

THE HAILEYBURY, COBALT AND NEW LISKEARD FOOD BANKS BENEFIT.

As a special thank you and celebration of our community's generosity to this fundraiser, the residents around the lake and the City of Temiskaming Shores will have a dazzling fireworks display over the lake on **New Year's Eve at 8 pm** (weather permitting, of course)!

It's our way of lighting up the sky in gratitude for your kind hearts. In addition to monetary donations, we're also accepting non-perishable food items. These can be conveniently dropped off at the North Cobalt Flea Market.

Visit Events facebook page nyeonthelake for more information.

ΑD Sponsored by



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EKENDER THE SPEAKER'S WEEKEND EDITION

Visit us on

Vol. 22 - No. 52

FRIDAY, DECEMBER 22, 2023

City continuing animal control takeover

TEMISKAMING SHORES (Staff) - The city now has a new animal care and control bylaw.

Temiskaming Shores council gave third and final reading of the bylaw, which regulates the licencing and keeping of pets in the municipality, on Decem-

Council also awarded a \$74,000 contract to Tem-Pro Construction of Temiskaming Shores for renovations to convert part of the marina service building south of city hall into a pound.

Work includes construction of an animal bath room, repair and sealing of the floor, and construction of five dog crates. A new wall will also be built to separate the pound from the rec staff area.

In a report to council, city staff said they and the contractor are "cautiously optimistic" that savings can be found to lower the cost of the work.

An estimated \$15,850 in equipment must also be purchased.

The facility is intended to be used in the short term as the municipality embarks on a two-year pilot project taking over animal control services itself.

It's hiring an animal services coordinator on a contract basis. The deadline for applications closed December 15.

The city is asking for the public's patience as it proceeds with the new approach to animal servi-

In an update last week, the city says it will work with residents to resolve emergencies and immediate health and safety concerns.

CONTACT

For emergencies and threats to public safety con-



FRIENDS OF SANTA

Santa Claus stopped by the Temagami Community Centre Arena on December 17 to meet new friends and old. Wendell and Wanda Gustavson and their grandchildren Owen (who turns one on December 29) and Avery Dallaire, three-and-a-half, had a chance to meet with Santa Sunday morning to make sure he knows where to visit on December 25. (Staff photo by Steven Larocque)

cerns, residents are advised to contact 911.

Animal cruelty and neglect concerns are referred to Ontario's Animal Welfare Services, at 1-833-9ANI-MAL (926-4625).

Anyone who suffers an animal bite or severe scratching is urged to seek medical attention and report the incident to the OPP and Timiskaming Health Unit.

For non-emergency inquiries, complaints or calls for assistance, contact city hall by phone during regular business hours or email AnimalServices@temiskamingshores.ca.

If you've lost your pet or have a concern covered by the new bylaw (such as pet limits and license requirements or complaints about noise or pet waste), contact the city's bylaw enforcement officer at 705-672-3363 ext. 4133 or AnimalServices@temiskamingshores.ca.

The city has posted information on its website and Facebook page.





ROBERT A. NICHOLLS & ASSOCIATES Financial Peace of Mind Starts at Assante

51 Armstrong St., New Liskeard 705-647-6838 www.nichollsandassociates.ca



DID YOU GET The Speaker THIS WEEK? Here are some December 20, 2023 stories...

- A cabin and its rightful place has divided two Indigenous groups in the Temagami area.
- Library access for children and families is seen as a priority for one Englehart councillor.
- The evolution of the Grant boathouse on Lake Temiskaming now involves a Texas man and a television series.
- Counting birds at Christmas is a long-held tradition at the Hilliardton Marsh Research and Education Centre, taking place on December 30
- Danielle Bélanger-Corbin told her family and friends four years ago she intended to become a lawyer, and her dream has now become a reality.
- Police seize firearms, ammunition, drugs and cash with a value of over \$100,000 in Evanturel Township.
- The New Liskeard Cubs won two of four games to advance in the Great North U18 standings to second place overall.
- Youth working out at the Waterfront Pool and Fitness Centre must he supervised, says the City.
- The Isaac Walker-Dupont Family Fun Fishing Fundraiser takes place on Family Day weekend in February 2024.
- The Get Active in Temiskaming series of run/walks has turned back \$12,000 in funds to three not-for-profit groups to promote active lifestyles.



NCDSB TRUSTEES

The Northeastern Catholic District School Board (NCDSB) recently announced the acclamation of the board of trustees chair Glenn Sheculski and board vice-chair Elizabeth King for the upcoming year. The board is made up of nine elected trustees and two student trustees. The board is still looking to fill an Indigenous appointed trustee position. Pictured left to right back row: Chair Glenn Sheculski - Timmins/Moosonee, Denis Lincez - Kapuskasing, Steve Malciw - Kirkland Lake/Englehart, Stan Skalecki - Kirkland Lake/Englehart, Martin Drainville - New Liskeard/Cobalt, Fred Salvador Jr. - Timmins/Moosonee. Front row, same order, Sahayma Omenye - student trustee, Colleen Landers - Timmins/Moosonee, vice-chair Elizabeth King Cochrane/Iroquois Falls, Paula Del Guidice – Timmins/Moosonee and Elena Lionello – student trustee. (Supplied photo)



Bailey shares stories of *Hough Lake and Beyond*

Darlene Wroe

Local Journalism Initiative Reporter

TEMISKAMING SHORES - Ron Bailey has once again turned his mind to a collec-

tion of memories about life in Northern Ontario.

The New Liskeard resident, author of I'd Do Most Of It Again, has now released Hough Lake and Beyond.

Stories that often focus on his youth growing up in Northern Ontario delve into a way of life that few now experience.

Neighbours helping neighbours, the wonders of boyhood, life without telephones or electricity, are spread out before the reader in a colourful array of short stories.

Marquis Township, northwest of Englehart, is the setting for many of the entertaining, sometimes sad, sometimes joyous and often quite humorous tales of insights and experiences in which a young boy learns about life.

The reader is drawn into the warm kitchen of a log home, or sails along on a bicycle through a country lane, usually seeing the world through the eyes of a country boy.

There are also a few vignettes shared by his grandfather and father that reach further back into the days of the settlers, wolves and bears, and life lessons that have all been gathered to later come out as this entertaining collection of stories from the pen of sulting in the current volume. Ron Bailey.

interview that the stories from I'd Do Most Of It Again were well received, and there were requests for more stories, re-

The book is available by Bailey said in a telephone contacting Bailey, or from White Mountain Publications in Cobalt, or from Garlin's Gift Gallery Plus in Englehart for \$14.95.



SEASONAL POP

Vendor Sherry Ridley of Pop It Balloons, Costumes and Party Supplies holds a Grinch balloon at the Coleman Township Fire Department Vendor Market at the Coleman Township municipal hall. The December 9 vendor market was a way for the fire department to raise funds to support their volunteer activities in the municipality. (Staff photo by Sue Nielsen)



Temagami Family Health Team Submitted by Ellen Ibey

If you Wish to STOP Smoking... We Can Help!

The STOP with Family Health Teams (FHTs) Program has two goals:

- 1. To improve access to nicotine replacement therapy for FHT patients across the province of Ontario who wish to quit smoking; and
- 2. To increase capacity of health care practitioners in FHTs to provide comprehensive smoking cessation treatment to their patients.

Since the Temagami FHT started participating in this program it has supported many patients in their attempts to guit smoking by providing free nicotine replacement therapy and ongoing one-onone support as needed.

Each participant enrolled in the STOP with FHTs Program is contacted via email and/or telephone survey for follow up at 3, 6 & 12 months post enrolment.

If you are a patient of the Temagami FHT and are a smoker who would like to quit or reduce the amount you smoke, please call (705) 569-3244 to enroll in our STOP Program.

The Temagami Medical Centre and Family Health Team is committed to keeping you as healthy as possible!

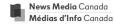


Family Health Team

17 O'Connor Drive, P.O. Box 98, Temagami, ON P0H 2H0 Tel: 705.569.3244 Fax: 705.569.2610



General Manager - Lois Perry Editor - Steven Larocque



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EDITORIAL

Happy holidays

The Temiskaming region, our coverage area, is a unique and special place.

From the towering pine trees, the open fields, the beautiful night skies, the sparkling clean waterways and the mixture of people living here, we have it all.

This region remains a healthy and vibrant place to live.

We've seen a number of new business openings of late, supported by the Temiskaming Shores and Area Chamber of Commerce, that prove this region is ripe for commerce.

We know our region has an aging population and it was good to see the Temiskaming Lodge open its new, modern, 128-person facility behind Walmart recently at 144 Drive-in Theatre Road.

We could certainly use more health care services in our region in terms of doctors, nurse practitioners, specialists and long-term care facilities.

It was also good news when Barry Phippen of the Bikers Reunion announced a new event is coming to Temiskaming Shores June 29-30, 2024, called Rockin' On Canada Day.

It's going to be another mega event bringing people together in this region and from further afield showcasing our beautiful north country.

And to bring in 2024 there is the New Year's Eve Fireworks on the Lake benefitting local food banks.

At this time and in this space, we would like to thank all the people that contribute to our Temiskaming Speaker and Weekender newspapers each week.

Thanks to all the people who deliver our newspapers and who sell them at retail outlets getting them into readers' hands each week.

A point of pride: this year the Temiskaming Speaker saw six employees receive the newspaper industry Silver Quill Award for 25 years of service.

Our aim is to provide a fact-based news source to readers of The Temiskaming Speaker and Weekender, located at 18 Wellington Street, New Liskeard.

Thanks to everyone for your support, stay safe, always drive sober and eniov.

Merry Christmas and Happy New Year!

Child in the manger

Hi everyone, Merry Christmas!

I know Christmas isn't quite here yet but this is my last column before December 25.

I read an interesting quote recently that said, "Journalism is literature in a hurry."

That would describe a reporter's life in the month of December when the pressure of deadlines loom large and heavy.

With the clock staring down at me, I manage to complete my work and then embrace the holiday break.

When my computer suddenly crashed last week, I thought I was going to lose my mind. It could not have come at a

worse time.

If there had of been a bottle of scotch handy, I may have downed the whole thing but I don't drink. Instead I did my fair share of cursing, which my coworkers can attest to.

I felt the Christmas spirit slowly draining from my body and soul for parts unknown.

I wished I had a river that I could skate away on at that point.

I was depressed until I heard that baby's laughter in the grocery store.

When I turned to look at the beaming baby's face everything changed for me.

I remembered that long ago a baby was placed in a manger.

I realized that the Christmas story is one of hope and I surely saw and felt it when I attended the Thornloe Crossroads Baptist Church Bethlehem Walk.

Babies are powerful teachers, bringing hope for a world that at the moment is filled with bombs and brutality.

When we can relate to a vulnerable baby in a manger we know our understanding of the Christmas spirit, which is that we are all connected and share in the common thread of hu-

In the face of a baby we see wonder and wonder is a seed. When you tend to it an acorn becomes an oak. Wonder unfolds into love and we could all use a lot more love in this world.

We know it's been a tough year for so many people.

Climate change is fuelling more extreme weather patterns, war and conflict are spreading, political divides are widening and inflation is making us poor.

Yet there are a myriad of things to be thankful for. The volunteers who keep our notfor-profit groups going, the area food banks, the educators who teach our little ones, the



police and emergency medical services and on and on.

I pay homage to all the people who step up to help others in our community.

I thank the people in my life who helped me this past year. Your generosity and kindness was inspirational.

There are enough resources if we all share and look out for one another. Remember to keep your Christmas heart open all year long.

I wish everyone a restful happy holiday season.

Gift Ever



cadeau au monde

One of the best things you can do for your health and for those you love is to quit smoking.

> This holiday season, give the best gift ever. Quit smoking.

Stop on the Net can help, for information visit stoponthenet.com



En ce temps des Fêtes, faites-vous le plus beau des cadeaux en arrêtant de fumer.

La meilleure chose que vous puissiez

faire pour votre santé et celle de vos

proches, c'est de cesser de fumer.



Le Programme STOP sur le Net peut vous aider. Pour obtenir plus d'information, allez au stoponthenet.com.

Contact Timiskaming Health Unit

Communiquez avec les Services de santé du Timiskaming





Let's Make Cancer History

For more information about cancer, our services or to make a donation

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OUR MOTHER OF PERPETUAL **HELP PARISH &** SAINT PATRICK'S PARISH

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CHRISTMAS MASS SCHEDULE

New Liskeard (81 Maple St.)

Christmas Eve: 9:00 P.M. Christmas Day: 11:00 A.M. Christmas Eve Mass at 9:00 P.M. will be live-streamed on our Facebook Page www.facebook.com/omph.nl

Cobalt (9 Miller Ave.)

Christmas Eve: 7:00 P.M.

The angel said to them, "Do not be afraid; for see - I am bringing you good news of great joy for all the people: to you is born this day in the city of David, a Saviour, who is the Messiah, the Lord. This will be a sign for you:



you will find a child wrapped in bands of cloth and lying in a manger." And suddenly there was with the angel a multitude of the heavenly host, praising God and saying, "Glory to God in the highest heaven, and on earth peace among those whom he favours!" Luke 2:10-14

May you have a blessed and holy Christmas.

Fr. Wavne Mills, Pastor www.ourmotherofperpetualhelp.ca 705-647-5035



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OBITUARY

Harry James Hawken

Harry James Hawken was born in Cobalt on March 29, 1927, and died in Rockland, Ontario, on Dec 17, 2023, in his 97th year.

Harry was the youngest of eight children of Herbert and Ada Hawken (nee Snuggs), surviving siblings Bill, Emma, Hazel, Art, Tom, Dolly and Ruth. He grew up in Cobalt, with his eldest sister Emma raising him due to his mother's serious illness.

When he turned 18 in March 1945, he enlisted, undergoing military training for the Pacific; he was awarded the War Medal 1939-45, but the war ended prior to his deployment.

A 1946 graduate of the Haileybury School of Mining, he married the late Margaret Barker in 1947 (deceased 2007), with whom he had four children.

He worked in Timmins area mines until 1954, when he left Pamour Mine with his young family for New Liskeard, where he began a career with the Ontario Department of Highways, retiring in 1986 as District Engineering Office Supervisor.

He later married Dorothy Simpson (nee Stewart), mother of seven children, who predeceased him in 2016.

Throughout his life he enjoyed various in-

terests and hobbies, notably taking and processing photographs, geology/rock collecting, and reading. He also undertook a stint in the militia in the 1950s as a signaler with the Algonquin Regiment (during its period as an armoured regi-

He is survived by his children Bill Hawken (Jacquie), Betty Goodkey (Jerry), Shirley Swartz (Allan) and Jamie Hawken (Beth); many grandchildren, great-grandchildren and great-grandchildren;

and his stepchildren Stewart Simpson (Clara Lafontaine), Douglas Simpson (Cory Murray), Patricia Simpson (Ross Macdonald), Harvey Simpson, Andrew Simpson (Mary Ann Paulen), Wynn Anne Sibbald (Stephen) and Christine Willoughby (Robert).

Heartfelt thanks to the staff and residents of Rockland Manor for their superb care and friendship toward Harry and his family over the past seven years.

Those wishing to commemorate Harry's life are encouraged to donate to a local pet shelter/humane society, perform an act of kindness for someone, or undertake any other beneficial action of their choice.

Celebration of Life arrangements will be communicated at a later date.

Answers for Crossword Puzzle from page 8





NO ONE IS ALONE IN THE FIGHT AGAINST CANCER

Visit cancer.ca or call 1888 939-3333



Let's Make Cancer History

Maheu pens novel about WWI soldier named Gabby

Sue Nielsen

Speaker Reporter

TEMISKAMING SHORES Move over Fred Larose and C.C. Farr - there's a new character in the region (albeit fictional) and he's quite the talker.

Author/historian and retired high school teacher André Maheu says a story published in the July 2003 edition of The Temiskaming Speaker was the inspiration for his new book "Gabby."

The story was about New Liskeard art shop owner Caroline Campsall who found old newspapers and photos in her store when she was doing renovations.

One of the photos was of an unidentified family at the turn of the century, a mother, father and baby boy.

This was all the inspiration Maheu needed to set his creative juices flowing as he used the family photo as the basis for his story.

Needless to say, the baby boy turns out to be the main character in that historical fiction novel.

Maheu created the family dynamic with a French Canadian father and an Irish mother. They named their son Gabby Lajasette.

"He is half-French and half-Irish which makes his character very interesting," said the author.

"Twenty years after I read that (Speaker) article I decided to use this family as the main characters in my novel," said

"Gabby was born with the gift of gab and he likes to talk which makes for an interesting storyline."

The tale spans from 1916 to 1918.

as the Forest Gump of New Liskeard as he goes through many trials and tribulations. There is plenty of history about New Liskeard in the first chapter people may not know," said Maheu.

The story follows Gabby through his life up until he enlists in the First World War as a soldier.

Maheu says if you are looking for a historical book based on this region involving romance, politics, sports and religion, these topics come into play in the novel.

The book focuses on the history of New Liskeard at the turn of the century, which people may not be aware of, says Maheu.

He thanked former Temiskaming Speaker editor Gordon

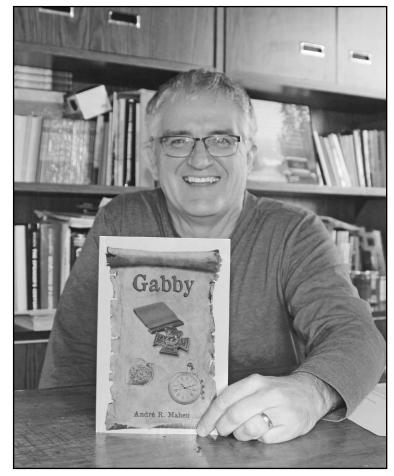
"Gabby could be described Brock for editing the book and Ecole secondaire catholique Sainte-Marie (ESCSM) teachers Alex Bain for proof reading and Martin Breault for creating the map of New Liskeard.

> "I sold 30 books already to the ESCSM school. The students were very interested in the story. Sales might be so good I may have to do another print run."

> Maheu says the cover photo reveals all the elements that come into play in his novel, which he says you will have to find out by reading the book.

> He's not giving away any details because he wants people to discover the story for themselves.

> available "Gabby" through White Mountain Publications in Cobalt for \$29.95.



Local historian and author Andre Maheu holds a copy of his newly published historical novel Gabby. The book is available at Chat Noir Books in New Liskeard and White Mountain Publications in Cobalt.(Staff photo by Sue Nielsen)



CHARCUTERIE CHRISTMAS

The Englehart Royal Canadian Legion Branch 104 was recently the site of a silent auction, and craft fair featuring local businesses as part of the Town of Englehart's Christmas Unveiling. From the left with their charcuterie cups is the mother-daughter team of Meadow Summerfield and Carolann Proulx, who own Northern Delights Company. (Staff photo by Sue Nielsen)



ACROSS

- Tender 1.
- 5. Painter's work
- 8. Land surrounded by water
- 12. First man
- 13. Dove's murmur
- 14. Doe's mate
- 15. Dealer's car
- 16. Conflicting
- 18. Exhaust
- 20. Hockey disks
- 21. Choice
- 24. Track down
- 25. Certain nobleman
- 26. Wickedness
- 27. Mischievous being
- 30. Tied
- 31. Prom wear
- 32. Suitor
- 33. Supporting vote
- 34. Silent
- 35. Bathroom feature
- 36. Snail's kin
- 38. In a kind way
- 39. Sherlock's finds
- 41. Contended
- 42. Pestered
- 44. Love seat
- 48. Preholiday nights
- 49. Assistance
- 50. Hot and dry
- 51. Walk in the water
- 52. Layer
- 53. Soaks

CROSSWORD

Answers on page 6

1	2	3	4		5	6	7		8	9	10	11
12					13				14			
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51					52				53			



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 - Lab tests
 - Prosthesis
 - Nutritional supplements
 - Rental of equipment

TUESDAY, WEDNESDAY, THURSDAY 10am - 1 pm

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705-628-8800

Check out our Website; communitycancercare.ca Sponsored by the Temiskaming Speaker



DOWN

- 1. Blue
- 2. Bard's work
- 3. Butt into
- 4. Strong feeling
- 5. Oak starter
- Cowboy's gear 6.
- 7. Do better than
- 8. Edition
- 9. Gummiest
- 10. Thin
- 11. Breakfast favorites
- 17. Not closed
- 19. Charged particle
- 21. Submit to
- 22. Put down asphalt
- 23. Prized
- 24. Five's follower
- 26. Amount of money
- 28. Send by post
- 29. Tiny
- 31. Harbor boat
- 32. Cutting tool: 2 wds.
- 34. Tousle
- 35. Hive-dwelling insect
- 37. Tenant's agreement
- 38. Lightheaded
- 39. Munch
- 40. Volcanic flow
- 41. Bride's headwear
- 43. Maple's fluid
- 45. Iron source
- 46. Apt
- 47. Promos

HOROSCOPE

WEEK OF DECEMBER 24 TO 30, 2023 The luckiest signs this week: Leo, Virgo and Libra

March 21 - April 19



ARIES You'll use your persuasion skills to avoid being pushed around, ensuring everything runs smoothly. You're right, even if the way you express yourself may lack delicacy. The main thing is to obtain satisfactory results.

April 20 - May 20



TAURUS Your festivities are sure to be spectacular even if you're on a tight budget, thanks to your creative ideas and determination. You'll also show a great deal of affection for your partner.

May 21 - June 21



GEMINI The new ideas you come up with will amaze even you. Your enthusiasm will be contagious, and others will follow you, whatever your plans. You'll succeed in organizing a memorable party.

June 22 - July 22



CANCER Now is a time of reflection and introspection for some people. Take the time to recognize your successes and failures and open your mind to a new form of spirituality.

July 23 - August 22



LEO You'll be responsible for a great achievement that will be remembered for a long time, especially if you manage to bring together people who don't get along. If you're single, a colleague will take advantage of this quiet time to get closer to you.

August 23 - September 22



VIRGO You have a lot to organize to create a memorable event for your family. Don't let yourself be caught off guard. Make sure everything is ready in time for Santa's arrival. Otherwise, the children will be disappointed.

September 23 - October 22



LIBRA Organizing a family lottery could give you the chance to round off the festive season with a trip. Either way, there's plenty of fun to be had. You'll show great generosity toward your loved ones.

October 23 - November 21



SCORPIO You'll be told a family secret at a party. You'll give a speech that will move everyone. You'll also be needed to sort out an emergency at work, even if you're at a party.

November 22 - December 21



SAGITTARIUS Don't get involved in family quarrels, especially if they don't involve you. Otherwise, you'll play the role of referee to help resolve conflicts between family members.

December 22 - January 19



CAPRICORN You'll be proactive at gatherings and won't sit idly by. You may help serve the guests. The atmosphere of the holiday season will strengthen the love between you and your partner.

January 20 - February 18



AQUARIUS You'll be the focus of attention, making people laugh with your cheeky quips. You may even receive some applause, which will naturally flatter your ego.

February 19 - March 20



PISCES For part of the week, you'll be with your family or taking care of your children or elderly parents. You'll also be allowed to recharge your batteries. The peace and solitude of home will stimulate your creativity.



<i>I do</i> Name:	
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Because....

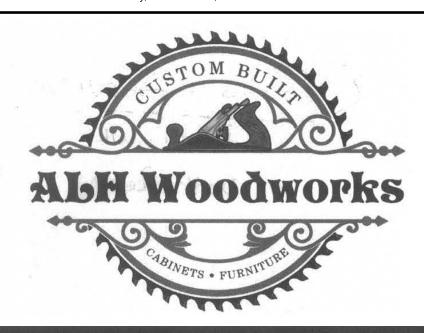
Insert Photo Here

(Photo is optional)

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Report shows Northern hospitals face unique challenges

TORONTO (Staff/Special) – The province has taken few steps to improve Northerners' inequitable access to health care, says Temiskaming's MPP.

Timiskaming-Cochrane New Democrat John Vanthof was commenting on the recent report of Ontario's Auditor General on Northern Ontario hospitals.

In a press release, Vanthof said the report shone a spotlight on the challenges "that we know have existed in the north for a long time and are certainly getting worse."

FINDINGS

Among the findings highlighted by the Office of the Auditor General in its value-for-money audit "Hospitals in Northern Ontario: Delivery of Timely and Patient-Centred Care":

• Northern patients are more likely to wait longer for hospital care than their counterparts in other parts of the province.

It looked at the alternative-level-of-care (ALC) rate – the percentage of days where patients had been admitted to hospital but were waiting for discharge to appropriate settings, such as long-term care or home care.

Between 2018-19 and 2022-23, the ALC rate in Northern Ontario increased from 24 per cent to 35 per cent, compared to 10 per cent to 22 per cent in the rest of the province.

The Auditor General estimated the province spent \$65 million to keep Northern acute-care patients in hospital because long-term care and home care were not readily available.

"This is especially concerning when a hospital is at or close to capacity because high ALC rates can lead to hospital overcrowding and even longer wait times for patients who require urgent care at hospitals," it concluded.





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• Ten hospitals in Northern Ontario had to close their obstetrics services between July 2022 and September 2023 because of a shortage of doctors and/or nurses. Three had been closed for more than a year.

Patients in those areas were forced to travel, "often at significant distances," to deliver their babies or receive obstetrical care.

• Northern hospitals have relied on staffing agencies to supply nurses to a greater extent than hospitals elsewhere in Ontario.

"Between 2018-19 and 2022-23, the use of agency nurses increased 25 times for hospitals in Northern Ontario compared to about two and a half times for hospitals in the rest of the province."

At the Northern hospitals it visited, it found that agencies charged hospitals about three times the hourly rate of a full-time hospital nurse, in addition to accommodation and travel costs.

Twenty-nine of the 34 hospitals that responded to its questionnaire reported they'd paid about \$78 million to private agencies for registered nurses and registered practical nurses.

• It found the Ministry of Health has not yet drafted a dedicated strategy to address the North's unique challenges.

Such a strategy, it said, "could go a long way to better meet the unique health-care needs of Northern Ontario residents."

- Provincial initiatives and tools to manage staffing shortages in Northern Ontario are fragmented. Nor is their effectiveness regularly evaluated.
- Northern patients could not always obtain timely diagnostic imaging tests. The number of hospitals with MRI and CT machines is limited, and fundraising to buy such equipment can be more difficult in the North.
- The Northern Health Travel Grant's mileage rate of 41 cents per kilometre has not been updated since 2007. It noted that the grant is below the Canada Revenue Agency's 2023 mileage rate of 68 cents for business travel, and gas prices have increased 58 per cent since 2007.
- Some Northern hospitals, but not all, provide Indigenous health services, such as space for Indigenous healing or dedicated indoor smudging space. Not all hospitals have traditional practice policies.

RESPONSE

In its response, the Ministry of Health said it's developing an integrated capacity and health human resources plan to better understand staffing needs and tailor programs to communities.

It said innovative initiatives will prioritize areas in most need, such as rural and remote communities, including Northern Ontario.

In his comments, Vanthof highlighted the reliance on employment agencies to fill staffing needs at Northern hospitals, which puts "intense pressure on their budgets."

"This is a direct result of the Ford government's policy to restrict the wages of people employed in the public service," he said.

"The Ford government not only knows this is a problem, but they are forcing it to happen. The solution is straightforward, pay workers a fair wage so that they are not forced to go to agencies."

He said the Auditor General also found that many people going to hospital emergency departments wouldn't do so if they had access to a family doctor or nurse practitioner.

While the Ontario government has added more student spaces at the Northern Ontario School of Medicine, he said the increase is "well below" what's needed to address the shortage.

He said the provincial government has also been "very reluctant" to fund more nurse practitioner clinics in the North to make up for the doctor shortage.

He noted that the Auditor General also commented on the inadequacy of the travel grant.

"So again, the people of Northern Ontario pay more than everywhere else."



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CHURCH SERVICES & more...

ST. PAUL'S UNITED CHURCH WEL-**COMES YOU TO SUNDAY SERVICES** at 70 Wellington St. in New Liskeard, beginning at 10:30 AM. This Sunday, please join us when our worship leader will be Jennifer Moorlag, and then again at 7:00 PM for our Family Christmas Eve Service. There will be no Church Service at St. Paul's on Sunday December 31st. May Joy be your gift this Christmas and may Faith, Hope, and Love be your treasures in the New Year. Merry Christmas to all from St. Paul's United Church. For more information on our services and outreach programs, check out our Facebook page at facebook. com/stpaulsnewliskeard or phone 705 647

TOMSTOWN PRESBYTERIAN CHURCH - worship is every 3rd Sunday of the month at 10:00am. .

THE SALVATION ARMY TIMISKAMING COMMUNITY CHURCH AND COMMUNITY SERVICES. 260 Whitewood Ave. New Liskeard. Tel: 647-4115 Sunday worship 10:30 a.m. Coffee Hour Thursday 10 a.m. Bible Study 11 a.m. Women's ministry every second Wednesday 1 p.m. Men's breakfast every third Saturday 8:30 a.m. Food Bank by appointment call 705-647-3740.

EARLTON GOSPEL HALL WELCOMES YOU TO OUR WEEKLY SERVICES Sunday at 10 a.m. Breaking of Bread Communion, 11:30 Gospel, 12:15 Sunday School. Wednesday, 7 p.m. Bible Study and Prayer meeting. 3 miles west of Earlton on Church Road. THORNLOE CROSSROADS BAPTIST CHURCH - corner of Hwys 11 & 562, 15 minutes north of New Liskeard. Sunday School 9:45 a.m. for all ages. Morning Worship 11:00 a.m. Evening 6:30 p.m. the 1st & 3rd Sundays of the month. Everyone is welcome. Pastor Curtis Greenwood 705-622-4860. For more information www.thornloecrossroads.ca

ENGLEHART BAPTIST CHURCH - Corner of Second St., and 7th Ave. Family worship & bible based teachings every Sunday beginning at 10:30am. Stay for lunch! Bible study & prayer every Wednesday at 7:30pm. Everyone welcome. To reach the Pastor Rudy Kaufmann please call 705-544-0065 or 705-647-7697

HAILEYBURY & DISTRICT BAPTIST CHURCH extends a warm welcome to all. Worship Sunday at 1:30 pm with pastor Adam Kubias. Accessibility ramp. Call the church (705) 672-5855. www.haileyburybaptist.ca

FR. WAYNE MILLS is available to hear confessions and give out Communion by appointment. Please call the office at 705-647-5035 to make an appointment

EVERYONE IS WELCOME AT TEMISKA-MING PENTECOSTAL CHURCH - Feel free to attend any Sunday at 10:30 a.m. The church is located at 583472 West Rd. in Haileybury. For information about other things that are happening at the church visit the website at temiskaming.church or call 705-672-2020.

ST. PAUL & ST. JOHN ANGLICAN CHURCH, HAILEYBURY Is now open for services every Sunday at 11 a.m

ST. JAMES, COBALT - corner of Nickel and Prospect St. Sunday 9am

FIRST BAPTIST CHURCH Wellington St., New Liskeard. Worship Service 11:00 am Sunday Morning. All are welcome. Rev. Bob McCarty officiating. For more information, call 705-647-5026.

ST. ANDREW'S PRESBYTERIAN CHURCH wishes to extend an invitation to join weekly services held every Sunday at 51 Wellington St. North, New Liskeard at 10:30 a.m. with Pastor George Paraskevopoulos officiating. The church is now fully accessible with an outside ramp & inside hydraulic lift elevator. We are also pleased to have completed our improvements to air quality in the building with the addition of air exchangers and Hepa air cleaners. For more information about the church and our ministries, call 705-647-8401 or visit our website www.presbyteriannewliskeard.ca

GOOD SHEPHERD CHURCH OF ENGLE-HART will be meeting every Sunday morning at 10:30am. We invite you to our worship services or our weekly bible studies and prayer meetings. We offer ministries for children, Jr. and Sr. High groups and monthly fellowships. Please contact Pastor Steve Crosby at 705-544-8339 or visit goodshepherdenglehart.yolasite.com

CHURCH SERVICES & more...

OUR MOTHER OF PERPETUAL HELP PARISH COMING EVENTS

SUNDAY MASS is celebrated at Our Mother of Perpetual Help on Sundays at 10:00 A.M. Sunday Mass at 10:00 A.M. is live-streamed on our Facebook page: http://www.facebook.com/OMPH.NL.

SUNDAY MASS is celebrated at Saint Patrick's Parish in Cobalt on Saturdays at 5:00 P.M.. Our Mother of Perpetual Help Parish has weekday Masses on Tuesday, Thursday and Friday at 11:00 A.M..

Saint Patrick's Parish has a weekday Mass on Wednesdays at 11:00 A.M..

DAY OF EUCHARISTIC ADORATION: Our Mother of Perpetual Help Parish will be hosting days of Adoration of the Blessed Sacrament every Friday of Advent. Friday, December 22nd from 11:30 A.M to 12:30 P.M.

CHRISTMAS MASS SCHEDULE: Our Mother of Perpetual Help Parish will have two Masses celebrating the birth of our Lord. They will take place on December 24th at 9:00 P.M. as well as on December 25th at 11:00 A.M.. Saint Patrick's Parish in Cobalt will have a Mass on December 24th at 7:00 P.M..

NEW YEAR'S MASS SCHEDULE: Our Mother of Perpetual Help Parish will celebrate the **New Year with Mass on January 1st at 11:00 A.M.**. Saint Patrick's Parish in Cobalt will celebrate the New Year with **Mass on December 31st at 5:00 P.M.**.

OMPH IS NOW ON FACEBOOK: Check our new facebook page at facebook. com/OMPH.NL and stay up to date on the latest happenings in the http://www.facebook.com/OMPH.NLParish.

WEEKLY OMPH E-BULLETIN: If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish, please email omphoffice@ amail.com

PARISH WEBSITE: Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at www. ourmotherofperpetualhelp.ca.

PAROISSE ST-JEAN BAPTISTE D'EARLTON Nous sommes heureux de vous accueillir pour les messes de Noël et jour de l'An. La veille de Noël le 24 décembre à 19h, La Sainte Famille le 31 décembre à 11h et le Jour de l'an le 1er janvier à 11h. L'Église et notre bureau sont situés au 31 - 10ième rue ouest, Earlton. Pour autres informations composez le 705-563-2220 ou par courriel pstjeanbaptiste@gmail.com.

HOLY TRINITY CATHOLIC CHURCH in Englehart invites everyone to Sunday Mass at 9am.

SEVENTH-DAY ADVENTIST CHURCH invites all to come & worship Saturday morning at 453 Marcella St in Haileybury. 705-242-4848. Officiating Pastor Ivan Uriegas. Study time is 10am and divine service at 11am. Prayer meeting Tuesday at 5:30 pm. Everyone is Welcome.

SERVICES AT ST. PAUL'S EMMANUEL COMMUNITY CHURCH (formerly Emmanuel United Church, Englehart) at 10am, every Sunday. Minister: Rev. Elaine Lush. All are welcome.

LA PAROISSE CATHOLIQUE SAINTE-CROIX nous invite à prendre conscience et réfléchir sur notre relation personnelle avec Jésus Christ par les 7 sacrements offert par l'église catholique : le Baptême, la Confirmation, l'Eucharistie, la Confession, l'Onction des malades, l'Ordination et le Mariage. Par ses sacrements, une alliance est établie entre Dieu et nous dans nos cœurs, comme l'annonçait le prophète Jérémie (31, 31-34) : « Je mettrai ma loi, au fond de leur être, je l'écrirai sur leur cœur. Ils seront mon peuple, je serai leur Dieu ». Tél : 705-672-3296 / Adresse : 341 Sutherland Way, Haileybury, ON

PAROISSE SAINTE-CROIX SUR FACEBOOK: Consultez notre page Facebook sur facebook.com/Paroisse-Ste-Croix et restez au courant des derniers événements de notre paroisse catholique.

ÉGLISE CATHOLIQUE SAINTE CROIX est ouverte pour célébrer la messe du mardi au samedi matin à 9:30, le samedi soir à 19h et le dimanche matin à 10h. L'église Sainte-Croix est située à 341 Sutherland Way, Haileybury - 705-672-3296. Bienvenue à tous

PAROISSE SACRÉ-COEUR CATHOLIQUE DE NEW LISKEARD

- Nous sommes heureux de vous accueillir pour les messes dominicales les samedis à 16 h et les dimanches à 10 h 30. Nous offrons aussi la messe le mardi, mercredi, jeudi et vendredi de chaque semaine à 9 h à l'exception du 4emardi de chaque mois. Cette messe a lieu à 19 h. L'église et notre bureau sont situés au 116 Dymond Cres. Certaines adaptations et modifications ont été mises en place pour la protection de toutes et tous. Pour autres informations composez le 705 647-5045 ou par courriel àpsacrecoeur@personainternet.com. Pour le bulletin de la semaine consultez notre page Facebook (facebook.com/Paroisse-Sacre-Cœur).

SERVICES

INTERIOR PAINTING and drywall repairs, free estimates. Call Jack 705-679-5363.

ALCOHOLICS ANONYMOUS MEETINGS: To be held at various dates, times & locations. For more information, please call 705-647-7611.

PRENATAL CLASSES - Offered by the Timiskaming Health Unit. Call 705-647-4305 as soon as you confirm your pregnancy. For more info. visit www.timiskaminghu.com.

DRYWALL, PLASTER, framing, decks, flooring, tiling etc. for both residential and commercial buildings. Over 16 years experience. Free estimates. Call 705-648-4884. Please leave a message.

PREGNANT AND NEED HELP? Email: pregnancycarehelp@outlook.com

ALANON Group for adults, children of/with alcoholics meet every Thursday at 7pm at the Good Shepherd Church 139 Second Ave Englehart. Sandra 705-288-2992.

HELP WANTED

VOLUNTEERS NEEDED -

THE TEMISKAMING **HOSPITAL GIFT SHOP** is looking for volunteers. If interested contact Diane at 705-647-8066

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To be a part of our directory contact: The Speaker office at 705-647-6791 ext. 227 or ext. 228



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DEPUTY CLERK-TREASURER

The Municipality of Charlton and Dack, and the Township of Chamberlain, are seeking a full-time permanent Deputy Clerk-Treasurer to join our team, to help deliver services to the municipalities and Council.

Reporting to the CAO Clerk-Treasurer, the position provides administrative and advisory support to the Clerk-Treasurer, Council, committees and

Experience in a municipal setting is considered an asset but not required.

The position comes with an excellent benefits and pension package, as well as competitive salary.

Application deadline is 2pm on Wednesday, January 3rd 2024.

Please send applications to info@charltonanddack.com.

Only those applicants selected for an interview will be contacted, but we thank all who apply!



We are recruiting for the following position:

Position: EarlyON ON y va Program Staff

Area of work: Temiskaming Shores & Surrounding Areas

Hours: Casual / Part Time

Visit our website to view position details and qualifications at www.timiskamingchildcare.ca or find us on Facebook. Only those candidates selected for interviews will be contacted.

Please apply before closing date of January 5th, 2024 to:

Sylvain Guilbeault, Executive Director Centre pour enfants Timiskaming Child Care P.O Box 2070, Haileybury, ON POJ 1KO tccexdir@timiskamingchildcare.ca

Nous recrutons pour le poste suivant:

Poste: Personnel de programme pour EarlyON ON y va Région de travail: Temiskaming Shores et région environnante Heures: Occasionnel/à temps partiel

 $\label{thm:continuity} \textit{Visitez notre site web \`{a}} \ \underline{\textit{www.timiskamingchildcare.ca}} \ \textit{ou nous trouver sur Facebook}$ pour voir les détails regardant le poste et les qualifications requises. Nous contacterons seulement les candidats(es) choisis pour une entrevue

Veuillez faire votre demande avant la date de clôture du 5 ianvier 2024 à:

Sylvain Guilbeault Directeur général Centre pour enfants Timiskaming Child Care C.P. 2070, Haileybury, ON POJ 1KO tccexdir@timiskamingchildcare.ca

WANTED

LOOKING FOR OLD SNOWMOBILES RUNNING OR NOT FOR PARTS. old camper trailers & scrap metal. Please call 705-679-3395

EIGHTIES LARGE BOOM BOX GHETTO BLASTERS & RECORD PLAYERS - no CD players. Call or text, 705-648-5392.

LOOKING FOR PINBALL MACHINES AND TABLE TOP ARCADES FOR MAN CAVE - Any condition! Willing to travel. Call 705-648-5392.

Wanted- Farmland or Acreage Between New Liskeard and Englehart with or without buildings. Call or text confidentially 519-575-8985

INDOOR YARD SALE

EPIC INDOOR YARD SALE - In Haileybury. Antique items, sports memorabilia, coins, collectibles upon collectibles. cardboard stand ups of your favourite hockey and basketball players. No REASONABLE offer refused.

468C Ferguson Ave from Dec 22-23 from 7am until ??. See you there!

USED ARTICLES FOR SALE

WHITE BIRCH FOR SALE - cut, split & delivered. Daki Menan Lands & Resources Corp. 705-569-2663.

4 - 10 INCH WIDE WHITE PINE BOARDS. 15ft awning for trailer. Hardware for 20ft awning (no tarp). Call 705-647-2840 for more information.

ITEMS FOR SALE- 2 gas generators \$200. Manual type writting \$50. Stereo with two speakers \$50. 4x6 Utility trailer \$550. Wooden table with 2 leaves and 6 chairs asking \$125. Big collection of LP records from the 40s/50s asking \$150. 2 Ghetto blaster ac/dc, New small bar fridge, New small rca atv, these 3 items are negotiable. Contact Jacques at 705-648-1267.

MISCELLANEOUS

AUTOMOTIVE

NORTHERN PLASTIC SOLUTIONS - Your source for UHMW, Puckboard, Plexiglass, Lexan and plastic lumber all cut to size. We also do plastic welding repairs & fabrication. R11 INSTA-PANELS (door cut-outs) are an economical insulating option. Call Paul Gerber at 705-622-3751

FOR SALE- 2009 KIA Rondo, selling as is. Comes with summer and winter tires. Asking \$2500. Call 705-672-5462

NOTICES / COMING EVENTS

PAROISSE ST-JEAN BAPTISTE D'EARLTON Nous sommes heureux de vous accueillir pour les messes de Noël et jour de l'An. La veille de Noël le 24 décembre à 19h, La Sainte Famille le 31 décembre à 11h et le Jour de l'an le 1er janvier à 11h. L'Église et notre bureau sont situés au 31 - 10ième rue ouest, Earlton. Pour autres informations composez le 705-563-2220 ou par courriel pstjeanbaptiste@gmail.com.

THE COFFEE HOUSE SUPPORTING & PROMOTING LOCAL MUSICIANS AND THEIR MUSIC. On Tuesday January 9th please join us once again at The Coffee House and celebrate with us the beginning of a brand new year of great local music. Please join us at St. Paul's United Church auditorium, 7 - 10pm at 70 Wellington St. in New Liskeard for The Coffee House. For further information contact Brian Matheson at 705-647-5671 or email: coffeehouse2tues@outlook.com Follow us on Facebook, Instagram & YouTube at: the coffee house new liskeard www.coffeehousenewliskeard.ca

CHRISTMAS EVE SERVICE AT BETHEL GOSPEL CHAPEL, New Liskeard (corner of McCamus & Shepherdson) December 24th at 6:00pm. All welcome!

SOUPS ON IN COBALT ON SATURDAY, DECEMBER 23RD, 2023 AT 11:30 AM UNTIL 1:30PM at St. James Anglican Church Hall on the corner of Prospect Ave & Nickle St. Drop by for a tasty bowl of soup & bun, tea or coffee. Free to all and all are welcome

LETS FELLOWSHIP is a FREE event at the Temiskaming Shores Public Library every Thursday. To see which time best suits the majority, we will meet one week in the afternoon, the next in the evening etc, until end of December. PLEASE NOTE-THIS THURSDAY WE MEET FROM 1:00 to 4:30pm. The message for this week is WE CAN GIVE WITHOUT LOVING, BUT WE CANNOT LOVE WITHOUT GIVING. Its how, when, what, why, and who we give to that matters. We should strive to be gentle without being pushovers, and we must be sacrificial without being taken advantage of. (Matthew 10:16) Remember, we are learning how to BE the church. Watch for weekly updates on the Facebook event page LETS FELLOWSHIP. Hope to see you there!

ATTENTION KNITTERS: If you would like to knit for children in the third world, we could use your help. Join us on **Tuesdays at 1:30pm** at the Community of Christ Church on Niven St., New Liskeard. Just bring knitting needles size 4 or 41/2mm. Yarn and needles are available. All are welcome! For more information, call D. Caldwell at 705-647-6056.

CRIB! <u>EVERY SUNDAY</u> AFTERNOON at 1:00 pm at Haileybury Legion. Bring your own partner. Everyone Welcome! For info call 705-647-6684

EUCHRE! <u>EVERY MONDAY</u> AFTERNOON at 1:00 pm at Haileybury Legion. Everyone Welcome! For info call 705-647-6684

BID EUCHRE! *EVERY TUESDAY* **AFTERNOON WINTER HOURS at 1:15 pm at Hudson Hall.** Everyone Welcome! For info call 705-647-6684

LE GRAND JAM - weekly jam session every **WEDNESDAY** at 1 pm. At Le Coeur Du Village in Earlton. Join us to play, dance and meet up with friends.

EUCHRE! EVERY THURSDAY AFTERNOON at 1:15 pm at Hudson Hall. Everyone Welcome!

TEMISKAMING TREASURES QUILT GUILD meet the *last Thursday of every month* at 7pm at the St. Pauls & St. Johns Hall (506 Rorke Ave., Haileybury). Welcome to all interested in quilting. For more information please contact Linda at 705-647-5812.

THANK YOU ALL FOR YOUR AMAZING SUPPORT WITH OUR LEGION BREAKFAST on Saturdays and Sundays. We are now on Christmas Break until Jan 6 and 7. When the ladies auxiliary will be back in the kitchen and ready to serve you the best breakfast around 8 am to 12 noon. Keep an eye out for the vendors corners also coming back for the weekend breakfast time at the Haileybury Legion 373 Broadway Street

FOR RENT

1 BEDROOM APARTMENT FOR RENT- 5 minutes north of New Liskeard \$1400 all included. Call 705-825-4787

LARGE 1 BEDROOM APARTMENT- Downtown New Liskeard. Available Jan 1st. Text 519-278-8471 for more information.



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For More Information Contact the City of Temiskaming Shores, Write to: 325 Farr Drive P.O. Box 2050, Haileybury, ON P0J 1K0

Call :705 672-3363 or Email: communicate@temiskamingshores.ca Visit: www.temiskamingshores.ca





Holiday Greetings from Mayor and Council

As we enter into the Holiday Season, The City of Temiskaming Shores Mayor and Council is wishing you and your family a safe, healthy and happy holiday season and all the best for the New Year.

Tis the season to spend time with family, friends and those who make a difference in our lives. To reflect on all that 2023 has brought us and to look ahead to great things in 2024.

We hope you enjoy quality time with your loved ones and take part in holiday activities in our community. Let us not forget to check in with our Neighbors and remember those less fortunate.

We are proud and sincerely honored to continue to represent and serve the community of Temiskaming Shores. We look forward to serving you in 2024.



Committee of the Whole followed immediately by the Regular Council Meeting Tuesday, January 16, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive

Committee of the Whole

Tuesday, February 06, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive

Regular Council Meetings are live-streamed on the City's Facebook page.

Question and Answer period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council. The questions received by 3:00 p.m. on the meeting day (Regular Council Meetings only) will be read aloud during the Question-and-Answer Period. Members of the public who wish to submit questions may submit in writing or email to: questions@temiskamingshores.ca.

Note | Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record. Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove any and all comments. For further information contact:

Logan Belanger | Municipal Clerk Phone | 705-672-3363 Ext. 4116

Email | İbelanger@temiskamingshores.ca

Temiskaming Transit | 2024 Transit Fares

Temiskaming Transit Passes and Fares, effective January 1, 2024

The 2024 Transit Fares are to ensure that Temiskaming Transit is able to efficiently maintain the current level of service being provided to transit users.

Monthly Passes

Adult Pass | \$100.00 Student and Senior Pass | \$80.00

Book of Ten Tickets

Adult Booklet | \$40.00 Student and Senior Booklet | \$37.50

Individual Cash Fare

Adult Pass | \$4.00

Student and Senior Pass | \$3.75

- Senior is 55 years of age or older
- Children 5 years of age and younger are free

For further information visit: www.temiskamingtransit.ca

Animal Services

Animal Services Update

The City of Temiskaming Shores is moving forward with the Pilot Program for Animal Services. We request the public's patience while we work within our scope and ability until the facility is open and operational. Recruitment efforts are underway for an Animal Services Coordinator, and we will work with individuals to resolve emergencies or immediate health and safety concerns. In the interim if you experience any of the following, please contact the appropriate agency.

- For emergencies or threat to public safety contact **911** for immediate assistance.
- ◆ For animal cruelty or neglect contact Animal Welfare Services at 1-833-926-4625
- For issues relating to the Dog Owner's Liability Act including where a dog has bitten or attacked a person or domestic animal; or a dog has behaved in a manner that poses a menace to the safety of persons or domestic animals, please contact the Ontario Provincial Police, 1-888-310-1122.
- Medical professionals, veterinarians, police or anyone with information about an animal bite should report the incident to the Timiskaming Health Unit at 1-866-747-4305.
- If you are transported to the hospital, report the bite or attack to the Ontario Provincial Police as soon as possible after treatment is complete at 1-888-310-1122.

For questions related to the Animal Control and Care By-law contact the Temiskaming Shores By-law Enforcement Officer. Questions may include: pet limit, licensing, noise, pet waste concerns, restricted areas or to report lost pet. Phone | 705-672-3363 ext. 4133

Email | AnimalServices@temiskamingshores.ca

Visit the City Website for further information on Animal Control at: www.temiskamingshores.ca under "Resident-Animal Control"

Employment Opportunities

We appreciate the interest of all applicants, however only those selected for interview will be contacted. The City of Temiskaming Shores is an equal opportunity employer and is committed to providing accommodations in all parts of the hiring process. If you require accommodation, we will work with you to meet your needs.

For further information on Employment Opportunities with the City of Temiskaming Shores, please visit the website at: www.temiskamingshores.ca

Municipal Planner - Full Time | Competition No. 2023-024

Hours of Work | 35 Hours Per Week

Compensation | \$66,885 to \$75,002 (Salary currently under review for 2024)

Location | City Hall

Submission Email | szubyck@temiskamingshores.ca

Submission Deadline | January 2, 2024

The City of Temiskaming Shores is seeking applications from those who have a passion for challenging the norm in land use planning, thrive and adapt to changing priorities and to be at the forefront of championing forward thinking land use policies for the City of Temiskaming Shores. The Planner will guide the City's growth and change through the Official Plan and work across the corporation and community to embark on new and improved ways to engage community and stakeholders in land use planning processes.

Reporting to the Director of Corporate Services, the Planner will be responsible for ensuring that development and planning is facilitated and promoted in an effective, equitable and efficient manner in accordance with the Planning Act, Provincial Policy Statement, Growth Plan for Northern Ontario, Official Plan and Zoning By-laws. As well as: (Please view the City website for further information)

The ideal candidate will possess the following qualifications: (Please view the City Website for further information)

Applicants are encouraged to submit their resumes with cover pages quoting **"Job Competition No. 2023-024" no later than January 2, 2024** regular mail or by email to:

Shelly Zubyck, Director of Corporate Services PO Box 2050 | Haileybury Ontario P0J 1K0 szubyck@temiskamingshores.ca

Notice to Pet Owners—Dog and Cat Licencing

Effective January 1, 2024

Animal Care and Control By-law 2023-122

The licensing of pets is one step to encourage responsible pet ownership by properly identifying companion animals in the City. Tags are proof of ownership so animals may be returned to their owners sooner.

Register Your Pet

Every owner of a dog or cat shall register the dog or cat with Temiskaming Shores Animal Services. You may register and purchase a pet tag or a replacement tag at the following locations:

- ♦ City Hall | 325 Farr Drive, Haileybury
- Animal Hospital | Highway 11B, New Liskeard
- ◆ K9 to 5 Doggie Daycare | Highway 11, New Liskeard
- ◆ Pet Value | Highway 65, New Liskeard
- ◆ Temiskaming Shores Public Library | 285 Whitewood Ave, New Liskeard
- Temiskaming Veterinary Services | 191 Drive Inn Theatre Road, New Liskeard

Registration Process

Every person who applies to register a dog or cat, must complete the necessary form, and provide the following:

- Owner's name, physical and mailing address, and
- telephone number.
- Name of the dog or cat.
- Description of the dog or cat such as sex, age, breed, colour.
- Note any identifiers such as a Microchip implanted or permanent tattoo.
- Disclose if the animal is a Service Animal.
- Disclose if the dog is a Livestock Guardian Dog, or a Herding Dog.
- Disclose if the dog or cat is spayed or neutered; and
- Pay the required registration fee.

Pet Tag Annual Renewals—Available after January 1, 2024

We encourage you to renew your pet tag through the City of Temiskaming Shores Pet License Online Portal. You must register and use your access code for this option.

Please renew as soon as possible after January 1, 2024. If your pet tag has a year identified on it (2018 and prior), you must obtain a new permanent tag for a fee of \$35.00.

Please note: Lifetime Registration will be an option soon and in accordance with the Animal Services Program.

For further information, questions or concerns please contact Animal Services at:

Phone | 705-672-3363

Email | AnimalServices@temiskamingshores.ca

Fees—effective January 1, 2024					
Register Dog or Cat—Initial Licensing Fee and Tag	\$35.00				
Annual Renewal Spayed/Neutered	\$15.00				
Annual Renewal NOT Spayed/Neutered (unfix)	\$20.00				
Register a Service Animal	NIL				
Register a Livestock Guardian Dog or a Herding Dog	NIL				
Purchase a Replacement Tag (lot tag)	\$10.00				

CITY BULLETIN

For More Information Contact the City of Temiskaming Shores, Write to: 325 Farr Drive P.O. Box 2050, Haileybury, ON P0J 1K0

Call :705 672-3363 or Email: communicate@temiskamingshores.ca Visit: www.temiskamingshores.ca



Programming

Age Friendly/Get Active Programs.

Registration is required for Women's exercise class and Line Dancing. For more information contact Lynn Julien, Program Coordinator Phone | 705-647-5709 Email | ljulien@temiskamingshores.ca

Friday - December 22

Aquafitness | 9:00am | \$6.75 | Waterfront Pool and Fitness Centre Indoor Pickle Ball | 9:00am | Lawrence Eckensviller Community Hall Adult Swim | 12:00pm | \$4.25 | Waterfront Pool and Fitness Centre Skating | 12:30pm | New Liskeard Arena

Wednesday - December 27

Adult Swim | 12:00pm | \$4.25| Waterfront Pool and Fitness Centre **Skating** | 12:30pm | New Liskeard Arena

Friday - December 29

Adult Swim | 12:00pm | \$4.25 | Waterfront Pool and Fitness Centre **Skating** | 12:30pm | New Liskeard Arena

Temiskaming Shores Public Library

Library Hours

Monday | 10am-4pm Tuesday | 10am-8pm Wednesday | 10am-8pm Thursday | 10am-8pm Friday | 10am-4pm Saturday | 10am-4pm Sunday | Closed

Northern College Haileybury Library Hours

Monday | 8am-8pm Tuesday | 8am-8pm Wednesday | 8am-8pm Thursday | 8m-8pm Friday | 8am-4pm Saturday | 10am-3pm Sunday | 10am-3pm

Northern College Library Holiday Hours

December 23 to January 1 Closed January 2 to 5 8:00am-4:00pm January 6 & 7 Closed

For information about programs pop into the Library and speak to one of our friendly staff members contact us or visit our website at: www.temisklibrary.com 705-647-4215 or Info@temisklibrary.com

Saturday, December 30

Family Story Time, up to age 8 | 11:00am to 11:45am

Pay as you Please Book Sale!

Our weekend book sale carts are full! There is currently a large selection of DVDs, fiction, non-fiction and puzzles. Stop in and take a look at what is for sale every Friday and Saturday from 10:00am-4:00pm—the price is Pay as you Please!

Transportation Service

Overnight Parking Prohibited

November 1, 2023 to March 31, 2024. Between the hours of 12:00am to 7:00am. **Where**

Any street and City owned parking lot within the boundaries of the City of Temiskaming Shores.

- ◆ By-law 2012-101, to regulate traffic and parking
- ♦ By-law 2012-019, to prohibit and regulate unusual noise

City of Temiskaming Shores Winter Operations Plan—2023-2024

Although winter weather is often random and unpredictable, city snow removal efforts are not. The city is committed to providing a high level of snow removal service throughout the winter season, with consideration to safety, environmental and budget concerns. Your cooperation in helping to keep streets clean and safe is appreciated.

You may view the Winter Operations Plan on the city website at:

Website | www.temiskamingshores.ca

Facilities

Holiday Public Skating Schedule | Free

Don Shepherdson Memorial Arena New Liskeard | 75 Wellington St. S. **December 22** | 4:00pm - 4:50pm **December 24** | 2:00pm - 3:00pm

December 29 | 4:00pm – 4:50pm **December 31** | 2:00pm – 3:00pm

Shelley Herbert-Shea Memorial Arena

Haileybury | 400 Ferguson Ave

December 23 | 7:00pm - 8:30pm

December 27 | 12:15pm - 1:15pm

December 28 | 12:15pm - 1:15pm

December 29 | 12:15pm - 1:15pm

December 30 | 12:15pm - 1:15pm

Regular Public Swimming Schedule

Public Swimming fees are included with a Facility Membership or can be paid for per visit. For more information about public swimming please contact:

Waterfront Pool and Fitness Centre 77 Wellington St. South | New Liskeard 705-647-5709 or pfc@temiskamingshores.ca.

Friday - December 22

7:30am-8:30am | 10:00am-11:00am | 7:15pm-8:30pm

Saturday - December 23

10:00am-11:45am | 1:30pm-4:00pm

Sunday—December 24

1:30pm-2:30pm

Wednesday—December 27

7:30am-8:30am | 9:00am-11:30am

Thursday- December 28

4:30pm-7:00pm

Friday—December 29

7:30am-8:30am | 9:00am-11:30am

Holiday Public Swimming Schedule | Free

Holiday swimming is sponsored by local community groups. Thank you all for promoting a healthy holiday.

Wednesday - December 27 | 2:00pm - 3:00pm Sponsored By | CUPE 5014

Thursday - December 28 | 2:00pm - 3:00pm Sponsored By | Chevalier De Columb Conseil #8619

Friday - December 29 | 2:00pm - 3:00pm Sponsored By | New Liskeard Lions Club

Sponsored By | New Liskeard Lions Club **Wednesday - January 3** | 9:00am - 10:00am

Sponsored By | Royal Canadian Legion Branch 54

Wednesday - January 3 | 2:00pm - 3:00pm Sponsored By | Temiskaming Health Unit

Thursday - January 4 | 2:00pm - 3:00pm

Sponsored By | Healthy Kids Temiskaming Shores

Friday - January 5 | 9:00am - 10:00am

Sponsored By | New Liskeard Lions Club

Friday - January 5 | 2:00pm - 3:00pm

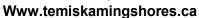
Sponsored By | New Liskeard Lions Club

2023 Holiday Hours



The City of Temiskaming Shores would like to wish everyone a safe and happy Holiday Season.

For further information on all below service hours during this winter Holiday, please visit the City Website at:





Citv Hall

325 Farr Drive | Haileybury

December 22 | 8:30am - 4:30pm

December 25 | Closed

December 26 | Closed

December 27 | Closed

December 28 | Closed

December 29 | Closed

January 1 | Closed

January 2 | 8:30am - 4:30pm

Please contact:

Public Works Related Emergency | 705-648-5575 City Hall-After Hours | 705-647-6220

Waterfront Pool and Fitness Centre

77 Wellington Street South | New Liskeard

December 24 | 10:00am—3:00pm

December 25 | Closed

December 26 | Closed

December 27 - 29 | 6:00am—9:15pm

December 30 | 8:00am—7:15pm

December 31 | 10:00am—3:00pm

January 1 | Closed

January 2 | 6:00am—9:15pm

Phone | 705-647-5709

Email | pfc@temiskamingshores.ca

Temiskaming Shores Public Library 285 Whitewood Avenue West | New Liskeard

December 23 | 10:00am—4:00pm

December 25 | Closed

December 26 | Closed

December 27 & 28 | 10:00am—8:00pm

December 29 & 30 | 10:00am—4:00pm

January 1 | Closed

January 2 | 10:00am—8:00pm

Phone | 705-647-4215

Email | rhunt@temiskamingshores.ca

Landfill Service

3704165 Rockley Road | Dymond

December 23 | 9:00am—4:30pm

December 26 and 27 | Closed

December 28 to 30 | 9:00am—4:30pm

January 2 | Closed

Phippen Waste Management | 705-647-6217

Curbside Collection Service

Area 1—Monday Collection

Monday December 25 garbage collection will take place on Tuesday December 26.

Monday January 1 recycling collection will take place on Tuesday January 2.

Extreme Weather Conditions

During extreme weather conditions your garbage and recycling collection may be delayed; however, Phippen Waste Management does their best to ensure regular collection remain on

Tips

- It may be necessary to change the regular placement of your rollout bins after a snowfall.
- Do not place bins behind or on-top of snowbanks.
- Clear the bins of snow and ice to ensure the lid opens when emptied.
- Avoid placing the bins out the night before and remove bins from the road as soon as possible to avoid obstacles for snowplows.

For Further Information please contact Phippen Waste Management | 705-647-6217

Temiskaming Transit

Serving Temiskaming Shores and Cobalt Area

December 24 | Weekend Service, every 2 hours

Last Bus leaves Cobalt at 6:00pm

Last Bus leaves Walmart traveling South towards Cobalt at 7:20pm

December 25 | No Service

December 26 | Weekend Service, every 2 hours

Last Bus leaves Walmart traveling South towards Cobalt at 9:20pm

December 27 to 29 | Weekday Service

December 30 | Weekend Service, every 2 hours

December 31 | Weekend Service, every 2 hours

Last Bus leaves Cobalt at 6:00pm

Last Bus leaves Walmart traveling South towards Cobalt at 7:20pm

January 1 | No Service

January 2 | Weekday Service

Plan Accordingly

Locations where Bus Passes can be purchased may be closed or have reduced hours during the holiday season. Ensure you purchase bus passes and/or tickets ahead of time.

For further information contact:

Voyago Operations/ Temiskaming Transit 705-230-2751

www.temiskamingtransit.ca

For Public Works related emergency contact | 705-648-5575 Public Works Related Emergencies may include:

- Water Break
- ◆ Sewer Back Up
- ◆ Tree Hazards
- Snow Plowing
- ♦ Sidewalk Hazards
- ♦ Road Hazards
- ♦ Icy Road Conditions
- ♦ Road Signs

- Street Lights
- ◆ Traffic Lights

Festival of Fire Safe Lights

Some lights are only for indoor or outdoor use; **Use the** appropriate

Make sure lights have the logo of a recognized safety standards agency such as CSA or ULC

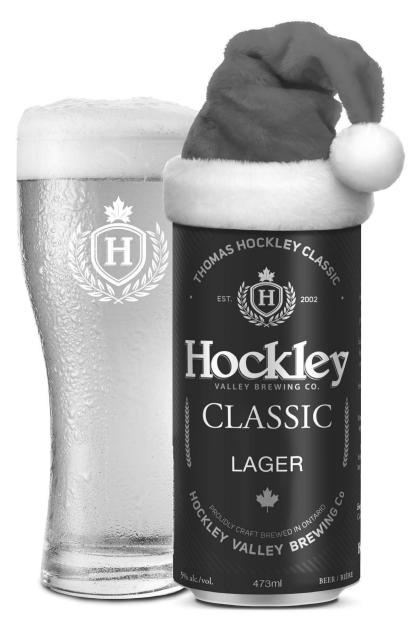
Read the manufacturer's instructions for the number and types of light can be strung together safely

Replace any string of lights with worn or broken cords or loose bulb

Always turn off indoor decorative lights before leaving home or going to bed

For more information contact your local fire department.





A Christmas Classic.

Happy holidays from all of us at Hockley!

AVAILABLE AT

LCBO

SHOP ONLINE LCBO.COM

