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EEKENDER THE SPEAKER'S WEEKEND EDITION



Vol. 22 - No. 41 FRIDAY, OCTOBER 6, 2023 Visit us on



Compressed workweek at city a no-go

Diane Johnston

Speaker Reporter

TEMISKAMING SHORES – After hearing feedback from employees, the city won't be making a compressed workweek for all staffers permanent.

In May, Temiskaming Shores launched a 22-week pilot program in which full-time employees were split into two teams.

One team worked extended hours Mondays through Thursdays, and the other from Tuesdays through Fridays. Midway through the trial period, the teams switched schedules.

It was thought that the schedule would improve work-life balance for employees while maintaining or enhancing service to residents.

A survey at the end of the pilot project produced findings that were a "bit surprising," corporate services director Shelly Zubyck told council earlier this week.

In a report to council's committee-of-the-whole meeting October 3, Zubyck said normal operations for the public were maintained during the trial.

But half of the city's unionized employees did not favour continuing a compressed workweek.

She said the survey identified challenges linked to child care, managing vacation and sick time, shortages of staff on Mondays and Fridays, and that the long hours were tiring or difficult.

Benefits were also listed, including extra time for family and extracurricular activities and greater productivity during longer shifts.

Senior management, however, did not find the schedules an issue to manage and concluded suffi-



PUMPKIN POWER

When the air turns a little chilly and the geese fly overhead, it's time to visit the pumpkin patch at Craig Haven Farm and Gardens in Hudson Township. Charlotte Mailloux-Plouffe, 6, sits among pumpkins on display there September 30. Visitors could take a ride on a wagon through decorated trails, snack on food, play in a playground setting, walk through a corn maze, visit with small farm animals, have their photo taken with pumpkins and, best of all, take a small pumpkin home with them. (Staff photo by Sue Nielsen)

cient management coverage was maintained.

There will be further discussions to determine if a compressed schedule will be brought to council to consider during talks to renew an agreement with management and non-union workers.

Council accepted a recommendation from staff

that it not adopt a compressed workweek.

Councillor Danny Whalen said he'd been a big fan of the compressed workweek schedule.

But feedback from the employees actually doing the work is important, he said.

Continued on 3



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DID YOU GET The Speaker THIS WEEK? Here are some October 4, 2023 stories...

- A new doctor with local roots has joined the Blanche River Health team. Dr. Amy Pawson took her first shift September 27 at the Kirkland Lake emergency department.
- More than 100 people took part in the Every Child Matters walk on September 29 in Temiskaming Shores.
- Vaughn Finch is now providing administrative services for the Municipality of Charlton and Dack and the Township of Chamberlain.
- People have until October 18 to submit their names for the position of Englehart mayor.
- Electra Battery Materials says they are pleased about the outcome of their battery materials recycling trial at its North Cobalt refinery.
- A display of Englehart resident Chelsea Smith's experiments and materials is now at the Temiskaming Art Gallery in Haileybury.
- · Cobalt Fire Chief Shawn Hearn explained to council that although the town has two fire trucks still going to scenes, the pumper has failed on one.
- The Evanturel Township Harvest to Home Market had a resounding send-off for the 2023 season on September 23 with vendors' tables filled with produce.
- · Three local teams had success at the second annual Rebel Swish Basketball Tournament hosted by Roland Michener Secondary School from September 22-23.



SPORTS CARS, HUGS AND DONATIONS

The Bikers Reunion Rockin' On Canada Day event being held June 28, 2024, saw its first donation of \$500 from June Graff, pictured beside a Corvette sports car. Graff wanted to drive the route the sports cars would be taking next June and when she stepped out of the car, she hugged Barry Phippen and handed him a cheque for \$500 to put towards the costs of running Rockin' On Canada Day. Phippen was grateful for the donation and the overall support from Graff. He says seniors will be front and centre at the event and he has had feedback from people saying they are excited about the new event for the region. (Staff photo by Sue Nielsen)



OBITUARIES

Michael Joseph Doupe April 6, 1961 – September 24, 2023

It is with heavy hearts that we announce the passing of Michael Doupe on September 24, 2023, at his cher-

ished home on the shores of Lake Temiskaming.

Mike was born April 6, 1961, in Port Perry, Ontario, to John Joseph Doupe and Rosetta Marlinne Doupe (née Stone).

He was predeceased by his father and elder sister Marcelle, and survived by sister Suzanne and brother David.

Mike leaves behind a legacy of love in the form of his four children Jacob, Micah, Abraham, and Michael, as well as his beloved grandson, Solomon.

A thoughtful and articulate man who did not shy away from controversy, Mike boldly engaged with others with intellect and conviction.

He pursued his education at Royal Roads University in Victoria, B.C., and received an undergraduate degree in economics from Dalhousie University in Halifax, N.S., and later a law degree from Western University in London, Ontario.

After completing law school, he articled in Toronto before moving to New Liskeard, where he honed his legal skills under the mentorship of Owen Smith.

Michael went on to establish his own esteemed law practice in the area, where he served clients with passion and integrity for three decades.

Mike's dedication extended to nurturing legal talent, as he guided aspiring lawyers and staff on their professional journeys.

Beyond the courtroom, Mike was a talented writer and poet, with a particular fondness for crafting limericks.

For many years, Mike wrote letters to the editor in the Temiskaming Speaker, which sparked local appreciation and debate

He possessed an abiding appreciation for art in all its forms, amassing a diverse collection of multimedia paintings and sculptures, created by artists who were dear friends of his.

His collection of artwork adorned both his office and his

home, serving as a testament to his deep connection to the artistic community he held so close to his heart.

> Each piece told a unique story, reflecting the artistic journeys of his cherished friends and the beauty they brought into his life.

Passionate and dedicated, Mike's work-life balance was a testament to his commitment, as he lovingly embraced his role as a devoted father to his daughter and three sons.

Michael may have left the party a little early, but not until he fully enjoyed all that was being offered.

A Memorial Mass will be held on Friday, October 6, 2023, at 11 a.m. at Our Mother of Perpetual Help Church, 81 Maple Street North, New Liskeard. The family will receive condolences at the church as of 10 a.m.

For those who are unable to attend the Memorial Mass, please follow the link below for the Facebook live-streaming event – https://www.facebook.com/TimiskamingFuneralCoop/live_vid-

Throughout his life, Michael passionately supported local arts and culture and was an avid collector.

In his final strides, access to care and support in the Northeastern Ontario area was crucial.

In addition to flowers, we kindly ask that you consider making a donation in memory of Michael Doupe to the Temiskaming Art Gallery Fund, the Classic Theatre Fund, or Community Cancer Care at The Temiskaming Foundation by visiting www. temiskamingfoundation.ca.

Funeral arrangements entrusted to the Timiskaming Funeral Cooperative, formerly Perrin Funeral Chapel (128 Whitewood Avenue West, New Liskeard, ON P0J 1P0).

Condolences may be made at www.timiskamingfc.com.

Michael will forever be remembered for his vibrant spirit, unwavering dedication, and his profound impact on the community he cherished. His memory will live on in our hearts.

CARD OF THANKS

My family and I want to send a heartfelt thanks for everyone's support during our time of grief.

Thank you to those that walked Mikes trails during our celebration of Mikes life, he was so proud of Dawson Point and would have been very please to see everyone enjoying what he created.

To those that participated in the bike ride on Sunday, what an appropriate send off for Mike.

Michael Glenn Walton was a special person that touched so many people each and every day, he will be missed by many. Losing Mike has been hard on all of us but the many acts of kindness, love and support has been a great comfort through this challenging time. Cathy, Savannah,

and family

Compressed workweek at city a no-go

Continued from Front

Councillor Melanie Ducharme commended the city for trying something. Sometimes a new approach works, she said, and sometimes it doesn't.

"It's something we wanted to take a look at," commented Mayor Jeff Laferriere after the committee-of-the-whole meeting October 3.

"We thought it would be a great retention strategy opportunity as well as really supporting our staff."

But any change comes with opportunities and risks, Laferriere continued.

Listening to staff involved in the daily operations is "really, really important," he said.

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EDITORIAL

Nipissing-Timiskaming representation

At a time of rising racism, bigotry and anti-Semitism, we cannot nor should we ever forget the tragic circumstances of the Holocaust where six million Jews were murdered at the hands of the Nazi regime.

The Holocaust has been described as one of the worst crimes in the history of the modern world.

Nipissing-Timiskaming Member of Parliament, Anthony Rota has fallen hard from grace as the Speaker of the House of Commons in recent days.

Ukrainian President Volodymyr Zelenskyy addressed parliament on September 22. Rota resigned after it was found that a constituent he invited to the event that day was a 98-year-old veteran of the First Ukrainian Division which fought on behalf of the Nazis in World War II.

The man was introduced by Rota as a Ukrainian war hero.

It was a terrible thing to have occurred all the way around.

The people of the riding of Nipissing-Timiskaming know Rota as an effective, respected member of parliament and just an all around good guy.

Good, honest, decent politicians are hard to come by, but Rota is one of them.

It's unfortunate that this incident has taken place.

This is, however, a teachable moment.

Now is the perfect time for schools, organizations and businesses to provide teachings on the Holocaust, Judaism and diversity.

It is also a time for all levels of government, which include municipal, provincial and federal levels, to fully research and vet people who appear at public events.

Once the horse has been let out of the barn, it's too late to bring it back

The fallout from this unfortunate incident has been wide and deeply regrettable.

At the end of the day, it must be said, as our member of parliament, Anthony Rota has worked hard and represented us well.

My North Star

It's a short walk from the world. parking lot to the place I love.

I take off my shoes and socks and stroll through the cool grass until I reach my ca-

My mother took us to the lake as babes and we learned to love the water and nature because of her.

I have a photo of my mother trying to put a large hat on my head when I was just oneyear-old at Second Beach at Bass Lake.

The lake is my temple, my refuge and my North Star.

In the bigger picture I love the lakes and forests of this wild Temiskaming region.

When I lived in downtown Toronto for four years I would get homesick for the north.

I'd wander over to Queen's Park and sit under the big oak trees to give me a sense of home.

I was lucky to have spent every summer at the lake and fortunate enough to have a mother that let her children explore nature and let her kids think for themselves.

Children learn what they see. She exposed us to a million stars in the night sky and to the wonders of the natural

Answers for Crossword Puzzle from page 10

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And just like that, October snuck in while we were mesmerized by that big beautiful Harvest Moon this past week-

There's a certain energy that comes with the Harvest Moon concerning the fullness of life.

The forests are changing colours quickly, dazzling us with their reds, oranges and golds under a beautiful denim blue

This is the month that lays a carpet of colours on woodland trails and has a slight chill in the air.

I am still swimming. It was October 15 last year when I took my last swim of the sea-

Who knows how long the water will stay warm. For some the water I swim in feels cold in the dead heat of August.

It might not exactly be the Wim Hof method, but coldwater swimming makes me feel so incredibly alive.

I enter the water slowly and when I am completely soaked



Sue Nielsen

I let out my wild woman yell, yahoo!

Fields are ripening in that golden light as we see Orion entering the night sky.

The big dipper is low on the northwest horizon this time of year with the North Star just off its tail end. Who can forget the brilliant, gorgeous showing of the Northern Lights on September 18?

The lights danced and pranced all across the northern sky with colours of light green, dark green, purple and even some pinks.

Often in this busy life we are focused on our everyday duties and if truth were told, we stare at screens more than the real world.

There is no art gallery in the world that compares to the beauty of a northern sky.

May we celebrate Thanksgiving Day with love and gratitude in our hearts.

Happy thanksgiving every-



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MONDAY-FRIDAY 8:30 am to 4:30 pm

COMMUNITY NEWS

Council Meetings

Tuesday, October 10, 2023 Monday, October 23, 2023 Monday, November 6, 2023

All meetings start at 6:00 p.m. in the Council Chambers.

2022 FINANCIAL STATEMENTS

Council received the 2022 Financial Statements from Kemp Elliott & Blair LLP at the September 25, 2023 Regular Council meeting.

In accordance with Section 295 of the Municipal Act, 2001 please be advised that copies of the 2022 Financial Statements are available at the Township Office or on the Township's website https://www.colemantownship.ca/

FIRE PREVENTION WEEK - OCTOBER 8-14, 2023



The Coleman Fire Department invites you to a FIRE PREVENTION WEEK OPEN HOUSE Saturday, October 14, 2023 from 10am-2pm 937907 Marsh Bay Road, Coleman Township Children's Activities,

BBQ and Special Guest "Sparky"

LAROSE BRIDGE OFFICIAL OPENING

Mayor and Council invite you to the

OFFICIAL OPENING OF THE LAROSE BRIDGE

Saturday, October 14, 2023 at 10 a.m.

MUNICIPAL WASTE SITE

Hours of Operation:

Tuesdays 9am – 4pm Saturdays 9am - 4pm

GARBAGE COLLECTION

Collection occurs every Tuesday. Residents are required to have garbage bags no heavier than 40 lbs in containers ready for pick-up by 7am. Maximum of three (3) bags per week. Oversized bags will be tagged and left at the curb.

RECYCLING SCHEDULE

October 17, 2023

October 31, 2023

November 14, 2023

November 28, 2023

December 12, 2023

Temagami Family Health Team

Submitted by Ellen Ibey

October is Occupational Therapy Month

What is Occupational Therapy?

Occupational therapy is a type of health care that helps to solve the problems that interfere with a person's ability to do the things that are important to them.

An Occupational Therapist (OT) may check:

- · Your physical abilities like strength, balance and coordination
- · Your mental abilities like memory, coping strategies, organizational skills
- What materials or devices you use to participate in activities like furniture, utensils, tools or clothes
- What social and emotional support is available to you at home, school, work or in the community, and
- The physical setup of your house, classroom, workplace or other environment

Depending on the problem, the OT can help you solve it by:

- 1. Helping you overcome your disability. OTs do this by:
- · educating or instructing you on how to do things with the abilities you have - e.g. getting around your community in a wheelchair
- suggesting activities that will help you improve or maintain the abilities you have - e.g. improving your coping strategies
- 2. Adapting the materials you use. OTs do this by changing the things you use:
- around the house e.g. a special key holder to make turning keys
- in sports or leisure activities e.g. a playing cards holder
- at work or school e.g. special tools that help prevent injury to hands and back
- to take care of yourself e.g. special bath or toilet seats
- to get from place to place e.g. car modifications such as onehanded steering wheels
- 3. Recommending changes to the environments where you do your everyday activities. OTs do this by recommending that you:
- change the physical layout of your workplace, home or school e.g. lowering/raising desktops, countertops or cupboards
- find out about the supports in your community e.g. specialized public transportation
- work with the people in your community e.g. providing education about a disability to the teacher or employer
- work with the government to encourage health living e.g. request funding for special equipment

For more information, go to https://www.caot.ca/site/aboutot . If you are a patient of the Temagami FHT and would like to see our Occupational Therapist, please call (705) 569-3244 to schedule an appointment.

The Temagami Medical Centre and Family Health Team... committed to keeping you as healthy as possible!



Family Health Team

17 O'Connor Drive, P.O. Box 98, Temagami, ON P0H 2H0 Tel: 705.569.3244 Fax: 705.569.2610



BEST OF THE SEASON

Conditions were steamy both inside and outside Royal Canadian Legion Branch 29 in Latchford on Labour Day weekend. Ladies' Auxiliary president Francine Blowe helped prepare the star attraction of a summer-ending Saturday night dinner. (Staff photo by Diane Johnston)



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Schools, municipalities, and members of the public are encouraged to apply.

Ideas like sidewalk and street art, murals, little-free libraries, wayfinding, community gardens, adding share features or seating, etc.

For more information, visit Pour plus d'information, allez au timiskaminghu.com

VOUS VOULEZ AMÉLIORER UN ESPACE PUBLIC DANS VOTRE COMMUNAUTÉ?

La cocréation, c'est pour tout le monde!

Nous encourageons les écoles, les municipalités et les membres du public à présenter une demande.

Suggestions : art de trottoir et art urbain, murales, microbibliothèques, signalisation, jardins communautaires, création d'ombre ou ajout de places où s'asseoir.







OCCASION DE DÉVELOPPEMENT PROFESSIONNEL POUR LES ENTREPRENEURS FRANCOPHONES **DU TIMISKAMING**



CONFÉRENCIER Luc Dupont

PROFESSEUR AU DÉPARTEMENT DE COMMUNICATION À L'UNIVERSITÉ D'OTTAWA

AUTEUR DE DIX LIVRES SUR LE MARKETING ET LA COMMUNICATION

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9 H À 15 H

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HEALING WALK

With her drum, Amy Taché and her two-year-old son Keeghan Taché took part in the Every Child Matters Walk on September 29, beginning on Scott Street and ending at the New Liskeard waterfront. Over 100 people took part in the walk to mark Orange Shirt Day and the National Day for Truth and Reconciliation. (Staff photo by Sue Nielsen)



You can help in the struggle against waste build-up by recycling old newspapers. This is the perfect time to help in the effort toward building a better future.

SPEAKER

Improving your immune system as you age

(NC) - As we age, our immune system weakens, which is why older people are more susceptible to getting sick and often take longer to recover from illness than they did before. So, the older we get, the more important it is to give your immune system the support it needs. Here are three ways you can do that.

EAT WELL

The food you eat is the fuel your body needs to function. Consuming a variety of foods, including plenty of fruits and vegetables, to get all the nutrients you need while minimizing the amount of processed foods you eat will help you stay

Smoking and drinking alcohol both negatively affect your immune system, so you should avoid or minimize consumption of both if you're looking to boost your immunity.

REMEMBER ADULT VACCINES

Throughout one's life, vaccination - including adult vaccinations - provides effective protection against disease. While many of us are familiar with childhood vaccinations, they don't provide lifelong immunity against every disease. As well, some vaccines are prescribed only for adults.

Adults require helper, or booster shots, to maintain immunity for some conditions. And, if you didn't get all your shots as a child, you could still be at risk of infection from vaccine-preventable diseases.

For example, if you are among the 90 per cent of Canadian adults over 50 years old who've had chickenpox – you should consider a vaccine to help prevent shingles. It's a painful disease caused by the same virus that causes chickenpox.

EXERCISE REGULARLY

Regular exercise improves your cardiovascular health, lowers blood pressure and helps protect against a variety of viruses and diseases.

A balanced diet and regular exercise will also help you maintain a healthy body weight, which in turn helps boost your immune system.

While exercise is important, allowing your body to rest is equally valuable. Sleep is the tool your body uses to recharge its batteries, including your immune system.

Learn more from those who have the answers!







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ACROSS

- 1. Lunched
- 4. Suspend
- 8. Hide
- 12. Combine
- 13. Burn reliever
- 14. Volcano's output
- Kind of rally 15.
- Cut, as a lawn 16.
- Felled 17.
- Flog 18.
- 20. Total
- 22. Congest
- Come to terms
- 26. Sultan's beauties
- 28. Crude
- 29. A couple
- 32. ____-upmanship
- 33. Milky stones
- 35. Tear
- 36. As ____ your request
- 37. Food fish
- Brewing need
- Ruler of a clan 40.
- 42. Copies
- 43. Crocheted blanket
- 46. Fisherman's bait
- 48. Gambling site
- Ski-lift type: hyph. 49.
- 51. Vigor
- 54. Notable times
- Make a salary 55.
- 56. Slip up
- 57. Initial bet
- Color rinses 58.
- 59. Star's locale

CROSSWORD

Answers on page 5

1	2	3		4	5	6	7		8	9	10	11
12				13					14			
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48					49	50				51	52	53
54					55					56		
57					58					59		

DOWN

- 1. Electrical unit, for short
- Even score 2.
- 3. Adventurer
- 4. Radio operators
- 5. Oahu greeting
- 6. This minute!
- 7. Top military man
- 8. Bluish gray
- 9. Car for hire
- 10. Greater than
- Walk in the water 11.
- Mature, as wine
- 21. Gossipy
- 22. Mince
- 23. Kent's coworker
- 25. Rate
- 27. Frosting flavor
- 29. Acrobats' bars
- 30. Knowing
- 31. Selects
- 34. Took aim
- 39. Corn portion
- 40. Picked out
- 41. Signal
- 43. Zone
- Forest plant
- 45. Tiny flying insect
- 47. Jars
- 50. Cooking leaf
- 52. Provoke
- Force open



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- Prescription drugs
- Lab tests
- Prosthesis
- Nutritional supplementsRental of equipment

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705-628-8800

Check out our Website: communitycancercare.ca Sponsored by the Temiskaming Speaker





HOROSCOPE

WEEK OF OCTOBER 8 TO 14, 2023 The luckiest signs this week: Libra, Scorpio and Sagittarius

March 21 - April 19



ARIES On an emotional level, your penchant for seduction will be amplified. You'll attract the attention of some interesting people. You'll expand your clientele to the delight of your boss, who'll see their profits double thanks to your charisma.

April 20 - May 20



TAURUS You'll realize you're of utmost importance to your employer, resulting in a higher salary and better prospects for your future. In romance, you'll be able to achieve goals that meet your lover's standards.

May 21 - June 21



GEMINI You'll make your workdays more enjoyable by engaging in moments of pleasure. Expend your excess energy by giving free rein to lively conversations with your loved ones. Express your ideas to stimulate discussion.

June 22 - July 22



CANCER If you need money for a difficult situation or an important purchase, you can negotiate a loan to improve your quality of life. In addition, romantic relationships could benefit from sustained attention.

July 23 - August 22



LEO Try to be more equitable in your love life. Avoid always making decisions in your own interests. Rather, seek solutions that promote compromise. In your work life, don't neglect the small details.

August 23 - September 22



VIRGO If you underestimate the importance of sleep, your ability to concentrate will be impacted, and you'll weaken your immune system. If you take the time to get a good night's sleep, you'll enjoy beautiful creativity and create a new masterpiece.

September 23 - October 22



LIBRA You'll be unable to pull yourself away from social media. Many of your friends will try to contact you. A family commitment will force you to come to your senses. You'll fall in love with a new art form.

October 23 - November 21



SCORPIO At home, you'll need to rely on others to handle the household chores. You'll manage to reunite the family. Your smile will create a warm, comforting atmosphere. At work, all the emergencies will come to you.

November 22 - December 21



SAGITTARIUS Before starting a new project, ensure you have all the necessary information. Even if you haven't planned for a romantic weekend, you may want to indulge in this experience.

December 22 - January 19



CAPRICORN To have a successful career, you must have the courage to learn new things and adjust to change. These adaptations are necessary for you to achieve stability and experience professional growth. The adjustments will be beneficial.

January 20 - February 18



AQUARIUS The devil is in the details. How you dress and present yourself will play a critical role in your career development. You're at risk of excessive self-indulgence, and your friends will support your foolishness.

February 19 - March 20



PISCES You can expect to receive good news about your health. You may finally find the right treatment or medication for your needs, thus improving your quality of life. At work, you're always the one that deals with emergencies.



ONE LAST VISIT TO THE BEACH

Englehart friends Tia Bailey, 6, (left) and Alyssa Passenier, 5, were in Haileybury at a birthday party and, while there, they took advantage of the opportunity for one last dip (well, little wade) at the enclosed beach on Lake Temiskaming, which is one of their favourite spots. Some people were actually all the way into the water and swimming on the second day of fall, September 24. (Staff photo by Darlene Wroe)



RAISING AWARENESS

Crime Stoppers Services - Timiskaming District and MADD Timiskaming Area were washing cars and barbecuing lunch at the Timiskaming OPP detachment September 23. Crime Stoppers chair Dan Dawson, pictured here, was helping to put the shine on vehicles for the visitors. Funds raised through these events are used for advertising, billboards, and other efforts to raise awareness. (LJI photo by Darlene Wroe)

It's Respiratory Illness Season. C'est la saison de maladies respiratoires.

Protect yourself. Protégez-vous.
Protect Others. Protégez les autres.
Get your Shots. Faites-vous vacciner.



FALL VACCINATION CLINICS CLINIQUES DE VACCINATION

No booked appointments, walk-ins only. Waiting may be required. Pas de rendez-vous réservés, sans rendez-vous seulement. L'attente peut être nécessaire.

Eligible Éligibles	Date	Community Communauté	Time Heures
	October 10 octobre	Englehart - Arena (Upstairs)	11 a.m 7 p.m. 11h à 19h
Flu La Grippe	October 11 octobre	Kirkland Lake - Heritage North	11 a.m 7 p.m. 11h à 19h
65+ only (high-dose available)	October 12 octobre	New Liskeard - Riverside Place	11 a.m 7 p.m. 11h à 19h
65+ seulement	October 17 octobre	Latchford - Community Centre	11 a.m 1 p.m. 11h à 13h
(vaccin à dose élevée disponible)	October 17 octobre	Cobalt - Golden Age Club	3 - 7 p.m. 15h à 19h
COVID-19	October 18 octobre	Virginiatown - Community Centre	11 a.m 1 p.m. 11h à 13h
• 65+ only	October 18 octobre	Earlton - Coeur du Village	11 a.m 3 p.m. 11h à 15h
65+ seulement	October 18 octobre	Larder Lake - Municipal Complex	3 - 7 p.m. 15h à 19h
	October 19 octobre	Haileybury - Northern College	11 a.m 3 p.m. 11h à 15h
Flu La Grippe • Anyone high-risk or 65+ (standard dose only)	October 24 octobre	Englehart - Arena (Upstairs)	11 a.m 7 p.m. 11h à 19h
Haut risque et 65+ (dose standard seulement)	October 25 octobre	Kirkland Lake - Heritage North	11 a.m 7 p.m. 11h à 19h
COVID-19Anyone high-risk or 65+Haut risque et 65+	October 26 octobre	New Liskeard - Riverside Place	11 a.m 7 p.m. 11h à 19h
	October 23 octobre	Latchford - Community Centre	11 a.m 1 p.m. 11h à 13h
	October 30 octobre	Cobalt - Golden Age Club	3 - 7 p.m. 15h à 19h
	October 30 octobre	Elk Lake - Nursing Station	Call/appelez 705-678-2215
Flu La Grippe • Everyone	November 1 novembre	Virginiatown - Community Centre	11 a.m 1 p.m. 11h à 13h
Disponible à tous	November 1 novembre	Earlton - Coeur du Village	3 - 7 p.m. 15h à 19h
COVID-19	November 1 novembre	Larder Lake - Municipal Complex	3 - 7 p.m. 15h à 19h
Everyone	November 2 novembre	Haileybury - Northern College	3 - 7 p.m. 15h à 19h
Disponible à tous	November 7 novembre	Englehart - Arena (Upstairs)	1 - 7 p.m. 13 h à 19h
	November 8 novembre	Kirkland Lake - Heritage North	1 - 7 p.m. 13 h à 19h
	November 9 novembre	New Liskeard - Riverside Place	1 - 7 p.m. 13 h à 19h

It is safe to get both your COVID-19 and flu shots at the same time.

Il est sécuritaire de recevoir les vaccins contre la grippe et la COVID-19 en même temps.



Stay safe this respiratory illness season and prevent unnecessary visits to the hospital by getting your flu and COVID-19 shots as soon as they are available to you.

Protégez-vous pendant cette saison des maladies respiratoires et évitez les visites non-nécessaires à l'hôpital en vous faisant vacciner contre la grippe et contre la COVID-19 dès qu'ils vous sont disponibles.

Please note

- The high-dose flu vaccine is only available at community clinics from October 10 to October 19 for those aged 65+ only.
- Flu shots for the general public aged six months and older will be available starting October 30.
- There will be no booked appointments walk-ins only. All vaccines are on a first come, first served basis. Some waiting may be required.
- Participating pharmacies and primary care providers also carry flu and COVID-19 vaccines: https://covid-19.ontario.ca/vaccine-locations.
- Stay home if you are sick.

Note

- Le vaccin à à dose élevée est disponible aux cliniques communautaires du 10 au 19 octobre pour ceux âgés de 65 ans et plus seulement.
- Le vaccin anti-grippal est disponible pour ceux âgés de 6 mois et plus à compter du 30 octobre.
- Aucun rendez-vous. Premier arrivé, premier servi. Les attentes sont possibles.
- Certaines pharmacies et professionnels de la santé offrent les vaccins contre la grippe et la COVID-19: https://www.ontario.ca/emplacements-poil-la-vaccination/.
- Restez à la maison si vous êtes malade

For more information visit:
Pour obtenir plus d'informations, visitez:
timiskaminghu.com





Mayor wants to hear what residents love about Cobalt

Darlene Wroe

Local Journalism Initiative Reporter

COBALT - Cobalt Mayor Angela Adshead has called on Cobalt residents, young and old, to speak up about what they love about the town.

At Cobalt council's September 19 meeting, Adshead stated that she has heard many people say that they want Cobalt to be what it once was.

"So would I, or as close to it as could possibly be, and I am sure everyone else around this table feels the same way," she commented.

She said she has heard good speakers discussing how to make a town better, "and the one message that keeps coming across loud and clear is that it begins with the people."

With that in mind, Adshead has challenged all residents to put into words what it is that they love about Cobalt. People are being asked to write that down, along with their contact information, and submit it to the town office. She said she will contact everyone who makes a submission to further "discuss their thoughts on what makes our town great." She added that the first eight people to make a submission will receive a small token of appreciation for participating.

"Let's start a positive dialogue about what is so wonderful about the small town we live in that we call Cobalt," she said.

If people do not want to submit their thoughts to the town office, she invited people to tell someone else what it is that they love about the community, or put it on social media.

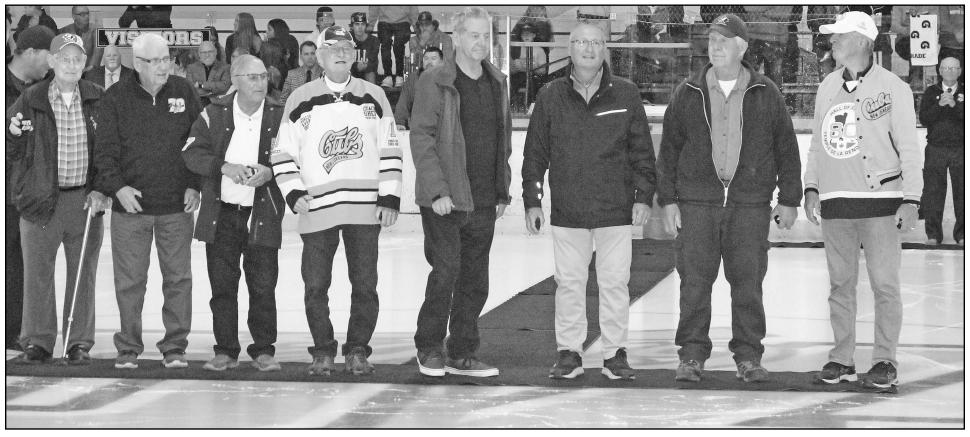
"Most importantly, let's keep the message positive," she said.

"This is your town and it will take more than seven of us around this table to make our town into what we want it to be."

She said the town needs everyone to be engaged. She called on residents to come to council meetings, and speak to others about Cobalt, while keeping the message positive.

"Negativity does not help us change our town into what we want it to be.

Adshead said she would start off the conversation by relating that what she loves about Cobalt is the people, "the way they pull together and help each other when it's needed." She added that she loves the fact that Cobalt is a town with all the services, but it still has "an abundance of nature surrounding us to enjoy, creating a relaxing way in which to live our lives."



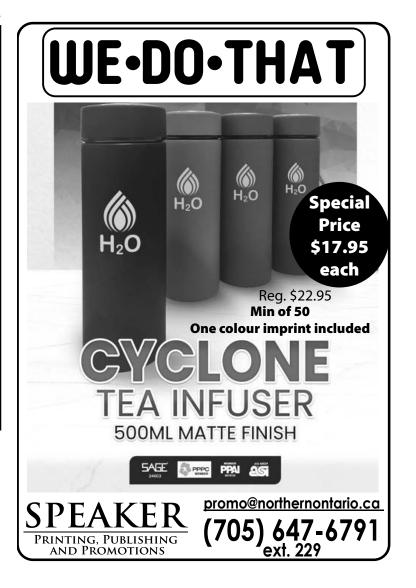
REUNITED

During the first event to celebrate the 70th anniversary of the New Liskeard Cubs hockey team, Alumni were invited to take part in a 70th anniversary puck drop ceremony before the New Liskeard Cubs' Great North U18 season opener on September 29. From the left are Cub alumni Bill Fitzgerald, Brian Christianson, Reg Holdsworth, J. P. Grenon, Leo St. Cyr, George Kemp, Wayne Carter and Ray Lamothe. (Staff photo by Sue Nielsen)



POWDER PUFFS

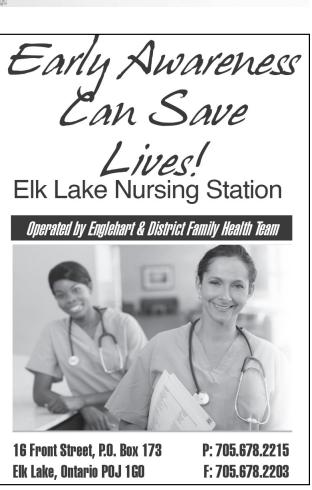
The Get Active in Temiskaming series will return with a Halloween-themed run/walk on Saturday, October 28, at the New Liskeard Pool and Fitness Centre beginning at 9 a.m. In the last event at the Temiskaming Nordic Ski Club in September, volunteers Fiona Killbridge (foreground) and Kara Rivard threw yellow powder at participants as they passed by their colour station during the five-kilometre Colour Run. (Staff photo by Sue Nielsen)











Friday, October 6, 2023

Do you know the risk factors associated with breast cancer?



October is Breast **Cancer Awareness** Month across Canada. Even though this disease has many causes, several factors can increase the risk of contracting it. Here's an overview of some of those risk factors.

- 1. Previous conditions. You're more vulnerable to developing breast cancer if abnormal cells have been detected in your breasts in the past or if you've had previous abnormalities.
- 2. Age. More than 80 per cent of cases in Canada occur in women over the age of 50.
- 3. Alcohol. According to the World Health Organization (WHO), drinking one beer or one glass of wine per day is enough to increase your risk significantly.
- 4. Menstrual cycle. Early menstruation and late menopause are linked to the possibility of developing the disease.
- 5. Family history. Your risk of getting the disease is higher if your mother, sister or daughter has been diagnosed with breast cancer, especially if it was before menopause.

- 6. Pregnancy complications. Your risk increases if you've never carried a pregnancy to full term or if you've been pregnant after the age of 30.
- 7. Body weight. People who are obese have a higher statistical likelihood of getting breast cancer.
- 8. Taking hormones. Undergoing hormone replacement therapy for more than five years is associated with the onset of this type of cancer.
- 9. Physical inactivity. A sedentary lifestyle increases the likelihood of a breast cancer diagnosis.

For more information, visit cancer.ca.







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2 inches wide x 3 1/2 inches deep -\$64.68 + Tax.

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\$38.00 + Tax.

All other display ads the prices will vary according to line rate & size of the ad.

CLASSIFIED WORD ADS must be placed before 10 a.m. Monday to appear in the Wednesday edition.

Display (Classified) Ads must be placed before 10 a.m. Monday.

Office Hours 8:30 a.m. to 5:00 p.m. Monday, Tuesday, Thursday & Friday 8:00 a.m. to 5:00 p.m. Wednesday

We accept VISA, MASTER CARD and AMERICAN EXPRESS.







CALL US FOR DETAILS. 705-647-6791 Ext. 227 or Ext. 228.

CHURCH SERVICES & more...

ST. PAUL'S UNITED CHURCH welcomes you to Sunday services at 70 Wellington St. in New Liskeard, beginning at 10:30 AM. This Sunday, please join us for another guest worship leader. Next Sunday, October 15th, please join us when our worship leader will be Aaron Palmer. For more information on our services and outreach programs, check out our Facebook page at facebook.com/ stpaulsnewliskeard or phone 705 647 4171.

TOMSTOWN PRESBYTERIAN CHURCH - worship is every 3rd Sunday of the month at 10:00am.

THE SALVATION ARMY TIMISKAMING COMMUNITY CHURCH AND COMMUNITY SERVICES. 260 Whitewood Ave. New Liskeard. Tel: 647-4115 Sunday worship 10:30 a.m. Coffee Hour Tuesday 10 a.m. Bible Study 11 a.m. Women's ministry every second Wednesday 1 p.m. Men's breakfast every third Saturday 8:30 a.m. Food Bank by appointment call 647-4030.

THORNLOE CROSSROADS BAPTIST CHURCH - corner of Hwys 11 & 562, 15 minutes north of New Liskeard. Sunday School 9:45 a.m. for all ages. Morning Worship 11:00 a.m. Evening 6:30 p.m. the 1st & 3rd Sundays of the month. Everyone is welcome. Pastor Curtis Greenwood 705-622-4860. For more information www.thorn-

ENGLEHART BAPTIST CHURCH - Corner of Second St., and 7th Ave. Family worship & bible based teachings every Sunday beginning at 10:30am. Stay for lunch! Bible study & prayer every Wednesday at 7:30pm. Everyone welcome. To reach the Pastor Rudy Kaufmann please call 705-544-0065 or 705-647-7697

HAILEYBURY & DISTRICT BAPTIST CHURCH extends a warm welcome to all. Worship Sunday at 1:30 pm with pastor Adam Kubias. Accessibility ramp. Call the church (705) 672-5855. www. haileyburybaptist.ca

EARLTON GOSPEL HALL WELCOMES YOU TO OUR WEEKLY SERVICES Sunday at 10 a.m. Breaking of Bread Communion, 11:30 Gospel, 12:15 Sunday School. Wednesday, 7 p.m. Bible Study and Prayer meeting. 3 miles west of Earlton on Church Road.

EVERYONE IS WELCOME AT TEMISKAMING PENTECOSTAL CHURCH - Feel free to attend any Sunday at 10:30 a.m. The church is located at 583472 West Rd. in Haileybury. For information about other things that are happening at the church visit the website at temiskaming.church or call 705-672-2020.

FR. WAYNE MILLS is available to hear confessions and give out Communion by appointment. Please call the office at 705-647-5035 to make an appointment

ST. PAUL & ST. JOHN ANGLICAN CHURCH, HAILEYBURY IS now open for services every Sunday at 11 a.m.

ST. JAMES, COBALT - corner of Nickel and Prospect St. Sunday

FIRST BAPTIST CHURCH Wellington St., New Liskeard. Worship Service 11:00 am Sunday Morning. All are welcome. Rev. Bob McCarty officiating. For more information, call 705-647-5026.

ST. ANDREW'S PRESBYTERIAN CHURCH wishes to extend an invitation to join weekly services held every Sunday at 51 Wellington St. North, New Liskeard at 10:30 a.m. with Pastor George Paraskevopoulos officiating. The church is now fully accessible with an outside ramp & inside hydraulic lift elevator. We are also pleased to have completed our improvements to air quality in the building with the addition of air exchangers and Hepa air cleaners. For more information about the church and our ministries, call 705-647-8401 or visit our website www.presbyteriannewliskeard.ca

HOLY TRINITY CATHOLIC CHURCH in Englehart invites everyone to Sunday Mass at 9am

GOOD SHEPHERD CHURCH OF ENGLEHART will be meeting every Sunday morning at 10:30am. We invite you to our worship services or our weekly bible studies and prayer meetings. We offer ministries for children, Jr. and Sr. High groups and monthly fellowships. Please contact Pastor Steve Crosby at 705-544-8339 or visit goodshepherdenglehart.yolasite.com

CHURCH SERVICES & more...

OUR MOTHER OF PERPETUAL HELP PARISH COMING EVENTS

SUNDAY MASSES are celebrated at Our Mother of Perpetual Help on Sundays at 9:00 A.M. and 11:00 A.M. Sunday Mass at 11:00 A.M. is live-streamed on our Facebook page: http://www.facebook. com/OMPH NI

SUNDAY MASS is celebrated at Saint Patrick's Parish in Cobalt on Saturdays at 5:00 P.M.. Our Mother of Perpetual Help Parish has weekday Masses on Tuesday, Thursday and Friday at 11:00 A.M.

Saint Patrick's Parish has a weekday Mass on Wednesdays at 11:00 A.M..

To reach out to our sick and elderly parishioners Our Mother of Perpetual Help holds a monthly celebration of the Sacrament of the Sick for those in need of God's healing grace. According to the teaching of the Church, the Sacrament of Anointing of the Sick should be celebrated with people who are: 1) seriously ill, 2) are seriously weakened by advanced age, 3) are scheduled for serious surgery, or 4) are elderly but not weakened by age, but have no serious illness present. Our next communal celebration will be on Tuesday, October 17th at 7:00 P.M..

INTERESTED IN BECOMING CATHOLIC. . . KNOW OF SOMEONE WHO IS? Anyone who is interested in joining the Catholic Faith can contact Paulette at 705-647-5116 for more information. R.C.I.A. (Rite of Christian Initiation of Adults) is a process for those who have never been baptized or who have been baptized in another Church and wish to become Catholic and for those Catholics who wish to

DISCUSS AND LEARN THE BOOK OF JOHN: This fall and winter Our Mother of Perpetual Help will be leading a study group on the Gospel of John. On Wednesday, October 4th at 6:30 P.M. we will discuss John verse 1 to 18. Come to one or all of the discussions. Refreshments will be served. Our Mother of Perpetual Help Parish is hosting A Time For You and Me. Everyone wanting to make a difference helping others in our Church, our community and our world is welcome to attend. Join us for tea, coffee and dessert from 1:30 P.M. to 3:00 P.M. on Wednesday, October 25th.

Our Mother of Perpetual Help Parish & St. Patrick's Parish will be hosting, on **Thursday, October 19th at 7:00 P.M.**, a meeting for all parents who wish their child to receive the Sacraments of First Reconciliation and First Communion this coming year. Students in grade three and up are invited to receive First Reconciliation & First Communion this year. The meeting will take place in the Parish Hall. This will be the only parent meeting. Books will be given out at the meeting and cost \$15.00. For further information, please contact Paulette at 705-647-5116.

OMPH IS ON FACEBOOK: Check our new facebook page at facebook.com/OMPH.NL and stay up to date on the latest happenings in the http://www.facebook.com/OMPH.NLParish.

WEEKLY OMPH E-BULLETIN: If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish, please email omphoffice@gmail.com. Stay in touch with all the latest news and events on a weekly basis.

PARISH WEBSITE: Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at www.ourmotherofperpetualhelp.ca.

> SEVENTH-DAY ADVENTIST CHURCH invites all to come & worship Saturday morning at 453 Marcella St in Haileybury. 705-242-4848. Officiating Pastor Ivan Uriegas. Study time is 10am and divine service at 11am. Prayer meeting Tuesday at 5:30 pm. Everyone is Welcome.

> SERVICES AT ST. PAUL'S EMMANUEL COMMUNITY CHURCH (formerly Emmanuel United Church, Englehart) at 10am, every Sunday. Minister: Rev. Elaine Lush. All are welcome.

> LA PAROISSE CATHOLIQUE SAINTE-CROIX nous invite à prendre conscience et réfléchir sur notre relation personnelle avec Jésus Christ par les 7 sacrements offert par l'église catholique : le Baptême, la Confirmation, l'Eucharistie, la Confession, l'Onction des malades, l'Ordination et le Mariage. Par ses sacrements, une alliance est établie entre Dieu et nous dans nos cœurs, comme l'annonçait le prophète Jérémie (31, 31-34) : « Je mettrai ma loi, au fond de leur être, je l'écrirai sur leur cœur. Ils seront mon peuple, je serai leur Dieu ». Tél: 705-672-3296 / Adresse: 341 Sutherland Way, Haileybury, ON

> PAROISSE SAINTE-CROIX SUR FACEBOOK: Consultez notre page Facebook sur facebook.com/Paroisse-Ste-Croix et restez au courant des derniers événements de notre paroisse catholique.

> ÉGLISE CATHOLIQUE SAINTE CROIX est ouverte pour célébrer la messe du mardi au samedi matin à 9:30, le samedi soir à 19h et le dimanche matin à 10h. L'église Sainte-Croix est située à 341 Sutherland Way, Haileybury - 705-672-3296. Bienvenue à tous

> PAROISSE SACRÉ-COEUR CATHOLIQUE DE NEW LISKEARD - Nous sommes heureux de vous accueillir pour les messes dominicales les samedis à 16 h et les dimanches à 10 h 30. Nous offrons aussi la messe le mardi, mercredi, jeudi et vendredi de chaque semaine à 9 h à l'exception du 4emardi de chaque mois. Cette messe a lieu à 19 h. L'église et notre bureau sont situés au 116 Dymond Cres. Certaines adaptations et modifications ont été mises en place pour la protection de toutes et tous. Pour autres informations composez le 705 647-5045 ou par courriel àpsacrecoeur@personainternet.com. Pour le bulletin de la semaine consultez notre page Facebook (facebook.com/Paroisse-Sacre-Cœur).

MISCELLANEOUS

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www.pamperedchef.ca/pws/cathypclady

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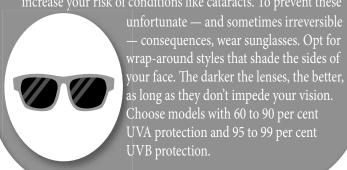
USED ARTICLES

FOR SALE

4 - 10 INCH WIDE WHITE PINE BOARDS. 15ft awning for trailer. Hardware for 20ft awning (no tarp). Call 705-647-2840 for more information.

PROTECT YOUR EYES

The sun can damage your eyes, especially the retinas, and can increase your risk of conditions like cataracts. To prevent these



USED VEHICLES FOR SALE

FOR SALE- 2009 Kia Rondo, good condition. Will certify for \$5000. Call Wilbert at 705-672-5462 for more information

LIVESTOCK & FARM PRODUCTS

ATTENTION FARMERS!! - Temiskaming Livestock Exchange will be holding there Fall Stocker on Friday, October 13, 2023 at noon. For more info or to consign cattle please call 705-647-5415 or 705-544-3508.

Pure Bred Limousin & Angus Bulls

FOR SALE



14 - 18 months old Ready for spring - summer service For more Information please call

Chris Aitchison 705-650-1563

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FOR RENT

ROOM FOR RENT- Everything included, near the hospital. \$500 per month. References required. Available October 1st. Call for more information 705-647-5488

BUSINESS FOR SALE

Marcel's Deep Steam Carpet and Upholstery Cleaning is for sale, previously owned by the late Marcel McMahon.

It includes the Prochem Bear Catalytic mobile cleaning unit installed in a 2010 Night Hawk trailer.

For more information please call 705-672-1031.



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The Speaker office at **705-647-6791 ext. 227** or ext. 228







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ALCOHOLICS ANONYMOUS MEETINGS: To be held at various dates, times & locations. For more information, please call 705-647-7611.

PRENATAL CLASSES - Offered by the Timiskaming Health Unit. Call 705-647-4305 as soon as you confirm your pregnancy. For more info. visit www.timiskaminghu.com.

DRYWALL, PLASTER, framing, decks, flooring, tiling etc. for both residential and commercial buildings. Over 16 years experience. Free estimates. Call 705-648-4884. Please leave a message

PREGNANT AND NEED HELP? Email: pregnancycarehelp@outlook.com

ALANON Group for adults, children of/with alcoholics meet every Thursday at 7pm at the Good Shepherd Church 139 Second Ave Englehart. Sandra 705-288-2992.

CANCER GRIEF SHARE GROUP is starting **Wednesday** September 20th at 1:00pm. Running from September 20th until November 22nd at Haileybury and District Baptist Church 495 Rourke St in Haileybury.

NOTICES / COMING EVENTS

LE GRAND JAM - We will be starting our weekly jam session again. Starting Wednesday September 13th at 1 pm. At Le Coeur Du Village in Earlton. Join us to play, dance and meet up with friends.

TEMISKAMING TREASURES QUILT GUILD meet the last Thursday of every month at 7pm at the St. Pauls & St. Johns Hall (506 Rorke Ave., Haileybury). Welcome to all interested in quilting. For more information please contact Linda at 705-647-5812.

LETS FELLOWSHIP is a FREE event at the Temiskaming Shores Public Library every Thursday evening - doors open at 4:00 for those who want more time for caring and sharing - 5:00 - worship and discussion re topic with united hearts (Romans 15:6).. 6:00 - Speaker ED BAKER - teaching continues on STEPS TO KNOWING GOD AND HIS CALLING ON YOUR LIFE. 7:00 - Prayer and Ministry. Remember, God is doing a NEW thing. We are learning how to BE the church please be open to what God puts on your heart to share. Praise reports, prayer requests, a song, a revelation, a story, a bible verse, questions and/or concerns. (Bring a virtual or hard copy of the Bible and info package) Watch for weekly updates on the Facebook event page LETS FELLOWSHIP. Hope to see you there!

BREAKFAST IS BEING SERVED AT THE HAILEYBURY LEGION SATURDAYS AND SUNDAYS FROM 8AM UNTIL NOON. Eggs done your way or pancakes. Bacon or sausage, home fries, toast, coffee or tea and juice for only \$10. Come join our friendly dining atmosphere with your friends and family. Vendors also on site. 373 Broadway St in Haileybury.

ART EXHIBIT- ART AT ANY AGE JEANNINE LAFOND HEROUX. OCTOBER 14TH FROM 10 AM - 4PM at the Dymond Court Residences (Behind Walmart) 310 Grant Drive, New Liskeard. 36 Oil Paintings. Exposition D Art- Art A Tout Age Jeannine Lafond Heroux. Le 14 Octobre 10h a 16h. Dymond Court Residences, 310 Grant Drive, New Liskeard. 38 Peintures A L Huile.

ATTENTION KNITTERS: If you would like to knit for children in the third world, we could use your help. Join us on Tuesdays at 1:30pm at the Community of Christ Church on Niven St., New Liskeard. Just bring knitting needles size 4 or 41/2mm. Yarn and needles are available. All are welcome! For more information, call D. Caldwell at 705-647-6056.

THE COFFEE HOUSE SUPPORTING & PROMOTING LOCAL MUSICIANS AND THEIR MUSIC. On Tuesday October 10th please join us at The Coffee House and enjoy the musical stylings of The Mud Dogs, The Dodds Sisters, Jody Peddie, Amber Matthews, I D K, Payten Rain Bembridge, Country Attitude, Maddie Ducharme, Richard Renaud, & Random Chants, to name but a few. Please join us at St. Paul's United Church auditorium, 7 - 10pm at 70 Wellington St. in New Liskeard for The Coffee House. For further information contact Brian Matheson at 705-647-5671 or email: coffeehouse2tues@outlook.com Follow us on Facebook, Instagram & YouTube at: the coffee house new liskeard

EUCHRE! EVERY FRIDAY EVENING at 7:00 pm at Hudson Hall. Everyone Wel-

CRIB! EVERY SUNDAY AFTERNOON at 1:00 pm at Haileybury Legion. Bring your own partner. Everyone Welcome! For info call 705-647-6684

EUCHRE! EVERY MONDAY AFTERNOON at 1:00 pm at Haileybury Legion. Everyone Welcome! For info call 705-647-6684

BID EUCHRE! EVERY TUESDAY EVENING at 7:00 pm at Hudson Hall. Everyone Welcome! For info call 705-647-6684

EMPLOYMENT OPPORTUNITIES

Embroidery Technician

Promotional Marketing Company seeking technician with basic computer skills and textile experience to perform garment decoration tasks such as embroidery, heat transfer and vinyl cutting.

Should be able to work in a dynamic and energetic environment, willing to learn and take on different activities during the day.

- Candidate should have great attitude, commitment to customer service, excellent communication and organization skills, punctual and dependable.
- Should be comfortable using a computer and learning new programs
- · Detail oriented

Please email or fax resume to Amy Perry promo@northernontario.ca F: 705-647-9669

Printing, Publishing and Promotions

WB Melback Corporation 685 View Street. Haileybury, ON CA P0J 1K0



CWB WELDER/MILLWRIGHT

WB Melback Corporation is a Canadian-owned company with headquarters based in Haileybury, Ontario, and provides Mechanical Maintenance and Industrial Construction Services to Forestry, Mining, Oil and Gas sectors across Canada.

Our company is seeking CWB Welder and Millwrights to become part of our team. We are looking for individuals who are efficient and comfortable working in a team environment, have the ability to multi-task, while maintaining complex schedules. Positions are available for local fabrication in our Haileybury shop and shift rotation in Alberta.

Qualifications:

- CWB SMAW & FCAW Valid welding tickets are considered an asset. **Benefits**
- Base hourly rate starting at \$25.00 to \$55.00 (depending on experience) and welding tickets and job site location)
- WB Melback Corporation offers benefits including health and dental and a defined pension plan.
- Flights and accommodations provided with meal allowance. Interested applicants can apply through www.wbmelback.com Careers Page or hr@wbmelback.com.

We're an equal opportunity employer. All applicants will be considered for employment without barrier. If accommodation is required, please inform us in advance

WANTED

LOOKING FOR OLD SNOWMOBILES RUNNING OR NOT FOR PARTS, old camper trailers, propane tanks & scrap metal. Please call 705-679-3395

EIGHTIES LARGE BOOM BOX GHETTO BLASTERS & RECORD PLAYERS - no CD players. Call or text, 705-648-5392.

LOOKING FOR PINBALL MACHINES AND TABLE TOP ARCADES FOR MAN CAVE - Any condition! Willing to travel. Call 705-648-5392.

Wanted- Farmland or Acreage Between New Liskeard and Englehart with or without buildings. Call or text confidentially 519-575-8985



We're Hiring School Bus Drivers, Monitors and Operations Supervisor

Haileybury, ON

Discover a career that offers something new each day – a sense of purpose for you and value to your community. At Stock Transportation, getting students to school safely, on time, and ready to learn® is what we do.

Take advantage of work-life balance and career growth, along with these benefits:

- No Experience Necessary Training Provided!
- Competitive Wages No Weekends!

- Part-time Morning and Afternoon Shifts
- School Year Schedule with Summers Off! Bring Your Kids to Work!



Join our team and make us part of your journey!

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National Express LLC's independent subsidiaries and affiliates are an equal employment opportunity (EEO) employer.

Terms and conditions are subject to change.







Excellent reasons

To advertise regularly

- 1. TO MEET DEMAND. People's wants and 4. TO GENERATE INTEREST. When a product needs change from day to day. Regular advertising increases the likelihood of consumers choosing your company when they need your specific product or service.
- 2. TO BUILD TRUST. The more consumers are exposed to your advertising, the more familiar they become with your brand. Trust builds over time.
- 3. TO STAY COMPETITIVE. To stay in the race, you must remain top-of-mind with your desired clientele. If your competitors advertise more often than you, who is the customer likely to turn to when they need a product or service? You know the answer.

EXT 226

EXT 248

- or service is advertised several times, it's bound to pique consumer interest. What do vou have to lose?
- 5. TO ESTABLISH YOUR CREDIBILITY. Frequent advertising strengthens your brand image and ensures consumers take your business seriously.
- 6. TO BE REMEMBERED. Repetition is the key to ensuring your message reaches your target audience. It's much the same as learning a new skill. After all, memory has a way of fading.
- 7. TO SAVE MONEY. Consistently buying advertising space in your local newspaper is a great way to benefit from lower rates.

In short, regular advertising multiplies your chances of increasing your revenues. Contact our team to find out about the possibilities available to you.

BRENDA TAMMI

EXT 225

JANELLE

PRINTING. PUBLISHING

AND PROMOTIONS

sales@northernontario.ca

Temiskaming Printing 18 Wellington St. New Liskeard, Ontario POJ 1PO





School is back, which means the fall respiratory illness season is here.

Keep you and your family safe by staying up to date on your COVID-19 vaccines and planning to get the flu shot when it becomes available.

C'est le retour à l'école, synonyme de saison automnale des maladies respiratoires.

Protégez-vous et votre famille en restant à jour avec vos vaccins contre la COVID-19 et prévoyez obtenir le vaccin contre la grippe dès qu'il sera offert.

WALK-IN CLINICS | CLINIQUES PERSONNES SANS RENDEZ-VOUS

No booked appointments, walk-ins only. Waiting may be required. Pas de rendez-vous réservés, sans rendez-vous seulement. L'attente peut être nécessaire.

Eligible Éligibles	Date	Community Communauté	Time Heures		
	October 10 octobre	Englehart - Arena (Upstairs)	11 a.m 7 p.m. 11h à 19h		
Flu La Grippe 65+ only	October 11 octobre	Kirkland Lake - Heritage North	11 a.m 7 p.m. 11h à 19h		
(high-dose only)	October 12 octobre	New Liskeard - Riverside Place	11 a.m 7 p.m. 11h à 19h		
65+ seulement	October 17 octobre	Latchford - Community Centre	11 a.m 1 p.m. 11h à 13h		
(vaccin à dose élevée disponible)	October 17 octobre	Cobalt - Golden Age Club	3 - 7 p.m. 15h à 13h		
uispoilible)	October 18 octobre	Virginiatown - Community Centre	11 a.m 1 p.m. 11h à 13h		
COVID-19 65+ only	October 18 octobre	Earlton - Coeur du Village	11 a.m 3 p.m. 11h à 15h		
65+ seulement	October 18 octobre	Larder Lake - Municipal Complex	3 - 7 p.m. 15h à 19h		
	October 19 octobre	Haileybury - Northern College	11 a.m 3 p.m. 11h à 15h		

For more information and complete schedule visit: | Pour plus d'informations et l'horaire complet, visitez : https://www.timiskaminghu.com/90568/Fall-Vaccination-Clinics

Please note:

- The high-dose flu vaccine is only available at community clinics from October 10 to October 19 for those aged 65+ only.
- Flu shots for the general public aged six months and older will be available starting October 30.
- There will be no booked appointments walk-ins only. All vaccines are on a first come, first served basis. Some waiting may be required.
- Participating pharmacies and primary care providers also carry flu and COVID-19 vaccines: https://covid-19.ontario.ca/vaccine-locations.
- Stay home if you are sick.

- Le vaccin à à dose élevée est disponible aux cliniques communautaires du 10 au 19 octobre pour ceux âgés de 65 ans et plus seulement.
- Le vaccin anti-grippal est disponible pour ceux âgés de 6 mois et plus à compter du 30 octobre.
- Aucun rendez-vous. Premier arrivé, premier servi. Les attentes sont possibles.
- Certaines pharmacies et professionnels de la santé offrent les vaccins contre la grippe et la COVID-19 : https://www.ontario.ca/emplacements-pour-lavaccination/
- Restez à la maison si vous êtes malade

CITY BULLETIN

For More Information Contact the City of Temiskaming Shores, Write to: 325 Farr Drive P.O. Box 2050, Haileybury, ON P0J 1K0 Call :705 672-3363 or Email: communicate@temiskamingshores.ca Visit: www.temiskamingshores.ca



COUNCIL & COMMITTEE MEETINGS

Regular Council Meeting
Tuesday, October 17, 2023 | 6:00p.m. | City Hall, 325 Farr Drive

Committee of the Whole Meeting
Tuesday, November 7, 2023 | 3:00p.m. | City Hall, 325 Farr Drive

Regular Council Meetings are live-streamed on the City's Facebook page.

Question and Answer

Question and Answer Period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council.

Members of the public who wish to submit questions may submit in writing or via email to questions@temiskamingshores.ca. The questions received by **3:00 p.m. on the meeting day** (Regular Council Meetings only) will be read aloud during the Question-and-Answer Period

Note: Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record.

Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove any and all comments.

For further information, contact Logan Belanger 705-672-3363 Ext. 4116 lbelanger@temiskamingshores.ca

PLAN NAVS OUT

If a fire occurred in your home tonight would your family get out safely?

A fast, pre-planned escape is critical to survival.

There are **no second chances** in a fire.

Follow these simple steps:



















For more information, contact your local fire department.

Temiskaming Shore Fire Dept. Jocelyn Plante Fire Prevention Officer 705-672-3363

Office of the Fire Marshal and Emergency Management ontario.ca/firemarshal

FIRE SERVICES

Fire Prevention Week

October 8-14, 2023

Cooking Safety Starts with You.

Grand Opening of our New Fire Station

54 Rorke Ave | Haileybury, ON | P0J 1K0

October 13

2:30p.m.—Grand Opening 3:30p.m.—Ribbon Cutting

October 14

10:00a.m. to 4:00p.m. Open House

FROM CITY HALL

Monday October 9, 2023 is Thanksgiving! The City of Temiskaming Shores respectfully acknowledges the importance of honoring this day.

The City facilities will be **closed** in honor of this day.

October 15-21, 2023 is Local Government Week! We are proud to serve our community by providing the programs and services that residents rely on daily. Thank you to our local government professionals who work hard to make life happen!

NEW! To stay up to date on municipal activities, ask to be added to the new communications email: communicate@temiskmaingshores.ca

EMPLOYEMENT OPPORTUNITIES

TEMPORARY EQUIPMENT OPERATOR Competition No. 2023-020

The City of Temiskaming Shores is currently seeking a Temporary Equipment Operator within the Public Works Department. The Temporary Equipment Operator is part of a team responsible for the operation of heavy equipment, as well as, for the maintenance and repairs of City roadways, and general labour duties.

The successful candidate will possess the following qualifications and education:

- Minimum Grade 12 or equivalent;
- ♦ Valid Province of Ontario Class DZ license;
- Related experience; and
- Ability to understand and comply with written and oral instructions including Health and Safety Regulations.

Applicants are encouraged to submit their resumes quoting **Job Competition No. 2023-020** no later than **October 10**th, **2023** by regular mail or email to:

Shelly Zubyck
Director of Corporate Services
P.O. Box 2050, Haileybury, Ontario P0J 1K0
szubyck@temiskamingshores.ca

We appreciate the interest of all applicants however, only those selected for interviews will be contacted. The Corporation of the City of Temiskaming Shores is an equal opportunity employer that provides equality of opportunity for employment without discrimination, consistent with The Ontario Human Rights Code and the candidate's ability to successfully perform the duties of the job.

TRANSPORTATION SERVICES

Please be advised that the construction work along **Jaffray Street and Spruce Street in New Liskeard** has commenced.
Please drive careful around workers in the area. Construction timeline is unknown currently. Thank you for your cooperation.

CITY BULLETIN

For More Information Contact the City of Temiskaming Shores, Write to: 325 Farr Drive P.O. Box 2050, Haileybury, ON P0J 1K0 Call :705 672-3363 or Email: communicate@temiskamingshores.ca Visit: www.temiskamingshores.ca



TEMISKAMING SHORES PUBLIC LIBRARY

Library Hours

Monday | 10am-4pm Tuesday | 10am-8pm Wednesday | 10am-8pm Thursday | 10am-8pm Friday | 10am-4pm Saturday | 10am-4pm Sunday | Closed

The Library is Closed on Monday, October 9th for Thanksgiving

For more information about any of these programs please call us at 705-647-4215, email us at info@temisklibrary.com or pop into the library and speak to one of our friendly staff members.

From Soup to Tomatoes: An Exercise Program

Are you an older Adult? Are you hoping you can keep your strength and stay independent? Do you struggle with mobility, standing and regular exercise? Join others to socialize and participate in a FREE chair-based exercise program for seniors. The class is led by Eleanor Katona, a local volunteer, and is held on Tuesdays and Thursdays at the Temiskaming Shores Public Library in the Programming Room, at 11:15 a.m. For more information, contact Eleanor Katona at 705-647-8002.

Scrabble Nights at the Library

Do you enjoy playing or watching Scrabble? Come on out on Wednesdays, October 18th, and November 1st, 15th and 29th at 6:00 pm to take part in Scrabble nights! This is a free drop in program for those who are just learning or those who have played the game before.

Fall Preschool Storytime

The next Preschool Storytime is on Wednesday, October 4 from 10:30 – 11:00 a.m. Preschool aged children accompanied by an adult are invited to join us on Wednesdays until November 8 for this fun, interactive and social program. This is a wonderful introduction to the library and early literacy for your little one. No need to register, just drop in and enjoy a half hour with some like-minded friends, old and new.

Thanksgiving Craft for 3 to 6 year-olds

The Temiskaming Shores Public Library would like to invite all 3 to 6 year olds to our Thanksgiving Craft program on Saturday, October 7 from 10:30-11:30 a.m.! We'll be making a couple of fun paper crafts and enjoying some Thanksgiving themed stories as well.

Thanksgiving Craft for 7 to 10 year-olds

The Temiskaming Shores Public Library has divided our crafting crowd into two groups so that the older children can be working on a craft that will require more skill, patience, and dexterity. The finished product is going to be so gorgeous all the work will be well worth it! The program will be on Saturday, October 7 from 1:30 to 2:30 p.m. and is for children aged 7 to 10 years.

Puzzle Swap

Have you completed all of your jigsaw puzzles? Join our puzzle swap and trade for a new to you puzzle. The puzzle swap will be held at the Temiskaming Shores Public Library, 285 Whitewood Ave, Tuesday October 17th, from 6-8pm. Please ensure the puzzles you bring in are in good condition, with no missing pieces! Don't have a puzzle to swap? We will have some extra puzzles to donate. This is a free event and there is no need to register. If you would like more information please contact the library: 705-647-4215 or email: info@temisklibrary.com

Family Storytime

The next Family Story Time this fall is on Saturday, October 21 from 11:00 – 11:45 a.m. A number of stories will be read aloud and are suitable for children up to about 8 years of age. Bring your family in for this fun, free, and wholesome program. No registration required just drop in!

PROGRAMMING

SENIORS ACTIVE LIVING FAIR 2023

Thursday October 12th

10:00am to 2:00pm

Northern College Gymnasium Haileybury Campus (back entrance, free parking)

What you can expect for the day:

- Entertainment provided by Cindy St-Pierre
- Guest speakers on tax incentives for seniors, Hearing Clinic and Alzheimer's Society
- Over 15 Exhibitor Booths

Presentations will be in English

Register with Lynn by October 5th 705-647-5709 ext 4227 or ljulien@temiskamingshores.ca

Free transportation! Lynn will provide you with more information









Age Friendly/Get Active programs.

For more information contact Lynn Julien at 705-647-5709 or ljulien@temiskamingshores.ca

Registration required for Women's exercise class and Line Dancing.

Outdoor activities are weather permitting.

Monday—October 9

No Programming Available.

Tuesday—October 10

Women's Exercise Group | 9:00am | Shelley Herbert-Shea Memorial Arena

Beginner Line Dancing | 10:00am | Lawrence "Bun" Eckensviller Community Hall

Wednesday—October 11

Aquafitness | 9:00am | Drop-in fee \$6.75 | Waterfront Pool and Fitness Centre

Adult Swim | 12:00pm | Senior Drop-in Fee \$4.25 | Waterfront Pool and Fitness Centre

Thursday—October 12

Women's Exercise Group | 9:00am | Shelley Herbert-Shea Memorial Arena

Intermediate Line Dancing | 11:00am | Shelley Herbert-Shea Memorial Arena

Friday—October 13

Aquafitness | 9:00am | Drop-in fee \$6.75 | Waterfront Pool and Fitness Centre

Adult Swim | 12:00pm | Senior Drop-in Fee \$4.25 | Waterfront Pool and Fitness Centre

Bowling | 1:30pm | Senior Drop-In Fee \$3.00 | Tri-Town Bowling Lanes

CITY BULLETIN

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EXPRESSION OF INTEREST

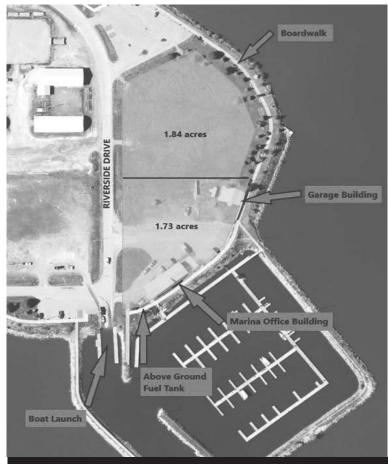
NOTICE OF EXPRESSION OF INTEREST CITY OF TEMISKAMING SHORES MARINA DEVELOPMENT

THE PURPOSE

The City of Temiskaming Shores is seeking Expressions of Interest (EOI) from interested developers wishing to purchase or lease and develop 199 Riverside Drive (New Liskeard Waterfront Marina Property) in the City of Temiskaming Shores. Through this expression of interest process, the City aims to identify interested parties and discuss their proposals and concept plans to provide the City of Temiskaming Shores with potential options fort he sale/lease and development of this municipal property.

The Expression of Interest can be found at www.temiskamingshores.ca

THE PROPERTY



QUESTIONS

It will be the Proponent's responsibility to clarify any details in question not mentioned in this EOI before presenting the submission. Questions relating to this EOI must be received by **October 13**th, **2023**, **12:00 p.m. local time**.

Any questions with respect to the specifications are to be directed to:

Shelly Zubyck
Director of Corporate Services
City of Temiskaming Shores
325 Farr Drive | Temiskaming Shores, ON P0J1K0
P | (705) 672-3363 ext. 4107
E | szubyck@temiskamingshores.ca

SUBMISSION

Submissions must be in *pdf format* and submitted electronically to:

tenders@temiskamingshores.ca
Subject Line | CS-EOI-001-2023 "New Liskeard Marina EOI"
Addressed to | Logan Belanger, Clerk

The closing date for the submission of proposals for this EOI will be at **2:00 p.m. local time** on October **20**th, **2023**.

This is an expression of interest. No contractual obligations whatsoever will arise between the City and any Proponent who submits a Proposal in response to this EOI until and unless City Council directs the City and Proponent to enter into a formal, written contract for the Proponent to acquire the property identified in this EOI.

FACILITIES

MARINA CLOSING

The City of Temiskaming Shores Marinas will be closing for the Season this upcoming weekend, October 10, 11 and 12, 2023.

All boats must be removed from the facilities no later then October 16, 2023.

New Liskeard Marina 55 Riverside Drive

Sunday October 12 11:30a.m.—6:30p.m.

Haileybury Marina 451 Farr Drive

Friday October 10 & Saturday October 11 11:30a.m.—6:30p.m.

PUBLIC SKATING REGULAR SCHEDULE FREE

Don Shepherdson Memorial Arena New Liskeard | 75 Wellington St. S.

Sunday | 6:30am—7:45pm Wednesday | 12:30pm—1:30pm Friday | 12:30pm—1:30pm Friday | 4:00pm—4:50pm Shelley Herbert-Shea Memorial Arena Haileybury | 400 Ferguson Ave

Tuesday | 12:00pm—1:00pm **Saturday** | 7:00pm—8:30pm Page 24

Hockley

THE ART OF THE CRAFT



HOCKLEYBEER.CA

