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# WEEKENDER

## THE SPEAKER'S WEEKEND EDITION

Funded by the Government of Canada / Financé par le gouvernement du Canada



Vol. 22 - No. 49

FRIDAY, DECEMBER 1, 2023

Visit us on



## Moving is an art for Open Studio Libre

**Diane Johnston**  
Speaker Reporter

TEMISKAMING SHORES – Open Studio Libre patrons will once again be able to exercise their creativity, but in a new location.

The outreach program of the Temiskaming Art Gallery is preparing for a reopening in the near future at its new digs in the upstairs space at the Shelley-Herbert Shea Memorial Arena known as the Lions Den.

Temiskaming Shores council has approved a five-year lease with the gallery for the space.

“We will still have art classes, we’ll have community music events, we’ll still have sales,” said gallery director and curator Melissa La Porte last week.

A long-term lease gives Open Studio time to plan, she said.

“It’s going to allow us to have a more stable financial model. We’ll be able to put more money towards programming rather than paying overhead like rent.”

It will be able to start saving money for bigger projects in the future, she said.

The new location is just a couple of blocks from  
*Continued on 3*



**TOYLAND**

**An ambulance parked at Walmart November 25 was collecting donations of toys, not patients. Paige Breault of North Eastern Ontario Family and Children's Services (NEOFACS) and paramedic Dean Franks showed off a couple of early deliveries to the agency's annual toy campaign. Breault said gifts will be distributed to some 50 children across South Temiskaming who are involved with NEOFACS. (Staff photo by Diane Johnston)**

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**DID YOU GET The Speaker THIS WEEK?**

Here are some

**November 29, 2023 stories...**

- Three proposals involving the future of the New Liskeard marina property are now in the hands of Temiskaming Shores council.
- A ribbon-cutting event was held for Zack's Crib, a homeless shelter located in New Liskeard.
- Christmas arrived in Temiskaming Shores in a big way last weekend with Village Noël and the Santa Claus Parade.
- The New Liskeard train station was demolished recently as Ontario Northland prepares for the return of passenger rail service.
- Englehart will have a third well and further upgrades to its water treatment plant.
- Ann Kilgour is the newest Temiskaming Shores centenarian, having celebrated her 100th birthday at Extencare Tri-Town on November 21.
- The future of the Englehart and Area Historical Museum is being looked at by Englehart council.
- Teenage hockey referee, Jayda Gervais, is working the lines as a green arm band official.
- The Cubs defeated the Kapuskasing Flyers at home on Friday, November 24.
- Former New Liskeard Cub player Adam Shillinglaw was selected to play in the NOJHL Challenge Cup in Trenton, Ontario.



**ORNAMENTAL AND EDUCATIONAL**

*Grade 10's Jennifer Morrow, left, and Erin Bosak show off the ornaments for sale at the Timiskaming District Secondary kiosk. Using design software and laser cutting tech, students in the communications and technology class created unique decorations. Proceeds will go towards materials and field trips for more learning and career opportunities. (Staff photo by Diane Johnston)*

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## HOLIDAY TREAT

Hot chocolate mixes were festively decorated and on sale at École secondaire catholique Sainte-Marie's kiosk, staffed by Grade 9 students Dani-Eve Rivard, at left, and Karianne Larocque. Proceeds went to the school's parents council and its bursary fund. (Staff photo by Diane Johnston)



## CLARIFICATION

In the November 17, 2023, issue of The Weekender, the story "Armstrong nominates six for volunteer service awards" failed to outline the contributions of Debbie Demers of Earlington. Demers was among six volunteers nominated by the Armstrong Township council for the provincial government's 2023 Volunteer Service Awards. She has been actively involved in the Earlington Lions Club, the Fondation communautaire du Temiskaming, the Paroisse St-Jean-Baptiste d'Earlington and the Earlington Steam and Antique Show. The Weekender apologizes for the oversight.

  
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## Moving is an art for Open Studio Libre

*Continued from Front*

Open Studio's most recent home at the intersection of Main Street and Ferguson Avenue.

The Open Studio was launched as a pilot project in 2019, and has offered workshops, exhibitions, drop-in activities and concerts for all ages and populations.

Proponents began searching for a new location in the fall, citing rising rent costs.

Under the lease agreement with the city, the studio will pay a monthly rent of \$575 the first year, \$600 in the second and third years, and \$625 in the fourth and fifth years.

Rental fees are "considerably less" than its current charges, she said.

To reach the Lions Den, pa-

trons will use the stairs at the Ferguson Avenue entrance.

The space is not currently accessible to the disabled, "but the plan and the goal is to have an accessible option within a year," she said.

The new space offers washrooms and a kitchen and will continue to host birthday parties and be available for private rentals.

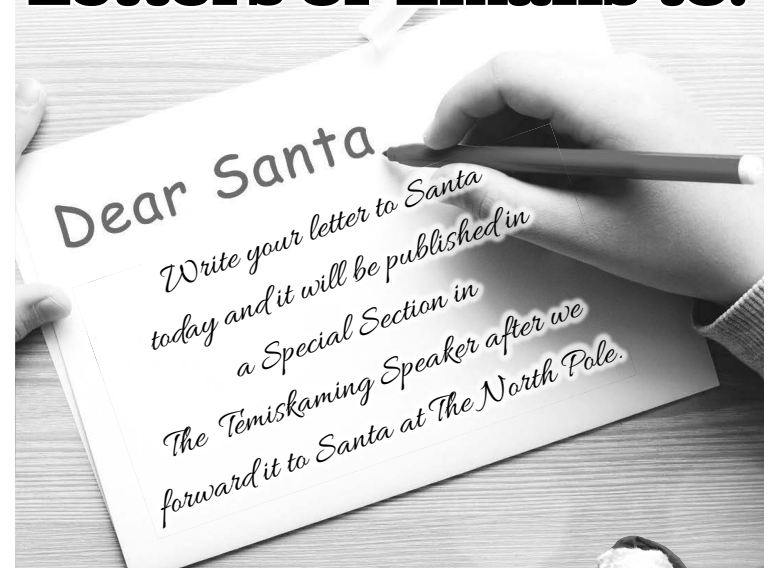
La Porte said a new partnership with Haileybury Branch 54 of the Royal Canadian Legion will see the branch host the studio's sip-and-paint sessions.

It has reached out to other community organizations, she said, to share space.

She said it also welcomes donors to assist with preparation of the space and Open Studio projects.

# It's time!

## To send your Letters or Emails to:



Mail Letters to: Santa  
 C/O / The Temiskaming Speaker  
 P.O. Box 580, New Liskeard, ON  
 POJ 1P0  
 or email to Santa:  
 classifieds@northernontario.ca



# SPEAKER WEEKENDER



**General Manager - Lois Perry**  
**Editor - Steven Larocque**



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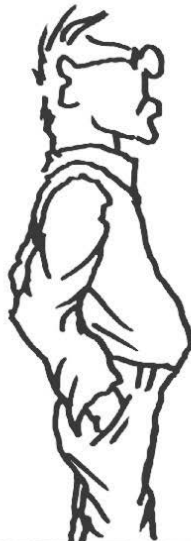
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## Old Guys

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**I refused a new hearing aid. Nothing I want to listen to anyhow**

LINDSAY COTE

# EDITORIAL

## Collaborators

During the massively successful Village Noël event November 23 to 25, and the Santa Claus Parade, we know that it took more than a few hands to make this event happen.

Hats off to all the folks involved with Village Noël who helped to create a positive culture of success with their event.

That kind of leadership attracts people to it and there was no shortage of support from local businesses and organizations in our region.

How about all those schools who attended Village Noël, showing their support and making it a wonderful day for children and teachers on Friday, November 24?

It clearly shows that success of that large scale comes because of "teamwork."

And it is teamwork and the willingness to support one another that gets the job done and done right.

It's all there under their large list of major donors, sponsors, collaborators, partners and media.

What Village Noël has shown us is that

creating a cultural event like that also celebrates diversity and inclusion so everyone feels accepted and respected.

It also helps to promote local artisans that we may not know about.

Village Noël helps to put our region on the map where out-of-town visitors are encouraged to visit our local businesses and shops.

Village Noël helps to promote volunteerism because many hands are needed to set up, take down and run this mega event from start to finish.

And Village Noël is a fine example of resiliency, from the first event where freezing cold temperatures and a fire in the downtown core of New Liskeard could have easily spelt disaster for the organizers.

But instead, they stayed the course and almost a decade later, Village Noël is a fine way to celebrate the Christmas season in South Temiskaming.

Village Noël definitely puts the "U" in community.

Congratulations to all involved!

## How to reach us... 705-647-6791

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# A rare sighting



Sue Nielsen

A cool thing about living amidst the Boreal forest is the amount of wildlife you see from time to time.

I've seen moose, bobcats, lynx, otters, beavers, foxes, bears, eagles, hawks, wolves, mink, muskrat, ravens, snakes, skunks, turtles and on and on.

Occasionally, a beautiful, friendly fox wanders into our yard in Cobalt.

I do not fear this animal because it is gentle and more scared of my presence than I am of it.

So when someone spotted a lynx/bobcat on Lakeshore Road recently, it bothered me the way the animal was portrayed on social media.

First of all, it's always a good idea to know the difference between the two wild cats.

Most definitely they are difficult to tell apart, but upon closer inspection, a bobcat is smaller than a lynx and its tail is white on the underside and the lynx's tail looks like it has been dipped in black ink.

Bobcats have black and brown spots and stripes on them while the lynx is more greyish coloured and they have a stubbier tail.

But that's not what I was the most concerned about.

The comments about the animal leaned towards it being dangerous and that people should be fearful.

I pictured someone grabbing a gun and going out to look for this beautiful creature.

I'm not saying this animal should ever be approached, but it needs to be given respect.

For the most part, it was likely the animal was passing through the area to either get to winter hunting grounds or had become lost and was briefly disoriented.

It is not in their nature to wander into areas where humans are.

In fact a lynx is often referred to as "the grey ghost of the north" due to their elusiveness and their nocturnal wanderings.

Did you know the lynx has special eyes with mirror-like cells that allow it to see at night?

And its thick fur covered paws act like snowshoes allowing the feline to travel through deep snow.

Count yourself lucky if you ever get a chance to see one.

I did briefly see a lynx last year near Sharp Lake on a snowmobile trail, before it disappeared into thin air.

Don't cry wolf about an animal that for the most part has done nothing wrong but to be seen in an urban setting.

Of course if you see this animal repeatedly hanging around a certain area call the Ministry of Natural Resources and Forestry.

With climate change at the forefront of animal migration, we need to understand animals, not fear them. Let us cast aside the notion that at the edges of our towns is where wild creatures wait to devour us.

Our actions towards animals reflect our humanity.

## Answers for Crossword Puzzle from page 10

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Duke's kind, gentle, sweet and caring nature touched everyone he met in the short 3 years he was with us, even during brief encounters. He carried myself and other close family members through some very difficult times.

Duke was a handful at times, but he made up for any stress he might have caused 10 fold with his gentle nature, compassionate gaze, and of course the gentle nuzzles he insisted on giving daily, even to complete strangers. He truly was a joyous, compassionate and caring soul.

Duke will be deeply missed by everyone fortunate enough to meet him, and we'll think of him daily till the time we are fortunate enough to see him again.


*Thank you to everyone who provided support, offered kind words, and/or took it upon themselves to actively search, call and watch out for Duke during the time he was missing.*

Special thank you to David for bringing Duke home one last time!

**Pre-Christmas Sale**  
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**TUESDAY & WEDNESDAY**  
**DECEMBER 5TH & 6TH**  
**9:00 A.M. TIL 4:00 P.M.**

Temiskaming Hospital  
 Temiskaming



**OFFICE**  
 937907 Marsh Bay Road, Coleman, 705-679-8833

**OFFICE HOURS**  
**MONDAY-FRIDAY**  
 8:30 am to 4:30 pm

**COMMUNITY NEWS**

**Council Meetings**  
 Monday, December 4, 2023  
 Monday, December 18, 2023

All meetings start at 6:00 p.m. in the Council Chambers.

**MUNICIPAL WASTE SITE**  
 Hours of Operation: Tuesdays 9am – 4pm  
 Saturdays 9am – 4pm

**GARBAGE COLLECTION**  
 Collection occurs every Tuesday. Residents are required to have garbage bags no heavier than 40 lbs in containers ready for pick-up by 7am. Maximum of three (3) bags per week. Oversized bags will be tagged and left at the curb.

**RECYCLING SCHEDULE**  
 December 12, 2023  
 December 26, 2023



# Memorial Cards

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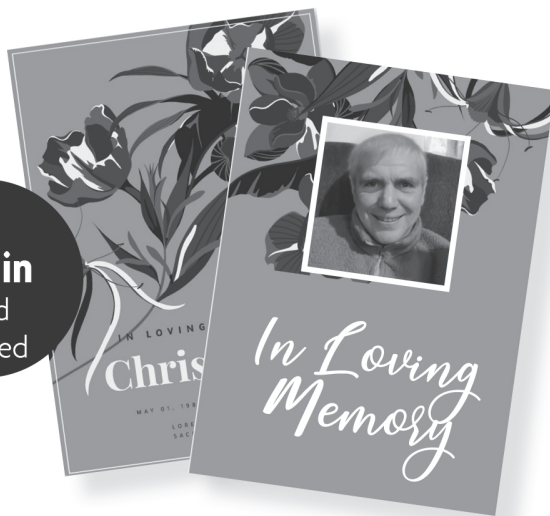
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## Latchford approves 2024 budget process

**Sue Nielsen**  
Speaker Reporter

LATCHFORD — Latchford’s mayor and council have agreed to fine-tune the town’s 2024 budget process by allowing the finance committee to create the budget, and then bring it back to council and the public for final approval.

Latchford council met virtually during the regularly scheduled November 14 meeting.

The annual budget process meets the needs of the community to ensure all strategic priorities for Latchford are addressed.

The finance committee consists of councillor Joanne Cartner, clerk-treasurer Jamie Allen and deputy treasurer and deputy clerk Laurel Gadoury.

“We spent three-quarters of a year working on budget matters,” said councillor Mike Cole, who brought the idea of letting the finance committee fine-tune the 2024 budget to council.

“Let the finance committee bring it to us and

then we will let the public see the budget.”

Councillor Cartner said it makes sense to look at the budget now and begin to prepare for its completion sometime in the New Year.

“If we start looking at it now, Pam Newell from recreation can tell us what she needs, Roger Clark in Public Works has his wish list and we can bring it forward for discussion. I’d like to have it done early in the year. We can see what we have and what we don’t have.”

Mayor Sharon Gadoury asked council if they were in agreement with the idea of the finance committee doing the heavy lifting on the 2024 budget and then bringing it back to approval to council. It was a unanimous decision to proceed with the members of the finance committee who will begin to work on the budget.

“I like the idea of doing it that way, having the finance committee overseeing the budget process,” said the mayor.

## OBITUARY

### Michael Lee Del Monte May 18, 1954 – November 27, 2023

The family announces with deep sorrow the unexpected death at his home of Michael Lee Del Monte on Monday, November 27, 2023 at the age of 69.

Michael was born on May 18, 1954 in South Porcupine to Arlie (McCharles) and Lino Del Monte, who both predeceased him in 2011. He grew up in Timmins where he still has many family and friends who love him and will miss him deeply.

Michael is survived by his two children, Matthew and Sarah, his two beloved grandchildren George and Rosie, and his wife Kathryn Pirie. He will be lovingly remembered by his brother Mark Del Monte (Judy) as well as the large extended Del Monte and Pirie families, and by his many friends in the Tri-Town area, Timmins and South Porcupine.

Michael was larger than life; with a big personality, an even bigger heart and a wicked sense of humour. He loved fishing, hunting, golfing, woodworking, cooking and growing his endless supply of hot peppers.

He loved sharing fabulous feasts with family and friends, followed by a game of cards and a glass of wine.

Above all, Michael cherished his family. There was no limit to his devotion to his children and grandchildren. There is nothing he would not have done for them and he loved being “poppa” to George and Rosie more than anything.

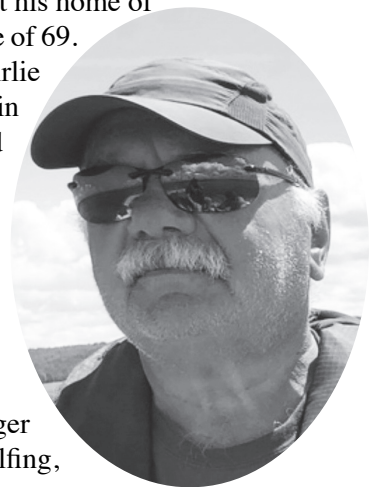
Michael also loved his many nieces, nephews and in-laws in the Del Monte and Pirie families. He was the “favourite” uncle who filled the room and was ready with a big hug and wonderful stories.

We will miss him forever.

Family and friends are invited to pay their respects at the Timiskaming Funeral Cooperative, 128 Whitewood Avenue West, New Liskeard on Monday, December 4, 2023 from 2 – 4 p.m. A Celebration of Michael’s life will take place this spring.

In lieu of flowers, donations to the Hospital for Sick Children in Toronto or to the Heart and Stroke Foundation would be appreciated by his family.

Funeral arrangements entrusted to the Timiskaming Funeral Cooperative, formerly Perrin Funeral Chapel (128 Whitewood Avenue West, New Liskeard, ON P0J 1P0). Condolences may be made at [www.timiskamingfc.com](http://www.timiskamingfc.com).



**MISSED US at the OFFICE?**

**Book your classified ad ONLINE!**

[www.northernontario.ca](http://www.northernontario.ca)



# OBITUARY

## Norma Grace Anderson (née Peters)

Norma Grace Anderson (née Peters), 98, of Englehart, died peacefully Thursday, November 16, 2023, at the Kirkland Lake Hospital.

Norma was born July 29, 1925, in Englehart, one of 12 children of the late Alexander and Nina Peters.

She married John (Jack) Howie in 1945, and together they had four children: Alexis, Doug, Brent, and Gordon. Jack passed away in 1979 and Norma later remarried to Wilfred (Buck) Anderson.

Buck and Norma had many happy years, until his passing on July 18, 2015. Norma was also preceded in death by nine of her siblings and her youngest son Gordon (1985).

Norma is survived by two of her brothers, Calvin and Murray Peters, as well as three of her children - Alexis, Doug (Heather), and Brent (Maureen).

Norma has 13 grandchildren: Todd (Tarian), Tina, Kim (Chris), Erin (Derrick), Mathew (Trista), Katie (Jeff), Blake, Scott (Joedy), Rainelle (Hassan), Jon (Kaylee), Tom (Jenna), Shawn, and Steve. Norma is also survived by 20 great-grandchildren.

Norma was a nurse's aide in WWII, serving in the Women's Air Corps. After the war she worked as a nurse's aide and later a hairdresser.

Norma had many hobbies, she and Buck stayed very busy. They loved camping, and all the grandchildren were excited for their turn to join on a camping trip. A visit to their home in Brampton always showcased their hobbies. The apartment smelled of fresh leather being used to make belts and wallets. The walls were adorned with homemade Tokyo Bunka embroidery, and the tables were covered in crochet doilies. But most obvious was the sound of music playing, the Grand Ole Opry on the television or grandma playing her organ. She loved music and dancing, she spent many years as a square dance and line dance teacher. These passions only grew as she aged. When she was in her 80s she decided to learn how to play both the violin and the guitar. She loved to attend the Legion to attend country jam sessions.

Norma spent her last years living in Englehart surrounded by two brothers, her three remaining children, several grandchildren, and some of her youngest great-grandchildren, all of whom made sure her last years were amazing. She was very loved, and will be greatly missed.

There will be no service at this time. The family will be planning a celebration of life to take place in the springtime.

Online condolences can be sent to Temiskaming Funeral Cooperative Inc.



## Public Notice of Application for Consent Clause 53(5)(a) of the *Planning Act*

The Minister of Municipal Affairs and Housing has received **Applications 54-C-230196 and 54-C-237215** for consent in McKeown Unincorporated Township, District of Timiskaming.

Application 54-C-230196 proposes to sever a triangular piece of land from PIN 61204-0091, approximately 71 square meters in size, as a lot addition to the adjacent lot (PIN 61204-0092).

In return, application 54-C-237215 proposes to sever the same-size piece of land from PIN 61204-0092, as a lot addition to the adjacent lot (PIN 61204-0091).

The lot additions are required to address a garage and an outhouse encroachment. The subject land (PIN 61204-0091) is approximately 0.33 ha and PIN 61204-0092 is approximately 0.3 ha in size; each with approximately 51 metres of frontage on Kenogami Lake. The overall size and water frontage of each parcel will remain approximately equal, and no new buildings or structures are proposed as a result of these applications.

**THE PURPOSE OF THIS NOTICE** is to inform the public of the nature of the application, invite public input, advise on how to make comments on the application and advise the public of future notification and appeal rights.

**Inquiries, Written Submissions and requests to see additional information can be made to Zeinab Seifpour, Planner, at (705) 561-5340 or 1-800-461-1193 or via email at zeinab.seifpour@ontario.ca, or by mail at: Ministry of Municipal Affairs and Housing, Municipal Services Office – North (Sudbury), 159 Cedar Street, Suite 401, Sudbury ON, P3E 6A5.**

Appeal of a decision of the Minister in respect of this consent, and/or any condition imposed by the Minister, may be made by a specified person or any public body not later than 20 days after notice of the decision is given. If you wish to be notified of the decision of the Minister in respect of the proposed consent, you must make a written request to the Minister at the above address. If a person or public body that files an appeal in respect of the proposed consent does not submit written comments to the Minister before the Minister gives or refuses to give a provisional consent, the Ontario Land Tribunal may dismiss the appeal.

## Avis public de demande d'autorisation

### Alinéa 53 (5) a) de la *Loi sur l'aménagement du territoire*

Le ministre des Affaires municipales et du Logement a reçu les **demandes d'autorisation n<sup>os</sup> 54-C-230196 et 54-C-237215** relatives au canton non érigé en municipalité de McKeown (district de Timiskaming).

La demande 54-C-230196 propose de retrancher du lot 61204-0091 une parcelle triangulaire d'environ 71 mètres carrés et de l'ajouter au lot adjacent (61204-0092).

En échange, la demande 54-C-237215 propose de retrancher une parcelle de taille équivalente du lot 61204-0092 et de l'ajouter au lot adjacent (61204-0091).

Les ajouts aux lots sont nécessaires pour régler l'empiètement d'un garage et d'une toilette extérieure. Le lot visé (61204-0091) mesure environ 0,33 hectare et le lot 61204-0092, environ 0,3 hectare. Chacun donne sur le lac Kenogami sur environ 51 mètres. La taille et la longueur de berge de chaque parcelle resteront à peu près les mêmes et les demandes ne proposent pas de nouveau bâtiment ni de nouvelle construction.

**LE PRÉSENT AVIS A POUR BUT** d'informer le public de la nature des demandes, de solliciter ses commentaires à leur sujet, de lui indiquer comment présenter ces commentaires et de l'informer et de l'informer de ses droits relatifs aux futurs avis et aux appels.

*On peut communiquer des questions, des observations écrites et des demandes de renseignements additionnels à Zeinab Seifpour, aménageur, par téléphone au 705 561-5340 ou au 1 800 461-1193, par courriel à zeinab.seifpour@ontario.ca ou par la poste à : Ministère des Affaires municipales et du Logement, Bureau des services aux municipalités du Nord (Sudbury), 159, rue Cedar, bureau 401, Sudbury (Ontario) P3E 6A5.*

Toute personne précisée ou tout organisme public peut interjeter appel d'une décision du ministre concernant l'autorisation et toute condition imposée par le ministre au plus tard 20 jours après que l'avis de décision a été donné. Pour recevoir cet avis, il faut le demander par écrit au ministre, à l'adresse indiquée ci-contre. Si la personne ou l'organisme public qui interjette appel de la décision ne présente pas d'observation écrite au ministre avant qu'il accepte ou refuse d'accorder une autorisation provisoire, le Tribunal ontarien de l'aménagement du territoire peut rejeter l'appel.



# Updated agriculture boundaries part of new official plan

**Darlene Wroe**  
Local Journalism Initiative Reporter

HARLEY TOWNSHIP - In preparation for new official plans and zoning bylaws, the townships of Hudson, Harley and Casey are having a LEAR (land evaluation and area review) conducted.

Harley Township clerk-treasurer Krystle Seymour, who

also is the clerk-treasurer of Hudson and Casey Townships through their shared services agreement, explained in an email that the LEAR study will ensure the outcome is consistent with provincial policy statement 2020 in which "municipalities must designate prime agricultural areas in their official plans."

She went on to say that the

LEAR study "is a method used to evaluate where these prime (agricultural) areas should be located. Each council designated an agricultural committee to work with our planner (J.L. Richards) to review the outcome of the LEAR study and make necessary changes (or) comments. The outcome of their study will be included in our new official plan after

public consultation and ministry approval."

The LEAR study has a quoted cost of \$16,000 which is being split between the three participating communities, she added.

Seymour noted that some changes have been proposed, "mostly due to the fact that OMAFRA's (Ontario Ministry of Agriculture, Food and Rural Affairs) approach states when mapping a prime agricultural area, designations should be established by utilizing common identification and delineation practices. One of these practices is to make the prime (agriculture) boundaries identifiable using things such as a lot line, road way or watercourse. Another practice is that they typically include having approximately 250 hectares of generally contiguous area where prime agricul-

tural area characteristics predominates in order to justify the establishment of a prime agricultural area and conversely requiring approximately 250 hectares of generally contiguous area where non-prime agricultural area characteristics predominates in order to justify the exclusion of lands that are surrounded by a prime agricultural area. Currently, the prime (agriculture) designations do not always follow the above which is why some changes are proposed."

She continued that "a new official plan will modernize the three townships' zoning by-laws and official plans to accommodate the latest provincial policies, including but not limited to the More Homes More Choice Act to help with the affordable housing crisis across the province."

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## Englehart Lee Pool to get new liner

**Darlene Wroe**  
Local Journalism Initiative Reporter

ENGLEHART - Englehart council has given the nod to replace the town's swimming pool liner.

At Englehart's regular meeting November 22, town chief administrative officer Malorie Robinson told council that the Northern Ontario Heritage Fund Corporation will provide \$150,000 in funding for the \$184,000 project. The town will be responsible for any overages in the project's cost, she said.

Town public works superintendent Ryan Vickery told council that the project will be carried out in the spring, and the liner for the Englehart Lee Pool is expected to last 15 to 20 years.

# Councillor suggests Ontario-wide council training package

**Darlene Wroe**

Local Journalism Initiative Reporter

COBALT - At the beginning of a new term, municipal councils are each paying for their own training for clear information on their roles and responsibilities.

Cobalt Councillor Angela Hunter proposed that if the provincial government created a standard online training program for new councillors, there could be a reduced cost to municipalities overall.

She was speaking at Cobalt's committee-of-the-whole meeting November 7 when Timiskaming-Cochrane MPP John Vanthof was visiting to hear council's concerns and determine if he could assist with any needs they could identify.

Hunter pointed out that municipalities across Ontario have the same basic training when a new municipal term begins. She suggested that the provincial government has three years now to put something together for new municipal council members entering the next term.

"I don't know how much it would cost to put together," she said, but it would be a fraction of the cost that municipalities are spending on individual training, she added.

She noted the conflicts that occurred with Cobalt's new council in early 2023, and added that other municipalities have experienced similar challenges.

Vanthof agreed that there would be value in having a uniform training program for council members.

Hunter added that there should also be something available online for people to review when considering running for council, so that they would know in advance what is involved in being a municipal council member.

Vanthof agreed with the validity of that idea as well.

He noted that people entering municipal politics sometimes do so with "the idea that you can run for council and change the world."

Hunter added the role of council with staff "is an area a lot of new councillors get in trouble with." She said new council members may have the idea that they can just tell staff what they, as individuals, want to have done, and it gets done.

"You can't do that," she said.

Vanthof said that he would contact the Association of Municipalities of Ontario and Minister of Municipal Affairs and Housing Paul Calandra about the suggestion.

Mayor Angela Adshead raised the issue of integrity commissioner investigations, and the high cost to the municipality when that is required.

Vanthof pointed out that council training and integrity commissioner investigations are closely related.



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**ACROSS**

1. Gnat, e.g.
5. Rustic hotels
9. Fore's counterpart
12. Thin board
13. Sleek
14. View
15. Aloft
16. Trucker's vehicle
17. Black or Caspian
18. Terminal
20. Bear's hideaway
21. Off one's feed
22. Knock down pins
24. Practical joke
26. Impair
29. Those guys
31. Cut with quick strokes
34. Worried
36. Stick fast
38. Sports sites
39. Agile
41. Dawn dampness
42. Elect
44. Object
46. Play a role
48. Container
50. Latin dance
54. Gardening implement
55. Gather crops
57. Laze around
58. Switch choices
59. High-flying toy
60. Hint
61. As of this time
62. Crisp cookie
63. Towel pronoun

# CROSSWORD

Answers on page 5

|    |    |    |    |    |    |    |    |    |    |    |    |    |
|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 1  | 2  | 3  | 4  |    | 5  | 6  | 7  | 8  |    | 9  | 10 | 11 |
| 12 |    |    |    |    | 13 |    |    |    |    | 14 |    |    |
| 15 |    |    |    |    | 16 |    |    |    |    | 17 |    |    |
| 18 |    |    |    | 19 |    | 20 |    |    |    | 21 |    |    |
|    |    |    | 22 |    | 23 |    |    | 24 | 25 |    |    |    |
| 26 | 27 | 28 |    | 29 |    |    | 30 |    | 31 |    | 32 | 33 |
| 34 |    |    | 35 |    |    |    | 36 | 37 |    |    |    |    |
| 38 |    |    |    |    | 39 | 40 |    |    |    | 41 |    |    |
|    |    | 42 |    | 43 |    | 44 |    |    | 45 |    |    |    |
| 46 | 47 |    |    | 48 | 49 |    |    | 50 |    | 51 | 52 | 53 |
| 54 |    |    |    | 55 |    |    | 56 |    | 57 |    |    |    |
| 58 |    |    |    | 59 |    |    |    |    | 60 |    |    |    |
| 61 |    |    |    | 62 |    |    |    |    | 63 |    |    |    |

**DOWN**

1. Walk heavily
2. Roofline detail
3. Stair
4. Ache
5. Outs' opposites
6. Goad
7. Call
8. Hornet's revenge
9. Appointed
10. Touch
11. Kind of duck
19. Kiddies
23. Some questions
25. Volcanic discharge
26. Cocoa cup
27. One chosen at random
28. Most distant
30. Emporium
32. Fury
33. Church bench
35. Venomous snake
37. Tinter
40. Fiesta decor
43. Istanbul natives
45. Compost, e.g.
46. Sailor's greeting
47. Ice-cream portion
49. Part of a harness
51. Birthmark
52. Become unclear
53. Heavy brews
56. Pizazz



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# HOROSCOPE

**WEEK OF DECEMBER 3 TO 9, 2023**  
**The luckiest signs this week:**  
**Scorpio, Sagittarius and Capricorn**

**March 21 - April 19**



**ARIES** With your boss on a well-earned holiday, you have the chance to step up and take their position. This opportunity will have a positive impact on your career. In romance, love cannot grow in the absence of affection.

**April 20 - May 20**



**TAURUS** You may catch people's attention this week. You could even offer a listening ear to someone who needs it. Your generosity will be rewarded with gratitude.

**May 21 - June 21**



**GEMINI** You'll spend lavishly on gifts for those close to you. This generosity will give you great satisfaction. However, a family project will require deep thought.

**June 22 - July 22**



**CANCER** It's important to take time for yourself when faced with professional demands. Don't deprive yourself of moments of relaxation and pleasure with your nearest and dearest. Accept their invitations and take part in interesting activities.

**July 23 - August 22**



**LEO** You'll obtain a large sum of money and be able to treat yourself. Whether you want to buy a property or start a business, you'll finally get the go-ahead to finance the project.

**August 23 - September 22**



**VIRGO** You'll start sending out invitations to various festive events. The positive responses you receive will come as a pleasant surprise. If you're an artist, you'll find the necessary inspiration to create something special and unique.

**September 23 - October 22**



**LIBRA** Your artistic potential will awaken within you. Write down your ideas so you don't forget them and can one day turn them into reality. Otherwise, they could fade into nothingness forever.

**October 23 - November 21**



**SCORPIO** You'll receive numerous invitations to go out, which you'll gladly accept, even if it may sometimes seem exhausting. However, you must rest at some point to recuperate.

**November 22 - December 21**



**SAGITTARIUS** If you want to celebrate Christmas in a special way this year, you must prepare. You don't have a lot of time, but you'll create something that lives up to your expectations. When it comes to love, it's the little things that make a lasting impression.

**December 22 - January 19**



**CAPRICORN** It's time to leave your comfort zone and embark on new adventures. The New Year will allow you to discover new perspectives. You'll start a training course that will give you better opportunities.

**January 20 - February 18**



**AQUARIUS** A special person or situation will touch or move you. Changes you make at work will prove to be beneficial. If you're single, love may surprise you when you least expect it.

**February 19 - March 20**



**PISCES** You'll be easy to work with this week. You're not afraid of tackling office tasks and taking the lead in organizing future events. Nevertheless, family conflicts could upset you.

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## Temagami Family Health Team

Submitted by Ellen Ibey

### How to Manage Holiday Stress

While it can be a time for celebration, family, food and fun, it can most certainly also be a time when we feel alone, disconnected or isolated. But as is the case with every situation we face in life, when you can't control what's happening, challenge yourself to control the way you respond to what's happening – that's where the power is.

Take care of yourself – taking small, positive steps can help you feel better and more in control.

#### How to Take Care of Yourself:

- Understanding what causes stress and recognize your own feelings
- Be patient with yourself and those close to you – takes time to manage feelings
- Learn how to manage your reactions to these experiences
- Focus on the things you have control over
- Discover a new pastime or take part in an activity that you enjoy.
- Physical activity has countless benefits for your health and well-being that go beyond better stress management
- Yoga, breathing exercises and meditation. All these techniques are highly effective for managing stress
- Visualization techniques tap into your ability to form positive mental images

#### It may help to:

- Maintain daily routines and do things that normally give you pleasure
- Eat healthy foods, get sleep and exercise if possible
- Accept support and assistance
- Allow yourself to feel sad and grieve
- Take small steps

The holidays are meant to be a fun, enjoyable time with friends and family. These tips can help ensure you truly enjoy your holidays when stress starts to set in.

If you're struggling, want to speak with a mental health professional, and are a patient of the Temagami Family Health Team, feel free to call the office at (705) 569-3244 to schedule an appointment.

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Reference: Canadian Red Cross; Timiskaming Health Unit



**Temagami**

Family Health Team

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Tel: 705.569.3244 Fax: 705.569.2610

## CHURCH PARADE OF REMEMBRANCE



The St. Paul and St. John Anglican Church in Haileybury hosted the Haileybury Highlanders Pipes and Drums and Royal Canadian Legion Branch 54 members in a pre-Remembrance Day parade marching into the church before service began at 11 a.m. on November 5. From the left are Piper David Robson and Emily Bos with Legion vice president and branch service officer Hank Moorlag in the middle. Members of Legion Branch 33 in New Liskeard also held their annual parade at the New Liskeard Salvation Army Church on the same day. (Staff photo by Sue Nielsen)

## Villeneuve seeking federal Conservative candidacy

NORTH BAY (Staff) – Cassidy Villeneuve has put her name forward to be the next Conservative candidate for Nipissing-Timiskaming for the next federal election, expected to take place on or before October 20, 2025.

Villeneuve is using a platform of “scrapping the carbon tax, standing up for law-abiding firearm owners, and putting dangerous criminals behind bars.” Her campaign slogan is “A Common Sense Conservative,” she stated in a press release.

“Northern Ontario deserves a strong voice in Ottawa; they deserve a fighter who understands them. That’s why I’m running to be your next Member of Parliament,” said Villeneuve.

Born in Iroquois Falls and raised in North Bay, Villeneuve has served in numerous roles supporting Conservative MPs in Ottawa. Most recently she served the shadow minister of public safety in the fight against the proposed firearm restrictions.

She stated in her press release that the Liberal Party does not represent Northern Ontario.

“Let’s be honest – our values are not represented by Justin Trudeau’s government in Ottawa. In fact, the Liberals have been working against everything that Northern Ontario stands for, so why do we keep sending them back to Ottawa?” she said.

Villeneuve said she is also focused on addressing the cost-of-living crisis impacting



Cassidy Villeneuve is pictured here as she launched her campaign to become the Conservative candidate for Nipissing-Timiskaming in the next federal election. (Supplied photo)

Canadians in Northern Ontario. In her speech, Villeneuve pledged to scrap the carbon tax to ensure affordable food, home heating and gas for all Canadians.

For more information visit [www.votecassidy.ca](http://www.votecassidy.ca).

# THE SPIRIT OF CHRISTMAS



*Paroisse Ste-Croix, in collaboration with École catholique Ste-Croix, are taking part in the Christmas spirit by collecting non-perishable goods for the Haileybury food bank. Pictured here are volunteers with their first load of items for the food bank. The group is now working on gathering a second load for the food bank. From the left are Thérèse Benoit, member of Ste-Croix Parish Council; Nancy Bélanger, teacher at École catholique Ste-Croix; and Roger Cloutier, member of Ste-Croix Finance Council. (Supplied photo)*

# ASK THE EXPERTS

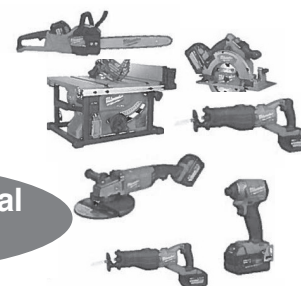
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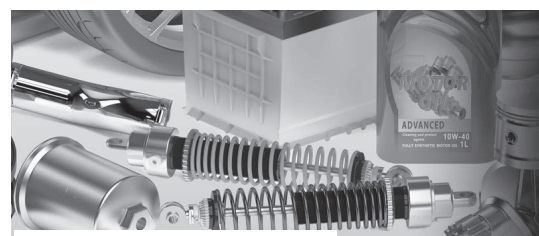
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# Municipalities informed of OMPF allocations

TORONTO (Staff) – A general fund for Ontario’s Northern, rural and small municipalities to spend as they see fit will remain at \$500 million in 2024.

The province recently announced how much each of the 390 qualifying municipalities will receive from the Ontario Municipal Partnership Fund.

In southern Temiskaming, funding will go up for seven municipalities. In Temiskaming Shores, it’ll rise by \$62,800, and in Thornloe, by \$200.

Funding will drop for ten. Charlton-Dack will see the biggest decline, by \$13,200; in Brethour, the decrease will be \$100.

Funding is unchanged for Englehart and Cobalt.

For a look at individual municipalities’ OMPF funding in 2023 and 2024, see the accompanying chart.

In a news release, the province highlighted other sources of support for municipalities.

Beginning in January 2024, it said it will restore \$47 million in annual base funding to public health units to levels previously provided under the 2020 cost-sharing ratio.

Northern municipalities will continue to qualify for the Northern Ontario Resource Development Fund, which provides up to \$15 million a year over five years to municipalities for infrastructure.

Beginning in 2022 and continuing over five years, the province said it is stepping up its support of the Ontario Community Infrastructure Fund by \$1 billion.

The fund supports 425 small, rural and Northern communities renew and rehabilitate roads, bridges, water and wastewater infrastructure.

It said the Building Faster Fund will provide up to \$1.2 billion over three years for municipalities that meet or exceed the housing targets they pledged to achieve by 2031.

| Municipality  | 2023 OMPF   | Per household | 2022 OMPF   |
|---------------|-------------|---------------|-------------|
| Armstrong     | \$362,800   | \$672         | \$376,100   |
| Brethour      | \$163,000   | \$2,717       | \$166,400   |
| Casey         | \$96,300    | \$577         | \$106,100   |
| Chamberlain   | \$92,600    | \$551         | \$96,900    |
| Charlton-Dack | \$217,200   | \$759         | \$225,100   |
| Cobalt        | \$899,300   | \$1,418       | \$899,300   |
| Coleman       | \$196,400   | \$480         | \$169,000   |
| Englehart     | \$813,500   | \$1,080       | \$813,500   |
| Evanturel     | \$94,900    | \$456         | \$101,300   |
| Harley        | \$147,800   | \$675         | \$160,700   |
| Harris        | \$99,800    | \$402         | \$101,100   |
| Hilliard      | \$162,100   | \$1,762       | \$164,900   |
| Hudson        | \$133,400   | \$403         | \$136,800   |
| James         | \$193,400   | \$722         | \$198,000   |
| Kerns         | \$95,000    | \$693         | \$101,000   |
| Latchford     | \$125,000   | \$512         | \$121,800   |
| Temagami      | \$841,600   | \$578         | \$848,300   |
| Tem. Shores   | \$3,328,800 | \$686         | \$3,202,400 |
| Thornloe      | \$58,000    | \$1,160       | \$58,300    |



## ZACK'S CRIB

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“To end homelessness in Temiskaming Shores and Area”

#### Mission

“Promote, coordinate and provide services that alleviate and prevent homelessness”

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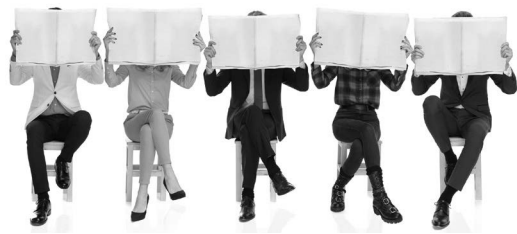
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**ST. PAUL'S UNITED CHURCH** welcomes you to Sunday services at 70 Wellington St. in New Liskeard, beginning at 10:30 AM. **This Sunday, please join us when our worship leader will be Jennifer Moorlag. Next Sunday, December 10th, please join us for White Gift Sunday with Jennifer Moorlag and a guest singer.** For more information on our services and outreach programs, check out our Facebook page at facebook.com/stpaulsnewliskeard or phone 705 647 4171.

**TOMSTOWN PRESBYTERIAN CHURCH** - worship is every 3rd Sunday of the month at 10:00am. .

**THE SALVATION ARMY TIMISKAMING COMMUNITY CHURCH AND COMMUNITY SERVICES.** 260 Whitewood Ave. New Liskeard. Tel: 647-4115 Sunday worship 10:30 a.m. Coffee Hour Thursday 10 a.m. Bible Study 11 a.m. Women's ministry every second Wednesday 1 p.m. Men's breakfast every third Saturday 8:30 a.m. **Food Bank by appointment call 705-647-3740.**

**THORNLOE CROSSROADS BAPTIST CHURCH** - corner of Hwys 11 & 562, 15 minutes north of New Liskeard. Sunday School 9:45 a.m. for all ages. Morning Worship 11:00 a.m. Evening 6:30 p.m. the 1st & 3rd Sundays of the month. Everyone is welcome. Pastor Curtis Greenwood 705-622-4860. For more information www.thornloecrossroads.ca

**ENGLEHART BAPTIST CHURCH** - Corner of Second St., and 7th Ave. Family worship & bible based teachings every Sunday beginning at 10:30am. Stay for lunch! Bible study & prayer every Wednesday at 7:30pm. Everyone welcome. To reach the Pastor Rudy Kaufmann please call 705-544-0065 or 705-647-7697

**HAILEYBURY & DISTRICT BAPTIST CHURCH** extends a warm welcome to all. Worship Sunday at 1:30 pm with pastor Adam Kubias. Accessibility ramp. Call the church (705) 672-5855. www.haileyburybaptist.ca

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**EVERYONE IS WELCOME AT TEMISKAMING PENTECOSTAL CHURCH** - Feel free to attend any Sunday at 10:30 a.m. The church is located at 583472 West Rd. in Haileybury. For information about other things that are happening at the church visit the website at temiskaming.church or call 705-672-2020.

**ST. PAUL & ST. JOHN ANGLICAN CHURCH, HAILEYBURY** is now open for services every Sunday at 11 a.m

**ST. JAMES, COBALT** - corner of Nickel and Prospect St. Sunday 9am

**FIRST BAPTIST CHURCH** Wellington St., New Liskeard. Worship Service 11:00 am Sunday Morning. All are welcome. Rev. Bob McCarty officiating. For more information, call 705-647-5026.

**ST. ANDREW'S PRESBYTERIAN CHURCH** wishes to extend an invitation to join weekly services held every Sunday at 51 Wellington St. North, New Liskeard at 10:30 a.m. with Pastor George Paraskevopoulos officiating. The church is now fully accessible with an outside ramp & inside hydraulic lift elevator. We are also pleased to have completed our improvements to air quality in the building with the addition of air exchangers and Hepa air cleaners. For more information about the church and our ministries, call 705-647-8401 or visit our website www.presbyteriannewliskeard.ca

**GOOD SHEPHERD CHURCH OF ENGLEHART** will be meeting every Sunday morning at 10:30am. We invite you to our worship services or our weekly bible studies and prayer meetings. We offer ministries for children, Jr. and Sr. High groups and monthly fellowships. Please contact Pastor Steve Crosby at 705-544-8339 or visit goodshepherdenglehart.yolasite.com

## CHURCH SERVICES & more...

### OUR MOTHER OF PERPETUAL HELP PARISH COMING EVENTS

SUNDAY MASSES are celebrated at **Our Mother of Perpetual Help** on Sundays at 9:00 A.M. and 11:00 A.M.. Sunday Mass at 11:00 A.M. is live-streamed on our Facebook page: <http://www.facebook.com/OMPH.NL>.

SUNDAY MASS is celebrated at **Saint Patrick's Parish in Cobalt** on Saturdays at 5:00 P.M.. Our Mother of Perpetual Help Parish has weekday Masses on Tuesday, Thursday and Friday at 11:00 A.M.

**Saint Patrick's Parish** has a weekday Mass on Wednesdays at 11:00 A.M..

**INTERESTED IN BECOMING CATHOLIC. . . KNOW OF SOMEONE WHO IS?** Anyone who is interested in joining the Catholic Faith can contact Paulette at 705-647-5116 for more information. R.C.I.A. (Rite of Christian Initiation of Adults) is a process for those who have never been baptized or who have been baptized in another Church and wish to become Catholic and for those Catholics who wish to deepen their faith.

**OMPH IS ON FACEBOOK:** Check our new facebook page at facebook.com/OMPH.NL and stay up to date on the latest happenings in the <http://www.facebook.com/OMPH.NLParish>.

**WEEKLY OMPH E-BULLETIN:** If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish, please email omphoffice@gmail.com. Stay in touch with all the latest news and events on a weekly basis.

**PARISH WEBSITE:** Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at [www.ourmotherofperpetualhelp.ca](http://www.ourmotherofperpetualhelp.ca).

**HOLY TRINITY CATHOLIC CHURCH** in Englehart invites everyone to Sunday Mass at 9am.

**SEVENTH-DAY ADVENTIST CHURCH** invites all to come & worship Saturday morning at 453 Marcella St in Haileybury. 705-242-4848. Officiating Pastor Ivan Uriegas. Study time is 10am and divine service at 11am. Prayer meeting Tuesday at 5:30 pm. Everyone is Welcome.

**SERVICES AT ST. PAUL'S EMMANUEL COMMUNITY CHURCH** (formerly Emmanuel United Church, Englehart) at 10am, every Sunday. Minister: Rev. Elaine Lush. All are welcome.

**LA PAROISSE CATHOLIQUE SAINTE-CROIX** nous invite à prendre conscience et réfléchir sur notre relation personnelle avec Jésus Christ par les 7 sacrements offert par l'église catholique : le Baptême, la Confirmation, l'Eucharistie, la Confession, l'Onction des malades, l'Ordination et le Mariage. Par ses sacrements, une alliance est établie entre Dieu et nous dans nos cœurs, comme l'annonçait le prophète Jérémie (31, 31-34) : « Je mettrai ma loi, au fond de leur être, je l'écrirai sur leur cœur. Ils seront mon peuple, je serai leur Dieu ». Tél : 705-672-3296 / Adresse : 341 Sutherland Way, Haileybury, ON

**PAROISSE SAINTE-CROIX SUR FACEBOOK:** Consultez notre page Facebook sur facebook.com/Paroisse-Ste-Croix et restez au courant des derniers événements de notre paroisse catholique.

**ÉGLISE CATHOLIQUE SAINTE CROIX** est ouverte pour célébrer la messe du mardi au samedi matin à 9:30, le samedi soir à 19h et le dimanche matin à 10h. L'église Sainte-Croix est située à 341 Sutherland Way, Haileybury - 705-672-3296. Bienvenue à tous

**PAROISSE SACRÉ-COEUR CATHOLIQUE DE NEW LISKEARD** – Nous sommes heureux de vous accueillir pour les messes dominicales les samedis à 16 h et les dimanches à 10 h 30. Nous offrons aussi la messe le mardi, mercredi, jeudi et vendredi de chaque semaine à 9 h à l'exception du 4emardi de chaque mois. Cette messe a lieu à 19 h. L'église et notre bureau sont situés au 116 Dymond Cres. Certaines adaptations et modifications ont été mises en place pour la protection de toutes et tous. Pour autres informations composez le 705 647-5045 ou par courriel [apsacrecoeur@personainternet.com](mailto:apsacrecoeur@personainternet.com). Pour le bulletin de la semaine consultez notre page Facebook ([facebook.com/Paroisse-Sacre-Coeur](https://facebook.com/Paroisse-Sacre-Coeur)).



**HELP WANTED**

**VOLUNTEERS NEEDED -**  
 THE TEMISKAMING HOSPITAL GIFT SHOP is looking for volunteers. If interested contact Diane at 705-647-8066.

speaker.northernontario.ca

**We're OPEN 24/7**



**705.647.6791**  
 Early morning.  
 Mid-afternoon.  
 Late night.

Situated in this picturesque, vibrant lakeside community of The City of Temiskaming Shores, the district's paper of record, The Temiskaming Speaker, is looking for a unique, motivated individual to become a part of our team.

**PRESS APPRENTICE**

*PART TIME COULD LEAD TO FULL TIME.*

*This is a fantastic opportunity for a printing press apprentice who will learn the daily operations of our presses.*

**You will learn how to:**

- Check and ensure quality standard's are met by examining ink settings, register, plates and correction of any problems
- You will learn proper press maintenance including cleaning and setting ink fountains, changing ink rollers, blankets and belts etc.

**You will learn how to:**

- Troubleshoot problems pertaining to press, raw materials, plates, ink and job information
- Maintain a healthy and safe working environment by adhering to Health and Safety polices and procedures
- Other duties and responsibilities as required

**Required Skills:**

- Some Computer skills
- The desire to learn
- Mechanical skills to troubleshoot press issues
- Excellent organization skills with strong attention to detail
- Plans and carries out tasks without detailed instructions and with minimal supervision
- Completes work timely, consistent manner and maintains high standards of quality despite pressing deadlines
- Comfortable around computers/technology
- Lifting heavy material

**Benefits:**

- Company pension
- Health & dental
- Diverse opportunities

**SPEAKER**  
 PRINTING, PUBLISHING  
 AND PROMOTIONS

To apply, please send your resume to:  
 18 Wellington St., Box 580 New Liskeard, Ontario P0J 1P0  
 email: loisperry@northernontario.ca  
 Or Call Lois 705-647-6791 ext 224  
*We'd love to meet you to discuss this full time position*

**EMPLOYMENT OPPORTUNITIES**

**Embroidery Technician**

Promotional Marketing Company seeking technician with basic computer skills and textile experience to perform garment decoration tasks such as embroidery, heat transfer and vinyl cutting.

Should be able to work in a dynamic and energetic environment, willing to learn and take on different activities during the day.

- Candidate should have great attitude, commitment to customer service, excellent communication and organization skills, punctual and dependable.
- Should be comfortable using a computer and learning new programs
- Detail oriented

Please email or fax resume to Amy Perry -  
 promo@northernontario.ca  
 F: 705-647-9669

**SPEAKER**  
 PRINTING, PUBLISHING  
 AND PROMOTIONS

**COMMERCIAL SPACE FOR RENT**

**COMMERCIAL SPACE FOR RENT-** Downtown Haileybury, approximately 2400 square feet. Phone to view 705-648-5531.

**INDUSTRIAL SPACE**

**Great Central Location FOR RENT**

*Features:*

- Up to 25,000 sq. ft. of space (owner will renovate to suit tenant's needs)
- Ample parking
- Centrally located in New Liskeard

• Real Estate Broker protected  
 • Professional tenant building  
**280 ARMSTRONG STREET NORTH**

For more information:  
 Call Matt 705-650-2595  
 email: rays@northernontario.ca

**We are looking for Home Child Care Providers**

**Nous sommes à la recherche de Pourvoyeuses de garde d'enfants**

Enjoy a rewarding career by joining our team of licenced Home Child Care Providers. Apply now at <https://form.jotform.com/TCCHCC/apply>

Profitez d'une carrière enrichissante, joignez-vous à notre équipe de Pourvoyeuses de garde d'enfants à domicile agréés. Faites votre demande dès maintenant à <https://form.jotform.com/TCCHCC/appliquer>

For more information communicate with:  
 Pour en savoir plus, communiquez avec :

Christine Charette Brazeau, RECE/EPEI  
 ccbrazeau@timiskamingchildcare.ca  
 705-672-2100 ext. 229



Centre pour enfants  
**Timiskaming**  
 Child Care

[www.timiskamingchildcare.ca](http://www.timiskamingchildcare.ca)



**USED ARTICLES FOR SALE**

**ITEMS FOR SALE-** 2 wheelchairs, 1 walker and 1 cane asking \$550. 4x6 utility trailer with spare tire asking \$600. Champion generator 4500/3500 asking \$250. Maple kitchen table with 2 leaves and 6 chairs asking \$175. Big collection of LP records from the 40s/50s asking \$250. Contact Jacques at 705-648-1267.

**WHITE BIRCH FOR SALE** - cut, split & delivered. Daki Menan Lands & Resources Corp. 705-569-2663.

**4 - 10 INCH WIDE WHITE PINE BOARDS.** 15ft awning for trailer. Hardware for 20ft awning (no tarp). Call 705-647-2840 for more information.

**FOR SALE-** 36" wide TIMESAVER wide belt sander, comes with extra belts, 3 phase electric. \$4950.00 Please call Leroy at 705-647-9331 or 705-648-3879.

**SERVICES**

**INTERIOR PAINTING** and drywall repairs, free estimates. Ccall Jack 705-679-5363.

**ALCOHOLICS ANONYMOUS MEETINGS:** To be held at various dates, times & locations. For more information, please call 705-647-7611.

**PRENATAL CLASSES** - Offered by the Timiskaming Health Unit. Call 705-647-4305 as soon as you confirm your pregnancy. For more info. visit [www.timiskaminghu.com](http://www.timiskaminghu.com).

**DRYWALL, PLASTER, framing, decks, flooring, tiling etc.** for both residential and commercial buildings. Over 16 years experience. Free estimates. Call 705-648-4884. Please leave a message.

**PREGNANT AND NEED HELP?** Email: [pregnancycarehelp@outlook.com](mailto:pregnancycarehelp@outlook.com)

**ALANON Group** for adults, children of/with alcoholics meet every Thursday at 7pm at the Good Shepherd Church 139 Second Ave Englehart. Sandra 705-288-2992.

**Cooking Products**

*The Pampered Chef*  
INDEPENDENT CONSULTANT  
**Cathy Morrow**  
[www.pamperedchef.ca/pws/cathypclady](http://www.pamperedchef.ca/pws/cathypclady)

**PETS**

**11 PUPPIES FOR SALE-** \$50 each, part border collie, bernese mountain, great pyreneese and golden retriever. Call 705-676-5214.

**SALES & SERVICES DIRECTORY**

*To be a part of our directory contact:  
The Speaker office at  
705-647-6791 ext. 227 or ext. 228*

**TOP 8 REASONS to advertise**



IT'S A FACT: when consumers feel personally connected to an advertisement, they're more likely to support your business. Here are 8 good reasons to allocate an advertising budget.

- 1. INCREASE TRAFFIC.** Consumers are more likely to visit a business after seeing an advertisement — and more consumers mean more sales!
- 2. IMPROVE YOUR IMAGE.** Dynamic and engaging advertisements attract consumers, no matter how strained the economic situation or how stiff the competition.
- 3. ATTRACT NEW CUSTOMERS.** The market is always changing, and new consumers are constantly popping up in your region. There you go, a new target audience to inform that your business has what they want.
- 4. BUILD CUSTOMER LOYALTY.** Once-loyal customers may drift away as their options multiply. By advertising, not only do you instill a sense of belonging and trust, but you also encourage them to remain loyal to you.
- 5. IMPROVE YOUR COMPETITIVE EDGE.** The hard truth is that a limited number of consumers are willing to buy your products. Advertising is the best way to convince them that your products are THE best, no matter what the competition says.
- 6. STAY TOP OF MIND.** When you advertise your products, you alert potential customers to your products or services. This increases the likelihood that they'll think of you when they need the products or services you offer.
- 7. INFORM THE PUBLIC.** When you launch a new product, for example, advertising allows potential customers to find out about it without having to do research.
- 8. INCREASE REVENUE.** Effective advertising attracts customers to your business and improves sales. In short, it increases your success!

705-647-6791

**SPEAKER**  
PRINTING, PUBLISHING  
AND PROMOTIONS

Trust our team to help you make the best advertising choices for your business.

*NorthWood*  
HOMES & RENOVATIONS  
705-676-6451  
**JARED FLEMING**  
NORTHWOODHNR@GMAIL.COM

*DW* **BREAU'S DISCOUNT WAREHOUSE**  
**Plumbing - Heating**  
**- Electrical Wholesale - Retail**  
74 Scott Street, New Liskeard, ON  
Tel: 705-647-4412  
Fax: 705-647-4485  
[discount@breaulsdiscoutwarehouse.com](mailto:discount@breaulsdiscoutwarehouse.com)

**FOUNDATIONS**  
Solid Concrete Basements,  
Garage slabs & repairs.  
FREE ESTIMATES  
**GERMAIN CONCRETE FOUNDATIONS**  
705-672-3656

**Electrician**

*Licensed Electrical Contractor*  
**NORTHERN NOOK ENTERPRISES**  
*Serving all your electrical needs.*  
*Open Monday thru Saturday*  
ECRA/ESA 7011512  
**Paul Strubhar 705-648-1481**

**Loach's Radiator Service**

RR#2, New Liskeard  
Here for all your snow plowing, sanding and removal needs.  
- Mechanical Services also available -

**Call 705-647-7191**



**Miller Paving Northern**  
A Division of Miller Paving Limited

*Serving the North with:*  
crushed gravel,  
ready mix concrete,  
sand, stone,  
asphalt, excavating,  
ditching

**Mailing Address:**  
Hwy 11B North, Box 248  
New Liskeard, ON POJ 1P0  
Tel: (705) 647-4331  
Fax: (705) 647-3611



### MISCELLANEOUS

**NORTHERN PLASTIC SOLUTIONS** - Your source for UHMW, Puckboard, Plexiglass, Lexan and plastic lumber all cut to size. We also do plastic welding repairs & fabrication. R11 INSTA-PANELS (door cut-outs) are an economical insulating option. Call Paul Gerber at 705-622-3751

### WANTED

**LOOKING FOR OLD SNOWMOBILES RUNNING OR NOT FOR PARTS**, old camper trailers & scrap metal. Please call 705-679-3395.

**EIGHTIES LARGE BOOM BOX GHETTO BLASTERS & RECORD PLAYERS** - no CD players. Call or text, 705-648-5392.

**LOOKING FOR PINBALL MACHINES AND TABLE TOP ARCADES FOR MAN CAVE** - Any condition! Willing to travel. Call 705-648-5392.

**Wanted-** Farmland or Acreage Between New Liskeard and Englehart with or without buildings. Call or text confidentially 519-575-8985

### NOTICES / COMING EVENTS

**THE TEMISKAMING COMMUNITY CHOIR IS PLEASED TO PRESENT A HOLIDAY ROAD CHRISTMAS CONCERT SUNDAY, DECEMBER 17 AT 2 PM** at St. Paul's United Church, 70 Wellington St. N. New Liskeard. Admission by Free-Will Offering and/or Food Bank Donation.

**ATTENTION KNITTERS:** If you would like to knit for children in the third world, we could use your help. Join us on **Tuesdays at 1:30pm** at the Community of Christ Church on Niven St., New Liskeard. Just bring knitting needles size 4 or 4 1/2mm. Yarn and needles are available. All are welcome! For more information, call D. Caldwell at 705-647-6056.

**THE COFFEE HOUSE SUPPORTING & PROMOTING LOCAL MUSICIANS AND THEIR MUSIC.** On **TUESDAY DECEMBER 12TH** please join us once again at *The Coffee House for our Christmas Edition and enjoy the musical stylings of Steve Benoit, The Dodds Sisters, Jessica Knott, Mary Light, Marley Jackson, Carl Falls, Moriah Caron, Alex Wight, Cindy St-Pierre & Random Chants.* Please join us at St. Paul's United Church auditorium, 7 - 10 p.m. at 70 Wellington St. in New Liskeard for The Coffee House Christmas Edition. For further information contact Brian Matheson at 705-647-5671 or email: coffeehouse2tues@outlook.com Follow us on Facebook, Instagram & YouTube at: the coffee house new liskeard www.coffeehousenewliskeard.ca

**CRIB! EVERY SUNDAY AFTERNOON at 1:00 pm at Haileybury Legion. Bring your own partner.** Everyone Welcome! For info call 705-647-6684

**EUCHRE! EVERY MONDAY AFTERNOON at 1:00 pm at Haileybury Legion.** Everyone Welcome! For info call 705-647-6684

**BID EUCHRE! EVERY TUESDAY AFTERNOON WINTER HOURS at 1:15 pm at Hudson Hall.** Everyone Welcome! For info call 705-647-6684

**LE GRAND JAM** - weekly jam session every **WEDNESDAY** at 1 pm. At Le Coeur Du Village in Earleton. Join us to play, dance and meet up with friends.

**EUCHRE! EVERY THURSDAY AFTERNOON at 1:15 pm at Hudson Hall.** Everyone Welcome!

**ANGLICAN CHURCH AND CHURCH HALL** (on the corner of Rorke and Browning in Haileybury) is hosting a **WINTER WONDERLAND CHRISTMAS BAZAAR AND TEA** on Saturday **December 2nd** from **1pm until 3:30pm.**

**LETS FELLOWSHIP is a FREE** event at The Temiskaming Shores Public Library every Thursday. To see which time best suits the majority, we will meet one week in the afternoon, the next in the evening etc until the end of December. PLEASE NOTE THIS THURSDAY OUR MEETING WILL BE 4PM UNTIL 730PM. During the first hour 4pm until 5pm we will discuss practical ways we can inspire a community wide initiative to put our faith into action to help the homeless and disadvantaged in our community. From 5 until 730 our topic this week THE WORDS WE SPEAK CAN BRING LIFE OR DEATH, Remember we are learning to BE the church. Watch for weekly updates on the Facebook event page LETS FELLOWSHIP. Hope to see you there!

**CRAFT SALE- SATURDAY DECEMBER 2ND FROM 9AM UNTIL 2PM.** 310 Grant Dr in the Common Room (seniors building behind Walmart) Christmas baskets, candy and canning. We also will have plate mats, towels and childrens cushions and much more all at reduced cost. Makes for great Christmas gifts!

**TEMISKAMING TREASURES QUILT GUILD** meet the *last Thursday of every month* at 7pm at the St. Pauls & St. Johns Hall (506 Rorke Ave., Haileybury). Welcome to all interested in quilting. For more information please contact Linda at 705-647-5812.

**BREAKFAST IS BEING SERVED AT THE HAILEYBURY LEGION SATURDAYS AND SUNDAYS FROM 8AM UNTIL NOON.** Eggs done your way or pancakes. Bacon or sausage, home fries, toast, coffee or tea and juice for only \$10. Come join our friendly dining atmosphere with your friends and family. Vendors also on site. 373 Broadway St in Haileybury.

### LIVESTOCK & FARM PRODUCTS

**BLACK ANGUS BULL COMING.** 2 year old, very nice and quiet. \$4200.00. Savard upholstery and tarp custom fitted tarps for your farm and recreational needs, we do ski doo, atv and boat seats. 775444 Bear Rd Charlton, ON P0J 1B0, 4.8 km north of The Savard Firehall

## Pure Bred Limousin & Angus Bulls

# FOR SALE



**14 - 18 months old**

**Ready for spring - summer service**

**For more Information please call**

**Chris Aitchison 705-650-1563**

### SURPLUS PROPERTIES FOR SALE



## THE CORPORATION OF THE TOWN OF COBALT

The Town of Cobalt has declared the following properties surplus to municipal needs and are currently accepting offers.

|                           |                |                     |
|---------------------------|----------------|---------------------|
| 14 Lang Street            | PIN# 613870307 | List Price \$12,000 |
| 16 Lang Street            | PIN# 613870308 | List Price \$10,000 |
| 8 Helen Street            | PIN# 613860646 | List Price \$15,000 |
| 17 Argentite Street       | PIN# 613870306 | List Price \$ 5,000 |
| 21 North Avenue           | PIN# 613880127 | List Price \$14,000 |
| 28 Laird Crescent         | PIN# 613870207 | List Price \$12,000 |
| 39 Watson Place           | PIN# 613870226 | List Price \$16,000 |
| 32 Pyrite Street North    | PIN# 613860686 | List Price \$16,000 |
| 35-39 Pyrite Street North | PIN# 613860045 | List Price \$20,000 |

Interested parties are asked to submit an offer to:  
**Steven Dalley**, Town Manager at [sdalley@cobalt.ca](mailto:sdalley@cobalt.ca)

Deadline to submit an offer is December 19, 2023 at 2pm.

*Costs relating to the sale of surplus municipal lands and planning applications shall be the responsibility of the purchaser as per By-Law 2014-06 to Govern the Disposal of Real Property of the Corporation of the Town of Cobalt*



Services de santé du  
**TIMISKAMING**  
Health Unit

# COVID UPDATE

Have a question related to COVID-19 or need help locating health services and supports in your area?

Vous avez une question sur la COVID-19 ou vous avez besoin d'aide pour trouver des services et soutiens matière de santé dans votre région?

**Health811** is a free, secure and confidential service Ontarians can call or access online 24 hours a day, seven days a week to receive health advice from qualified health professionals, such as registered nurses, locate local health services and find trusted health information.



Health advice  
made easy  
ontario.ca/health811

Ontarians can call **Health811**, chat online or access resources online at <https://health811.ontario.ca>.

**Santé811** est un service gratuit, sécuritaire et confidentiel que les Ontariennes et Ontariens peuvent appeler ou auquel ils peuvent avoir accès en ligne 24 heures sur 24, sept jours sur sept, pour recevoir des conseils de santé de professionnels de la santé qualifiés, comme du personnel infirmier autorisé, pour trouver des services de santé locaux et obtenir des renseignements de confiance sur la santé.

Les Ontariennes et Ontariens peuvent composer le **811**, clavarder en ligne ou accéder à des ressources en ligne sur le site <https://health811.ontario.ca/static/fr-ca>.



Les conseils de  
santé simplifiés  
ontario.ca/sante811

In-office Flu & COVID-19 Clinics - open to anyone 6 months of age and older.  
Vaccinations contre la grippe et la COVID-19 au bureau pour personnes de plus de 6 mois  
**BY APPOINTMENT ONLY | PAR RENDEZ-VOUS SEULEMENT**

## COVID-19

**New Liskeard:** Wednesday, Nov. 29, Dec. 6 & 20 - 1 to 4 p.m. | 13h à 16h

**Kirkland Lake:** Wednesday, Dec. 6 & 20 - 1 to 4 p.m. | 13h à 16h

**Englehart:** Call/Appelez 1-877-544-2221

**Book online** at <https://covid-19.ontario.ca/book-vaccine/>

**Réservez en ligne** à <https://covid-19.ontario.ca/rendezvous-vaccin>

or **call** | ou **appelez** 866-747-4305, Ext. | poste 6

## INFLUENZA | LA GRIPPE

**Standard flu dose only | Dose standard seulement**

Call your local THU office and speak to reception:  
Appelez votre bureau local des SST et parlez à la réception :

New Liskeard - 1-866-747-4305

Englehart - 1-877-544-2221

Kirkland Lake - 1-866-967-9355

For more information and complete schedule visit: | Pour plus d'informations et l'horaire complet, visitez :

<https://www.timiskaminghu.com/90568/Fall-Vaccination-Clinics>

- Participating pharmacies and primary care providers also carry flu (standard and high-dose) and COVID-19 vaccines: <https://covid-19.ontario.ca/vaccine-locations>
- If your last dose was administered outside of Ontario, please bring proof of your COVID-19 vaccine
- Stay home if you are sick
- Wear a short sleeve shirt
- Bring your Ontario Health Card
- Les pharmacies participantes offrent également des vaccins contre la COVID-19 et la grippe: <https://covid-19.ontario.ca/emplacements-pour-la-vaccination>
- Si votre dernière dose a été administrée à l'extérieur de l'Ontario, veuillez apporter une preuve de votre vaccin contre la COVID-19
- Restez à la maison si vous êtes malade
- Portez un gilet à manches courtes
- Apportez votre carte Santé de l'Ontario



# CITY BULLETIN

For More Information Contact the City of Temiskaming Shores,  
Write to: 325 Farr Drive P.O. Box 2050, Haileybury, ON P0J 1K0  
Call :705 672-3363 or Email: [communicate@temiskamingshores.ca](mailto:communicate@temiskamingshores.ca)  
Visit: [www.temiskamingshores.ca](http://www.temiskamingshores.ca)



## Council & Committee Meeting

### Committee of the Whole Meeting

Tuesday, December 5, 2023 | 3:00 p.m. | City Hall, 325 Farr Drive

### Regular Council Meeting

Tuesday, December 19, 2023 | 6:00pm | City Hall, 325 Farr Drive

Regular Council Meetings are live-streamed on the City's Facebook page.

**Question and Answer** Period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council. The questions received by **3:00 p.m. on the meeting day** (Regular Council Meetings only) will be read aloud during the Question-and-Answer Period. Members of the public who wish to submit questions may submit in writing or email to: [questions@temiskamingshores.ca](mailto:questions@temiskamingshores.ca).

**Note** | Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record. Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove any and all comments. For further information contact:

Logan Belanger | Clerk  
Phone | 705-672-3363 Ext. 4116  
Email | [lbelanger@temiskamingshores.ca](mailto:lbelanger@temiskamingshores.ca)

## Transportation Service

### 2024 Transit Fares

Temiskaming Transit Passes and Fares, effective January 1, 2024. The 2024 Transit Fares are to ensure that Temiskaming Transit is able to efficiently maintain the current level of service being provided to transit users.

- ◆ The last change in price to Monthly Passes was January 1, 2018.
- ◆ The last change in price to Individual Transit Fares was January 1, 2022.

### Monthly Passes

Adult Pass | \$100.00  
Student and Senior Pass | \$80.00

### Book of Ten Tickets

Adult Booklet | \$40.00  
Student and Senior Booklet | \$37.50

### Individual Cash Fare

Adult Pass | \$4.00  
Student and Senior Pass | \$3.75

- ◆ Senior is 55 years of age or older
- ◆ Children 5 years of age and younger are free

For further information visit: [www.temiskamingtransit.ca](http://www.temiskamingtransit.ca)

### Overnight Parking Prohibited When

November 1, 2023 to March 31, 2024  
Between the hours of 12:00 a.m. to 7:00 a.m.

### Where

Any street and City owned parking lot within the boundaries of the City of Temiskaming Shores.

## Employment Opportunities

We appreciate the interest of all applicants, however only those selected for interview will be contacted.

The City of Temiskaming Shores is an equal opportunity employer and is committed to providing accommodations in all parts of the hiring process. If you require accommodation, we will work with you to meet your needs. Submit resumes and cover letters by regular mail or email to:

Shelly Zubycck | Director of Corporate Services  
P.O. Box 2050 | Haileybury, Ontario | POJ IKO  
Email | [szubycck@temiskamingshores.ca](mailto:szubycck@temiskamingshores.ca)

### Full Time Receptionist | Pool and Fitness Centre Competition No. 2023-022

**Wage** | \$22.07 – \$24.68 per hour (Health, Dental, Disability, Life Insurance and Pension Benefits in addition)

**Hours of work** | Monday to Friday 3:00pm to 9:30pm (32.5 hours per week).

The City of Temiskaming Shores is currently seeking a Full Time Receptionist within the Recreation Department. The position provides general reception duties the Pool and Fitness Centre dealing with the public, staff, outside groups and agencies. The Receptionist is responsible for confidential, secretarial and administrative duties. The successful candidate will possess the following qualifications and education:

- ◆ Successful completion of Grade 12 or equivalent is required
- ◆ Formal post-secondary coursework in office administration, or related field is preferred
- ◆ Two (2) years' experience in customer service or an office environment
- ◆ Proficient computer skill
- ◆ Ability to understand and comply with written and oral instructions including Health and Safety Regulations.

Applicants are encouraged to submit their cover letter and resume quoting **Job Competition No. 2023-022** no later than **December 1st, 2023**.

### Part Time Desk Attendants | Pool and Fitness Centre Competition No. 2023-009

The City of Temiskaming Shores is currently seeking Part Time Desk Attendants for the Pool and Fitness Centre. This position is responsible for greeting the public in a polite, tactful and courteous manner, as well as, providing them with general information and direction regarding facility activities and uses. The ideal candidate will possess the following:

- ◆ Experience in customer service
- ◆ Effective communication and computer skill
- ◆ Ability to work mornings, evenings and weekends
- ◆ Bilingualism will be considered an asset

Applicants are encouraged to submit their resumes quoting **Job Competition No. 2023-009**.

## Potential Sale of Municipal Land

### Notice of Public Meeting | Portion of Unopened Road Allowance Nineth Street and Portion of Two Lanes

Notice is hereby given in accordance with By-law No. 2015-160, in respect to the City considering the sale of a portion of Nineth Street and a portion of two Lanes, shown on Plan M60-NB. This public notice is being given to advise the public that Council is considering the sale of the subject land as described below and shown in the key map. Any person may attend the public meeting, or provide written comments prior to the public meeting.

A **public meeting** will be held:

Date | Tuesday, December 19, 2023

Time | 6:00pm

Location | Council Chambers at City Hall, 325 Farr Drive, Haileybury

Further information or written submissions:

Logan Belanger | Municipal Clerk

Email | [clerk@temiskamingshores.ca](mailto:clerk@temiskamingshores.ca)

Phone | 705-672-3363 Ext. 4136

The public can provide input on the proposed sale, as follows:

#### Submit Comments in Writing

Persons wishing to provide written comments may submit in writing, using the email address above, prior to **4:30 p.m. on Tuesday, December 19, 2023**; or may submit comments to [questions@temiskamingshores.ca](mailto:questions@temiskamingshores.ca), during the live-streamed Council meeting, viewed on the City of Temiskaming Shores Facebook page.

#### Register to Speak at the Meeting

Persons wishing to speak to Council must register with the Clerk prior to **3:00 p.m. on Tuesday, December 19, 2023**, using the above-noted email or telephone number.

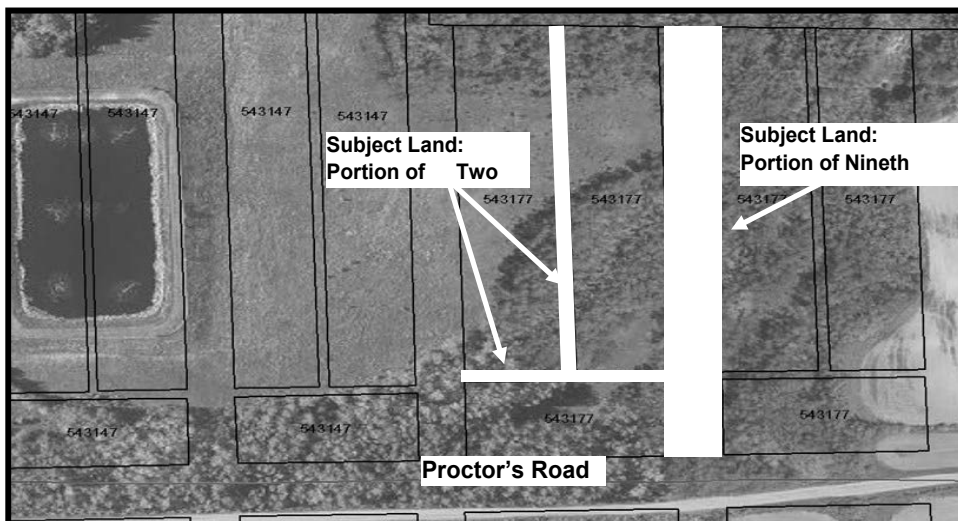
#### Proponent / Purpose

The owner of 543177 is seeking to purchase a portion of unopened road allowance (i.e., portion of Nineth Street), and a portion of two unopened lanes, for the purpose of consolidating the land with their parcel, to construct a residential dwelling.

#### Description of Land

Portion of Nineth Street and a portion of two lanes, as shown below:

#### Key Map



This map is provided for illustrative purposes. It is not a substitute for a legal survey. This may contain cartographic errors and omissions, and boundaries on aerial photos may be skewed

## Programming

### Age Friendly/Get Active Programs.

Registration is required for Women's exercise class and Line Dancing. Outdoor activities are weather permitting. For more information contact: Lynn Julien, Program Coordinator  
705-647-5709 or [ljulien@temiskamingshores.ca](mailto:ljulien@temiskamingshores.ca)

#### Tuesday—December 5

**Womens Exercise Group** | 9:00am

Shelley Herbert-Shea Memorial Arena

**Beginners Line Dancing** | 10:00am

Lawrence "Bun" Eckensviller Community Hall

#### Wednesday—December 6

**Aquafitness** | 9:00am | \$6.75

Waterfront Pool and Fitness Centre

**Adult Swim** | 12:00pm | \$4.25

Waterfront Pool and Fitness Centre

**Skating** | 12:30pm

Don Shepherdson Memorial Arena

#### Thursday—December 7

**Women's Exercise Group** | 9:00am

Shelley Herbert-Shea Memorial Arena

**Indoor Walking** | 9:00am

Northern College – Haileybury Campus Gymnasium

**Intermediate Line Dancing** | 11:00am

Shelley Herbert-Shea Memorial Arena

#### Friday—December 8

**Aquafitness** | 9:00am | \$6.75

Waterfront Pool and Fitness Centre

**Indoor Pickle Ball** | 9:00am

Lawrence "Bun" Eckensviller Community Hall

**Adult Swim** | 12:00pm | \$4.25

Waterfront Pool and Fitness Centre

**Skating** | 12:30pm

Don Shepherdson Memorial Arena

**Bowling** | 1:30pm | \$3.00

Tri-Town Bowling Lanes, Haileybury

## Temiskaming Shores Public Library

#### Library Hours

Monday | 10am-4pm

Tuesday | 10am-8pm

Wednesday | 10am-8pm

Thursday | 10am-8pm

Friday | 10am-4pm

Saturday | 10am-4pm

Sunday | Closed

#### Northern College Haileybury Library Hours

Monday | 8am-8pm

Tuesday | 8am-8pm

Wednesday | 8am-8pm

Thursday | 8am-8pm

Friday | 8am-4pm

Saturday | 10am-3pm

Sunday | 10am-3pm

For information about programs pop into the Library and speak to one of our friendly staff members or contact us at: 705-647-4215 or [Info@temisklibrary.com](mailto:Info@temisklibrary.com).

#### Friday – December 1

Pay-As-You-Please Book Sale

#### Saturday— December 2

Pay-As-You-Please Book Sale

Family Storytime | Up to age 8 | 11:00am to 11:45am

#### Monday – December 4

National Cookie Day. The Library has many cookie cookbooks to help prepare for the holidays!

#### Tuesday— December 5

Club de lecture | 1:15pm to 2:45pm

#### Thursday—December 7

Gadget Helper | Call for an appointment



# CITY BULLETIN

For More Information Contact the City of Temiskaming Shores,  
Write to: 325 Farr Drive P.O. Box 2050, Haileybury, ON P0J 1K0  
Call :705 672-3363 or Email: [communicate@temiskamingshores.ca](mailto:communicate@temiskamingshores.ca)  
Visit: [www.temiskamingshores.ca](http://www.temiskamingshores.ca)



## Planning Services

### Application for Zoning By-law Amendment Notice of Complete Application And Notice of Statutory Public Hearing (Under Section 34 of the Planning Act, R.S.O. 1990 c.P.13)

The City of Temiskaming Shores has received the following application to amend the City of Temiskaming Shores Zoning By-law:

**File # :** ZBA-2023-03  
**Owner:** Abdul Khaliq and 2844371 Ontario Inc.  
**Applicant:** JK Development GP2 Limited  
**Property:** 121 Davidson Street, portion of Dymond Crescent, and adjacent lands to the southeast

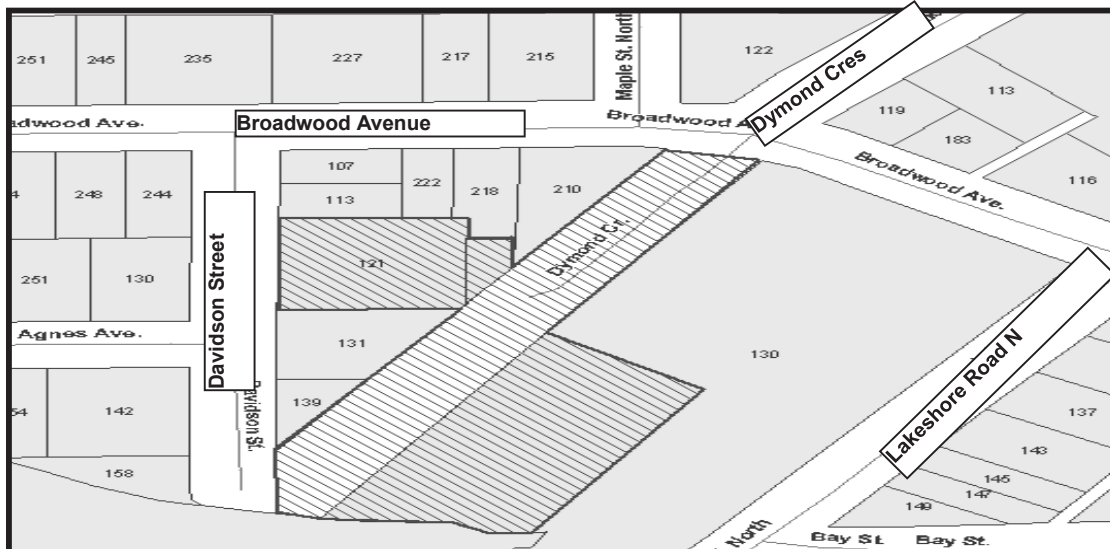
A public meeting will be held to consider the minor variance application:

**Date:** Tuesday, December 5, 2023  
**Time:** 3:00 p.m.  
**Place:** Council Chambers at City Hall, 325 Farr Drive, Haileybury  
Please contact the undersigned for alternative participation options.

The applicant is proposing to rezone the subject land from **Community Facilities (CF) to High Density Residential Exception (R4-#)** to allow for the development of a 6-unit residential building fronting on Davidson Street in Phase 1, and the development of a multi-unit apartment building on a portion of the Dymond Crescent road allowance (sale approved by Council on March 21, 2023, subject to the approval of a zoning by-law amendment application, approval of a site plan agreement, and the registration of any easements required by the municipality and external agencies) and the adjacent lands to the southeast in Phase 2.

The purpose of the exception is to allow a reduction in the required landscaped area for the proposed Phase 2 development from 35% to 30%. The applicant has included the entire portion of the Dymond Crescent road allowance between Broadwood Avenue and the southern terminus in the site plan. An additional land disposal process will be required for the portion that was not included in the original request. The property is designated Residential Neighbourhood in the City of Temiskaming Shores Official Plan.

### Key Map



For more information about this matter, including information about appeal rights, contact the undersigned at:  
Jennifer Pye | MCIP, RPP  
325 Farr Drive, PO Box 2050 | Haileybury, ON P0J 1K0  
Phone :705-672-3363 ext. 4105  
Email | [jpye@temiskamingshores.ca](mailto:jpye@temiskamingshores.ca)

## Request for Quotation

### RS-RFQ-007-2023—City of Temiskaming Shores Animal Pound Renovations

Addendum No.1 can be located on the City Website.

#### The Purpose

The City of Temiskaming Shores is seeking Request for Quotation (RFQ) from qualified contactors for the renovation of the Haileybury Service Marina to permit the operation of a municipal pound facility. The City is currently in the process of on-boarding municipal pound services and wishes to renovate the current Haileybury Service Marina, located at 451 Farr Drive, Haileybury. The renovated Service Marina will be used to provide temporary shelter to impounded animals as per the City's Animal Control By-law. The facility will also continue to serve as a workplace for the City's summer Recreation Staff and will be used by staff to process, document, and provide other required administrative services for animal control within the City.

The Request for Quotation can be found at:  
[www.temiskamingshores.ca](http://www.temiskamingshores.ca)

#### The Property



#### Questions

It will be the Proponent's responsibility to clarify any details in question not mentioned in this Quotation before presenting the submission. Questions relating to this Quotation must be received by **November 28, 2023, 12:00 p.m. local time**. Any questions with respect to the specifications are to be directed to:  
Matt Bahm | Director of Recreation  
325 Farr Drive, PO Box 2050 | Haileybury, ON P0J 1K0  
Phone | 705-672-3363 Ext. 4106  
Email | [mbahm@temiskamingshores.ca](mailto:mbahm@temiskamingshores.ca)

#### Submission

Submissions must be in .pdf format and submitted electronically to:  
Email | [tenders@temiskamingshores.ca](mailto:tenders@temiskamingshores.ca)  
Subject Line | RS-RFQ-007-2023 "Animal Pound Renovations"  
Addressed to | Logan Belanger, Clerk

The closing date for the submission of quotations will be at **2:00 p.m. local time on December 7th, 2023**.

This is a Request for Quotation. No contractual obligations whatsoever will arise between the City and any Proponent who submits a Quotation in response to this RFQ until and unless City Council directs the City and Proponent to enter into a formal, written contract for the Proponent to acquire the property identified in this RFQ.

Fire Services



12 TIPS FOR HOLIDAY FIRE & CO SAFETY

|  |   |
|--|---|
| <p><b>TIP #1</b><br/>TUESDAY<br/>DECEMBER 12</p>   | <p><b>HOLIDAY LIGHTS.</b> You don't need to be Clark Griswold to shine bright with lights this holiday! Consider using LED lights and hang with nail-free clips for your outdoor-rated lights. Cut your loss and toss damaged strings – an electrical fire is a sure bet for a lousy holiday.</p>   |
| <p><b>TIP #2</b><br/>WEDNESDAY<br/>DECEMBER 13</p> | <p><b>CANDLES &amp; DECORATIONS.</b> Is that candle too close to the decoration sitting on your table? Fires caused by holiday decorations and open flames from candles are all too common this season. Battery-powered candles are a great alternative but if you must light up, keep candles away from pets and children, put the candle in a sturdy container and always blow out when you leave the room.</p> |
| <p><b>TIP #3</b><br/>THURSDAY<br/>DECEMBER 14</p>  | <p><b>SMOKE ALARMS</b> 'Tis the season - literally! Fatal fires are at their highest rate during the holidays. When seconds matter, a working smoke alarm is the gift of time in the event of a fire. An alarm on every storey, tested monthly, and batteries replaced annually, is probably the best gift you can give your family this season.</p>  |
| <p><b>TIP #4</b><br/>FRIDAY<br/>DECEMBER 15</p>    | <p><b>CARBON MONOXIDE ALARMS.</b> Unlike gingerbread, it's odourless. Unlike your uncle's ugly Christmas sweater, it's invisible. Carbon Monoxide (CO) is a deadly gas that can cause flu-like symptoms. A CO alarm alerts you to a potential CO emergency with four beeps and is the best way to protect your family from The Silent Killer.</p>   |
| <p><b>TIP #5</b><br/>SATURDAY<br/>DECEMBER 16</p>  | <p><b>TREE WATERING.</b> Falling needles are your tree's way of telling you it's drying out and is a fire waiting to happen. Avoid being a statistic and water your tree daily. Be weary of heat sources near the tree including furnace vents and non-LED lights.</p>  |
| <p><b>TIP #6</b><br/>SUNDAY<br/>DECEMBER 17</p>    | <p><b>EXTENSION CORDS.</b> Getting wound up in the holiday spirit? Don't "overextend" your outlets! Extension cords are a temporary solution and if more outlets are required, have them installed by a licensed electrician. Fire and electric shock are not on anyone's list this season - avoid overloading a circuit and never run extension cords under a rug.</p>   |
| <p><b>TIP #7</b><br/>MONDAY<br/>DECEMBER 18</p>    | <p><b>KIDS IN THE KITCHEN.</b> Holiday baking with children this holiday season? Make sure to keep an eye on those little bakers and remember to never leave the oven unattended. Safety first, cookies second! #HolidayFireSafety</p>  |
| <p><b>TIP #8</b><br/>TUESDAY<br/>DECEMBER 19</p>   | <p><b>HOME FIRE ESCAPE PLANNING.</b> Santa needs one way out of your home – you need two. Give your family the gift of peace of mind with a home fire escape plan and have two ways out of a burning home to ensure your loved ones are prepared for the worst so you can focus on the best: festive cheer!</p>   |
| <p><b>TIP #9</b><br/>WEDNESDAY<br/>DECEMBER 20</p> | <p><b>COOKING.</b> Holidays are stressful enough but when 17% of fires in Ontario are cooking-related, it's important to remember to slow things down in the kitchen. Fires caused by cooking mostly happen when the stove is left unattended so be mindful when cooking and never leave the kitchen while using a stove.</p>   |
| <p><b>TIP #10</b><br/>THURSDAY<br/>DECEMBER 21</p> | <p><b>HEATING SOURCES.</b> Baby, it's cold outside! Staying warm this Winter Solstice means practicing fire safety. Space heaters, wood stoves and fireplaces are all great ideas until an accident happens. Keep at least one metre (3 feet) distance between your heat source and combustibles, like paper and fabrics.</p>   |
| <p><b>TIP #11</b><br/>FRIDAY<br/>DECEMBER 22</p>   | <p><b>SMOKING.</b> Lit cigarettes are Ontario's number one cause of fatal fires. This season, have all smoking done outside using deep, sturdy ashtrays. Never flick your butt – a lit butt might be the difference between a holiday to remember and a holiday you'll never forget.</p>  |
| <p><b>TIP #12</b><br/>SATURDAY<br/>DECEMBER 23</p> | <p><b>LITHIUM-ION BATTERIES.</b> Receiving a new lithium-ion toy during the festive period can be exciting but it can also add potential risk to your home. Always monitor the toy or device when it is charging; read the manufacturer's instructions for safe charging &amp; do not exceed the recommended charging time.</p>   |

**When**

Tuesday, December 12 until  
Sunday, December 23

**What**

To help keep your family safe over the holidays, CJTT FM is teaming up with the Temiskaming Shores Fire Department and the Fire Marshal's Public Fire Safety Council for the 12 days of Holiday Fire and CO Safety campaign.

Each day, for 12 days leading up to Christmas we'll be sharing a safety tip and giving you an opportunity to win a daily prize package consisting of, 5" battery-operated smoke alarm, carbon monoxide alarm with a 10-year battery, smoke and carbon monoxide alarm safety brochure (approximate retail value of over \$65.00)

- ◆ Listen to live CJTT FM for a chance to win a daily prize.
- ◆ Safety Tips available on the Corporation of the City of Temiskaming Shores Facebook Page and Website.

**Facilities**

**Public Skating Regular Schedule | Free**

Don Shepherdson Memorial Arena  
New Liskeard

**Sunday** 6:30am—7:45pm  
**Wednesday** 12:30pm—1:30pm  
**Friday** 12:30pm—1:30pm  
**Friday** 4:00pm—4:50pm

Shelley Herbert-Shea Memorial Arena  
Haileybury

**Tuesday** 12:00pm—1:00pm  
**Saturday** 7:00pm—8:30pm

**Change in Service**

Ontario Northland Bus and Parcel Services will move to the Waterfront Pool and Fitness Centre.

**When** | November 1, 2023

**Where** | 77 Wellington St. | New Liskeard



SMALL BUSINESS PROGRAM

# Make your business shine

Free upgrades that boost your customer experience and bottom line.

Get an energy-efficiency edge:

**FREE** LED lighting upgrades up to ~~\$2,000~~ **\$3,000**

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**FREE** Refrigeration upgrades up to **\$2,500** **AND** Smart thermostat

Apply now at [SaveOnEnergy.ca/SBP](https://SaveOnEnergy.ca/SBP)

