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# WEEKENDER

## THE SPEAKER'S WEEKEND EDITION

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Vol. 23 - No. 5

FRIDAY, JANUARY 26, 2024

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## City enforcing zero tolerance for bad behaviour

**Diane Johnston**  
 Speaker Reporter

TEMISKAMING SHORES – An increase in inappropriate behaviour and vandalism has prompted the city to institute a new “R” zone.

The “R” stands for “Respect and Responsibility.”

Temiskaming Shores council has approved a new RZone policy that will apply to all city facilities and properties, the transit service, city-sponsored events and programs, and locations where city staff are working.

It also applies to communications, be they in person, in writing, over the phone or made electronically.

The policy adopts a zero tolerance approach to inappropriate behaviour and sets out consequences.

The city has unfortunately had to deal with some issues, said Mayor Jeff Laferriere when the policy was presented to council at its committee-of-the-whole meeting last week.

*Continued on 3*



## ALL DOWNHILL

*The region's recent blast of winter weather perhaps made people feel like January was all downhill. But that didn't deter Noah McNaughton from enjoying a GT sleigh ride down the hill near Ecole catholique Ste-Croix in Haileybury on January 14. (Staff photo by Sue Nielsen)*

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**DID YOU GET The Speaker THIS WEEK?**  
**Here are some January 24, 2024 stories...**

- The Tri-Town Ski and Snowboard Village has opened for the season, with skiing, tubing and snowboarding available.
- Englehart council is pondering the future of the Englehart and Area Historical Museum.
- The City of Temiskaming Shores has 100 countertop units that can recycle food waste into soil additives.
- Charges were laid after a collision between a transport truck and a school bus on Highway 11 on January 17, near Kanichee Mine Road.
- Open Studio Libre has officially opened in the upper level of the Shelley Herbert-Shea Memorial Arena in Haileybury.
- A swan rescued in Charlton and taken to a wildlife rehab centre in Val Caron could not overcome its injuries.
- Kids at the Temiskaming Nordic Ski Club are taking part in the Jackrabbit Learn to Ski program.
- The New Liskeard Cubs returned from the Steve Richey Tournament of Champions held in Peterborough last weekend with a one win and three-loss record.
- The Temiskaming Shores Skating Club is busy preparing to host some of the best figure skaters in the province February 2-4 in Haileybury.
- Veteran hockey coach Rick Barron has been selected as the Northern Ontario Hockey Association assistant coach for the U14 roster at the Ontario Winter Games.



**BARGAIN HUNTERS**

*It was a family affair when Cole Carter, 9, Linda Lachapelle and Jamie Carter bought skis at the Temiskaming Nordic Ski Club's annual Ski Swap on January 3. Skiers could purchase gently used skis, poles and boots at the event or drop off equipment they wanted to sell. Club members were on hand to help size the skis. All of the club's rental skis, boots and poles are for sale, to be eventually replaced with new equipment. (Staff photo by Sue Nielsen)*

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# City enforcing zero tolerance for bad behaviour

*Continued from Front*

Having a policy in place enables the city to be “fair and consistent” when dealing with incidents, he said January 16.

Councillor Melanie Ducharme said she appreciated the city taking proactive steps, particularly in protecting its younger workers.

She urged that consideration of consequences take into account the impact on the individual staffer.

While an incident may have little effect on one person, for another “it may not roll off,” she said.

The city experienced a spate of vandalism at some of its recreational facilities, particularly in Haileybury, over the summer.

In a report to council last week, recreation director Matt Bahm said there have been a couple of incidents of patrons of the Pool and Fitness Centre being disrespectful to part-time staff, most of

whom are younger females.

He said de-escalation training is planned for all staff.

The RZone policy will “help ensure that people are acting appropriately within the facility,” he said.

**POLICY**

In a report to council, city manager Amy Vickery said the purpose of the RZone policy is to “promote a positive, safe, and supportive environment for all members of the public, staff and volunteers.”

It was first used by Oakville in 2008 and has since been adopted by several municipalities.

Vickery described it as “first and foremost, a proactive education and awareness strategy to promote respectful and responsible behaviour.”

The policy outlines what behaviour is considered inappropriate. It includes the use of aggressive or intimidating language and racial,

ethnic or other personal slurs.

It extends to the contravention of city bylaws, possession of weapons, the illegal use of drugs or alcohol, vandalism, harassment and physical violence.

The policy also outlines guidelines for the progressive enforcement of consequences.

Depending on the nature of the incident, its seriousness, and whether it’s a first-time occurrence or a repeated act, consequences range from a warning letter to bans from municipal facilities.

In the case of theft and vandalism, it includes payment to cover repairs and administration fees.

After the meeting, Laferriere said society in general is seeing “more and more abuse,” whether it’s at the grocery store, in the neighbourhood, or at municipal facilities.

The impact of Facebook and the pandemic seems to have

prompted some people to be more disrespectful, he said.

“It is where we are in society.”

He said the city wants to ensure that its staff are working in a safe environment.

Without a policy, “then it

really becomes gray,” he said.

“What we’re trying to do is make things really, really clear,” he said, and ensuring that the municipality is consistent in how it addresses any contravention of the policy.

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## OBITUARY

**Stéphane Tassé**

It is with profound sadness that the family announces the passing of Stéphane Tassé, on Monday, January 15, 2024, at the age of 55.

Loving son of Marcel and Thérèse Tassé. Cherished brother of Michel Tassé (Darlene). Beloved uncle of Tamara Tassé (Jeff) and Michael Tassé (Rachel).

He will be deeply missed by his uncle Marcel Perreault (Debbie), by his good friends Elizabeth and Jean-Yves, as well as by extended relatives and friends.

The family would like to thank Dr. Peter Hutten-Czapski and the team at the Temiskaming Hospital for the excellent care provided.

Stéphane loved his work and co-workers at



the Temiskaming Speaker. He was kind, gentle and a very quiet person who would open up to his family and friends. He enjoyed watching series on Netflix.

Stéphane was always ready to lend a helping hand; he was generous with his time and loved his family very profoundly.

A celebration of life will take place next summer.

In memory of Stéphane, donations to the Canadian Cancer Society would be appreciated.

In keeping with Stéphane’s wishes, cremation has been arranged with the Timiskaming Funeral Cooperative.

Condolences may be made at [www.timiskamingfc.com](http://www.timiskamingfc.com).

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# SPEAKER WEEKENDER



General Manager - Lois Perry  
Editor - Steven Larocque

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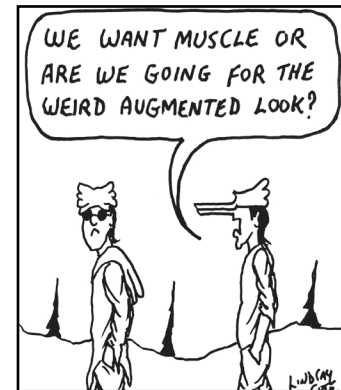
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## EDITORIAL

# Safety on ice

There are many reasons why we might want to venture out onto area waterways, but with the mild start to winter, is it safe?

Fluctuating temperatures, lots of slush on area lakes and ice thickness must be considered before heading out for a day of ice fishing, snowmobiling or walking on frozen surfaces.

Despite seeing ice huts all across the waterfronts of Lake Temiskaming, caution is needed when traveling on large bodies of water.

Ice is usually safe at this time of year, but this year has been different in terms of the mild temperatures we had leading up to January.

People may not be aware of moving channels of water beneath the surface of the ice, which makes seemingly solid ice unsafe.

When in doubt, stay off of ice until you are sure it is of the correct thickness.

And even then, there could be open spots under the snow that aren't visible.

Is your life worth catching a fish, a skate on a lake or going for a snowmachine ride?

The Farmer's Almanac recommends ice thickness for ice fishing should be 10 to 15 centimetres (cm), or four inches of ice.

For vehicles it is 30 cm or 12 to 15 inches of thickness for safety's sake.

If ice is less than two inches or five cm's, stay on land.

If you are not familiar with area waterways be extra careful about where you intend to travel.

Frozen rivers and lakes can be deceptive, especially with the balmy winter we've had.

The risks are real as we know two teens from Ottawa died when they fell through the Rideau River on December 27 and a 60-year-old man in Hanmer died when he plunged through open water on December 31.

Be smart and stay safe out there!

## Beauty on the wing

*“Just when the caterpillar thought her life was over, she began to fly.”* Anonymous

What’s black and orange and can change colour and shape?

A beautiful monarch butterfly.

Isn’t it a lovely thing to sit back and visualize the monarchs flitting about our gardens and forests in the dead of winter?

The orange and black insect that beautifully represents transformation and renewal is in trouble.

Their population has declined by 72 per cent over the last decade, says the World Wildlife Federation.

I was shocked to learn migratory monarch butterflies have just been put on the endangered species list in Canada.

This endangered designation was a formal declaration done by the federal government in 2023, which means monarch butterflies are now legally protected on government lands.

This is big news nature lovers and really important.

The butterflies are threatened by habitat loss, pesticide usage and climate change as they migrate across Canada to wintering grounds in tropical destinations like Mexico.

The monarchs return to their summer breeding grounds in our region, much like songbirds each spring.

That’s when we get to see their beauty up close when they flit past us like they haven’t a care in the world.

Herbicides and the loss of milkweed plants, where monarchs lay their eggs, has worsened the decline of the insect.

That’s not only here in our region but all along their migratory paths there is predation present whereby the insects are threatened with death.

Each summer at the Hilliard-ton Marsh Research and Education Centre’s Hummingbird Garden Party, there is an educational program presented on the life-



Sue Nielsen

cycle of the monarch butterfly.

Kids can see how a monarch caterpillar beautifully turns into a green chrysalis and then emerges as a gorgeous orange and black butterfly, released back into the wild.

It is not advisable for people to keep monarch caterpillars at their homes and then release them because there may not be enough milkweed plants for them to feed on in a certain area.

Or there may not be enough pollen rich flowers in that area to sustain the butterflies.

At the Marsh there have been many, many milkweed plants planted over the years.

And I cannot even go there where people are breeding monarchs for money. Never order a monarch butterfly from an online source.

Last year I took a photo of a little boy running carefree at the Marsh with a pair of cloth monarch wings attached to his t-shirt.

This is where we can make a difference, when we present children with the winged wonders of this world. If a person falls in love with something, they will tend to protect it.

So, if you have a garden, plant milkweed plants galore in late autumn, plant native wildflowers, avoid herbicide usage and advocate for the preservation of our natural world.

Is there anything more wondrous than the lifecycle of the monarch butterfly?

They help us to know that through life there are many stages, which can all lead to a beautiful outcome.

# February 1, 2024 is Kindergarten Registration Day

Register online at [www.dsb1.ca](http://www.dsb1.ca) or in school.

EveryONE belongs here.



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# ISAAC WALKER DUPONT

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Every ticket purchased gets entered into the DRAW PRIZE

Catch a fish and post it on the *Isaac Walker Dupont Family Fun Fishing Fundraising Weekend* Facebook page by Sunday night to be entered in to the Secondary Draw

All funds raised will go to TTF Temiskaming Foundation in memory of **ISAAC WALKER DUPONT**



**SCAN ME**

**JOIN US AND THE HAILEYBURY LEGION THIS WEEKEND**



**On-Ice Activities**

Saturday, February 17th  
10:00 am - 2:00 pm  
Haileybury Lake Front

**Dance**

Saturday, February 17th  
8:00 pm  
Haileybury Legion

**Brunch**

Monday, February 19th  
11:00 am  
Haileybury Legion

**Draw**

Monday, February 19th  
2:00 pm  
Haileybury Legion

## Keepers gets “Investing in Women’s Futures” support

DISTRICT (Special) - Keepers of the Circle in Temiskaming Shores and Kirkland Lake are benefiting from a provincial government investment of \$325,000 over three years.

Keepers of the Circle executive director Bertha Cormier explained in a press release that “we are building on our Culture, Confidence and Competence program, a culturally rooted pre-employment training program; providing wrap-around supports to reduce barriers; supporting Indigenous women entrepreneurs through skills development; as well as enhancing our existing gender-based violence support services to better respond to and prevent gender-based violence among our Indigenous women and girls, and gender-diverse members.”

Associate Minister of Women’s Social and Economic Opportunity Charmaine Williams stated, “Through this new Investing in Women’s Futures program location in Temiskaming Shores and Kirkland Lake, more survivors of gender-based violence will have access to the employment readiness and wrap-around supports they need to increase their participation in the workforce and provide for themselves and their children. Our government is empowering women to achieve the success they deserve because when women succeed, Ontario succeeds.”

Such an investment, said Timmins MPP George Pirie, “will connect more women across the north to services that will help them develop the skills they need for financial security and independence. Our government’s \$325,000 investment is just one more way we are making sure the women of the north are supported and get involved in high-demand industries like mining and other skilled trades.”

The Investing in Women’s Futures program expansion is benefiting a total of ten additional locations across the province, and is part of a \$6.9 million investment over three years to enhance the program and create more economic opportunities for women. This brings the total number of service delivery locations to 33 across the province, and builds on the \$18 million funding from 2022-2025 to support the Investing in Women’s Futures and Women’s Economic Security programs.

In June 2021, the government launched Ontario’s Task Force on Women and the Economy to provide advice on addressing the unique and disproportionate economic barriers women face.

In 2022-2023, the Investing in Women’s Futures program helped nearly 1,300 women across Ontario secure employment, start their own businesses or pursue further training and/or education.

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## BALL BATTLE

The New Liskeard Public School (NLPS) Stingers recently hosted an indoor soccer tournament where NLPS player Adrian Faulkner (left) battled against Ecole catholique St-Michel's Damien Rivard. In the back is Emmett Marcotte-Addison of NLPS just behind the play. (Staff photo by Sue Nielsen)

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# HOROSCOPE

WEEK OF JANUARY 28 TO FEBRUARY 3, 2024

The luckiest signs this week:  
Sagittarius and Capricorn

March 21 - April 19



**ARIES** This week will be marked by big responsibilities, both at work and at home. You'll strive to keep your space spotless, which will bring you great satisfaction. It will also help you be more efficient in your daily life.

April 20 - May 20



**TAURUS** You'll have a boost in self-confidence, which will pave the way for significant progress in your professional and personal life. You'll have the opportunity to stand out and be recognized in your community.

May 21 - June 21



**GEMINI** Whether you're single or in a relationship, you'll experience love at first sight and feel an unprecedented level of affection. You'll learn of a birth in the family, which will be a source of great joy.

June 22 - July 22



**CANCER** You'll expand your network of friends and professional contacts. Your great communication skills, at work or elsewhere, will enable you to establish fruitful agreements and resolve disagreements that were undermining the smooth running of activities.

July 23 - August 22



**LEO** Before making a major purchase, carefully assess your budget and determine if this expense is necessary. If you're patient, you'll be more satisfied and score a better price.

August 23 - September 22



**VIRGO** Get ready for an eventful week! A few unforeseen circumstances could arise. At work, you'll be delighted to get a promotion. This will help you feel more secure in your future or allow you to embark on a new life path.

September 23 - October 22



**LIBRA** Sometimes you must take a step back to see things from a new perspective and achieve a remarkable feat. The artist in you will be dazzlingly creative! You could also get involved in a charitable cause aimed at bettering society.

October 23 - November 21



**SCORPIO** Your friends will invite you to take part in a fun activity or trip. You'll have a brilliant idea, which will offer a partial solution to your financial problems, if you have any. Trust the experts in this field.

November 22 - December 21



**SAGITTARIUS** You'll organize an event that will attract many people. Both at work and at home, you'll successfully handle an urgent situation. You could have the opportunity to celebrate a success.

December 22 - January 19



**CAPRICORN** New knowledge will deeply inspire you and contribute to your transformation. You'll explore a new spiritual dimension or start a new ritual that brings great joy to your life.

January 20 - February 18



**AQUARIUS** Your emotions will be palpable this week. This could lead you to have deeper conversations with those closest to you. You'll experience a form of enlightenment that opens you up to new possibilities and gives you a unique experience.

February 19 - March 20



**PISCES** You must take time to think before making a crucial decision. If you want to reach your professional goals, you must make changes to move in the direction you want and experience satisfaction.



**ACROSS**

1. Zoomed
5. At the peak
9. Nibbled
12. Celebrity's transport
13. Highway vehicle
14. Title of respect
15. Wallet stuffers
16. Temper tantrum
17. That woman
18. Part of FBI
20. Biting
22. Secret watcher
23. Mischievous kids
25. Final exam, sometimes
28. Split
29. Ball
30. A ways off
33. Finger-paint
35. Gazed upon
36. Give (out)
37. Bring up
39. Take out, in printing
40. Small valley
41. Dads
44. Perfume
46. Office employee
48. Chop down
50. Jack's tote
52. Huron or Ontario
53. Bad humor
54. Pimples
55. In an updated way
56. Shoulder enhancer
57. Fewer
58. Drowses

# CROSSWORD

Answers on page 10

1	2	3	4		5	6	7	8		9	10	11
12					13					14		
15					16					17		
18				19			20		21			
22				23		24			25		26	27
			28						29			
30	31	32			33		34		35			
36						37		38				
39					40					41	42	43
		44		45			46		47			
48	49			50		51			52			
53				54					55			
56				57					58			

**DOWN**

1. Messy people
2. GI's poster
3. Grinding material
4. Pill quantity
5. Supposed
6. Knockout count
7. Fails to include
8. Pocket bread
9. Smoker's receptacle
10. Even score
11. Blunder
19. Hurt
21. Actor Moore
24. Jewel from the sea
26. Malt liquor
27. Lass's friend
28. Set loose
30. Total up
31. Rival
32. Permitted
34. Hard-shelled bugs
38. Whatever
40. Prayer before meals
41. Baby grand, e.g.
42. Requested
43. Simmers
45. October stone
47. Itinerary
48. Leg joint
49. Time division
51. Those elected



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**THE RANCH**

TIMISKAMING'S HOTTEST COUNTRY

## Temagami Family Health Team

Submitted by Ellen Ibey

### Physical Activity and Mental Health

The Canadian Mental Health Association estimates that 1 in 5 Canadians will experience a mental health crisis or be diagnosed with a mental illness. By age 40, that ratio increases to every 1 in 2 Canadians. While the benefits of physical activity on physical health are well known, being active can also be an effective pathway to good mental health.

According to the World Health Organization, mental health is “a state of wellbeing in which an individual realizes his or her own abilities, can cope with the normal stresses of life, can work productively and is able to make a contribution to his or her community”. The fast pace of modern life can sometimes throw off our mental balance, which is why it’s important to find simple and effective strategies to keep it steady. Physical activity is one of them.

Although you won’t often see “more physical activity” written on your prescriptions, it’s often recommended as a way to counteract and manage many diseases. Mental illnesses such as depression and anxiety are no exception.

#### Regular physical activity can help:

- Boost your mood and energy levels.
- Inspire a feeling of pride, self-esteem and general wellbeing.
- Improve your ability to concentrate and accomplish day-to-day tasks.
- Reduce your stress and improving your ability to manage it.
- Help you get better-quality sleep.
- Additionally, if you are living with mental illness, including exercise in your daily routine can help reduce your symptoms and help you cope.

#### The Ideal Level of Physical Activity

You don’t have to become a top athlete to see the benefits of physical activity on your mental health. Getting moderate-intensity (and especially aerobic) exercise for at least 15 to 30 minutes a day can be enough to see changes in your mood and wellbeing. That said, if you feel like you can and want to do more, go for it! Just remember that if you have a chronic illness such as heart disease, it’s best to talk to your primary care provider before starting a more intense exercise routine. It may also be a good idea to seek help from a qualified personal trainer.

Making physical activity a priority is an easy and accessible way to take care of your health and wellbeing, including your mental health.

**The Temagami Medical Centre and Family Health Team... committed to keeping you as healthy as possible!**

Source: Canadian Red Cross Blog



**Temagami**

**Family Health Team**

17 O’Connor Drive, P.O. Box 98, Temagami, ON P0H 2H0  
Tel: 705.569.3244 Fax: 705.569.2610



## POLE-FREE

*Fletcher Juurlink skis to the finish line of a Northern Ontario District Series One cross-country ski race held at the Temiskaming Nordic Ski Club last month. (Staff photo by Sue Nielsen)*

## Go North shines light on Algoma operation

DISTRICT (Staff) – A Sault Ste. Marie enterprise oversees a diverse group of companies ranging from steel manufacturing for heavy equipment production to restaurants and classic car sales.

SIS Group is the latest operation showcased in the Go

North video series by the Federation of Northern Ontario Municipalities (FONOM).

SIS Manufacturing, an international supplier of industrial and construction-related steel products and services, is the group’s largest company.

But SIS has more recently expanded into tourism, converting a former industrial site into restaurants and pubs, an events centre, a new station for the Agawa Canyon rail tour, and even an outdoor rink. It also runs Border Town Classics, a dealership specializing in classic and muscle cars.

The video, about five and a half minutes in length, includes interviews with the company’s executives and employees.

They focus on the wide range of work available at SIS, the ability to develop new skills,

and the benefits of a Northern lifestyle.

They’re common themes in the Go North series.

The promotional initiative was launched by FONOM in the fall of 2020 with funding from FedNor.

Its first instalment profiled Three H Furniture Systems in Temiskaming Shores.

The series has moved around the Northeast to tell the stories of more than a dozen businesses and sectors in the districts of Timiskaming, Cochrane, Algoma, Parry Sound, Manitoulin, Nipissing and Sudbury.

Late last year, the series returned to Temiskaming with a video about opportunities in the district’s agricultural sector.

To see the videos, check out FONOM’s website.

### Answers for Crossword Puzzle from page 9

S	P	E	D	A	T	O	P	A	T	E
L	I	M	O	S	E	M	I	S	I	R
O	N	E	S	S	N	I	T	H	E	R
B	U	R	E	A	U	T	A	R	T	
S	P	Y	I	M	P	S	O	R	A	L
			F	L	E	E		G	A	L
A	F	A	R	D	A	B	E	Y	E	D
D	O	L	E		R	E	A	R		
D	E	L	E	G	L	E	N	P	A	S
		O	D	O	R	T	Y	P	I	S
H	E	W		P	A	I	L	L	A	K
I	R	E		A	C	N	E	A	N	E
P	A	D		L	E	S	S	N	O	D

# ASK THE EXPERTS

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**Caring adults matter.**

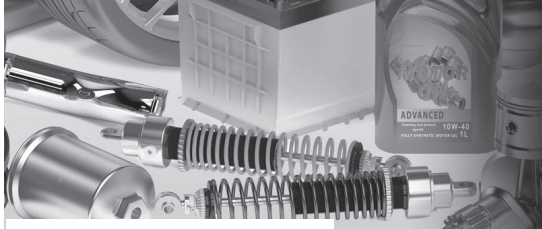
Quand tu crois en moi,  
je crois en moi.  
**Les adultes bienveillants comptent.**



Adapted with permission from Public Health Sudbury & Districts

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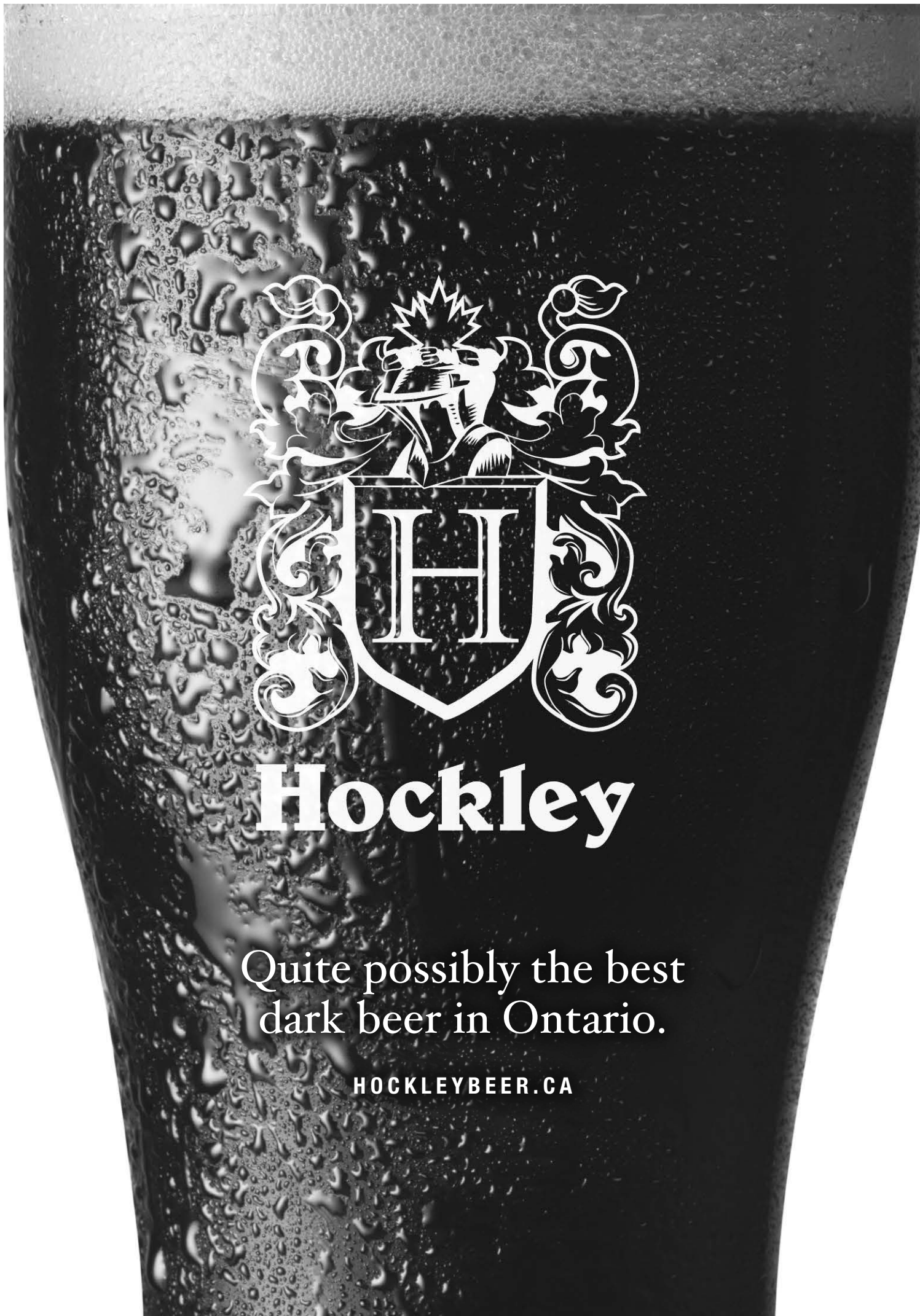
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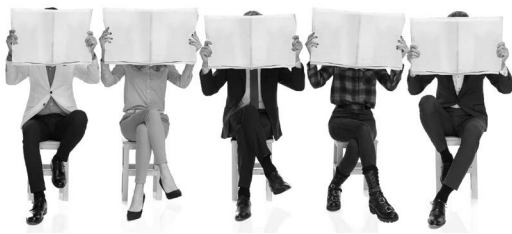
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## CHURCH SERVICES & more...

OUR MOTHER OF PERPETUAL HELP PARISH COMING EVENTS

**SUNDAY MASS** is celebrated at Our Mother of Perpetual Help on **Sundays at 10:00 A.M.** Sunday Mass at 10:00 A.M. is live-streamed on our Facebook page: <http://www.facebook.com/OMPH.NL>.

**SUNDAY MASS** is celebrated at Saint Patrick's Parish in Cobalt on **Saturdays at 5:00 P.M.** Our Mother of Perpetual Help Parish has weekday Masses on Tuesday, Thursday and Friday at 11:00 A.M..

Saint Patrick's Parish has a weekday Mass on **Wednesdays at 11:00 A.M.**

**OMPH IS NOW ON FACEBOOK:** Check our new facebook page at [facebook.com/OMPH.NL](http://www.facebook.com/OMPH.NL) and stay up to date on the latest happenings in the <http://www.facebook.com/OMPH.NLParish>.

**WEEKLY OMPH E-BULLETIN:** If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish, please email [omphoffice@gmail.com](mailto:omphoffice@gmail.com)

**PARISH WEBSITE:** Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at [www.ourmotherofperpetualhelp.ca](http://www.ourmotherofperpetualhelp.ca).

**PAROISSE ST-JEAN BAPTISTE D'EARLTON** Nous sommes heureux de vous accueillir pour la messe dominical les dimanche à 11h. L'Église et notre bureau sont situés au 31 - 10ième rue ouest, Earlton. Pour autres informations composez le 705-563-2220 ou par courriel à [pstjeanbaptiste@gmail.com](mailto:pstjeanbaptiste@gmail.com).

**HOLY TRINITY CATHOLIC CHURCH** in Englehart invites everyone to Sunday Mass at 9am.

**SEVENTH-DAY ADVENTIST CHURCH** invites all to come & worship Saturday morning at 453 Marcella St in Haileybury. 705-242-4848. Officiating Pastor Ivan Uriegas. Study time is 10am and divine service at 11am. Prayer meeting Tuesday at 5:30 pm. Everyone is Welcome.

**LA PAROISSE CATHOLIQUE SAINTE-CROIX** nous invite à prendre conscience et réfléchir sur notre relation personnelle avec Jésus Christ par les 7 sacrements offert par l'église catholique : le Baptême, la Confirmation, l'Eucharistie, la Confession, l'Onction des malades, l'Ordination et le Mariage. Par ses sacrements, une alliance est établie entre Dieu et nous dans nos cœurs, comme l'annonçait le prophète Jérémie (31, 31-34) : « Je mettrai ma loi, au fond de leur être, je l'écrirai sur leur cœur. Ils seront mon peuple, je serai leur Dieu ». Tél : 705-672-3296 / Adresse : 341 Sutherland Way, Haileybury, ON

**PAROISSE SAINTE-CROIX SUR FACEBOOK:** Consultez notre page Facebook sur [facebook.com/Paroisse-Ste-Croix](http://facebook.com/Paroisse-Ste-Croix) et restez au courant des derniers événements de notre paroisse catholique.

**ÉGLISE CATHOLIQUE SAINTE CROIX** est ouverte pour célébrer la messe du mardi au samedi matin à 9:30, le samedi soir à 19h et le dimanche matin à 10h. L'église Sainte-Croix est située à 341 Sutherland Way, Haileybury - 705-672-3296. Bienvenue à tous

**PAROISSE SACRÉ-COEUR CATHOLIQUE DE NEW LISKEARD** – Nous sommes heureux de vous accueillir pour les messes dominicales les samedis à 16 h et les dimanches à 10 h 30. Nous offrons aussi la messe le mardi, mercredi, jeudi et vendredi de chaque semaine à 9 h à l'exception du 4emardi de chaque mois. Cette messe a lieu à 19 h. L'église et notre bureau sont situés au 116 Dymond Cres. Certaines adaptations et modifications ont été mises en place pour la protection de toutes et tous. Pour autres informations composez le 705 647-5045 ou par courriel à [apsacrecoeur@personainternet.com](mailto:apsacrecoeur@personainternet.com). Pour le bulletin de la semaine consultez notre page Facebook ([facebook.com/Paroisse-Sacre-Coeur](http://facebook.com/Paroisse-Sacre-Coeur)).

## CHURCH SERVICES & more...

**ST. PAUL'S UNITED CHURCH WELCOMES YOU TO SUNDAY SERVICES at 70 Wellington St. in New Liskeard, beginning at 10:30 AM. This Sunday, please join us when our worship leader will be Jennifer Moorlag. Next Sunday, February 4th please join us when our worship leader will be Peter Haddow from North Bay.** For more information on our services and outreach programs, check out our Facebook page at [facebook.com/stpaulsnewliskeard](http://facebook.com/stpaulsnewliskeard) or phone 705 647 4171

**TOMSTOWN PRESBYTERIAN CHURCH** - worship is every 3rd Sunday of the month at 10:00am. .

**THE SALVATION ARMY TIMISKAMING COMMUNITY CHURCH AND COMMUNITY SERVICES.** 260 Whitewood Ave. New Liskeard. Tel: 647-4115 Sunday worship 10:30 a.m. Coffee Hour Thursday 10 a.m. Bible Study 11 a.m. Women's ministry every second Wednesday 1 p.m. Men's breakfast every third Saturday 8:30 a.m. **Food Bank by appointment call 705-647-3740.**

**EARLTON GOSPEL HALL WELCOMES YOU TO OUR WEEKLY SERVICES** Sunday at 10 a.m. Breaking of Bread Communion, 11:30 Gospel, 12:15 Sunday School. Wednesday, 7 p.m. Bible Study and Prayer meeting. 3 miles west of Earlton on Church Road.

**FIRST BAPTIST CHURCH** Wellington St., New Liskeard. Worship Service 11:00 am Sunday Morning. All are welcome. Rev. Bob McCarty officiating. For more information, call 705-647-5026.

**THORNLOE CROSSROADS BAPTIST CHURCH** - corner of Hwys 11 & 562, 15 minutes north of New Liskeard. Sunday School 9:45 a.m. for all ages. Morning Worship 11:00 a.m. Evening 6:30 p.m. the 1st & 3rd Sundays of the month. Everyone is welcome. Pastor Curtis Greenwood 705-622-4860. For more information [www.thornloecrossroads.ca](http://www.thornloecrossroads.ca)

**ENGLEHART BAPTIST CHURCH** - Corner of Second St., and 7th Ave. Family worship & bible based teachings every Sunday beginning at 10:30am. Stay for lunch! Bible study & prayer every Wednesday at 7:30pm. Everyone welcome. To reach the Pastor Rudy Kaufmann please call 705-544-0065 or 705-647-7697

**HAILEYBURY & DISTRICT BAPTIST CHURCH** extends a warm welcome to all. Worship Sunday at 1:30 pm with pastor Adam Kubias. Accessibility ramp. Call the church (705) 672-5855. [www.haileybury-baptist.ca](http://www.haileybury-baptist.ca)

**FR. WAYNE MILLS** is available to hear confessions and give out Communion by appointment. Please call the office at 705-647-5035 to make an appointment

**EVERYONE IS WELCOME AT TEMISKAMING PENTECOSTAL CHURCH** - Feel free to attend any Sunday at 10:30 a.m. The church is located at 583472 West Rd. in Haileybury. For information about other things that are happening at the church visit the website at [temiskaming.church](http://temiskaming.church) or call 705-672-2020.

**ST. PAUL & ST. JOHN ANGLICAN CHURCH, HAILEYBURY** Is now open for services every Sunday at 11 a.m

**ST. JAMES, COBALT** - corner of Nickel and Prospect St. Sunday 9am

**ST. ANDREW'S PRESBYTERIAN CHURCH** wishes to extend an invitation to join weekly services held every Sunday at 51 Wellington St. North, New Liskeard at 10:30 a.m. with Pastor George Paraskevopoulos officiating. The church is now fully accessible with an outside ramp & inside hydraulic lift elevator. We are also pleased to have completed our improvements to air quality in the building with the addition of air exchangers and Hepa air cleaners. For more information about the church and our ministries, call 705-647-8401 or visit our website [www.presbyteriannewliskeard.ca](http://www.presbyteriannewliskeard.ca)

**GOOD SHEPHERD CHURCH OF ENGLEHART** will be meeting every Sunday morning at 10:30am. We invite you to our worship services or our weekly bible studies and prayer meetings. We offer ministries for children, Jr. and Sr. High groups and monthly fellowships. Please contact Pastor Steve Crosby at 705-544-8339 or visit [goodshepherdenglehart.yolasite.com](http://goodshepherdenglehart.yolasite.com)

**SERVICES AT ST. PAUL'S EMMANUEL COMMUNITY CHURCH** (formerly Emmanuel United Church, Englehart) at 10am, every Sunday. Minister: Rev. Elaine Lush. All are welcome.

## EMPLOYMENT OPPORTUNITIES

## WE'RE HIRING: The Temiskaming Speaker is currently seeking a FULL-TIME OFFICE ADMINISTRATOR/ CIRCULATION DIRECTOR

### REQUIREMENTS:

- Must work well with others, under deadlines, and in a fast paced environment.
- Basic Math & Computer skills.
- Good sense of organization.
- Accounting & Billing experience is an asset.



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 or drop off at:

18 Wellington St., South, New Liskeard  
 or mail to Temiskaming Speaker, Box 580,  
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# SPEAKER

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 Pour en savoir plus, communiquez avec :

Christine Charette Brazeau, RECE/EPEI  
[ccbazeau@timiskamingchildcare.ca](mailto:ccbazeau@timiskamingchildcare.ca)  
 705-672-2100 ext. 229



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The Tri Town Ski and Snowboard Village is looking to hire for the position of Lift Operator.

- Candidates must be at least 15 years old and available to work weekends and/or Fridays, 9:30 am – 4:30 pm, as well as some evenings.
- Candidates are responsible for the safe loading & unloading of guests from the Magic Carpet, T-Bar, handle tow. Training will be provided upon hiring.

The position requires light physical labor throughout the day and a helpful/friendly personality.

- Salary -\$16.55/hour
- Interested applicants can submit a one page resume by email to [info@tritownskivillage.ca](mailto:info@tritownskivillage.ca) by January 26<sup>th</sup>.

Only successful applicants will be contacted.

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**1 BEDROOM APARTMENT FOR RENT** - 119 Dymond Crescent. \$1000.00/month includes utilities, fridge, stove, washer and dryer. Quiet tenants only. Call 705-628-2334.

**APARTMENT FOR RENT**- small 1 bedroom apartment includes fridge, stove and utilities. Coin laundry in basement. 10 Sharpe St, New Liskeard. \$900 monthly. Call 705-628-2334.

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**4 - 10 INCH WIDE WHITE PINE BOARDS.** 15ft awning for trailer. Hardware for 20ft awning (no tarp). Call 705-647-2840 for more information.

## HELP WANTED

### VOLUNTEERS NEEDED -

THE TEMISKAMING HOSPITAL GIFT SHOP is looking for volunteers. If interested contact Diane at 705-647-8066.

## MISCELLANEOUS

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**ALCOHOLICS ANONYMOUS MEETINGS:** To be held at various dates, times & locations. For more information, please call 705-647-7611.

**PRENATAL CLASSES** - Offered by the Timiskaming Health Unit. Call 705-647-4305 as soon as you confirm your pregnancy. For more info. visit [www.timiskaminghu.com](http://www.timiskaminghu.com).

**DRYWALL, PLASTER,** framing, decks, flooring, tiling etc. for both residential and commercial buildings. Over 16 years experience. Free estimates. Call 705-648-4884. Please leave a message.

**PREGNANT AND NEED HELP?** Email: [pregnancyarehelp@outlook.com](mailto:pregnancyarehelp@outlook.com)

**ALANON Group** for adults, children of/with alcoholics meet every Thursday at 7pm at the Good Shepherd Church 139 Second Ave Englehart. Sandra 705-288-2992.

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**LOOKING FOR OLD SNOWMOBILES RUNNING OR NOT FOR PARTS,** old camper trailers & scrap metal. Please call 705-679-3395.

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**WANTED-** Small woodstove in good condition and a round bale hay feeder. Call 705-563-2409.

## NOTICES / COMING EVENTS

**VALENTINE TEA & BAZAAR** at Our Mother of Perpetual Help church on **Saturday, February 10th from 12 - 2 p.m.** Join us for lunch and browse our bake, gift and white elephant tables. **81 Maple St., New Liskeard.**

**THE COFFEE HOUSE SUPPORTING & PROMOTING LOCAL MUSICIANS AND THEIR MUSIC.** On **Tuesday February 13th** please join us once again at **The Coffee House** for our **Valentines Day Edition.** Enjoy the musical stylings of, Steve Benoit, Breeze Z Creek, The Dodds Sisters, Glenn Scott, Julie Preston, Sierra Jessi, I D K, Braydon Muir, Jessica Knott, Bernie Cull & Random Chants. Please join us at St. Paul's United Church auditorium, 7 - 10pm at 70 Wellington St. in New Liskeard for The Coffee House. For further information contact Brian Matheson at 705-647-5671 or email: [coffeehouse2tues@outlook.com](mailto:coffeehouse2tues@outlook.com) Follow us on Facebook, Instagram & YouTube at: the coffee house new liskeard [www.coffeehousenewliskeard.ca](http://www.coffeehousenewliskeard.ca)

**ATTENTION KNITTERS:** If you would like to knit for children in the third world, we could use your help. Join us on **Tuesdays at 1:30pm** at the Community of Christ Church on Niven St., New Liskeard. Just bring knitting needles size 4 or 41/2mm. Yarn and needles are available. All are welcome! For more information, call D. Caldwell at 705-647-6056.

**CRIB! EVERY SUNDAY AFTERNOON** at 1:00 pm at Haileybury Legion. **Bring your own partner.** Everyone Welcome! For info call 705-647-6684

**EUCHRE! EVERY MONDAY AFTERNOON** at 1:00 pm at Haileybury Legion. Everyone Welcome! For info call 705-647-6684

**BID EUCHRE! EVERY TUESDAY AFTERNOON WINTER HOURS** at 1:15 pm at Hudson Hall. Everyone Welcome! For info call 705-647-6684

**LE GRAND JAM** - weekly jam session every **WEDNESDAY** at 1 pm. At Le Coeur Du Village in Earleton. Join us to play, dance and meet up with friends.

**EUCHRE! EVERY THURSDAY AFTERNOON** at 1:15 pm at Hudson Hall. Everyone Welcome!

**TEMISKAMING TREASURES QUILT GUILD** meet the **last Thursday of every month** at 7pm at the St. Pauls & St. Johns Hall (506 Rorke Ave., Haileybury). Welcome to all interested in quilting. For more information please contact Linda at 705-647-5812

**BID EUCHRE IS PLAYED AT 1 PM EVERY SATURDAY AT THE NORTHDALE MANOR.** Players are welcome. Please use the parking lot entrance. First place - Charles Caldwell Second place - Francoise Gaudet Third place - Aileen O'Gorman Moon shot - Wendy Loach

**MUSIC JAM EVERY 2ND AND 4TH FRIDAY OF THE MONTH** at the **Sacred Heart Church** in the basement from 1pm until 4pm. This is to replace the one we used to hold at the legion. Always good entertainment. Come to play, sing or dance to country music. Bring your friends!

**THE LADIES AUXILLIARY SHOP AND STOP IS BACK FRIDAY JANUARY 26TH AT 5PM.** Serving breaded pork chops with potatoes, veggies, salad, tomato juice, coffee or tea and dessert all for \$15.00. Looking forward to seeing you all there.

**BREAKFAST IS SERVED AT THE HAILEYBURY LEGION SATURDAY AND SUNDAY MORNINGS FROM 8AM UNTIL 12 NOON.** Bacon and eggs or pancakes, home fries, toast, coffee, tea or juice all for \$10.00 in a welcoming atmosphere. Come out for the breakfast at 373Broadway St in Haileybury, with our vendors corner returning.

**SOUPS ON in Cobalt on Saturday January 27th 2024 from 11:30 am until 1:30pm** at the St. James Anglican Church hall on the corner of Prospect Ave and Nickle st. Tasty homemade soup and buns, coffee or tea, jucie for the kids. No charge, and ALL are welcome! Hope to see you there.

2024 is going to be an amazing year! Were back from holidays and YOU (open to the public this is not a private group) are invited to attend **LETS FELLOWSHIP (FREE) every Thursday evening from 4:00 to 7:30 p.m.** at the Temiskaming Shores Public Library. There will be additional FREE teaching and instruction on Tuesday afternoons from 2:00 to 4:00 p.m. at the library starting February 6 to help you **WRITE AND SHARE YOUR CHRISTIAN TESTIMONY.** We are working on a private FB page as well - contact Susan 705-845-9083 if you want additional details.

# SALES & SERVICES DIRECTORY

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Fax: 705-647-4485

[discount@breaultsdiscounwarehouse.com](mailto:discount@breaultsdiscounwarehouse.com)

## FOUNDATIONS

**Solid Concrete Basements,  
Garage slabs & repairs.**

FREE ESTIMATES

**GERMAIN CONCRETE  
FOUNDATIONS**

**705-672-3656**

# CITY BULLETIN

For More Information Contact the City of Temiskaming Shores,  
Write to: 325 Farr Drive P.O. Box 2050, Haileybury, ON P0J 1K0

Call :705 672-3363 or Email: [communicate@temiskamingshores.ca](mailto:communicate@temiskamingshores.ca) Visit: [www.temiskamingshores.ca](http://www.temiskamingshores.ca)



## Council & Committee Meeting

### Committee of the Whole

Tuesday, February 06, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive

### Regular Council Meeting

Tuesday, February 20, 2024 | 6:00 p.m. | City Hall, 325 Farr Drive

### Committee of the Whole

Tuesday, March 5, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive

### Regular Council Meeting

Tuesday, March 19, 2024 | 6:00 p.m. | City Hall, 325 Farr Drive

### Committee of the Whole

Tuesday, April 2, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive

Regular Council Meetings are live-streamed on the City's Facebook page.

### Question and Answer

Question and Answer Period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council.

The questions received by **3:00 p.m. on the meeting day** (Regular Council Meetings only) will be read aloud during the Question-and-Answer Period. Members of the public who wish to submit questions may submit in writing or email to: [questions@temiskamingshores.ca](mailto:questions@temiskamingshores.ca)

**Note** | Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record.

Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove all comments.

For further information contact:

Logan Belanger | Municipal Clerk

Phone | 705-672-3363 Ext. 4116

Email | [lblanger@temiskamingshores.ca](mailto:lblanger@temiskamingshores.ca)

## From City Hall

### Citizen Reporter

The Citizen Reporter is an online tool that community members can use to report non-emergency problems in our community. Submitted reports are sent to the proper department for review and to address the reported problem as soon as possible.

- ◆ The Citizen Reporter is located on the City Website [www.temiskamingshores.ca](http://www.temiskamingshores.ca) Home page.

### Recycle Coach

The Recycle Coach is a tool that community members can use for waste and recycling information including pickup schedule and recycle disposal information.

- ◆ The Recycle Coach is located on the City Website [www.temiskamingshores.ca](http://www.temiskamingshores.ca) under "Resident-Garbage and Recycling".
- ◆ The Recycle Coach App can be download from the Apple App Store or Google Play.

### Communicate Email

The City communicate email is a tool that the city uses to provide the community with information about municipal activities. Anyone is welcome to sign up to the communicate email to receive information specific to their interests.

- ◆ Email [communicate@temiskaming.ca](mailto:communicate@temiskaming.ca) and ask to be added to the City Bulletin emailing list.

## Temiskaming Shores Public Library

### Library Hours

Monday | 10am-5pm  
Tuesday | 10am-8pm  
Wednesday | 10am-8pm  
Thursday | 10am-8pm  
Friday | 10am-5pm  
Saturday | 10am-4pm  
Sunday | Closed

### Northern College Haileybury

#### Library Hours

Monday | 8am-8pm  
Tuesday | 8am-8pm  
Wednesday | 8am-8pm  
Thursday | 8m-8pm  
Friday | 8am-4pm  
Saturday | 10am-3pm  
Sunday | 10am-3pm

For information about programs visit the calendar on our website. To register for programs contact the Library at:  
Phone | 705-647-4215  
Email | [Info@temisklibrary.com](mailto:Info@temisklibrary.com)  
Visit | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

### Friday-January 26

Pay-As-You-Please Weekend Booksale

### Saturday-January 27

Family Literacy Day | 11:00am-3:00pm

### Monday-January 29

Winter Reading Bingo | 10:00am

### Tuesday-January 30

Soup to Tomatoes Seniors Exercise | 11:15am-11:45am

### Thursday-February 1

Gadget Helper | Call for appointment

Soup to Tomatoes Seniors Exercise | 11:15am-11:45am

### Family Literacy Day – January 27

The Temiskaming Shores Public Library is once again happy to celebrate Family Literacy Day with the community. Drop in to the library (no need to register) to participate in some fun activities including board games, word games and some simple crafts with instructions to complete on your own. Literacy and learning go hand in hand and can be loads of fun for the entire family! We look forward to seeing you!

### Soup to Tomatoes Seniors' Exercise Group

ARE YOU AN OLDER ADULT? Are you hoping you can keep your strength and stay independent? Do you struggle with mobility, standing, regular exercise? Would you enjoy social time with others? Join us in the Programming Room of the Library for this FREE group chair-based exercise class for seniors.

### Winter Reading Bingo

We are offering an activity for all ages in January and February who come to the library with their library card. They can pick up one of our Winter Reading BINGO sheets and do their best to get 5 in a row to win a little prize. Not only will they possibly win a little prize but they'll also have the opportunity to read some great books, practice and improve their reading skills and perhaps add some new authors to their list of favourites.

### Gadget Helper

Do you need some help with your tablet or device? If so, you can book a FREE Gadget Helper appointment at the library! We offer weekly 45-minute one-on-one timeslots on Thursdays.



## Employment Opportunities

The City of Temiskaming Shores is an equal opportunity employer and is committed to providing accommodations in all parts of the hiring process. If you require accommodation, we will work with you to meet your needs. We appreciate the interest of all applicants, however only those selected for interview will be contacted.

Applicants are encouraged to submit their resumes quoting the Job Competition No. by regular mail or email to:

Shelly Zubycyk | Director of Corporate Services  
City of Temiskaming Shores | PO Box 2050 | Haileybury Ontario P0J 1K0  
szubycyk@temiskamingshores.ca

For further information on Employment Opportunities with the City of Temiskaming Shores, please visit the website at: [www.temiskamingshores.ca](http://www.temiskamingshores.ca) under "City Hall-Employment Opportunities"

### Aquatic Youth Programmer | Competition No. 2024-002

**Hours of Work** | 35 Hours per week

**Compensation** | \$56,365 to \$63,154 per year

**Location** | Pool and Fitness Centre

**Submission Email** | szubycyk@temiskamingshores.ca

**Submission Deadline** | January 29, 2024

The City is currently seeking a Aquatic Youth Programmer in the Recreation Department. The position will provide strong leadership and expert guidance to lifeguarding and swim instruction staff. Under the direction of the Superintendent of Community Programming you will provide supervision, and coordinate daily operation of the pool. You will ensure that quality programming is delivered to patrons in a safe manner.

Roles and responsibilities will include:

- ◆ Direct and oversee the day-to-day activities of lifeguards and swimming instructors; Schedule lifeguards/swim instructors in response to established standards and to program registrations and timetables, assign work to lifeguards/ swim instructors, monitor work flow and work quality, provide direct motivation, training and orientation;
- ◆ Liaise with customers and various community groups to identify the need for and implement new aquatics programs and activities, and promotes and encourages maximum community use of the Pool;
- ◆ Assist with routine pool maintenance in accordance with current legislation; and
- ◆ Conduct swim instruction, life guarding and aqua fit when necessary.

The ideal candidate will possess the following qualifications:

- ◆ Diploma in Recreation Leadership or related field;
- ◆ National Lifeguard Certification, LSS Swim, Lifesaving and Emergency First Aid Instructor, Standard First Aid and CPR -C;
- ◆ Minimum 1-year relevant experience; and
- ◆ Advanced aquatic leadership certifications such as LSS Swim & Lifesaving Instructor Trainer, National Lifeguard Instructor/Examiner, LSS Standard First Aid Instructor/Examiner, Examiner Mentor will be considered an asset.

### Full Time Equipment Operator | Competition No. 2024-003

**Hours of Work** | 40 Hours per week

**Compensation** | \$24.27 - \$27.16 per hour

Employer paid health, dental, disability and life insurance package (\$7,000/year value) and defined pension offered

**Location** | Public Works

**Submission Email** | szubycyk@temiskamingshores.ca

**Submission Deadline** | January 29, 2024

The City of Temiskaming Shores is currently seeking a Full Time Equipment Operator within the Public Works Department. The Equipment Operator is part of a team responsible for the operation of heavy equipment, as well as, for the maintenance and repairs of City roadways, and general labour duties.

The successful candidate will possess the following qualifications and education:

- ◆ Minimum Grade 12 or equivalent;
- ◆ Valid Province of Ontario Class DZ license;
- ◆ Related experience; and
- ◆ Ability to understand and comply with written and oral instructions including Health and Safety Regulations.

## Programming

### Age Friendly/Get Active Programs.

Registration is required for Women's exercise class, line dancing and chair yoga. For more information contact:

Lynn Julien | Program Coordinator

Phone | 705-647-5709

Email | ljulien@temiskamingshores.ca

### Friday-January 26

**Aquafitness** | 9:00am | \$7.01 | Pool and Fitness Centre

**Indoor Pickleball** | 9:00am | Lawrence "Bun" Eckensviller Community Hall

**Adult Swim** | 12:00pm | \$4.50 | Pool and Fitness Centre

**Age Friendly Skating** | 12:30pm | New Liskeard Arena

### Monday-January 29

**Aquafitness** | 9:00am | \$7.01 | Pool and Fitness Centre

**Indoor Walking** | 9:00am | Northern College Gymnasium

**Adult Swim** | 12:00pm | \$4.50 | Pool and Fitness Centre

### Tuesday-January 30

**Womens Exercise Group** | 9:00am | Haileybury Arena

**Beginner Line Dancing** | 10:00am | Lawrence "Bun" Eckensviller Community Hall

Eckensviller Community Hall

### Wednesday-January 31

**Aquafitness** | 9:00am | \$7.01 | Pool and Fitness Centre

**Adult Swim** | 12:00pm | \$4.50 | Pool and Fitness Centre

**Age Friendly Skating** | 12:30pm | New Liskeard Arena

### Thursday-February 1

**Womens Exercise Group** | 9:00am | Haileybury Arena

**Indoor Walking** | 9:00am | Northern College-Haileybury Campus Gymnasium

**Intermediate Line Dancing** | 11:00am | Haileybury Arena

## Fire Services

### Pull the Plug on Electrical Fires



Electrical equipment is a leading cause of home fires in Ontario.

Install smoke and carbon monoxide alarms on every storey of your home.

Test them every month.



How do I keep myself and my loved ones safe?

• Avoid running cords under rugs which can damage the cord and cause a fire.

• Avoid overloading a circuit with "octopus outlets". If additional outlets or circuits are required, have them installed by a licensed electrician.

• Extension cords should be used only as a temporary connection. If permanent wiring is required, have additional outlets installed by a licensed electrician. Extension cords should not be linked together—use an extension cord that is long enough to do the job.

• Air conditioners and other heavy appliances should be plugged directly into an outlet.

• Ground fault circuit interrupters (GFCIs) should be installed in bathrooms, kitchens, and garages. GFCIs shut off an electrical circuit when it becomes a shock hazard.

• Check electrical cords for damage such as fraying or nicks. A damaged cord can expose wires and result in a potential shock or fire hazard.



For more information contact your local fire department.

Jocelyn Plante Fire Prevention Officer  
Temiskaming Shores Fire Dept.  
705-672-3363



Office of the Fire Marshal and  
Emergency Management  
ontario.ca/firemarshal

# CITY BULLETIN

For More Information Contact the City of Temiskaming Shores,  
Write to: 325 Farr Drive P.O. Box 2050, Haileybury, ON P0J 1K0

Call :705 672-3363 or Email: [communicate@temiskamingshores.ca](mailto:communicate@temiskamingshores.ca) Visit: [www.temiskamingshores.ca](http://www.temiskamingshores.ca)



## Facilities

### Notice to the Users of the Waterfront Pool Facility

Our pool cannot operate without our staff members. There have been several incidents of disrespectful behaviour from members of the public towards our staff members simply for enforcing basic safety policies. We take these verbal confrontations very seriously and, in a time when quality part-time and full-time staff are in high demand, we expect our pool users to be respectful and abide by the rules set out. If a user is unable to follow the rules, they will be denied entry and may lose their pool access for a period of time. Our City employees deserve respect when doing their jobs.

### Pool Admission Policy

All children under 10 years old MUST be accompanied by an adult or guardian (14+) in the pool, regardless of swimming ability. This means adults or guardians must be in a swimsuit, in the pool, within arms reach of their children. This is the standard for pools across Ontario and is in place to ensure the safety of all our young swimmers.

### Pool Capacity

The capacity of the pool depends on the number of lifeguards on duty. These numbers are stipulated by the Government of Ontario's Public Pools Regulation 565/90.

**0-24 Swimmers** | 1 Lifeguard (if the slide is open: 2 Lifeguards)

**25-56 Swimmers** | 2 Lifeguards (if the slide is open: 3 Lifeguards)

**66-100 Swimmers** | 3 Lifeguards (if the slide is open: 4 Lifeguards)

**101-129 Swimmers** | 4 Lifeguards (if the slide is open: 5 Lifeguards)

### Cell Phone Use

We understand the desire to take pictures of your own children during public swims. However, due to issues with consent of others and the chance for nefarious behaviour, we do NOT allow cell phone use in the changerooms or on the pool deck. Please put your phone away and be present instead!

### Memorial Bench and Tree Program

Applications for the City of Temiskaming Shores Memorial Bench and Tree Program, are now being accepted. Leave a lasting memory of a loved one by having a bench installed or tree plated in their name. This is a great way to make a low-cost, lasting impact to our community.

New this year, applications will be accepted to place benches and trees within City cemeteries.

Fee includes the bench or tree, plaque, engraving, shipping, installation and applicable taxes. The cost for a memorial bench is \$2,000.00. The cost for a memorial tree is \$500.00.

The application period is from **January 1 until April 15** with all installations to take place by September 30.

Application form and instruction available on the City Website:  
[www.temiskamingshores.ca](http://www.temiskamingshores.ca)

## Temiskaming Transit

### Significant Weather Event Route

Due to winter storms, Temiskaming Transit may have to switch to the Significant Weather Event Route. A Winter Event is a weather condition affecting roads such as snowfall, wind blown snow, freezing rain, front, black ice, etc. to which a winter event response is required.

- ♦ The Route Map can be located on the Temiskaming Transit Website.
- ♦ Notices will be posted, if possible, as soon as possible, on the City Facebook Page.

For issues in regards to Temiskaming Transit please contact Voyago Temiskaming Shores directly at 705-230-2751

### Now Open to the Public | Outdoor Rinks

#### Dymond Outdoor Rink

400 Laurette St. | Dymond

#### Shaver Park Outdoor Rink

80 Queen St. | North Cobalt

#### Lights on Daily

4:00pm-10:00pm

#### Warming Shacks Open

Friday-Saturday-Sunday | 3:00pm-8:00pm

### Public Skating Regular Schedule | Free

Don Shepherdson Memorial Arena  
New Liskeard | 75 Wellington St. South  
Phone | 705-647-5728

**Friday-January 26** | 4:00pm-4:50pm

**Sunday-January 28** | 6:30pm - 7:45pm

Shelley Herbert-Shea Memorial Arena  
Haileybury | 400 Ferguson Ave  
Phone | 705-672-5615

**Tuesday-January 30** | 12:00pm - 1:00pm

### Regular Public Swimming Schedule

Public Swimming fees are included with a Facility Membership or can be paid for per visit. For more information about public swimming please contact:

#### Waterfront Pool and Fitness Centre

77 Wellington St. South | New Liskeard  
Phone | 705-647-5709

Email | [pfc@temiskamingshores.ca](mailto:pfc@temiskamingshores.ca)

#### Friday-January 26

7:30am-8:30am | 7:15pm-8:30pm

#### Saturday-January 27

10:00am-11:45am | 1:30pm-4:00pm

#### Sunday-January 28

1:30pm-4:00pm

#### Monday-January 29

7:30am-8:30am | 10:00am-11:00am

#### Tuesday-January 30

4:15pm-6:00pm

#### Wednesday-January 31

7:30am-8:30am | 10:00am-11:00am

### Free Swimming | Sponsored by:

Centre de Sante Communautaire du Temiskaming

#### Monday-February 5

Adult Swim | 1:45pm-2:45pm

#### Wednesday-February 7

Adult Swim | 1:45pm-2:45pm

#### Saturday-February 10

Public Swim | 1:30pm-4:00pm

#### Monday-February 12

Adult Swim | 1:45pm-2:45pm

#### Wednesday-February 14

Adult Swim | 1:45pm-2:45pm

#### Saturday-February 17

Public Swim | 1:30pm-4:00pm

## Environmental Services

### Food Waste Diversion Pilot Program



#### FoodCycler™

#### The In-Home Food Waste Diversion Solution

Join the municipality in tackling food waste by piloting FoodCycler™ technology in your home. The FoodCycler™ is an energy-efficient food recycler which transforms your leftovers and food scraps into a nutrient-rich soil amendment. The aerobic process reduces food waste by up to 90%\* of its original volume, leaving a garden-ready supplement.

#### Pilot Project Timelines

March 2024 to May 2024 (12 Weeks)



#### Purchase Your Unit

FoodCycler™ FC-30 | \$150 CAD (+HST)  
FoodCycler™ MAESTRO | \$300 CAD (+HST)



#### Pilot Duration

Divert your food waste using the FoodCycler™ for a period of 12 weeks. Track the amount of waste you divert with a tracking sheet.



#### End Date

Fill out a closing survey about your experience using the FoodCycler™. Once complete, the FoodCycler™ is yours to keep!

#### Why Participate?

Did you know that up to 50% of household waste is composed of food waste? By helping the municipality address food waste, you are supporting your community's environmental initiatives, while reducing your carbon footprint. Support climate change goals by reducing waste going into the landfill.

### Only 100 Spots Available!

Only one entry per household is permitted.

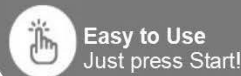
To learn more visit the City Website:  
[www.temiskamingshores.ca](http://www.temiskamingshores.ca)

Contact the municipal program lead:  
Sarah Goodyear  
Email [sgoodyear@temiskamingshores.ca](mailto:sgoodyear@temiskamingshores.ca)  
Phone | 705-672-3363 x4139

#### FoodCycler Offers



#### FoodCycler Is



#### Registration Now Open!



<https://bit.ly/FCTemiskaming>

## Transportation Service

### City of Temiskaming Shores Winter Operations Plan 2023-2024

Although winter weather is often random and unpredictable, city snow removal efforts are not. The city is committed to providing a high level of snow removal service throughout the winter season, with consideration to safety, environmental and budget concerns. Your cooperation in helping to keep streets clean and safe is appreciated.

#### Winter Maintenance Season

The City will perform winter highway maintenance commencing on or about November 1, 2023 and is completed on or about April 15, 2024.

#### Snow removal and disposal

As a result of snow plowing operations, snow accumulates at the side of roads as windrows or mounds. The City starts snow removal operations when these windrows reach volumes that create nuisance or hazard to pedestrians and motorists and to maintain capacity for subsequent snowfalls.

The objective is to commence removal operations in Priority 1 locations as soon as practicable after becoming aware that the snow bank accumulation is greater than 60cm and 120cm in Priority 2 locations.

By-law 2009-159, Regulate Removal and Relocation of Snow No person shall;

- ◆ Deposit any snow, ice or other debris on City property or street from their property or other private property.
- ◆ Move snow within a street or allow snow to be moved from one side of the cleared portion of the street intended for vehicular and pedestrian traffic.

Visit the City Website | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)



## No Overnight Parking

on city owned streets and parking lots

**November 1—March 31**

**12:00am to 7:00am**



#### Garbage and Recycling Collection | Extreme Weather Conditions

During extreme weather conditions your garbage and recycling collection may be delayed; however, Phippen Waste Management does their best to ensure regular collection remain on time.

#### Resident Responsibility

- ◆ Clear the bins of snow and ice to ensure the lid opens when emptied.
- ◆ Make the bin accessible and visible to the collector.

#### Place bins for collection at an unobstructed site.

- ◆ It may be necessary to change the regular placement of your rollout bins
- ◆ The bins should be no closer than 3 feet from any obstacle, not obstructing the street (snowbanks, mailboxes, hydro poles, parked vehicles, etc.)
- ◆ Keep bins off the travelled portion of the roadway to eliminate interference with snowplows. Do not place bins in a location where the snowplow may hit them.
- ◆ Do not place bins behind or on-top of snowbanks.

For Further Information please contact Phippen Waste Management | 705-647-6217  
Visit the City Website | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

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