely survive.

One in five people face food insecurity while the number of people accessing a food bank has risen by over 80 per cent since 2019, says Stats Can.

Food inflation in Canada stands at about 3.4 per cent, while general inflation is at 2.2 per cent.

When will our government demand more transparency about grocery costs and prices along the supply chain?

With so much on his plate, when will Carney pick a fight with the top grocery chains in the country and their suppliers?

Perhaps initiating a living wage so people can afford to eat healthy is also a good

option. We know the costs of rent and mortgages have risen substantially over the last few years and this puts people in an awkward position - do they eat this month or pay the rent?

At the most stark end of the food insecurity discussion is the reality that not having enough good food to eat increases the risk of premature death.

SPEAKER

WEEKENDER



ontario community
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General Manager - Alan Roy
Editor - Steven Larocque



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The sound of the gods



Sue Nielsen

I have said this many times in this column space - I am spiritual but not necessarily a religious person.

I most certainly believe in the power of prayer to heal and to inspire.

One does not have to be in a church or get down on one's knees to be a person of faith.

There are many ways people can express their prayers - through poetry, songs, smudging and so on.

I express prayer when I kneel in my canoe and hear the haunting call of the loon in a far off bay.

And I pray that I can get back up again as my knees are not what they used to be, ha, ha.

Prayer is something that we activate, we manifest and we create.

Some call it love, magic or nature.

I was speaking with my daughter recently and she was telling me about a trip she took to Italy.

She said the sound of church bells ringing in Rome raised the hair on the back of

her neck.

I wish church bells would ring out across the world as a source of strength and meaning when we hear the sounds of war ring out far too often.

Did you know church bells were forbidden to ring during World War II? Pressure from the church and the public led to the ban being lifted in 1943.

When I was a child growing up in Cobalt we would hear the St. Patrick's Catholic Church bells ringing throughout the town, one of the most beautiful sounds ever.

And every once in a while we hear the St. James Anglican Church bells ring out. When they had their 50th anniversary they rang the church bell 50 times. I loved it.

Studies have found that the left and right sides of the brain get synchronized with the ringing of bells. The sound literally jolts our brain out of the stupor induced by the pressures of daily life and makes it alert and open to positive vibrations.

I have a Tibetan prayer bowl that I ring every now and then.

You place the bowl face upwards and draw a wooden mallet around the rim producing a vibration. Then you can strike the outside of the bowl just once to produce an amazingly peaceful sound.

Tibetan singing bowls have been used for centuries to help people deal with anxiety.

Can Santa Claus be imagined without his jingling bells?

Maybe this column rings a bell in your mind about a period of your life when bell ringing was a time for celebration and joy?

And this holiday season, let us remember what Leonard Cohen said, "Ring the bells that still can ring, forget your perfect offering, there is a crack, a crack in everything. That's how the light gets in..." as we enjoy all of the Christmas season without losing our minds in the process.

Temagami Family Health Team

Submitted by Ellen Ibey

Season of Kindness

Kindness can mean different things to different people. The meaning is in how YOU choose to show it. Whether it's through empathy, acceptance, kind gestures, thoughtfulness, the possibilities are entirely up to you. Kindness might look like being helpful or showing empathy. It may mean doing nice things without expecting nice things in return. Being kind is doing intentional, voluntary acts of kindness. Not only when it's easy to be kind, but also when it's hard.

Has someone ever done something kind for you and all you wanted to do after was pay it forward? That's because kindness is a chain reaction. It's a wave that keeps rolling, and all it needs is one person to start it. One small kind act can cause a ripple effect that impacts an entire community. If we are all focused on being kind, we are creating a movement of change. You know that famous "be the change you wish to see in the world" quote? That quote isn't just about change, and it isn't only about one person being able to change their world. It's bigger; it's about a movement that can be started from one person acting with intention.

We're going to come into contact with a lot of people who are at their absolute breaking point this month. Friends, family, neighbours, co-workers, teachers, strangers in the grocery store, retail workers. While it may be the merriest time of year for some, it may be the saddest, most stressful, loneliest, most heartbreaking for others.

We're all busy, but we're not too busy to be kind, caring and patient. Remember the best thing you can give someone this season is your kindness. Even the smallest act of kindness can make a big impact!

The Temagami Medical Centre and Family Health Team...

committed to keeping you as healthy as possible!

References: <https://www.psychologytoday.com/ca/blog/pieces-mind/201712/the-importance-kindness>; <https://inspirekindness.com/blog/kindness-101>



Temagami

Family Health Team

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Tel: 705.569.3244 Fax: 705.569.2610

- ACROSS
1.

Bowler or fedora
4.

Greater
8.

Teen trouble
12.

Bartender's rocks
13.

Again
14.

Anchor
15.

Pony panic
17.

Division
- preposition

18.

Or ____! (threat)
19.

Appended
20.

Trash
23.

Subside
25.

Bitter anger
26.

Curved support
27.

Egg entree
29.

Sturdy
31.

Antenna
34.

Loved greatly
36.

Graduate's garb
37.

Barnyard animal
39.

Sailor's domain
40.

Like a lion
41.

Westminster ____
43.

Duplicate
45.

Soda
46.

Wanders
50.

Preceding nights
51.

Impulse
52.

Road depression
53.

Pause
54.

Colored
55.

Some

- DOWN
1.

Belonging to him
2.

Play division
3.

Herbal beverage
4.

Syrup source
5.

Change for a five
6.

Convert, as
- coupons

7.

Fleecy mom
8.

In the thick of
9.

State
10.

Memo taker
11.

Wear away
16.

Technique
19.

Qualified
20.

No longer is
21.

Painting or
- photography

22.

Mixes
24.

Necklace part
27.

Fictional monster
28.

Chore trip
30.

Overly curious
32.

Lincoln or Vigoda
33.

Went first
35.

Cafe, e.g.
37.

Indy 500 entrant
38.

Over
40.

Tunneled
42.

Direction
44.

Pay
46.

Kiddie's pie
47.

Historic period
48.

Manage
49.

Porky's home

CROSSWORD

Answers

on

page 14

1	2	3		4	5	6	7		8	9	10	11
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HOROSCOPE

Week of
December 7 to 13, 2025



ARIES
When your boss goes on holiday, you'll have the chance to step up and replace them. This opportunity will mark a positive turning point in your career. If you feel like you're lacking affection in your relationship, be mindful that love can fade over time.



TAURUS
You may find yourself in the spotlight this week for one reason or another. You'll also have a chance to lend a sympathetic ear to someone in need, which will earn you their heartfelt gratitude.



GEMINI
You'll spend freely to spoil your loved ones, and this generosity will make you feel like a good person. However, you'll need to think carefully before making a decision about a family project.



CANCER
Despite being busy at work, making time for yourself is essential. Don't shy away from moments of relaxation and fun with your loved ones. Accept their invitations to go out and try new things.



LEO
You'll receive a sum of money that will allow you to treat yourself. Whether you want to buy real estate or start a business, you'll finally be able to finance your project.



VIRGO
This week, you'll start sending out invitations for holiday parties. You'll be pleasantly surprised by the many positive responses you receive. If you're an artist, inspiration will strike, allowing you to create something truly unique.



LIBRA
Your artistic potential will blossom. Be sure to jot down your ideas so you don't forget them. This way, you can bring them to life one day instead of letting them fall by the wayside.



SCORPIO
You'll receive numerous invitations to go out, which you'll gladly accept. Although this may sometimes feel overwhelming, remember to take breaks and recharge when you feel the need.



SAGITTARIUS
If you want to celebrate the holidays in a special way, planning ahead is important. Time is running out, but the results will exceed your expectations. In your love life, remember that small acts of kindness can really help your relationship grow strong and go the distance.



CAPRICORN
It's time to step out of your comfort zone and embrace new adventures. The new year will bring opportunities for you to explore fresh perspectives. By signing up for a training course, you will open the door to rewarding opportunities.



AQUARIUS
A particular person or situation will deeply move you this week. The changes you make at work will yield positive outcomes. If you're single, love may unexpectedly come your way, taking you by surprise.



PISCES
Your colleagues will enjoy working with you because you're not afraid to tackle challenges or step up and take initiative in organizing upcoming events. However, family tensions could throw everything out of balance.



FONOM SERVICE

Temiskaming Shores Deputy Mayor Danny Whalen was thanked by Mayor Jeff Laferriere, council and staff for his 15 years of service with the Federation of Northern Ontario Municipalities (FONOM) overall and his eight years as its president. Laferriere stated at the opening of the city's October 21 council meeting that Whalen's "leadership has made a lasting impact." Whalen responded that it has been an honour for him to serve with the association. From the left are Councillor Dan Dawson, Laferriere, Whalen, city chief administrative officer Sandra Lee, councillors Ian Graydon and Nadia Pelletier-Lavigne. (Supplied photo)

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COMMUNITY NEWS

COUNCIL MEETINGS

Monday, December 15, 2025

Monday, January 12, 2026

All meetings start at 6:00 p.m. in the Council Chambers.

CHRISTMAS HOURS

Please note the Township Office will be CLOSED for the Christmas holidays from Wednesday, December 24, 2025 and will re-open on Tuesday, January 6, 2026.

Merry Christmas and best wishes for a healthy, happy New Year from Mayor, Council and staff of the Township of Coleman.

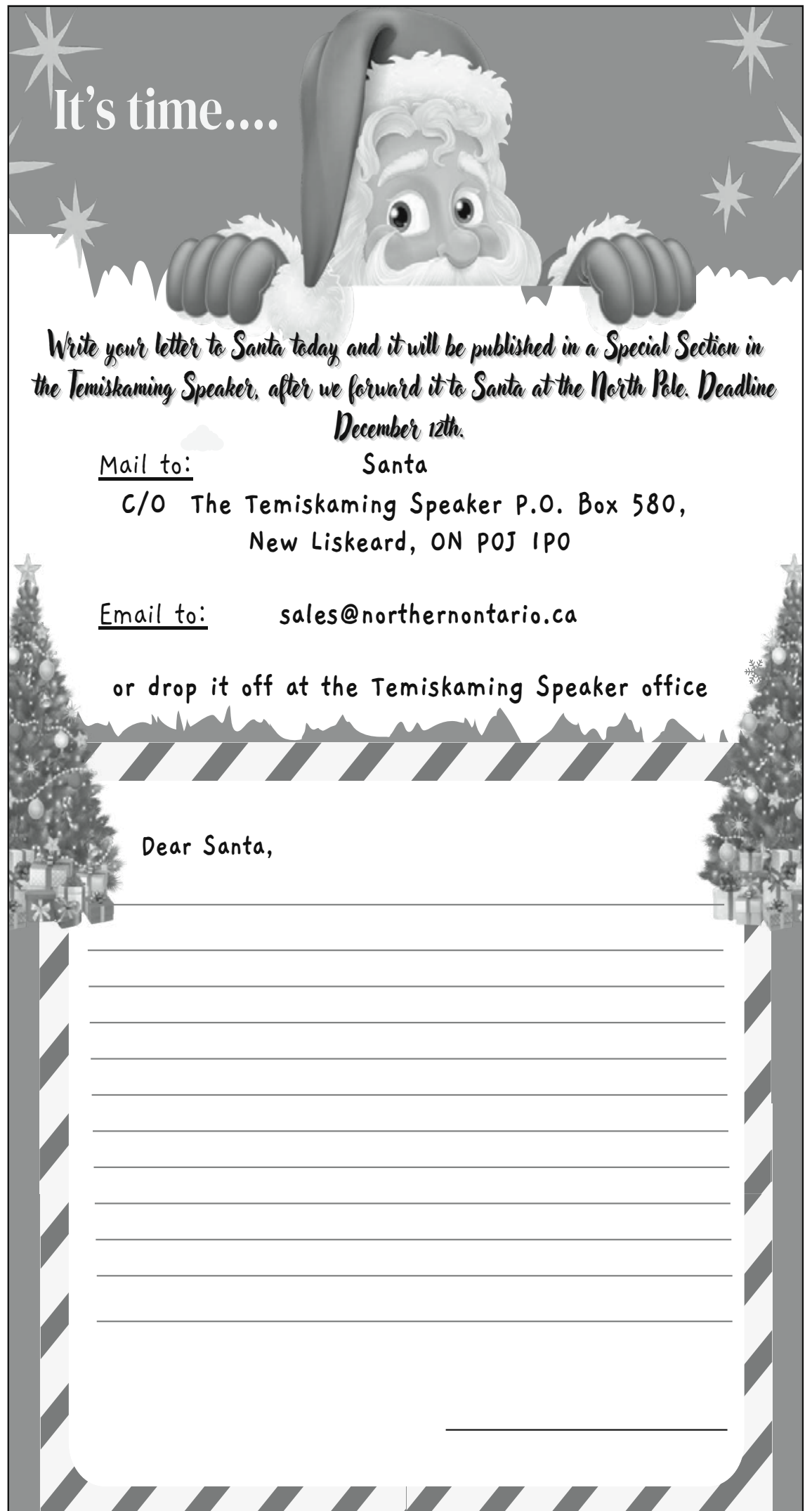
RECYCLING SCHEDULE

PLEASE NOTE: Recycling will be picked up on Wednesday, December 24, 2025 in lieu of the regular schedule (Christmas Day).

December 11, 2025

December 24, 2025

January 8, 2026



Program focuses on community support for teenagers

ENGLEHART (Staff)- Investing in youth can pay dividends for communities, says Erika Aelterman, a public health promoter leading the implementation of Planet Youth Timiskaming.

She recently told an Englehart council committee of the whole meeting that research shows every \$1 invested in prevention can save between \$5 and \$18 in future social costs like health care, justice and social services.

“We also know that when young people feel connected and supportive in their community, they’re less likely to engage in risky behaviour, they’re more likely to give back. This means healthier and safer communities for everyone,” she said.

Planet Youth Timiskaming is based on the Icelandic Preven-

tion Model, an approach to reduce alcohol, tobacco and drug use among young people and improve their wellbeing. It was developed in the 1990s in Iceland at a time when that country had some of the highest rates of teen substance use in all of Europe.

“Today, its youth substance use rates are among the best in the world,” said Aelterman.

Planet Youth empowers communities to work together to address the root causes of early substance use. The model’s whole population approach aims to reduce the risk factors that increase the likelihood of early substance use and, “most importantly, to strengthen the protective factors that can prevent it,” she said.

COMMUNITY INITIATIVE

At Planet Youth’s start two years ago it conducted a survey of all Grade 10 and 11 students to better understand their lives.

“This helps us see where our communities can focus and invest in order to help young people thrive. Rather than focusing on teaching youth about the dangers of drinking and drugs, we’re really aiming to build a more supportive community environment around young people where they become less likely to use substances in the first place,” said Aelterman.

The 2023 survey in the central region, which represents Englehart and surrounding communities, saw 88 students participate.

Its findings showed cigarette smoking has decreased signifi-

cantly within the last few decades. However, cannabis use as well as vaping have increased. One in three students said that they have tried using cannabis and almost 40 per cent have tried a vape.

It found 30 per cent of local young people reported being drunk within the last month, much higher than the Ontario mark of close to 10 per cent. As well, 44 per cent said that they had their first drink by the age of 13 or younger.

“Another alarming finding was that over 50 per cent of the youth said they get their alcohol from a family member. This shows how important family influences are and the need for better supporting parents and caregivers to have conversations

and boundaries with children about drugs and alcohol,” she said.

OUT-MIGRATION

Another significant finding is that in central Temiskaming only 30 per cent of youth want to stay or return to their community in the future.

“We know that when youth feel connected and engaged, they’re more likely to stay, give back and lead in their community. I find a lot of this really does come back to that sense of belonging and positive relationships and I think there’s a lot we can do as a community to increase and improve on some of these statistics,” she said.

Continued on Page 15

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GRATEFUL HEARTS

Blanche River Health Foundation's (BRHF) Grateful Hearts Program is already making a meaningful impact across both hospital sites in Englehart and Kirkland Lake. A total of six BRH team members have been recognized with tribute donations. Dr. Sara Kurki is the latest recipient. Celebrating her honour were, from left, Cassandra James (BRHF), Ana Matias (RN), Summer Swanson (PSW), Tracy Davis (RN), Fi Denton (Ward Clerk), Dr. Kurki, Abigail Poupart (Ward Clerk), Nancy Chalifoux (RN) and Kim Macdonald (RPN). Previous Grateful Hearts winners were RPN Chantal Roy, PSW Kym Baker, PSW Linda Duguay, RPN Sandy Macleod, and RPN Gabrielle St-Cyr. (Submitted photo)

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Monday to Friday

8:30 a.m. to 5:00 p.m.

ning at 10:30 AM. This Sunday, please join us when our worship leader will be Aaron Palmer. Next Sunday, December 7th, please join us when our worship leader will be Jennifer Moorlag. Please join us Sunday December 14th, at 2PM when the Temiskaming Community Choir presents "Can't Wait For Christmas" in the beautiful sanctuary of St. Paul's United Church. For more information on our services and outreach programs, please contact the Church Office at 705 647 4171 and check out our Facebook page at facebook.com/stpaulsnewliskeard

FIRST BAPTIST CHURCH Wellington St., New Liskeard Service 11:00 am Sunday Morning. All are welcome. For more information visit our website @ firstbaptist-nl.ca or on Facebook or call 705-647-5026.

THORNLOE CROSSROADS BAPTIST CHURCH- Corner of Hwys 11 & 562, 15 minutes north of New Liskeard. Sunday School 9:45 a.m. for all ages. Morning Worship 11:00 a.m. Everyone is welcome. Pastor Curtis Greenwood 705-622-4860. For more information www.thornloecrossroads.ca.

OWE NOTHING TO ANYONE except to love one another for he who loves his neighbour, has fulfilled the law... Love does no harm to a neighbour, therefore love is the fulfillment of the law. Romans 13;8;10. Free bible lessons online at www.bibletalk.tv or call Mike or Judy Tinney at 705-648-3893 church of Christ.

EVERYONE IS WELCOME AT TEMISKAMING PENTECOSTAL CHURCH - Feel free to attend any Sunday at 10:30 a.m. The church is located at 583472 West Rd. in Haileybury. For information about other things that are happening at the church visit the website at temiskaming.church or call 705-672-2020.

SEVENTH-DAY ADVENTIST CHURCH invites all to come & worship Saturday morning at 453 Marcella St in Haileybury. Officiating Pastor Ivan Uriegas. Study time is 10am and divine service at 11am. Prayer meeting Tuesday at 5:30 pm. Everyone is Welcome.

ST. ANDREW'S PRESBYTERIAN CHURCH wishes to extend an invitation to join weekly services held every Sunday. 51 Wellington St. North New Liskeard, 10:30am, Pastor George Paraskevopoulos officiating. Now fully accessible with an outside ramp & inside hydraulic lift elevator. For more information, call 705-647-8401 or visit our website www.presbyteriannewliskeard.ca

SERVICES AT ST. PAUL'S EMMANUEL COMMUNITY CHURCH (formerly Emmanuel United Church, Englehart) at 10am, every Sunday. Minister: Rev. Elaine Lush. All are welcome.

THE CHURCH OF JESUS CHRIST OF LATTER DAY SAINTS services begin at 11am focusing on the atoning sacrifice of Jesus Christ. The Chapel is located on

CHURCH SERVICES & MORE...

OUR MOTHER OF PERPETUAL HELP PARISH'S CHILDREN'S PROGRAM takes place at the 10:00 AM Sunday Mass, the first and second Sundays of the month. Children from JK to Grade 4 are invited to go to the parish boardroom at the start of Mass, where they will hear the Gospel in a way they can understand and take part in a craft connected to the message. They will return to the church after the offertory collection.

KNOW OF SOMEONE WHO IS UNABLE TO ATTEND MASS AND WOULD LIKE COMMUNION? The Visitation Committee of Our Mother of Perpetual Help is a group of men and women who commit themselves to comfort and care for the sick and lonely of our Parish by making regular visits to them. Members of the Visitation Committee bring Holy Communion to those who are unable to attend Mass on a regular basis. If you know of someone who would like a visit or Holy Communion contact Judy Walsh at 705-679-3349 or the office.

SUNDAY MASS is celebrated at Our Mother of Perpetual Help on Sundays at 10:00 A.M. Sunday

Mass at 10AM is live-streamed on our Facebook page: <http://www.facebook.com/OMPH.NL>.

SUNDAY MASS IS CELEBRATED at Saint Patrick's Parish in Cobalt on Saturdays at 5:00 P.M..

LIVE-STREAMED MASS: Our Mother of Perpetual Help Parish live-streams their Sunday Mass on 10AM. On their Facebook page: <http://www.facebook.com/OMPH.NLParish>.

OMPH IS NOW ON FACEBOOK: Check our new facebook page at facebook.com/OMPH.NL and stay up to date on the latest happenings in the <http://www.facebook.com/OMPH.NLParish>.

WEEKLY OMPH E-BULLETIN: If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish, please email omphoffice@gmail.com. Stay in touch with all the latest news and events on a weekly basis.

PARISH WEBSITE: Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at www.ourmotherofperpetualhelp.ca.

ST. PAUL'S UNITED CHURCH welcomes you to Sunday services at 70 Wellington St. in New Liskeard, begin-

CHURCH SERVICES & MORE...

Beautiful Lake Temiskaming at the junction of Hwy 11-B, Lakeshore and 980 Edward Street, North of Haileybury. All are welcome.

HOLY TRINITY CATHOLIC CHURCH in Englehart invites everyone to Sunday Mass at 9am.

ENGLEHART BAPTIST CHURCH - Corner of Second St., and 7th Ave. Family worship & bible based teachings every Sunday beginning at 10:30am. Stay for lunch! Bible study & prayer every Wednesday at 7:30pm. Everyone welcome. To reach the Pastor Rudy Kaufmann please call 705-544-0065 or 705-647-7697.

GOOD SHEPHERD CHURCH OF ENGLEHART will be meeting every Sunday morning at 10:30am. We invite you to our worship services or our weekly bible studies and prayer meetings. We offer ministries

DUMP & TRIPS TO NORTHERN RECYCLING SCRAPYARD - Small moving & delivery service. Will pick up all your fridge, freezer, air conditioner, items etc. for \$40 plus dump tipping fees. Call 705-648-1267.

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ALCOHOLICS ANONYMOUS MEETINGS: To be held at various dates, times & locations. For more information, please

for children, Jr. and Sr. High groups and monthly fellowships. Please contact Pastor Steve Crosby at 705-544-8339 or visit goodshepherdenglehart.yolasite.com

HAILEYBURY & DISTRICT BAPTIST CHURCH extends a warm welcome to all. Worship Sunday at 1:30pm with Pastor Adam Kubias. Accessibility ramp. Call the church (705) 672-5855. Montly potluck on the last Sunday. www.haileyburybaptist.ca

ÉGLISE CATHOLIQUE STE-CROIX - La communauté chrétienne Ste-Croix est une paroisse francophone accueillante qui rassemble les catholiques de Haileybury, North Cobalt, Cobalt et des environs. Elle est engagée à prolonger la mission de Jésus dans tous les aspects de sa vie. Les paroissiens et notre pasteur, Père Ghislain Ndondji, o.f.m. sont heureux de vous accueillir pour les messes dominicales le

call 705-647-7611.

PRENATAL CLASSES - Offered by the Timiskaming Health Unit. Call 705-647-4305 as soon as you confirm your pregnancy. For more info. visit www.timiskaming-hu.com.

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samedi soir à 19h et le dimanche matin à 10h. Également, la paroisse offre la messe sur semaine, le mardi à 16h30 et le mercredi, jeudi et vendredi à 9h30. L'église est située au 341 Sutherland Way, Haileybury - 705-672-3296. Bienvenue à tous!

EARLTON GOSPEL HALL WELCOMES YOU TO OUR WEEKLY SERVICES Sunday at 10 a.m. Breaking of Bread Communion, 11:30 Gospel, 12:15 Sunday School. Wednesday, 7 p.m. Bible Study and Prayer meeting. 3 miles west of Earlton on Church Road.

MARRIAGE COUNSELING - **Love for a Lifetime** a free service of the church of Christ online at www.bibletalk.tv with Mike Mazzalongo. If you do not have access to internet and want to check it out call Mike or Judy Tinney at 705-648-3893.

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 Fax: (705) 647-3611

To be a part of our
 directory contact:

The Speaker office
 705-647-6791
 ext. 226, 227 or 228

NOTICES / COMING EVENTS

TAI CHI IS GOOD FOR YOUR HEALTH. Come on out and give it a try anytime. Sessions are held Tuesdays and Fridays from 10-11 am at 33 Niven St in New Liskeard. Check out www.taoisttaichi.org for more information. Email us at NewLiskeard@taoist.org if you have any questions.

MEET & GREET - Children's book by Carrie-Anne Palmateer - Title - "The Adventures of Betty" Carrie-Anne will be at the James Township Public Library in Elk Lake on December 13th at 1:00 pm To do a reading, a meet the author and show case her first published book. There will be some books available to purchase as well, this will make a great addition to your Christmas shopping and support a local author.

NEW VENDORS WELCOME to the Temagami North Arena on Dec 6th from 9:00 to 2:00. To apply contact chamberofcommerce@temagamiinformation.com. Hope to see you there. Esther Fraser and Amber Nussey

FUN NIGHT AT THE HAILEYBURY LEGION EVERY SUNDAY starting at 1-4 p.m. Bring a partner and play some crib. Covid protocols will be followed.

For Haileybury: THE HAILEYBURY ANGLICAN CHURCH located at the corner of Rorke and Browning is offering **Soup's On (free soup and a bun)** the second Monday of every month from 11:30 am to 1:30 pm. All are welcome.

For Cobalt: ST. JAMES ANGLICAN CHURCH located on Prospect Ave. in Cobalt is offering **Soup's On (free soup and a bun)** the fourth Saturday of every Month from 11:30 am to 1:30 pm. All are welcome.

THE COFFEE HOUSE SUPPORTING & PROMOTING LOCAL CANADIAN MUSICIANS AND THEIR MUSIC. On Tuesday December 9th please join us at The Coffee House for our Christmas Special and enjoy the Musical

Stylings of many of your favourite local musicians and entertainers including, Carl Falls, Brigid Wilkinson, The Dodds Sisters, The Silver Pickers, Jonathan Rockswell, Deja Gravel, Dan Allaire & Marie Leveille, along with Random Chants, to name but a few. Please join us the second Tuesday of every month at St. Paul's United Church auditorium, 7 - 10PM at 70 Wellington St. in New Liskeard. Please consider donating to The Coffee House Fund to keep the musical legacy of our musicians alive for years to come. For further information contact Brian Matheson at 705-647-5671 or email: coffehouse2tues@outlook.com Follow us on Facebook, Instagram & YouTube at: the coffee house new liskeard web site: coffehousenewliskeard.ca

LE GRAND JAM - We will be starting our weekly jam sessions again on September 10th. **WEDNESDAYS AT 1 PM. At Le Coeur Du Village in Earleton.** Join us to play, dance and meet up with friends.

TEMISKAMING ART GALLERY'S OPEN STUDIO LIBRE drop-in hours are **Tuesday and Thursday from 1- 7pm** and **Wednesday from 1-4pm.** 'Make Art with Mel' takes place every **Thursday from 4-7pm.** Come and create by donation at **400 Ferguson Drive** in Haileybury, above the Haileybury Arena.

MUSIC JAM EVERY 2ND AND 4TH FRIDAY OF THE MONTH STARTING SEPTEMBER 12TH at the Sacred Heart Church in the basement from **1:30pm until 4pm.** Come to play, sing or dance to country music. Bring your friends.

Are you interested in creating art? THE TEMISKAMING PALETTE AND BRUSH CLUB is welcoming new members. Visit the club at the **Haileybury Arena from 1:00pm to 4:00pm on Tuesdays.**

DUPLICATE BRIDGE will be

played every **Monday at 7:00 PM** at the **Northdale Manor.** New players are welcome and partners will be available. Please use the parking lot entrance. Call 705-647-7198 for information.

RUBBER BRIDGE will be played on the second and fourth Wednesday at 1:00 PM, at St. John and St. Paul Anglican Church hall in Haileybury. Partners are not required, and call 705-672-3700 for information.

LACTATION SUPPORT-LA LECHE LEAGUE CANADA, TEMISKAMING SHORES is offering peer support for lactating families during pregnancy, postpartum, and beyond. We can provide free breastfeeding/chestfeeding support by email, text, and at 5 in-person meetings per month. For more information, visit <https://www.lllc.ca/temiskaming-shores>

BID EUCHRE EVERY TUESDAY AT 1:15 at the Hudson Hall. For more info call 705-647-6684.

NEW BID EUCHRE Legion Hall, Haileybury, Wednesdays, 1:00pm

EUCHRE EVERY MONDAY AT HAILEYBURY LEGION 1pm Don't need a partner, Everyone welcome. For more info call 705 647 6684.

BID EUCHRE is played at **1 p.m. every Saturday** at the **Northdale Manor.** Players are welcome. Please use the parking lot entrance.

BREAKFAST IS BEING SERVED at the Haileybury Legion Saturdays and Sundays from 8am until noon. Eggs done your way or pancakes. Bacon or sausage, home fries, toast, coffee or tea and juice for only \$12. Come join our friendly dining atmosphere with your friends and family. Vendors also on site. 373 Broadway St in Haileybury.

ATTENTION KNITTERS: If you would like to knit for children in the third world, we could use your help. Join us on Tuesdays at 1:30pm at the Community of Christ Church on Niven St., New

Liskeard. Just bring knitting needles size 4 or 4 1/2mm. Yarn and needles are available. All are welcome! For more information, call D. Caldwell at 705-647-6056.

TEMISKAMING TREASURES QUILT GUILD meet the **last Thursday of every month at 1:30 pm** at the St. Pauls & St. Johns Hall (506 Rorke Ave., Haileybury). Welcome to all interested in quilting. For more information please contact Linda at 705-647-5812.

Cooking Products

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www.pamperedchef.ca/pws/cathypclady

ON VOUS INVITE A DEVENIR MEMBRE DU CLUB DU SOURIRE (AGE D'OR DE NEW LISKEARD, ON). Achetez votre carte de membre 2026 le plus tot possible. Cette carte vous donnera la chance du profiter des activites et des soupers communautaires a prix reduit. Vous pouvez contacter Gilbert Breault au 705- 648- 5913 pour plus d'informations.

EMPLOYMENT OPPORTUNITIES

**Health and Safety Manager/Recruiter****About our company;**

Our family-owned transport company specializes in bulk delivery of fuel for retail and wholesale distribution, wood chips and chemical bulk products. Our commitment to safe and efficient delivery sets us apart from others in the industry. Based in New Liskeard, Ontario, we are in need of a Driver manager/recruiter.

Duties and Responsibilities

- Provide leadership by setting an example, being a team-leader and engaging employees
- Nurture a culture of safety and responsibility amongst all employees
- Responsible for driver selection, orientation, safety training and MTO compliance
- Regularly perform delivery observations and conduct weekly/monthly/quarterly feedback sessions with driver
- Discipline drivers when needed. Includes incident/ accident tracking and quarterly safety bonuses review
- Respond to accidents/incidents
- Conduct thorough accident investigations for all driver related accidents
- Conduct monthly health and safety committee meetings
- Ability to analyze information, make decisions, problem solve, prioritize assignments and lead an ever-changing work environment
- Effective time management, organization and multi-tasking skills

Qualifications:

3 to 5 years' experience in a Health and Safety role would be ideal.

Experience in the transportation and/or fuels industry.

Excellent verbal and written communication skills with strong training capabilities; program development and facilitation.

Must be able to work in a fast-paced, multi-tasking environment in addition to being self-motivated with ability to work with limited direction in a team or independently.

An above average comfort level with computers is necessary as is experience with MS Office functions.

Occasional travel will be required and driving experience is an asset

We Offer:

- Excellent compensation and benefits package

We are an equal opportunity employer and thank all applicants in their interest, however, only those who are qualified for will be contacted for further review.

Send resume to Breanne Grant at bgrant@grantpropane.ca

CROSSWORD
PUZZLE
ANSWERS

Puzzle on page 6

H	A	T		M	O	R	E		A	C	N	E
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HELP WANTED

VOLUNTEERS NEEDED - The Temiskaming Hospital Gift Shop is looking for volunteers. If interested contact Diane at 705-676-5671.

EMPLOYMENT OPPORTUNITIES

Temagami
Family Health Team

The Temagami Family Health (TFHT) Team is recruiting a part-time Nurse Practitioner for 2 days per week

The Temagami Family Health Teams is a collaborative inter-disciplinary team of physicians and primary health care providers with a vision to enhance primary health care, improve patient access and integrate a collaborative care model for patients. The Temagami Family Health team is committed to providing safe and accessible patient-centered care.

We are currently seeking a motivated and organized **Nurse Practitioner** to join our team 2 days per week at our Temagami clinic location.

The Nurse Practitioner role is an integral part of the interdisciplinary health care team, delivering nursing care to a variety of patient populations including high-risk groups with chronic disease and/or complex multi-system diseases.

Key Responsibilities include, but are not limited to:

- Work collaboratively with all members of the TFHT in providing direct primary care, and participating in the development, implementation and promotion of health and prevention of disease.
- Lead primary care episodic appointments, increasing access to enhanced assessment, diagnosis, and treatment within the community and/or target population.
- Perform individual assessment, diagnosis, treatment, health education/counseling, and other clinical activities according to the College of Nurses in Extended Class (NPs)
- Consult as appropriate, with members of an interdisciplinary team, referring primary care provider, the local hospital, community care partners, specialists, and the surrounding community to assess, plan, implement, evaluate, and coordinate a patient’s plan of care and treatment.
- Provide health education and health promotion that are responsive to client needs.
- Collaborate with clients and families as well as the multidisciplinary team to develop client care plans.
- Communicate with the physician regarding patient needs, the nursing assessments, and recommendations.
- Facilitate client referrals to appropriate internal and external health and social services, including diagnostic services, support programs, and community-based health agencies.
- Play a leadership role in supporting the planning, implementation, and evaluation of community-based initiatives.
- Actively participates in staff and team meetings as appropriate to facilitate program development and implementation
- Participate in quality improvement initiatives and organization-wide committees.

Qualifications:

- Current Registration (in good standing) with the College of Nurses of Ontario (CNO) in the Nurse Practitioner - Extended Class - Primary Health Care.
- Graduate of a recognized Primary Health Care Nurse Practitioner program.
- 2 years of clinical experience as a Nurse Practitioner preferably within a multidisciplinary primary care setting, preferred.
- Current Basic Life Support (BLS) certification.
- Completion of police record/vulnerable sector check upon hire.

Job Specifications:

- Part-time – 2 days per week
- 16 paid hours per week
- Membership in Healthcare of Ontario Pension Plan (HOOPP)
- Professional Development Opportunities
- Hourly Wage Rate: \$60.32 per hour

The above responsibilities are not to be considered all-inclusive; staff may be assigned other duties in the interest of efficient operations of our organization. This job description will evolve based on organizational needs.

Qualified applicants are invited to submit a cover letter and resume, by December 12, 2025, to:

Ellen Ibey, Executive Director
Temagami Family Health Team
17 O’Connor Drive
Temagami, Ontario
P0H 2H0
Fax (705) 569-2610
E-mail eibey@temagamifht.com

In accordance with the Ontario Human Rights Code, and the AODA (Accessibility for Ontarians with Disabilities Act, 2005), the TFHT is committed to providing an inclusive and accessible process of recruitment, selection, and assessment. Accommodations are available upon request at any point in the selection process.

We thank you for your interest in this position with the Temagami Family Health Team; however, only applicants under consideration will be contacted.

Temagami
Family Health Team

Seeking a temporary, full-time Registered Social Worker for the Cobalt and Latchford Medical Clinics to cover an 18-month maternity leave

The Temagami Family Health Team is seeking an enthusiastic, energetic and motivated registered social worker with knowledge of local community-based mental health and addictions services. This individual will provide services to patients enrolled with the Cobalt and Latchford medical clinics.

Who We Are:

Family Health Teams (FHTs) use a patient-centered approach to primary health care that brings together doctors, nurses, nurse practitioners and other health care professionals to coordinate the highest possible quality of care for patients -- when they need it and as close to home as possible. FHTs are a key component of Ontario’s health care plan to reduce wait times, improve access to primary care, and keep Ontarians healthy.

Roles and Responsibilities:

- Provide assessment, counseling/therapy to patients
- Advocate and/or refer to appropriate community agencies on behalf of patients
- Development, management and implementation of individual/group programs
- Maintain confidentiality in all aspects of patient, staff and organization information
- Track patient encounters, preventative care and patient education in the Electronic Medical Record (Oscar EMR)

Qualifications and Competencies:

- Bachelor’s Degree in Social Work
- Membership in good standing with the Ontario College of Social Workers and Social Service Workers
- Skillful in assessment of needs, collaborative in approach, and capable of taking initiative to implement action on behalf of, and alongside, referred individuals
- Effective and responsive in supporting and advocating for individuals struggling with complex needs, including but not limited to palliative or end-of-life, disability, or mental health concerns
- Knowledgeable of financial programs and able to guide an application process for Short-Term and/or Long-Term disability, Trillium Drug Program, ODSP, Ontario Works, CPP, etc.
- Working knowledge of palliative and hospice services/supports, as well as other community resources/programs in the District of Temiskaming.
- Flexible, energetic, organized and committed to working from a trauma-informed, strength-based perspective
- Willingness to provide service both in person or virtually as needed and/or requested
- Must support and contribute to a culture of safety.
- Respectful of diversity, including race, religion, culture, sexual orientation, and gender identity
- Oral proficiency in French at an advanced or superior level considered an asset, but not required
- Completion of a Vulnerable Sector Criminal Record check

Job Specifications:

- Temporary, Full-Time (18 month maternity leave)
- 40 paid hours per week.
- Membership in Healthcare of Ontario Pension Plan (HOOPP).
- Employee Health Benefits Package (currently 100% employer-paid with the exception of critical illness premium)).
- Professional Development Opportunities.
- Hourly Wage Rate: \$36.61 per hour (Annual \$76,150)

Interested applicants are invited to send a resume to:

Ellen Ibey, Executive Director
Temagami Family Health Team
17 O’Connor Drive, P.O. Box 98
Temagami, ON P0H 2H0
Fax: (705) 569-2610

Closing date is Friday, December 12, 2025.

In accordance with the Ontario Human Rights Code, and the AODA (Accessibility for Ontarians with Disabilities Act, 2005), the TFHT is committed to providing an inclusive and accessible process of recruitment, selection, and assessment. Accommodations are available upon request at any point in the selection process.

We thank you for your interest in this position with the Temagami Family Health Team; however, only applicants under consideration will be contacted.

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Program focuses on community support for teenagers

Continued from Page 9

Youth are also sharing that they are more mature than they are given credit for; they learn from their mistakes; and they can communicate, they just need to be listened to. They don't want to be lectured in the street or other public spaces by people that don't know them and "please, give us a say in the things that affect us," she said. "They're really powerful statements that give us some insight into their reality and it's really important that we listen to the youth in our communities because not only do they know what they need, but they can be empowered to lead or contrib-

ute to the solution as well."

This leads to the next step which "is to share what we've learned and to work together to make our communities even healthier places to live and grow."

This is done by trying to understand and address what factors are putting youth at risk and what's having a protective effect on them within their community.

Three goals were identified: strengthening young people's sense of belonging and connection to their community; increasing access to positive leisure opportunities for youth, so making them more available, ac-

cessible and diverse; and building community awareness of the protective factors that keep youth healthy and strong.

ACTION TEAMS

To do so, they have three community action teams across the district. These teams are composed of community organizations, youth, interested community members and volunteers.

"Together, they work to share the data that was collected and plan initiatives to build a stronger community around youth," said Aelterman.

Funding comes from the Public Health Agency of Canada. The youth activity fund was launched in February of this year

when community members and organizations were invited to apply for micro grants of up to \$1,500 for projects that strengthen youth sense of belonging or get them more engaged in local activities. It funded 28 projects across the district, distributing over \$28,000.

This past January, youth engagement training was completed and key initiatives are now actively being rolled out

Initiatives include a very well-attended cooking workshop series and the Englehart High School creative club.

Another initiative is Parent Cafes. Twenty-two parents across the district lead these cafes

which are social events for parents and caregivers to connect with each other, to share their experience parenting and learn about the different protective factors that keep families strong.

Floating youth hubs follow a youth drop-in model. They usually take place in a school and provide a safe place for kids to get together with other young people their age, make connections with safe adults and try out different activities.

Planet Youth is preparing to carry out its second round of the youth survey this school year.

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Chris Aitchison 705-650-1563

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280 ARMSTRONG STREET NORTH
For more information: Call Matt 705-650-2595
or email: rays@northernontario.ca

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WHITE BIRCH FOR SALE - cut, split & delivered. Call for quote 705-237-8600.

4 - 10 INCH WIDE WHITE PINE BOARDS. 15ft awning for trailer. Hardware for 20ft awning (no tarp). Call 705-647-2840 for more information.

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FOR SALE- Bombardier atv with 60` KFI snow plow. Single owner, good condition,4845 miles on the odometer.\$3,000.00 Call 705-648-3343

WANTED

LOOKING FOR OLD SNOWMOBILES RUNNING OR NOT FOR PARTS, old camper trailers, propane tanks & scrap metal. Please call 705-679-3395.

WANTED TO BUY FARM OR LAND - in New Liskeard or Earlton area. Call or text 705-961-5501.

DION THRASHING MACHINE WANTED - 22 x 32 or 22 x 38. Phone in the evenings 905-983-9331.

LOOKING FOR OLDER WOOD STOVE for shop. Call 519-292-6671

Hockley



NOW AVAILABLE AT

YOUR LOCAL

CONVENIENCE STORE

NOT AVAILABLE AT YOUR STORE?
Please contact info@hockleybeer.ca

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