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EEKENDER THE SPEAKER'S WEEKEND EDITION

Vol. 23 - No. 14 FRIDAY, APRIL 5, 2024 Visit us on



Dancers stepping out and getting in line

Darlene Wroe

Local Journalism Initiative Reporter

DISTRICT - Line dancing is taking off in the area.

New Liskeard, Haileybury, and Earlton are among the communities that have a growing number of participants lining up to learn the steps, have some fun, and get some exercise at the same time.

The activity is also popular in neighbouring Quebec communities.

Renée Lendt is the instructor for the line dancing courses offered under the City of Temiskaming Shores' Friendly activities.

With 30 years of experience teaching line dancing, she has been with the city for three years. She is providing beginner instructions at the Lawrence "Bun" Eckensviller Community Hall in New Liskeard on Tuesday mornings, and improver lessons upstairs at the Haileybury Shelley Herbert-Shea Memorial Arena on Thursday mornings from 11 a.m. to noon, where the dances are a little more complicated.



Line dancing is picking up everywhere, and local enthusiasts like Suzanne Gauthier (left, front) and Denis Loranger (centre, front) are encouraging everyone to come out to try it. They are pictured here at the Paroisse St-Jean Baptiste church basement April 1. (LJI photo by Darlene Wroe)

dance instructor in neighbouring Quebec communities where the activity is also popular. She coordinates with presidents of seniors' clubs there to form a circuit where line dancing enthusiasts get together on Saturday nights in one community or the other, according to a schedule that takes them through the months from September

"It's taken off quite Lendt is also a line well," said Lendt in a telephone interview.

"It's growing more and

While the Temiskaming Shores line dancing classes are known officially as an Age Friendly activity, it's open to adults of all ages.

"It works your body,

and it works your mind," said Lendt. "You have to learn steps."

The classes are free.

In Earlton, line dancing has been getting a good reception since starting up in early January, led by Denis Loranger, with music assistance by Suboth students of Lendt.

In Earlton, about 35 people are attending each Monday night.

Leaders of this group are hoping to build up the line dancing opportunities in Earlton, and hopefully to join a circuit

zanne Gauthier, who are of communities where line dancing happens on a regular basis.

> Gauthier said it is "good fun, no alcohol.... It's a really good activity. It's a form of exercise. It's not easy at the beginning. Your brain has to connect with your feet."



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DID YOU GET The Speaker THIS WEEK? Here are some **April 3, 2024 stories...**

- •An Axe the Tax rally was held in Temiskaming Shores on April 1, protesting the carbon tax increase.
- The Temagami-area First Nations are working towards having the Ontario Métis Harvesting Agreement declared illegal, with regards to their homeland.
- The City of Temiskaming Shores is offering free landfill vouchers to drop off waste at the New Liskeard landfill at no cost.
- New Democratic Party MPP John Vanthof says the Ontario budget falls short of helping people in their day-to-day lives.
- The Temagami Family Health Team has donated an elliptical cross trainer to the Temiskaming Lodge.
- The Pedersen U13A and Rotary Club U13 C Puckhounds are hosting their Northern Ontario Hockey Association (NOHA) Tournament of Champions at home this weekend.
- The Town of Englehart has been recognized by the Lifesaving Society of Ontario for training lifeguards at the Lee Pool.
- · Georgia Pacific has donated an electric powered Olympia ice resurfacer to the City of Temiskaming Shores.



EASTER HOPPERS

The New Liskeard Downtown BIA created a fun way for hoppers and shoppers to get into the Easter mood on March 30. They could go to downtown businesses and collect stamps, and treats, and then turn in the filled card at the library to earn a chance at a gift certificate from a BIA business. Abby Ruddy (from the left) and Georgia Peters helped to check the stamps like those collected by sisters Jordyn, seven, and Jasmyn Durling, five. (Staff photo by Steven Larocque)





COMPETITION RULES

There was competition on the ice and off, as players and spectators at the recent AC 15 Alexa Corneil Memorial Ladies Hockey Tournament could learn how to do CPR, with the quality of their compressions assessed and ranked. Taking part in an educational session were Sam McCormick, left, and Julia Sayers from Batchawana Bay north of Sault Ste. Marie. Their team, Hwy. 563, made its first appearance at the March 22-24 tournament. (Staff photo by Diane Johnston)

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Temagami Family Health Team Submitted by Ellen lbey

Parkinson's Awareness

Parkinson's is a neurodegenerative disease. Movement is normally controlled by dopamine, a chemical that carries signals between the nerves in the brain. When cells that normally produce dopamine die, the symptoms of Parkinson's appear.

MOST COMMON SYMPTOMS

- Tremor
- Slowness and stiffness
- Impaired balance
- Rigidity of the muscles

OTHER SYMPTOMS

- Fatigue
- Soft speech
- Problems with handwriting
- Stooped posture
- Constipation
- Sleep disturbances

A diagnosis of Parkinson's can take time. You may be referred to a neurologist – a specialist who deals with Parkinson's. There are no x-rays or tests to confirm Parkinson's so the neurologist will check your medical history, do a careful physical examination and certain tests to rule out other conditions that may resemble Parkinson's.

Currently there is no cure. You can live with Parkinson's for years. The symptoms are typically treated with medication, but some people with Parkinson's may benefit from surgery. The following therapies can also help manage the symptoms:

- Physical therapy helps mobility, flexibility, and balance
- Occupational therapy helps with daily activities
- Speech therapy helps with voice control
- Exercise helps muscles and joints and improves overall health and well-being

Every Parkinson's experience is unique. The symptoms and progression will vary from person to person. Living with Parkinson's requires an individualized approach.

If you are experiencing the symptoms noted above and are concerned you might have Parkinson's, schedule an appointment with your primary care provider to discuss your concerns. It is important for you to be an active participant in your health care.

Committed to keeping you healthy!!

Source: https://www.parkinson.ca/about-parkinsons/understanding-parkinsons/



Family Health Team

17 O'Connor Drive, P.O. Box 98, Temagami, ON P0H 2H0 Tel: 705.569.3244 Fax: 705.569.2610

EDITORIAL

The cruellest month

The poetic line "April is the cruellest month" is a line we remember each spring.

The line works well in Northern Ontario as the April weather can trick us into believing spring has



General Manager - Lois Perry Editor - Steven Larocque

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18 Wellington Street, P.O. Box 580, New Liskeard, Ont. POJ 1P0 Fax: 705-647-9669 Phone: **705-647-6791**

speaker@northernontario.ca

www.northernontario.ca

We acknowledge the financial support of the Government of Canada. through the Publications Assistance Program (PAP), toward our mailing costs.

Authorized as publications mail. Post Office Department, Ottawa, Number 8154 Member Ontario Community Newspapers Association, Canadian Community Newspapers Association

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arrived, and then in a flash change back to winter.

But aside from the weather, Northerners might feel a bit of cruelty from the rise in gasoline prices as of April

The price increase was predicted when the carbon tax increase kicked in on the first day of the month.

Not only will we have to pay more for gasoline and diesel, but because of that, trucking companies and businesses that move goods will no doubt hike their prices.

It's a ripple effect.

Is the tax pitting people who are against the high cost of living with climate change promoters?

You can recognize climate change is real and still be anti-carbon tax because of the costs placed on people struggling to make ends meet.

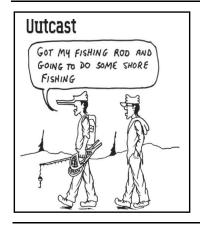
Is the carbon tax something Northerners can afford?

The government rebates may not make a whole lot of sense if you think the government giveth and taketh away in the same breath.

The carbon tax raises the cost of 22 types of fossil fuel energy in all, increasing the cost of almost everything because almost all goods and services require fossil fuel energy to be produced.

Hats off to the local man who felt it necessary to speak up about the tax by singlehandedly organizing a local rally in New Liskeard on April 1.

Exactly how this all offsets climate change is a question on many people's minds.







TEMISKAMING SPEAKER WEEKENDE

GENERAL MANAGER

LOIS PERRY 705-647-6791 Ext. 224 Cell 705-648-5337 loisperry@northernontario.ca

EDITOR

STEVEN LAROCQUE 705-647-6791 Ext. 239 speaker.steve@northernontario.ca

CLASSIFIEDS/CIRCULATION

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EDITORIAL

REPORTER **DIANE JOHNSTON**

speaker.diane@northernontario.ca

REPORTER **SUE NIELSEN**

Ext. 246 speaker.sue@northernontario.ca

Local Journalism Initative Reporter **DARLENE WROE**

Ext. 240 speaker.darlene@northernontario.ca

ESTIMATE/PROMOTIONAL

SALES MANAGER AMY PERRY Ext. 229 promo@northernontario.ca

CO-PRODUCTION/PRINT

ARIANNA HALPIN Ext. 235 speaker.arianna@ northernontario.ca

PRODUCTION/DESIGN

MIKE TONKIN Ext. 247 speaker.mike@northernontario.ca

JASON CAMPSELL Ext. 236 speaker.jason@northernontario.ca

AVERTISING SALES

SALES MANAGER

BRENDA CRAIK Ext. 248 speaker.brenda@ northernontario.ca

SALES

LAKITA PATIL Ext. 225 speaker.lakita@ northernontario.ca

CHRISTINE BENN Ext. 226 speaker.christine@ northernontario.ca

705-647-6791

Sue Nielsen

The dreamers

"Dream on, dream on." Aerosmith

I have really been enjoying the NCAA women's basketball finals where it is now down to the final four.

Caitlyn Clark, the Iowa Buckeyes superstar, led her team to a win over the powerful Louisiana team, which won the NCAA championship last year.

The cool thing about the games is that so many men, women and kids are watching the women's game.

Whether it is women's basketball, hockey, soccer or tennis, the women's game has seen a huge jump in popularity and growth of late.

That's because the narrative around women's sports has changed.

We now see the major news networks reporting the scores and outcomes of women's sports.

I have also been loving Professional Women's Hockey League games and seeing a complete narrative change around women's hockey.

Isn't it about time the women's games get the same coverage as the men's sports?

I mean this isn't the 1950s anymore.

I watched an interesting documentary the other day called *The Barbie Dream Gap Project*, where by age five the message sent to young girls is you can't be the president or the prime minister, astronauts, scientists and great thinkers.

The challenges don't exist in the hearts and minds of young

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women saying they can't achieve, but rather it is a message that society sends that is the problem.

So essentially the dream gap is what exists between the aspirations of young girls versus what they can achieve because of limits placed on them.

The documentary pointed out that female children are less likely to receive a science-based toy than a boy and parents Google "How to tell if my son is gifted," way more than "How to tell if my daughter is gifted."

The Dream Gap Project says in order for young girls to be successful at whatever they choose to do in their lives, they need role models.

It is important to challenge the harmful messages about young girls by exposing them to positive role models. And there certainly is no shortage of incredible female role models around our region and across the world these days.

I always told my daughter that she can do and be anything she wants in life and yet she would come home sobbing because her basketball coach had bullied her.

He called her a "dumb blonde" and said "you can't run" when he himself had picked her for the Grade 7/8 girls team that year.

Do people really not understand how words can hurt children?

All kids, regardless of their gender, should be able to accomplish anything they set their minds to in this big wide world.

Ian Grenier

Sharon Polson

Ben (Tap That Kitchen)

Sandra and Kate Shaw

Tell your girls and boys they can dream big because this world

will change for the better when their dreams become reality.





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OPSEU/SEFPO Local 631 would like to thank the following businesses for their generous support throughout the CMHA-CT "LOCK OUT"

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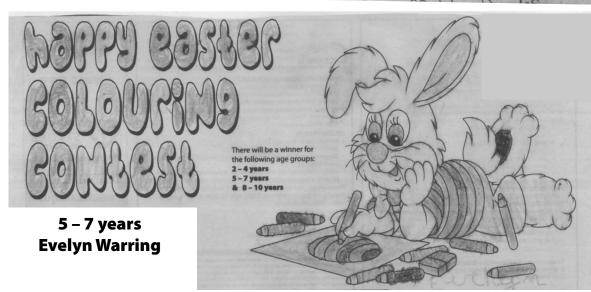
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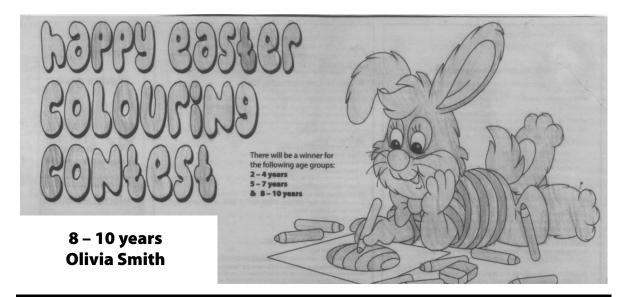
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Our Local would be remiss not to mention all of the community partners, citizens and many of the people we serve who came out to the line and supported us by donating gift cards, food, and words of encouragement. Thank you!

CONSESS WITHERS







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Child Care





ROOKIE RACER

"I beat Mommy," said Evelyn Butler after the Thornloe four-year-old completed her first ever race at the Temiskaming Nordic Ski Club's loppet March 24. "We had a lot of fun," said her mother, Celine Butler, as they left the 500-metre course. (Staff photo by Diane Johnston)

Recognizing fraud, scams and tax schemes

OTTAWA (Special) – The income tax season has opened, and it coincides with an international effort to prevent fraud.

In a news release, the Canada Revenue Agency (CRA) offers the following tips to help the public learn how to identify fraud, scams and tax schemes, and to keep their personal information safe.

Scammers may insist that they need personal or financial information, like your social insurance number (SIN), credit card number or bank account number.

Often, they will try to get you to act quickly, in hopes of getting a refund or benefit payment in return.

On the other hand, they may attempt to intimidate you by using coercive or threatening language to get you to pay a false debt. Sometimes, they will lead you to a fake website asking you to verify your identity by entering your personal

Continued on 8

Great North league announces award winners

TEMISKAMING SHORES (Staff) -The Great North U18 AAA League recently wrapped up its season and has announced its 2023-2024 award win-

League members voted on the winners.

Included in the list is New Liskeard Cub Maverick Hill who shared in the Top Defensive Forward award.

WINNERS

• Most Valuable Player: Ian Lachance

of the Timmins Majors.

- Top Forward: Ian Lachance of the of the U16 Sudbury Wolves. Timmins Majors.
- Top Defenceman: Dawson Morris of the Sudbury U16 Wolves.
- Top Defensive Forward: Maverick Hill of the Cubs and Adam Urso of the Soo Jr. Greyhounds.
- Top Goaltender: A. J. Borrelli of the Soo. Jr. Greyhounds.
- Most Gentlemanly Player: Spencer Thibodeau of the Kapuskasing Flyers.

- Coach of the Year: Denny Lambert of the Soo Jr. Greyhounds.
- Manager of the Year: Fred St. Onge of the U18 Sudbury Wolves.
- Trainer of the Year: Kevin Caruso of the Soo Jr. Greyhounds.

The regular season scoring champion was Ian Lachance of the Timmins

The regular season champions were

• Rookie of the Year: Mason Walker the U18 Sudbury Wolves and the Timmins Majors won the Great North U18 League Tournament of Champions in Sudbury.

> The Majors, led by former Cub head coach Steve Polyblank behind the bench, head to Sault Ste. Marie April 8-14 for the AAA Central Region Championship. The winning team heads to the Telus Cup national championship in Membertou, Nova Scotia, April 22-28.

ASK THE EXPERTS

Learn more from those who have the answers!



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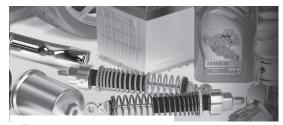
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Recognizing fraud, scams and tax schemes

Continued from 6

information or CRA log-in credentials.

Find more information on how to recognize a scam on the Scam Prevention and the CRA webpage. Stay up-to-date with trending scams by visiting the CRA's Scam Alerts webpage.

CRA COMMUNICATIONS

Knowing what to expect when the CRA contacts you can help you tell the difference between real communications from the CRA and scams.

Legitimate CRA employees will identify themselves when they call you, providing you with their name and a callback phone number.

When the CRA has a message or document for your attention, we notify you by email that something is available for you to view in your CRA account, which you access by using CRA's sign-in services.

It's just as important to know what the CRA won't do when contacting you.

The CRA will never demand immediate payment by e-transfer, cryptocurrency, prepaid credit cards or gift cards.

Call centre agents won't threaten you with arrest, deportation or sending the police.

The CRA doesn't leave voicemails that include personal or financial information, and we will never email or text you a link to your refund.

If you are ever unsure and want to confirm if the CRA contacted you, hang up and contact the CRA, at 1-800-959-8281 (for individuals) or 1-800-959-5525 (for businesses).

TAX SCHEMES

Unlike scams and fraud, tax schemes are plans or arrangements that go against the Canadian tax laws and are often advertised by "promoters."

Promoters are individuals or businesses who recruit taxpayers to their tax schemes by promising to reduce their taxes so that they receive large tax deductions or tax-free income.

Learn how to recognize tax schemes by visiting "Beware of tax schemes that promise to reduce your taxes" on the CRA's

If you think you may be the victim of a scam or fraud, or if you were tricked into giving away your personal or financial information, contact all of the following:

- your local police service;
- your financial institution;
- credit reporting agencies.

Contact the CRA if you:

- think your CRA user ID or password has been compromised;
- find changes to your banking, address, business, or personal information made in your CRA My Account that you did not request;
- find a benefit application made for you without your know-
- want to disable online access to the CRA's sign-in services; or want to enable online access to the CRA's sign-in services after it has been disabled.

HOROSCOPE

WEEK OF APRIL 7 TO 13. 2024 The luckiest signs this week: **Gemini, Cancer and Leo**

March 21 - April 19



ARIES Your boundless energy will drive you to solve a multitude of problems. You'll be delighted to find that the worries that used to cause you stress are now a thing of the past. Your future is now brighter.

April 20 - May 20



TAURUS A minor health problem could draw attention. If you treat the situation seriously, you'll get the care you need to recover quickly. Sometimes, all you must do is smile at life and it will smile back.

May 21 - June 21



GEMINI Expect to have lots of people around you this week. Your friends will suggest a variety of exciting activities, but some could upset you. Use your best judgment to choose the ones that interest you most.

June 22 - July 22



CANCER Responsibilities at work and home keep piling up. You must prioritize certain tasks and stop procrastinating to get things done. This will give you a sense of accomplishment.

July 23 - August 22



LEO You'll discover a new form of spirituality beneficial to your mental and physical well-being. It could be a question of learning or sharing knowledge. This brilliant development will help you rediscover your zest for life.

August 23 - September 22



VIRGO Avoid repressing the emotions that are overwhelming you. Your family and friends will be there to support you in a difficult situation. Things will gradually become clearer, showing you the way to the solution to all your worries.

September 23 - October 22



LIBRA Relationships are simpler when you're not emotionally involved. You could encounter tension with those closest to you. However, you and your friends and colleagues will understand each other perfectly. Take a step back if necessary.

October 23 - November 21



SCORPIO Important details will need your attention. A promotion could be on the horizon. However, you'll need to negotiate your position with authority and define your responsibilities. People will be generous with you.

November 22 - December 21



SAGITTARIUS If you're single, love could be knocking at the door. Perhaps in the form of a close friend declaring their feelings for you. An unexpected sum of money could come your way. At the very least, you could be offered some form of compensation.

December 22 - January 19



CAPRICORN Your plans to move will come to fruition. Despite your busy schedule, you'll put your family first. Your devotion to those close to you will be obvious. One of your social media posts could garner a lot of attention.

January 20 - February 18



AQUARIUS You could be tempted to buy a new car. However, you must be sensible to avoid financial stress. Take a few days to think it over, and your desire for unnecessary luxury could fade.

February 19 - March 20



PISCES Affection will be paramount this week. Devote some time to constructive conversations to resolve tensions in your relationship and promote harmony and tenderness. Following a gut feeling could solve your emotional and financial problems.

ACROSS

- 1. Dessert wine
- " the 5. season . . ."
- Pen fillers 8.
- 12. Place
- Behave 13.
- Daytime TV 14.
- Mourned 15.
- Pod vegetable
- Dilly 17.
- 18. Long paddle
- 20. Slimmer
- 22. Wide's partner
- To the back
- Fired up 27.
- 28. In favor of
- 29. Adjust
- " to Joy" 33.
- Defects 34.
- Casual shirt
- 37. Foot lever
- 39."I Got ____ Babe"
- 40. Handbag hue
- 41. Hot spring
- 43."This ____ House"
- 44. Go to extremes
- 47. Make a misstep
- 49. Basketball side
- 50. Beaver barrier
- 53."____ in a Lifetime"
- 56. Run away from
- Lens opening
- Plumber's problem
- Cause to go 59.
- Allow 60.
- 61. Ancient harp

CROSSWORD

Answers on page 18

1	2	3	4		5	6	7		8	9	10	11
12					13				14			
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59					60				61			



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DOWN

- 1. Bear's extremity
- 2. Raw mineral
- 3. Narrated
- 4. Cheerio!
- 5. Pat
- 6. Arctic abundance
- 7. Not fresh
- "Treasure __ " 8.
- 9. Verb's counterpart
- Cabbagelike 10. vegetable
- 11. Egg on
- 19. Given away in a lottery
- 21. Deletion
- 22. Film failure
- 23. Nurse's helper
- "Do, re, mi, fa, 25.

- Cafeteria platters 26.
- 30. Lawyer
- 31. Ring
- Baby-sit
- 35. Trouble
- Came to terms
- 42. Alpine music
- 44. Switch positions
- 45. Nasty
- Opposite of odd
- Roster 48.
- Vote in favor 51.
- 52. Intersected
- Convertible, e.g.
- 55. Gain with effort

CITY BULLETIN

For More Information Contact the City of Temiskaming Shores Write to | 325 Farr Drive | P.O Box 2050 | Haileybury, ON P0J 1K0 Call | 705-672-33630 or Visit | www.temiskaming shores.ca



Council & Committee Meeting

Regular Council Meeting

Tuesday, April 16, 2024 | 6:00 p.m. | City Hall, 325 Farr Drive, Haileybury

Committee of the Whole

Tuesday, May 7, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive, Haileybury

Regular Council Meetings are live-streamed on the City's Facebook page.

Question and Answer

Question and Answer Period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council.

The questions received by **3:00 p.m. on the meeting day** (Regular Council Meetings only) will be read aloud during the Question-and-Answer Period. Members of the public who wish to submit questions may submit in writing or email to:

questions@temiskamingshores.ca

Note | Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record. Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove all comments.

For further information contact: Logan Belanger | Municipal Clerk Phone | 705-672-3363 Ext. 4116 Email | Ibelanger@temiskamingshores.ca

Programming

Age Friendly/Get Active Programs

Registration is required for Women's exercise class, line dancing and chair yoga. For more information contact:

Lynn Julien | Program Coordinator

Phone | 705-647-5709

Email | ljulien@temiskamingshores.ca

Friday-April 5

Auquafitness | 9:00am | \$7.01 | Pool and Fitness Centre **Indoor Pickleball** | 9:00am | New Liskeard Community Hall **Adult Swim** | 12:00pm | \$4.50 | Pool and Fitness Centre

Monday-April 8

Auquafitness | 9:00am | \$7.01 | Pool and Fitness Centre Indoor Walking | 9:00am | Northern College Gymnasium Haileybury Adult Swim | 12:00pm | \$4.50 | Pool and Fitness Centre

Tuesday-April 9

Womens Exercise Group | 9:00am | Haileybury Arena Beginner Line Dancing | 10:00am | New Liskeard Community Hall

Wednesday-April 10

Auquafitness | 9:00am | \$7.01 | Pool and Fitness Centre Adult Swim | 12:00pm | \$4.50 | Pool and Fitness Centre Adult Skating | 12:30pm | New Liskeard Arena

Thursday-April 11

Womens Exercise Group | 9:00am | Haileybury Arena Indoor Walking | 9:00am | Northern College Gymnasium Haileybury Intermediate Line Dancing | 11:00am | Haileybury Arena Chair Yoga | 2:00pm | Dymond Community Hall

Temiskaming Shores Public Library

Library Hours

Monday | 10am-5pm Tuesday | 10am-8pm Wednesday | 10am-8pm Thursday | 10am-8pm Friday | 10am-5pm Saturday | 10am-4pm Sunday | Closed

Northern College Haileybury Library Hours

Monday | 8am-8pm Tuesday | 8am-8pm Wednesday | 8am-8pm Thursday | 8m-8pm Friday | 8am-4pm Saturday | 10am-3pm Sunday | 10am-3pm

For information about programs visit the calendar on our website. To register for programs contact the Library at: Phone | 705-647-4215

Email | Info@temisklibrary.com Visit | www.temiskamingshores.ca

Friday-April 5

Pay-As-You-Please Weekend Booksale

Saturday-April 6

Pay-As-You-Please Weekend Booksale

Tuesday-April 9

Soup and Tomatoes Seniors Exercise Group | 11:15am

Wednesday-April 10

Preschool Storytime | 10:30am-11:00am

Thursday-April 11

Gadget Helper | Call for appointment

Soup and Tomatoes Seniors Exercise Group | 11:15am

Preschool Storytime

The Temiskaming Shores Public Library is once again offering our Spring Preschool Storytime. Children accompanied by an adult are invited to participate in this fun, interactive, and social introduction to early literacy and their public library.

Soup to Tomatoes Seniors' Exercise Group

ARE YOU AN OLDER ADULT? Are you hoping you can keep your strength and stay independent? Do you struggle with mobility, standing, regular exercise? Would you enjoy social time with others? Join us in the Programming Room of the Library for this FREE group chair-based exercise class for seniors. For more information contact Eleanor Katona at 705-647-8002

Gadget Helper

Do you need some help with your tablet or device? If so, you can book a FREE Gadget Helper appointment at the library! We offer weekly 45-minute one-on-one timeslots on Thursdays. The Gadget Helper program can help patrons with topics from learning to navigate the basics of a new device to downloading ebooks and accessing online resources and even troubleshooting hardware and software issues.

PFC Family Pool Passes for Loan

Thanks to a generous donation from the City of Temiskaming Shores' Recreation Department, the Library now has two family pool passes for loan! The passes can be borrowed for 7 days, and allow a family (up to 5 people) free access to the pool at the Waterfront Pool and Fitness Centre. Borrowers may take the passes two times in a 12 month period.



From City Hall

Proclamations

April 2, 2024 | World Autism Awareness Day

Be it resolved that Council for the City of Temiskaming Shores hereby proclaims April 2, 2024 as World Autism Awareness Day in the City of Temiskaming Shores.

Citizen Reporter

The Citizen Reporter is an online tool that community members can use to report non-emergency problems in our community. Submitted reports are sent to the proper department for review and to address the reported problem as soon as possible.

The Citizen Reporter is located on the City Website Home page. www.temiskamingshores.ca.



Request for Proposal

Request for Proposal - CS-RFP-002-2024 Community-Based Strategic Plan

The City of Temiskaming Shores invites proposals from qualified firms or individuals for the development of a new Community-Based Strategic Plan and identification of the Mission, Vision and Priorities that will assist in guiding the City in decision-making, planning and execution of key initiatives through the next 5-10 years.

The process involves the preparation, development, and delivery of a comprehensive plan to guide future decisions with a clear implementation plan, including goals, objectives, and actions with an identified road map for success.

Bids must be submitted electronically, using the Electronic Bid Submissions Portal on the City's website:

www.temiskamingshores.ca/en/city-hall/bidopportunities.aspx

Submissions must be in a **pdf format** and can be no larger than 50 MB.

Subject Line | CS-RFP-002-2024 "Community-Based Strategic Plan"

Addressed to | Logan Belanger, Clerk

The closing date for the submission of Proposals will be at 2:00 p.m. local time on Tuesday April 9, 2024.

It will be the Proponent's responsibility to clarify any details in question not mentioned in this Proposal before presenting the submission. Questions relating to this proposal must be received by **Wednesday**, **March 27**, **2:00** p.m. **local time**.

Any questions with respect to the specifications are to be directed to:

Amy Vickery | City Manager City of Temiskaming Shores Phone | 705-672-3363 ext. 4120 Email | avickery@temiskamingshores.ca

Fire Services

Burning Permit Required

The Temiskaming Shores Fire Department would like to remind all residents of the following:

- ◆ Before burning, all residents are required to obtain a Burning Permit.
- ◆ Burning Permits are required each year from January 1 to December 31.
- Burning during the day IS NOT permitted from April 1 until October 31.
- Permitted burn times are between the hours of 6:00pm and 8:00am.

Permit Fees

Annual Permits (Renewal) | \$20.00 Annual Permits (New or altered sites) | \$30.00

Permit Locations

City Hall

Online

Dymond Fire Hall - Renewals Only

For additional information contact the City at: Phone | 705-672-3363.

Website | www.temiskamingshores.ca

For More Information Contact the City of Temiskaming Shores Write to | 325 Farr Drive | P.O Box 2050 | Haileybury, ON P0J 1K0 Call | 705-672-33630 or Visit | www.temiskaming shores.ca



Facilities

Youth Slow Pitch - 2024 | Registration Open

April 2, 2024 to May 1, 2024

Resident | \$55.00 +HST Non Resident | \$71.50 +HST

Register online at | www.temiskmaingshores.ca

Age Groups

5 to 7 (T-Ball) | Birth years 2016-2018 8 to 10 | Birth years 2013 to 2015 11 to 13 | Birth years 2010 to 2012 14 to 17 | Birth years 2006 to 2009

The cut-off for age groups is January 1, 2024.

- Practices will begin the week of May 7 and 9.
- ◆ Games will begin the week of May 20.
- Additional information will be provided once registration has closed.

If you have any questions please contact Alex Regele.

Phone | 705-648-5132

Email | alexregele@hotmail.com

Environmental Services

Free Tipping Fee Voucher Program

The City of Temiskaming Shores is introducing a Free Tipping Fee Voucher Program. The purpose of this program is to provide residential taxpayers the opportunity to take advantage of free tipping fees at the New Liskeard Landfill. The Free Tipping Fee Voucher Program will be replacing the bi-annual Amnesty Program.

Voucher Guidelines

- ◆ Each residence is entitled to 2 free vouchers on an annual basis
- ♦ Each voucher is valid for 2 cubic yards of waste (equivalent to one 1/2 ton truckload
 - ◆ The appropriate tipping fee will apply for all loads exceeding this amount
 - Tipping fees remain applicable for prohibited waste
 - Surcharge fee remains appliable for white goods containing freon gas or ozone depleting substance
- Vouchers are valid anytime throughout the calendar year

Voucher Qualifications

- Must be a resident of the City of Temiskaming Shores
- Residents are to supply a copy of their tax bill or a letter of authorization from the taxpayer/landlord to obtain the vouchers
- CI establishments are not eligible

Voucher Location

- ♦ Vouchers are to be picked up at City Hall, 325 Farr Drive, Haileybury
- A copy of the tax bill or letter of authorization will be required

For questions or concerns please contact the Environmental Services Department at: Phone | 705-672-3363 x 4132 Email|sburnett@temiskmaingshores.ca



Public Skating Regular Schedule | Free

Don Shepherdson Memorial Arena New Liskeard | 75 Wellington St. South Phone | 705-647-5728 Friday April 12 | 4:00pm-4:50pm

Arena Facility | Last Day for Rentals

Shelly Herbert-Shea Memorial Arena | April 7, 2024 Don Shepherdson Memorial Arena | May 12, 2024

Regular Public Swimming Schedule

Public Swimming fees are included with a Facility Membership or can be paid for per visit. For more information about public swimming please contact the Waterfront Pool and Fitness Centre 77 Wellington St. S | New Liskeard Phone | 705-647-5709 Email | pfc@temiskamingshores.ca.

Friday-April 5

7:30am-8:30am | 10:00am-11:00am | 7:15pm-8:30pm

Saturday-April 6

10:30am-11:45am | 1:30pm-4:00pm

Sunday-April 7 1:30pm-4:00pm Monday-April 8

7:30am-8:30am | 10:00am-11:00am | 7:15pm-8:30pm

Tuesday-April 9 4:30pm-6:00pm

Wednesday-April 10

7:30am-8:30am | 4:30pm-6:00pm

Thursday-April 11 4:30pm-6:00pm

Swimming Lessons | Summer 2024 Sessions

Due to a low number of staff the spring session is cancelled. However we will be gearing up for great sessions at the pool and beach for the Summer Sessions.

Registration

Residents | June 18, 2024 Non-Residents | June 20, 2024

Session Dates

Pool Session #1 | July 2 to July 12 Pool Session #2 | July 15 to July 26 Pool Session #3 | July 29 to August 9 Pool Session #4 | August 12 to August 23 Beach Session #1 | July 2 to July 12 Beach Session #2 | July 15 to July 26

Register online at | www.temiskamingshores.ca

Planning Services

Application for Consent to Sever Notice of Complete Application And Notice of Statutory Public Hearing

Committee of Adjustments

(Under Section 53 of the Planning Act, R.S.O. 1190 c.P. 13)

The City of Temiskaming Shores has received the following application for consent to sever:

File | B-2024-01

Owner | Dymond Developments Ltd.

Property | DYMOND CON 3 PT LOT 9 AND RP TER815 PART 1 RP 54R5341 PARTS 1 AND 2 PCLS 1173NND 10667SST 10720SST AND 12274SST

A public meeting will be held to consider the consent application:

Date | Wednesday, April 24th, 2024

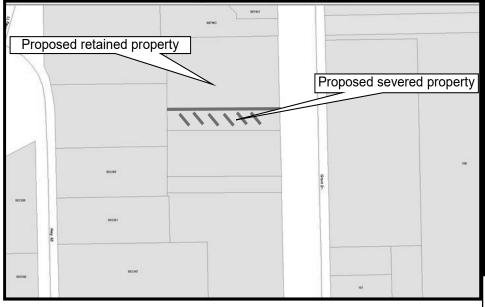
Time | 1:30 p.m.

Location | Haileybury Boardroom at City Hall, 325 Farr Drive, Haileybury Please contact the undersigned for alternative participation options

The applicant is proposing to sever approximately 0.5 acre parcel of land from the southern portion of the subject property fronting on Grant Drive for continued commercial use and accommodate future development. The proposed retained property will have an area of approximately 2 acres and will remain vacant. The subject property is designated Mixed Use Area in the City of Temiskaming Shores Official Plan and is zoned Highway Commercial (C2) in the City of Temiskaming Shores Zoning By-law.

Key Map

*Map not to scale.



Additional information about the consent application is available by contacting the undersigned. Dated this 27th day of March, 2024.

Shelly Zubyck

Secretary-Treasurer, Committee of Adjustment

City of Temiskaming Shores 325 Farr Drive, PO Box 2050

Haileybury, ON P0J 1K0 Phone | 705-672-3363 ext. 4107

Email | szubyck@temiskamingshores.ca

Application for Zoning By-law Amendment Notice of Complete Application And Notice of Statutory Public Hearing

Under Section 34 of the Planning Act, R.S.O. 1990 c.P.13

The City of Temiskaming Shores has received the following application to amend the City of Temiskaming Shores Zoning By-law:

Friday, April 5, 2024

File # |ZBA-2024-01

Agent | RK Breau Holdings Inc.

Owner | The Corporation of the City of Temiskaming Shores Property | Northwest Corner of Roland Road and Raymond Street; DYMOND CON 4 PT LOT 9 PLAN M232TIM PT BLK G PT LOTS 1 AND 2 RP 54R6002 PARTS 1 AND 3 RP 54R6131 PART 1 RP 54R6178 PART 1

A public hearing will be held to consider the Zoning By-law Amendment application:

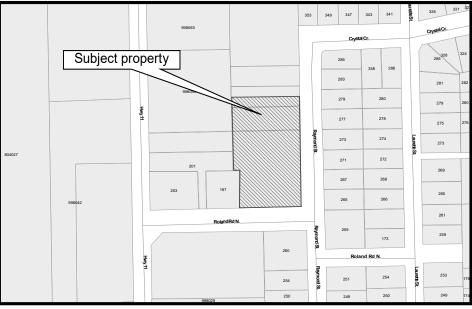
Date | Tuesday, April 16th, 2024

Time | 6:00 p.m.

Place | Council Chambers at City Hall, 325 Farr Drive, Haileybury

The application proposes to amend the R4-18 zone provisions to permit the construction of a Duplex Dwelling (2 units) to replace the building containing a rental office and to increase the number of permitted units from 18 to 20.

The property is designated Mixed Use Areas in the City of Temiskaming Shores Official Plan.



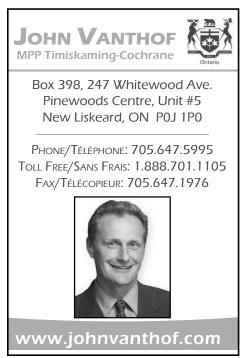
Additional information pertaining to the application is available for review between 8:30 a.m. and 4:30 p.m. at City Hall, or by contacting the undersigned.

Dated this 27th day of March, 2024.

Shelly Zubyck | Director of Corporate Services City of Temiskaming Shores 325 Farr Drive | PO Box 2050 | Haileybury, ON P0J 1K0 Phone | 705-672-2733 ext. 4107 Email | szubyck@temiskamingshores.ca







EARLTON FARM

Friday April 12th, 10 am to 9 pm Saturday April 13th, 8 am to 4 pm **EARLTON RECREATION CENTRE FREE ADMISSION**

(Please bring a donation for local food banks)

Join us on Friday from 11:30 am to 1:30 pm for a KICK OFF LUNCH including a buffet of salads, sandwiches, soup, desserts, tea and coffee. Only \$10.00!



Saturday at 11 am and 3 pm Upstairs at the arena there will be detailed trains, tracks, buildings and landscapes for model train enthusiasts.

SHOW 2024

View the student art show, and over 60 exhibits downstairs!
Also interactive grain display for children and small animals.
Two live auctions each day.
Come bid on farm equipment and supplies contributed by the exhibitors.
Friday at 3 pm and 8 pm

René Lacasse Memorial Breakfast Saturday April 13th, 7:30 am to 10 am



Be an early bird and join us in memory of René Lacasse. René was born in Earlton on a cold January 26, 1941.

Only son of Herve and Germaine Lacasse, he grew up on the family farm in Armstrong township with his 3 sisters. In his younger years, he was a very integral part of the Earlton Co-op, especially when it came to chemical & fertilizer.

He made many friendships and always made himself available to give a helping hand to whoever needed one. In 1974, he took over the family farm where he worked countless hours with his wife and family by his side. René enjoyed working his land with pride and loved watching his crops grow. He was a silent man who had enjoyed the company of others and was always ready to lend an ear to listen.

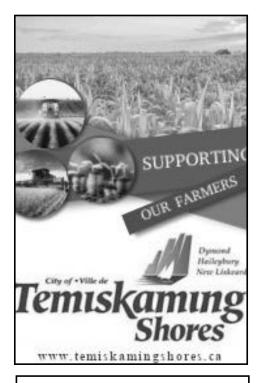
He had strong work ethics that he passed down to his children. He also had an infectious laugh that came from the heart. The homestead was always the hub for a chat and a cup of coffee or a coke.

We would invite the community to join us to celebrate René's life and legacy.









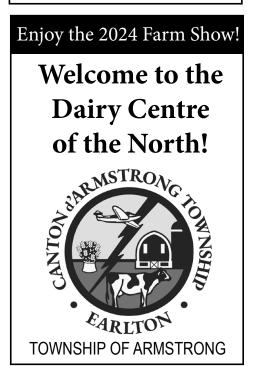




EARLTON LIONS CLUB

Get your ticket for our 35th Annual Draw.

See our web page at https://earltonlions.com



Weekender Classified

24 hours a day... 7 days a week... Place your classified ad online at speaker@northernontario.ca

CLASSIFIED ADVERTISEMENT RATES

WORD ADS \$12.99 plus tax 20 words.

DISPLAY ADS

2 inches wide x 2 inches deep - \$36.96 + Tax. 2 inches wide x 3 inches deep - \$52.80 + Tax. 2 inches wide x 3 1/2 inches deep - \$64.68 + Tax. Customers must pay before insertion.

Engagement Notices / Wedding Announcements / Birthday Announcements / Anniversary Announcements In Memoriam / Cards of Thanks Graduation Special 2 inches wide x 3 1/2 inches deep - \$38.00 + Tax.

All other display ads the prices will vary according to line rate & size of the ad.

CLASSIFIED WORD ADS must be placed before 9 a.m.

Monday to appear in the Wednesday edition.

Display (Classified) Ads must be placed before 10 a.m. Monday.

Office Hours Monday to Friday 8:30 a.m. to 5:00 p.m.

We accept VISA, MASTER CARD and AMERICAN EXPRESS.







CALL US FOR DETAILS. 705-647-6791 Ext. 227 or Ext. 228.

CHURCH SERVICES & more...

ST. PAUL'S UNITED CHURCH welcomes you to Sunday services at 70 Wellington St. in New Liskeard, beginning at 10:30 AM. This Sunday, please join us when our worship leader will be Eleanor Katona. Next Sunday, April 14th. please join us when our worship leader will be Aaron Palmer. For more information on our services and outreach programs, please check out our Facebook page at facebook.com/stpaulsnewliskeard

THE SALVATION ARMY TIMISKAMING COMMUNITY CHURCH AND COMMUNITY SERVICES. 260 Whitewood Ave. New Liskeard. Tel: 647-4115 Sunday worship 10:30 a.m. Coffee Hour Thursday 10 a.m. Bible Study 11 a.m. Women's ministry every second Wednesday 1 p.m. Men's breakfast every third Saturday 8:30 a.m. Food Bank by appointment call 705-647-3740.

EARLTON GOSPEL HALL WELCOMES YOU TO OUR WEEK-LY SERVICES Sunday at 10 a.m. Breaking of Bread Communion, 11:30 Gospel, 12:15 Sunday School. Wednesday, 7 p.m. Bible Study and Prayer meeting. 3 miles west of Earlton on Church Road.

FIRST BAPTIST CHURCH Wellington St., New Liskeard. Worship Service 11:00 am Sunday Morning. All are welcome. Pastor Amos Bohoussou officiating. For more information, call 705-647-5026

ST. PAUL & ST. JOHN ANGLICAN CHURCH, HAILEYBURY IS now open for services every Sunday at 11 a.m

THORNLOE CROSSROADS BAPTIST CHURCH - corner of Hwys 11 & 562, 15 minutes north of New Liskeard. Sunday School 9:45 a.m. for all ages. Morning Worship 11:00 a.m. Evening 6:30 p.m. the 1st & 3rd Sundays of the month. Everyone is welcome. Pastor Curtis Greenwood 705-622-4860. For more information www.thorn-

ENGLEHART BAPTIST CHURCH - Corner of Second St., and 7th Ave. Family worship & bible based teachings every Sunday beginning at 10:30am. Stay for lunch! Bible study & prayer every Wednesday at 7:30pm. Everyone welcome. To reach the Pastor Rudy Kaufmann please call 705-544-0065 or 705-647-7697

TOMSTOWN PRESBYTERIAN CHURCH - worship is every 3rd Sunday of the month at 10:00am.

HAILEYBURY & DISTRICT BAPTIST CHURCH extends a warm welcome to all. Worship Sunday at 1:30 pm with pastor Adam Kubias. Accessibility ramp. Call the church (705) 672-5855. www.haileyburybaptist.ca

FR. WAYNE MILLS is available to hear confessions and give out Communion by appointment. Please call the office at 705-647-5035 to make an appointment

EVERYONE IS WELCOME AT TEMISKAMING PENTECOSTAL CHURCH - Feel free to attend any Sunday at 10:30 a.m. The church is located at 583472 West Rd. in Haileybury. For information about other things that are happening at the church visit the website at temiskaming.church or call 705-672-2020.

HOLY TRINITY CATHOLIC CHURCH in Englehart invites everyone to Sunday Mass at 9am.

ST. JAMES, COBALT - corner of Nickel and Prospect St. Sunday

PAROISSE ST-JEAN BAPTISTE D'EARLTON Nous sommes heureux de vous accueillir pour la messe dominical les dimanche à 11h. L'Église et notre bureau sont situés au 31 - 10ième rue ouest, Earl-Pour autres informations composez le 705-563-2220 ou par courriel à pstjeanbaptiste@gmail.com.

ST. ANDREW'S PRESBYTERIAN CHURCH wishes to extend an invitation to join weekly services held every Sunday at 51 Wellington St. North, New Liskeard at 10:30 a.m. with Pastor George Paraskevopoulos officiating. The church is now fully accessible with an outside ramp & inside hydraulic lift elevator. We are also pleased to have completed our improvements to air quality in the building with the addition of air exchangers and Hepa air cleaners. For more information about the church and our ministries, call 705-647-8401 or visit our website www.presbyteriannewliskeard.ca

CHURCH SERVICES & more...

GOOD SHEPHERD CHURCH OF ENGLEHART will be meeting every Sunday morning at 10:30am. We invite you to our worship services or our weekly bible studies and prayer meetings. We offer ministries for children, Jr. and Sr. High groups and monthly fellowships. Please contact Pastor Steve Crosby at 705-544-8339 or visit goodshepherdenglehart.yolasite.com

SERVICES AT ST. PAUL'S EMMANUEL COMMUNITY CHURCH (formerly Emmanuel United Church, Englehart) at 10am, every Sunday Minister: Rev Flaine Lush All are welcome

SEVENTH-DAY ADVENTIST CHURCH invites all to come & worship Saturday morning at 453 Marcella St in Haileybury. 705-242-4848. Officiating Pastor Ivan Uriegas. Study time is 10am and divine service at 11am. Prayer meeting Tuesday at 5:30 pm. Everyone is Welcome.

LA PAROISSE CATHOLIQUE SAINTE-CROIX nous invite à prendre conscience et réfléchir sur notre relation personnelle avec Jésus Christ par les 7 sacrements offert par l'église catholique : le Baptême, la Confirmation, l'Eucharistie, la Confession, l'Onction des malades, l'Ordination et le Mariage. Par ses sacrements, une alliance est établie entre Dieu et nous dans nos cœurs, comme l'annonçait le prophète Jérémie (31, 31-34) : « Je mettrai ma loi, au fond de leur être, je l'écrirai sur leur cœur. Ils seront mon peuple, je serai leur Dieu ». Tél : 705-672-3296 / Adresse: 341 Sutherland Way, Haileybury, ON

PAROISSE SAINTE-CROIX SUR FACEBOOK: Consultez notre page Facebook sur facebook.com/Paroisse-Ste-Croix et restez au courant des derniers événements de notre paroisse catholique.

ÉGLISE CATHOLIQUE SAINTE CROIX est ouverte pour célébrer la messe du mardi au samedi matin à 9:30, le samedi soir à 19h et le dimanche matin à 10h. L'église Sainte-Croix est située à 341 Sutherland Way, Haileybury - 705-672-3296. Bienvenue à tous

PAROISSE SACRÉ-COEUR CATHOLIQUE DE NEW LISKEARD

- Nous sommes heureux de vous accueillir pour les messes dominicales les samedis à 16 h et les dimanches à 10 h 30. Nous offrons aussi la messe le mardi, mercredi, jeudi et vendredi de chaque semaine à 9 h à l'exception du 4emardi de chaque mois. Cette messe a lieu à 19 h. L'église et notre bureau sont situés au 116 Dymond Cres. Certaines adaptations et modifications ont été mises en place pour la protection de toutes et tous. Pour autres informations composez le 705 647-5045 ou par courriel àpsacrecoeur@personainternet. com. Pour le bulletin de la semaine consultez notre page Facebook (facebook.com/Paroisse-Sacre-Cœur).

SUNDAY MASS are celebrated at Our Mother of Perpetual Help on Sundays at 10:00 A.M. This Mass is live-streamed on our Facebook page: http://www.facebook.com/OMPH.NL.

SUNDAY MASS is celebrated at Saint Patrick's Parish in Cobalt on Saturdays at 5:00 P.M..

Our Mother of Perpetual Help Parish has weekday Masses on Thursday at 11:00 A.M..

Saint Patrick's Parish has a weekday Mass on Wednesdays at 11:00

Our Mother of Perpetual Help is on Facebook at facebook.com/ OMPH.NL and stay up to date on the latest happenings in the Parish.

WEEKLY OMPH E-BULLETIN: If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish, please email omphoffice@gmail.com. Stay in touch with all the latest news and events on a weekly basis.

PARISH WEBSITE: Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at www.ourmotherofperpetualhelp.ca.

SERVICES

TRIP TO DUMP & SMALL MOVING JOBS - Trips to the dump, scrap metal trips, picking up your unwanted items and small errands (groceries, parcels, etc...). Available anytime in the Temiskaming Shores & area. Call 705-648-1267.

INTERIOR PAINTING and drywall repairs, free estimates. Call Jack 705-679-5363.

PREGNANT AND NEED HELP? Email: pregnancycarehelp@out look com

ALCOHOLICS ANONYMOUS MEETINGS: To be held at various dates, times & locations. For more information, please call Shelby at 705-648-5315.

PRENATAL CLASSES - Offered by the Timiskaming Health Unit. Call 705-647-4305 as soon as you confirm your pregnancy. For more info. visit www.timiskaminghu.com.

DRYWALL, PLASTER, framing, decks, flooring, tiling etc. for both residential and commercial buildings. Over 16 years experience. Free estimates. Call 705-648-4884. Please leave a message.

ALANON Group for adults, children of/with alcoholics meet every Thursday at 7pm at the Good Shepherd Church 139 Second Ave Englehart. Sandra 705-288-2992.

ARE YOU LOOKING FOR A TAX PREPARER? Chantal Gagne Tax Preperation Services. Great rates! Call or text 705-676-5217.

NOTICES

SEEKING NEW BOARD MEMBER AT TEMFUND - Temiskaming Development Fund Corporation, a registered non-profit Ontario corporation, is seeking applications to fill a vacancy on our 8-member Board of Directors. To apply to request more information: Submit yout resume and cover letter to temfund@temfund.ca by April 12, 2024

NOTICES / COMING EVENTS

THE COFFEE HOUSE SUPPORTING & PROMOTING LOCAL MUSICIANS AND THEIR MUSIC. On Tuesday April 9th please join us at The Coffee House and enjoy the musical stylings of, Carl Falls, Cindy St-Pierre, The Mud Dogs, Glenn Scott, Jessica Knott, I D K, Maddie Ducharme, Black Hat Trio, & Random Chants. Please join us at St. Paul's United Church auditorium, 7 - 10pm at 70 Wellington St. in New Liskeard for The Coffee House. For further information contact Brian Matheson at 705-647-5671 or email: coffeehouse2tues@outlook.com Follow us on Facebook, Instagram & YouTube at: the coffee house new liskeard www.coffeehouseewliskeard.ca

BREAKFAST IS SERVED AT THE HAILEYBURY LEGION SATURDAY AND SUNDAY MORNINGS FROM 8AM UNTIL 12 NOON. Bacon and eggs or pancakes, home fries, toast, coffee, tea or juice all for \$10.00 in a welcoming atmosphere. Come out for the breakfast at 373 Broadway St in Haileybury, with our vendors corner returning.

CRIB! <u>EVERY SUNDAY</u> AFTERNOON at 1:00 pm at Haileybury Legion. Bring your own partner. Everyone Welcome! For info call 705-647-6684

EUCHRE! EVERY MONDAY AFTERNOON at 1:00 pm at Haileybury Legion. Everyone Welcome! For info call 705-647-6684

BID EUCHRE! <u>EVERY TUESDAY</u> AFTERNOON WINTER HOURS at 1:15 pm at Hudson Hall. Everyone Welcome! For info call 705-647-6684

ATTENTION KNITTERS: If you would like to knit for children in the third world, we could use your help. Join us on *TUESDAYS AT 1:30PM* at the Community of Christ Church on Niven St., New Liskeard. Just bring knitting needles size 4 or 41/2

Join us at the Open Studio Libre - 400 Ferguson Ave (2nd Floor of the Haileybury Community Centre) for free drop-in creative community hours. Drop in studio hours are Wednesday mornings from 9:30am - 12:30pm, Thursday evenings from 4:00pm - 7:00pm and Friday afternoons from 1:30pm - 4:00pm. Our drop in is inclusive to everyone in our community.

LE GRAND JAM - weekly jam session every **WEDNESDAY** at 1 pm. At Le Coeur Du Village in Earlton. Join us to play, dance and meet up with friends.

Open Studio Libre are now introducing an Adult (16 plus) drop-in studio on Thursdays happening same time as our Kids and Family drop-in studio. Join us from 4:00pm until 7:00pm. Kids and Families are up the stairs. Adults will be hosted on the main floor in the Palette and Brush club room. Drop-in studio is free and inclusive to our community.

EUCHRE! <u>EVERY THURSDAY</u> **AFTERNOON** at 1:15 pm at Hudson Hall. Everyone Welcome!

TEMISKAMING TREASURES QUILT GUILD meet the *last Thursday of every month at 7pm* at the St. Pauls & St. Johns Hall (506 Rorke Ave., Haileybury). Welcome to all interested in quilting. For more information please contact Linda at 705-647-5812.

MUSIC JAM EVERY 2ND AND 4TH FRIDAY OF THE MONTH at the Sacred Heart Church in the basement from 1pm until 4pm. This is to replace the one we used to hold at the legion. Always good entertainment. Come to play, sing or dance to country music. Bring your friends!

BID EUCHRE is played at **1 p.m.** *every Saturday* at the **Northdale Manor**. Players are welcome. Please use the parking lot entrance.

SALES & SERVICES DIRECTORY

To be a part of our directory contact: The Speaker office at 705-647-6791 ext. 227 or ext. 228



Professional Stylist

Call / Text: **519-868-9689**18 Lang St., S., Cobalt, ON

Bath & Tidy

• Full Groom



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74 Scott Street, New Liskeard, ON

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Solid Concrete Basements, Garage slabs & repairs.

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Paul Strubhar 705-648-1481

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- Mechanical Services also available -

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Good Morning!



You know it's a good morning when you wake up with everything you need.

Call today
for home
delivery of
the
Temiskaming
Speaker.
705-647-6791
or Toll Free

1-800-461-8751

LIVESTOCK & FARM PRODUCTS

Pure Bred Limousin & Angus Bulls

FOR SALE



14 - 18 months old Ready for spring - summer service For more Information please call

Chris Aitchison 705-650-1563

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Cathy Morrow www.pamperedchef.ca/pws/cathypclady

USED ARTICLES FOR SALE

WHITE BIRCH FOR SALE - cut, split & delivered. Daki Menan Lands & Resources Corp. 705-569-2663.

4 - 10 INCH WIDE WHITE PINE BOARDS. 15ft awning for trailer. Hardware for 20ft awning (no tarp). Call 705-647-2840 for more information.

WANTED

LOOKING FOR OLD SNOWMOBILES RUNNING OR NOT FOR PARTS, old camper trailers & scrap metal. Please call 705-679-3395.

EIGHTIES LARGE BOOM BOX GHETTO BLASTERS & RECORD PLAYERS - no CD players. Call or text, 705-648-5392.

LOOKING FOR PINBALL MACHINES AND TABLE TOP ARCADES FOR MAN CAVE - Any condition! Willing to travel. Call 705-648-5392.

WANTED - Looking to buy farm or land in the New Liskeard to Englehart area. Call or text 705-961-5501

MISCELLANEOUS

NORTHERN PLASTIC SOLUTIONS

Your source for UHMW, Puckboard,
 Plexiglass, Lexan and plastic lumber all cut to size. We also do plastic welding repairs & fabrication. R11
 INSTA-PANELS (door cut-outs) are an economical insulating option. Call Paul Gerber at 705-622-3751

Answers for Crossword Puzzle from page 9



ADMINISTRATIVE ASSISTANT

(permanent, full-time)

The Haileybury Family Health Team provides primary health care to the residents of Temiskaming Shores. Our team consists of physicians, nurse practitioner, registered nurses, social work, dietitian and support staff.

As part of the team, you will primarily provide administrative support to Dr. Peter Hutten-Czapski's office. Excellent communication, organizational and multi-tasking skills are essential for this position. You will also be comfortable with technology. Proficiency with medical terminology and bilingualism would be considered assets. The successful applicant will hold a certificate in Office or Medical Administration and have at least one year of related work experience.

Qualified applicants are encouraged to submit their curriculum vitae prior to April 8, 2024 to:

Haileybury Family Health Team 95 Meridian Avenue PO Box 2010 Haileybury, ON POJ 1K0 dkersley@haileyburyfht.org

We thank all applicants for expressing interest in this position, however, only those who are selected for an interview will be contacted.



JOB OPPORTUNITY

HUMAN RESOURCE MANAGER

ABOUT THIS CAREER OPPORTUNITY:

WB Melback Corporation is a progressive company currently seeking to hire an experienced professional with the knowledge, skills, and abilities to fill the role as Human Resources Manager. As a key member of the HR Team, this position will support the Human Resources requirements of the company, while contributing as part of the management team to the overall operations of the agency. This role offers a competitive salary and extended health benefits.

RESPONSIBILITIES:

- Support operational leadership with employee relations matters by advising on best practices to achieve positive results through creating, maintaining, and communicating various company programs.
- Take a lead role in strengthening the company culture
- Develop, maintain, and implement a policy framework and HR strategies that are aligned with the company's business model.
- Manage employee relations, addressing concerns and fostering a positive work environment.
- Human Resource Development including staff training.
- Liaise proactively with unions and participate on the negotiating team for collective agreement renewals.
- Maintain compliance with relevant labour and health and safety regulations.
- Support talent acquisition by participating in planning sessions and interviews for key roles as needed.
- Assist the Safety Manager in the investigation of workplace injuries and illnesses and provide recommendations to improve safety.
- · Some travel may be required with this position.

QUALIFICATIONS:

- Bachelor's degree in Human Resources Management or Business Administration, or equivalent.
- Certified Human Resource Professional (CHRP) or Certified Human Resource Leader (CHRL) would be considered an asset.
- Minimum three (3) years experience in a human resource management position working in a unionized environment.
- · Experience in the construction industry is considered an asset.
- Excellent communication skills.
- · Demonstrated ability to work within a diverse team setting.
- Experience with Bamboo HR Software, Indeed and Microsoft Office Suite considered an asset.
- · Ability to work under pressure and in a fast-paced environment.
- Excellent interpersonal skills with the ability to build strong relationships at all levels within the organization.

HOW TO APPLY:

Candidates can send resumes to hr@wbmelback.com
Only candidates selected for interviews will be contacted.

EMPLOYMENT OPPORTUNITIES

THE SPEAKER IS HIRING!

We currently have an opening for a delivery driver.

- Must have a valid class G licence with clean adstract & records.
- Must be a team player, flexible & willing to adjust to unforseen circumstances.

Candidate must be available for:

Wednesday - Speaker Delivery (all day)

Thursday - Weekender Delivery & Client Deliveries (all day) Friday - Down Weekender Carrier Routes & Client Deliveries

SPEAKER

PRINTING, PUBLISHING AND PROMOTIONS

Resumes will be accepted via:

Email: classifieds@northernontario.ca

Fax: 705-647-9669

Bring in office / mail to:

The Speaker Box 580,

18 Wellington St., S,

New Liskeard, ON P0J 1P0



JOB OPPORTUNITY

HUMAN RESOURCE SPECIALIST

ABOUT THIS CAREER OPPORTUNITY:

WB Melback Corporation is a progressive company currently seeking to hire an experienced professional with the knowledge, skills, and abilities to fill the role as Human Resource Specialist. As a key member of the HR Team, you will have the opportunity to be a part of a fast-paced and dynamic company, supporting various HR functions and projects. You will ensure that HR processes including full cycle recruitment, hiring, onboarding, and training are running smoothly. This role offers a competitive salary and extended health benefits.

RESPONSIBILITIES:

- · Manage the whole employee life cycle from onboarding to offboarding processes.
- · Source and attract candidates through identifying and utilizing the latest recruitment tools and strategies.
- · Recruitment, hiring, onboarding, and training of employees.
- · Prepare job postings, resume screenings, interview candidates.
- · Maintaining and updating employee files.
- · Effectively manage a high volume of candidates on a national level.
- Demonstrate professional competence and maintaining strict confidentiality when handling sensitive documents and employee information.
- · Exceptional organizational and prioritization skills with a high attention to detail.
- · Other administrative tasks as required.
- · Some travel may be required with this position.

QUALIFICATIONS:

- · Diploma or degree in HR, Business Administration, or equivalent in a relevant discipline, preferred.
- · CHRP designation or working towards, is an asset.
- Experience working in a unionized environment.
- Experience in the construction industry is considered an asset.
- · At least two years of related experience in the field including talent acquisition.
- · Experience with Bamboo HR Software, Indeed and Microsoft Office Suite
- Ability to work under pressure and in a fast-paced environment.
- · Excellent interpersonal skills with the ability to build strong relationships at all levels within the organization.

HOW TO APPLY:

Candidates can send resumes to hr@wbmelback.com Only candidates selected for interviews will be contacted

Agricultural Service Department Manager career opportunity;

Established agricultural dealership in Temiskaming Shores is looking for a Service Manager.

Position is full time. Brand specific training will be provided. Applicant must have valid driver's license.

Knowledge of Agricultural equipment is desirable but not essential. Please apply to ian@ebertwelding.com.



SUMMER STUDENT **EMPLOYMENT OPPORTUNITIES**

SUBMISSION DEADLINE: **APRIL 18, 2024**

PLEASE NOTE

In order to apply for a summer student position, you must currently be enrolled in full-time studies and returning to full-time studies in the fall of 2024.

705-563-2375



general@armstrong.ca



LIFEGUARDS/INSTRUCTORS

Duration: up to 8 weeks Hours: 35 hours/week Days, evenings and weekends.

- 15 years of age
 Bronze Cross or National Lifeguard Service
- Emergency CPR B or Standard First Aid/CPR C
- Instructors must have valid swim and/or lifesaving instructor certification.
- Provide Lifesaving ID

PARK MAINTENANCE

Duration: up to 16 weeks Hours: 40 hours/week Monday to Friday Duties include: Athletic facilities and grounds Requirements

- Work independently or in a team
- Perform physical work in an outdoor
- Valid Class G Driver's Licence would be an
 - www.armstrongtownship.ca



HELP WANTED

VOLUNTEERS NEEDED -

THE TEMISKAMING HOSPITAL GIFT SHOP

is looking for volunteers. If interested contact Diane at 705-647-8066.

REAL ESTATE FOR SALE

COTTAGE FOR SALE - Lakefront cottage on St. Anthony Lake ON. 1.30 acres, road access, two bedroom, open concept, kitchen/living room, fully insulated/winterized, electrical wired, propane, woodstove, large out building/ workshop, beautiful lot, clear water, sandy bottom beach for swimming, good location for boat anchorage. Inquiries: cottageforsale@protonmail.com

WANTED TO RENT

LOOKING TO RENT - 2 Bedroom apartment or room in house in New Liskeard. Please call 705-647-0659.

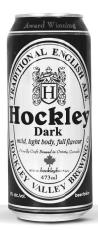
OFFICE SPACE FOR REN

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- Ample parking
- Centrally located in **New Liskeard**
- Real Estate Broker protected
- Professional tenant building
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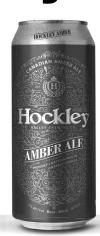
For more information, email: rays@northernontario.ca

We're just a few clicks away









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