



FREE CLOTHING – YOU ARE INVITED TO A GIVE-AWAY OF BRAND NEW CLOTHING AND SHOES AT 453 MARCELLA STREET, HAILEYBURY, ONTARIO, AUGUST 27, 11AM-2PM.

The Haileybury Seventh-day Adventist Church invites the community to a clothing give-away event at 453 Marcella Street in Haileybury, Ontario. The event this **Sunday, August 27, from 11 :00 a.m. to 2 :00 p.m. Rain or shine.**

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WEEKENDER

THE SPEAKER'S WEEKEND EDITION



Vol. 22 – No. 36

FRIDAY, AUGUST 25, 2023

Visit us on



Feast on the Farm offers food, tourism combo

TEMISKAMING SHORES (Staff) – You can feast on a Temiskaming farm next month, with a menu featuring Northern foods prepared by Northern chefs.

There will even be a behind-the-scenes tour of a bison ranch.

The Feast on the Farm will be held at Bison du Nord over two days.

On September 17, the public can purchase \$100 tickets for a three-course meal prepared by local chefs Sean Laferriere of Zante's Bar and Grill, Thornloe Cheese brand ambassador Pam Hamel, and Brianna Humphrey of Timmins' Radical Gardens.

The menu showcases foods produced in the North, including bison, Mangalitsa pork, cheeses, maple syrup, haskap berries, micro greens, and beer.

September 18 is reserved for local restaurants, food purveyors and agrifood businesses.

Speakers will offer their expertise to the industry, including the sourcing and use of local foods.

Tickets for the industry day are \$25.

Feast on the Farm is the brainchild of the Culinary Tourism Alliance (CTA), and this year four events are scheduled.

Last year, the North's first "feast" was to have been held in Temiskaming, but it was postponed.

The city has worked with the culinary association in the past, and was asked if it would host the first Northern event, economic development officer James Franks wrote in a report to Temiskaming Shores council earlier this month.

"This is a great opportunity to showcase our agricultural region and wonderful food offerings to



BUS BUDDIES

Grayson Leveille, with his backpack securely in place, boarded the big yellow school bus for a practice run last week. The North Cobalt boy, who starts junior kindergarten August 30, was among the rookie riders and parents at a bus orientation session at the Waterfront Pool and Fitness Centre parking lot in New Liskeard August 17. Offering tips on safety and school bus etiquette was Jennifer Hamm, an instructor with Stock Transportation. (Staff photo by Diane Johnston)

people who may never have considered Northern Ontario as an agricultural area of the province," he wrote.

Tickets for the event will be sold locally, he said, but it's hoping to draw visitors from both the North and the South.

Council agreed to submit a funding application to the Northern Ontario Heritage Fund to support the event.

The city's own costs are budgeted at \$7,500.

For further information, go to ontarioculinary.com/fonfarm.

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DID YOU GET The Speaker THIS WEEK?

Here are some

August 23, 2023 stories...

- Temagami council has given the nod for staff to apply for a long-term loan to support the work that is needed on the Temagami North lagoon and water treatment plant.
- Armstrong Township renamed its recreation centre to honour former National Hockey League players and brothers Rosaire and Wilfred Paiement.
- As the city seeks feedback on the potential sale and development of the New Liskeard marina property, a rally last week issued a loud "no" to its sale.
- Cobalt Mayor Angela Adshead asked members of council to reaffirm their oaths of office at the town's August 15 council meeting.
- A week and a half after a whooping cough outbreak was declared in the central part of the district, the THU has seen an uptick in interest in vaccination against the respiratory illness.
- *Indigenous Ingenuity: Timeless Inventions* is at the Lawrence "Bun" Eckensviller Community Hall in New Liskeard until September 17.
- The Timiskaming Health Unit is preparing for a fall immunization campaign that could include the delivery of the flu shot and the latest COVID-19 bivalent vaccine in a single visit.
- EHS graduate Chanell Duffy received the OFSAA 2023 Brian Maxwell Memorial Scholarship of \$5,000.
- Kristen Siermachesky, 24, who now makes her home in British Columbia, has been selected to the Canadian Rowing Team to compete in the Women's Coxless Four event.



SHOOT TO THRILL

Bull riding has been described as one of the most dangerous events in the world. This rider was lucky to land in a good way after taking a wild ride on a bull at the New Liskeard Dodge Ram Rodeo, held at the Fall Fair grounds on August 19. The name of the game for bull riders was to stay seated for a minimum of six seconds. Spectators enjoyed a range of thrilling action including bronco riding, pole bending, bull riding and barrel racing. Staff photo by Sue Nielsen)

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Planning can make travelling more enjoyable

(NC) - Travelling as a family is no simple task, but with a little planning, it can be a fun and memorable experience for everyone.

A few tips from the Canadian Air Transport Security Authority (CATSA) can help make your summer air travel experience run smoothly.

ARRIVE EARLY

One of the most important things to keep in mind when travelling with children is to allow yourself plenty of time at the airport to check in, go through security and get to your gate. It's recommended that you arrive at least two hours in advance for domestic flights and three hours in

advance for U.S. and international flights.

PACK SMART

Packing for children can be a fun activity if you involve them in the process. Let them choose a few items, such as a favorite toy or book, to keep them entertained during the flight. Snacks can also keep everyone happy. Solid foods are permitted in your carry-on baggage, but liquids, aerosols and gels are limited to containers of 100 ml or less and must fit in a one-litre clear, re-sealable plastic bag.

These restrictions don't apply to items for infants younger than two years of age, such as baby food, milk, formula, water and juice. Note that certain powders and granular materials (e.g. baby powder, sand, bath salts) in your carry-on are limited to a total quan-

tity of 350 ml or less.

PREPARE YOUR CHILDREN FOR SCREENING

Another great idea is to discuss the screening process with your children before arriving at the airport. Let them know that they'll need to remove their jacket and put their bag in a bin to be inspected by a screening officer. You can even get them to practice walking through a doorway at home and pretend it's a metal detector. Making it a fun game can help them understand what to expect ahead of time.

Travelling as a family doesn't always go as planned, but by following these tips, your next vacation can be a memorable one for all the right reasons.

Find more information at catsa.gc.ca.



Jerry L Brazeau

Please join us to celebrate the funeral mass for Jerry on **Saturday, August 26th, 2023 at 11 AM**

Eglise Notre-Dame-de-Bon-Secours in Belle Vallée
Luncheon to follow

Stay safe from ticks while working outdoors

DISTRICT (Special) - The massive growth in ticks across the country over the past couple of years is putting an increasing number of Canadians at risk of developing Lyme disease, among other diseases.

There have been over 17,000 reported cases of Lyme disease across Canada between 2009 and 2022, according to the Public Health Agency of Canada.

Outdoor workers face a number of hazards on the job. From heat stroke and sun exposure, outdoor workers need to also protect themselves from ticks. Especially those who work in wooded or bushy areas, or an area with high grass must be mindful of protecting themselves from ticks in the spring, summer, and fall.

It's important to first conduct a risk assessment of the area and then encourage outdoor workers to take the following preventative steps.

- Wear light-colored clothes to help find ticks more easily.
- Wear long sleeve shirts, long pants, and boots.
- Use insect repellent.
- Immediately after outdoor

work do a full body check for ticks.

- Shower soon to wash off a tick that may not be attached through a bite.

- Put clothes in the dryer for one hour on high heat to kill any ticks.

Encourage staff to follow the workplace accident policy and report any workplace illnesses or hazards. Having a set procedure in place will allow employers to assist staff accordingly. This policy will help:

Continued on 11

Answers for Crossword Puzzle from page 8

O	N	E	K	S	G	A	S	D	E	E	
M	O	V	A	T	S	I	S	E	R	G	E
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A	T	E					S	L	A	S	

IN MEMORIAM



David Ivan Perry
May 5th, 1957 - Aug 12th, 2023

After 66 years we had to say goodbye on August, 12th, 2023.

Dave had many interests throughout his life. He loved sports, a good book, good music and good beer. But his passion was for nature and the outdoors. Swimming, fishing, camping, hiking or simply walking and especially gardening. This was evident in the park-like yards of the two homes that he and Sandra owned in southern Ontario.

Dave was a kind, loving, hard working, genuinely good person.

He will be truly missed by friends, family, immediate and extended, as well as anyone else that got to know him.



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EDITORIAL

Doug and the greenbelt slugs

Ontarians have learned via the province's Auditor General, Bonnie Lysyk, about a scandal involving Premier Doug Ford and the sale of Greenbelt lands to developers that were friends and campaign contributors of Ford's.

Apparently Lysyk's investigation into the sale of Greenbelt lands says developers, who contributed money to the Conservative Party and who were friends of the premier, got preferential treatment when the land deals went down.

Lysyk said, "Direct access to the Housing Minister's chief of staff resulted in certain prominent developers receiving preferential treatment."

The problem began in 2022 when the government severed 7,400 acres (3,000 hectares) from the Greenbelt for housing development, as part of the plan to build 1.5 million homes over the next 10 years. It didn't matter that there was already enough land to meet the province's housing target without dipping into the Greenbelt.

The Greenbelt is a protected green space of farmland, forests, wetlands and watersheds located around the Golden Horseshoe in Southern Ontario.

Ford had pledged to protect the area from development during one

of his election campaigns.

He was quick to deny the Auditor General's findings saying no one had preferential treatment when accessing those valuable lands in and around the Greater Toronto Area.

The developers are standing to make billions when the lands are opened up to housing developments.

Premier Ford has said the need for housing trumps protecting the Greenbelt, home to some of the province's prime agricultural land.

Is this the kind of government the people of Ontario wish to have?

A kind of government that runs on "it's who you know" that counts?

The Greenbelt land giveaway is an abuse of power and it was not transparent, fair or objective.

The values of those lands sold to friends and donors to Premier Ford have found themselves to be automatic billionaires as the land has substantially risen in value over the years.

Ford maintained he had no knowledge of the land sales and that it was his staffers in the Housing Ministry that were responsible for the land sale fiasco.

They are your staffers, they are under your watch and you must take responsibility for this gaffe Premier Ford.

A tragedy

The Temagami wilderness is beautiful and rugged, attracting visitors from around the world to its pristine lakes and forest.

More than ever, people are looking to escape urban places for the healing power of wild places.

Going into the wilderness is not the same as taking a leisurely stroll around a provincial park.

Wilderness travel is not for the faint of heart and you have to know what you are doing.

It was horrible to learn the news that a 24-year-old male paddler was found deceased in the waters of Wasaksina Lake in Temagami last week.

I was told that there are at least six portages to get into that remote lake location.

Police divers confirmed that the man and his canoeing partner were not wearing lifejackets.

The other person was lucky enough to swim to shore.

That canoeist was way too young to die, he had his whole life ahead of him.

The greater canoeing community is grieving with this man's family and friends.

I thank the OPP divers who face dangerous conditions themselves and trauma from recovering missing persons in their line of work.

I often describe the fun of being on water but I am witness to some foolhardy things I see every summer.

Ontario is blessed with over 250,000 lakes and they can be dangerous if not respected.

I don't believe anyone should be sold a kayak, a canoe or Stand Up Paddleboard unless they go through some kind of safety course that outlines what to do when hazardous weather arises, the importance of wearing floatation devices, the basic paddle strokes, navigation skills, how to enter and exit a canoe or kayak safely, knowing the lake you are on and most important of all, having swimming skills.

When I see children in kayaks and canoes without life jackets on in the middle of the lake, I shake my head.



Sue Nielsen

I shudder when I see people drinking alcohol on the water. It just doesn't mix, ever.

I see people at landings with stacks of beer, red and black plaid shirts and brand new camping gear with the tags still on them that have no clue about how to paddle the craft let alone what to do if trouble arises.

Know your canoe strokes, know how to read weather and direction, know the lay of the lake and where the shoals are, know how to distribute a load in a canoe, take an outdoors first aid course and so on.

Knowledge is power!

It is so much fun to be out on the water but always keep your mind on safety because people care about your well-being.

My heartfelt condolences go out to the deceased man's family and to everyone affected by this terrible tragedy.

Stay safe out there!



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COMMUNITY NEWS

Council Meetings

Monday, September 11, 2023

Monday, September 25, 2023

All meetings start at 6:00 p.m. in the Council Chambers.

MUNICIPAL FIRE BAN LIFTED

On Wednesday, July 12, 2023 at 6 p.m. the Township of Coleman lifted its Municipal Fire Ban.

Recreational fires, residential fire pits & camp fires are now permitted but restrictions are still in place for other open-air burning and the Township of Coleman will not be issuing burning permits during the months of July and August in accordance with our Open-Air Burning By-law. No open-air burning is permitted during the hours of 8am-6pm.

Due to continuing dry conditions the Coleman Fire Department urges all residents to use extreme caution.

BUILDING & RENOVATION

Looking to start your next building or renovation project in Coleman Township?

Please contact the Township office to arrange for a pre-consultation meeting and learn what kind of permits, applications and documents you will need before beginning your project.

Lack of information outlined in the permit application will prolong your approval and cause you delays.

A non-refundable deposit of \$85 is required when you submit your application, but is deducted from the building permit fee once issued.

MUNICIPAL WASTE SITE

Hours of Operation: Tuesdays 9am – 4pm
Saturdays 9am – 4pm

GARBAGE COLLECTION

Collection occurs every Tuesday. Residents are required to have garbage bags no heavier than 40 lbs in containers ready for pick-up by 7am. Maximum of three (3) bags per week. Oversized bags will be tagged and left at the curb.

RECYCLING SCHEDULE

September 5, 2023

September 19, 2023

October 3, 2023

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Remembering those touched by drug overdose

TEMISKAMING SHORES (Special) - In the first six months of 2022, the Temiskaming area experienced six suspected drug-related deaths.

On August 31, the public is invited to remember those who have died or suffered due to a drug overdose, and to take action to reduce the stigma associated with drug-related deaths and reduce the harms of drug use.

In New Liskeard, a memorial tree and art project will be held to commemorate International Overdose Awareness Day (IOAD).

People can drop by the area near the beach volleyball courts at the south end of the boardwalk in Algonquin Regiment Memorial Park from 10 a.m. to noon.

The activity is hosted by the Pavilion Women's Centre,

with the support of other agencies. Information and resources as well as naloxone kits - which can temporarily reverse an overdose - and training will also be available.

"As we mark International Overdose Awareness Day in 2023, we honour the people whose lives have been deeply impacted by overdose: communities, families, friends, health-care workers, support services, and first responders," said the Timiskaming Health Unit's Erin Cowan, co-chair of the Timiskaming Drug and Alcohol Strat-

egy, in a media release.

The strategy is a multi-sectoral initiative involving mental health and addictions treatment services, Indigenous services, community members including those with lived experience, social services, family health teams, hospitals, school boards, police, and public health.

"We encourage everyone to join us in raising awareness of drug overdose and stigma," said Brian Pascoe, who has lived experiences with substance use and is a member of the strategy

group, in the release.

"Start a conversation about overdose, share what you know, put on something purple on August 31, and head to a local IOAD event," Pascoe said.

"The threat is real; we must put an end to the stigma surrounding drug use and addiction. We can make a difference and save lives, but this requires our joint effort."

For more information on the local events, please visit www.tdas.ca or the Timiskaming Drug and Alcohol Strategy Facebook page.

Tips for taking your business to the next level

(NC) - For many of us, one of the few silver linings of living through the pandemic was that we had the time to focus on our passions. Some of those passions became profitable side hustles or have the potential to become one. Here are some simple tips to help your side gig thrive:

GET NETWORKING

Raise awareness of who you are and what you do simply by introducing yourself. Reach out to related businesses on social media and in real life to collaborate or support initiatives and have a presence at events in the community. Having a presence drives awareness and is a great way to meaningfully network your business without a pricey sponsorship.

KNOW YOUR AUDIENCE

Successful businesses invest in market research - knowing who your customers are guides decisions on how to market, plan for expansion, determine pricing, etc. The good news is, you don't need a big budget to do this if you know where to look. Up-to-date census data can be a great resource for new insights about your target audience and areas of interest. Find information on demographics, localized income levels, migration patterns, population growth, and employment for a specific area. Then, equipped with data, look for opportuni-

ties and how you can capitalize on them.

DIGITAL INTELLIGENCE

Many businesses rely on a wide range of digital tools to get the job done. For example, if you plan to sell directly to consumers, you'll need a website with a secure financial portal.

There are also online tools to draft communications, organize scheduling accounting and payment processing. These useful tools can help you work smarter, not harder, while managing your business. You can start with the free versions of many of these programs, but, as your business grows, you'll need to invest in technology.

HONEST FEEDBACK

Most online shoppers will read at least a couple of reviews before they buy a product or commit to a service. Personal reviews or recommendations from the consumer's friends and family hold even more credibility. Encourage your happy customers to help your marketing efforts by sharing a review or testimonial on your site and other platforms where your product or service appears. Don't forget to thank them for doing so.

Learn more about how you can use census data and free online data tools at census.gc.ca.

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ACROSS

1. Certain vipers
5. Tricky
8. Detest
12. Munch
13. No-win contest
14. ____ vera
15. Musical pitch
16. Vaselike vessel
17. Film holder
18. Fizzy drink
19. Moisten, as a turkey
21. Bar check
23. Make right
27. Commotion
30. Bring down
33. Be competitive
34. Solemn lyric poem
35. Nosy one
36. Traveler's stop
37. Spanish hooray
38. Emcee's speech, for short
39. Give permission
40. Telecast again
42. Tick off
44. Plastic ingredient
47. Anxious
51. Con
54. Grief
55. Years long past
56. Compel
57. "____ Now or Never"
58. Small bit
59. Ogled
60. Home utility
61. Gambling game

CROSSWORD

Answers

on page 3

1	2	3	4		5	6	7		8	9	10	11
12					13				14			
15					16				17			
18					19			20				
			21	22				23		24	25	26
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			44		45	46			47	48	49	50
51	52	53			54				55			
56					57				58			
59					60				61			

DOWN

1. Behaves
2. Begone!
3. Await judgment
4. Perspire
5. Headstrong
6. Italian money, once
7. Longings
8. Sultan's wives
9. Pub offering
10. Foot part
11. Elongated fish
20. Great fright
22. Mountainous
24. Sinister
25. Supreme Court count
26. Hollow
27. Way out
28. Not in use
29. ____-do-well
31. Humorous one
32. Spookiness
41. One-____ bandit
43. Eskimo canoe
45. Guzzle
46. Pinch
48. Ballot
49. Rust-prone metal
50. Salesman's car
51. Take action against
52. Shout
53. Candle count



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- Prescription drugs
- Lab tests
- Prosthesis
- Nutritional supplements
- Rental of equipment

TUESDAY, WEDNESDAY, THURSDAY 10am - 1 pm
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705-628-8800

Check out our Website; communitycancercare.ca

Sponsored by the Temiskaming Speaker

*Ranch
Country
103.1 FM*



FAST, FIRM ESTIMATES

Our body shop can quickly give your insurance adjuster an accurate estimate of the cost to repair your vehicle. And once we get approval, we'll proceed as fast as possible to make your car like new again...using genuine GM parts.

Certified Service

The Collision Centre
 238 Armstrong Centre, P.O. Box 100, New Liskeard ON P0J 1P0
 Telephone: 1-705-647-2031 • Fax 1-705-647-9817
 Email: collisioncentre@personainternet.net

HOROSCOPE

WEEK OF AUGUST 27 TO SEPTEMBER 2, 2023

**The luckiest signs this week:
Pisces, Aries and Taurus**

March 21 - April 19



ARIES At work, you'll be given new responsibilities that don't entirely match your skillset. Fortunately, this situation will move you up. You'll also get approval to start a new project.

April 20 - May 20



TAURUS You'll be inspired to go back to school to get a degree. The new knowledge you gain will help you create a bright future. A romantic getaway could strengthen your relationship.

May 21 - June 21



GEMINI Work is starting to become routine. You need a change! Make a plan and prepare to reach new professional heights. Boldness is the secret to success with long-term projects.

June 22 - July 22



CANCER It's easier to get along with people when you're not emotionally involved. One of your children could give you a hard time with discipline, for example. You'll be able to resolve a conflict by being diplomatic.

July 23 - August 22



LEO Don't neglect the small details. At work, you'll organize an event that will bring many people together. However, it may be difficult to establish open communication. Patience will be the solution to any difficulties you encounter.

August 23 - September 22



VIRGO Your leadership skills are needed at work or elsewhere. You'll have to overcome a fear or lack of confidence. Afterward, you'll be regarded as a heroic figure. At the very least, your achievement will be talked about for a long time.

September 23 - October 22



LIBRA A family member could slow you down. This could cause you to rush to get to your appointments on time. Perhaps it's time to move out of your home, which has become too big since your children have left the nest.

October 23 - November 21



SCORPIO Travel is on the agenda this week. You'll have to sort out several details for work or family. You could also learn a surprising secret. You could make new friends within your community.

November 22 - December 21



SAGITTARIUS You'll get the green light to finance a project, such as buying a property. You may consider starting your own business at home or with a family member. Inspiration and intuition will point you in the right direction.

December 22 - January 19



CAPRICORN Everything is moving at top speed, and yet you feel that things still aren't moving fast enough. You'll suggest some great initiatives to your significant other, who will be very impressed. You could win a sporting competition.

January 20 - February 18

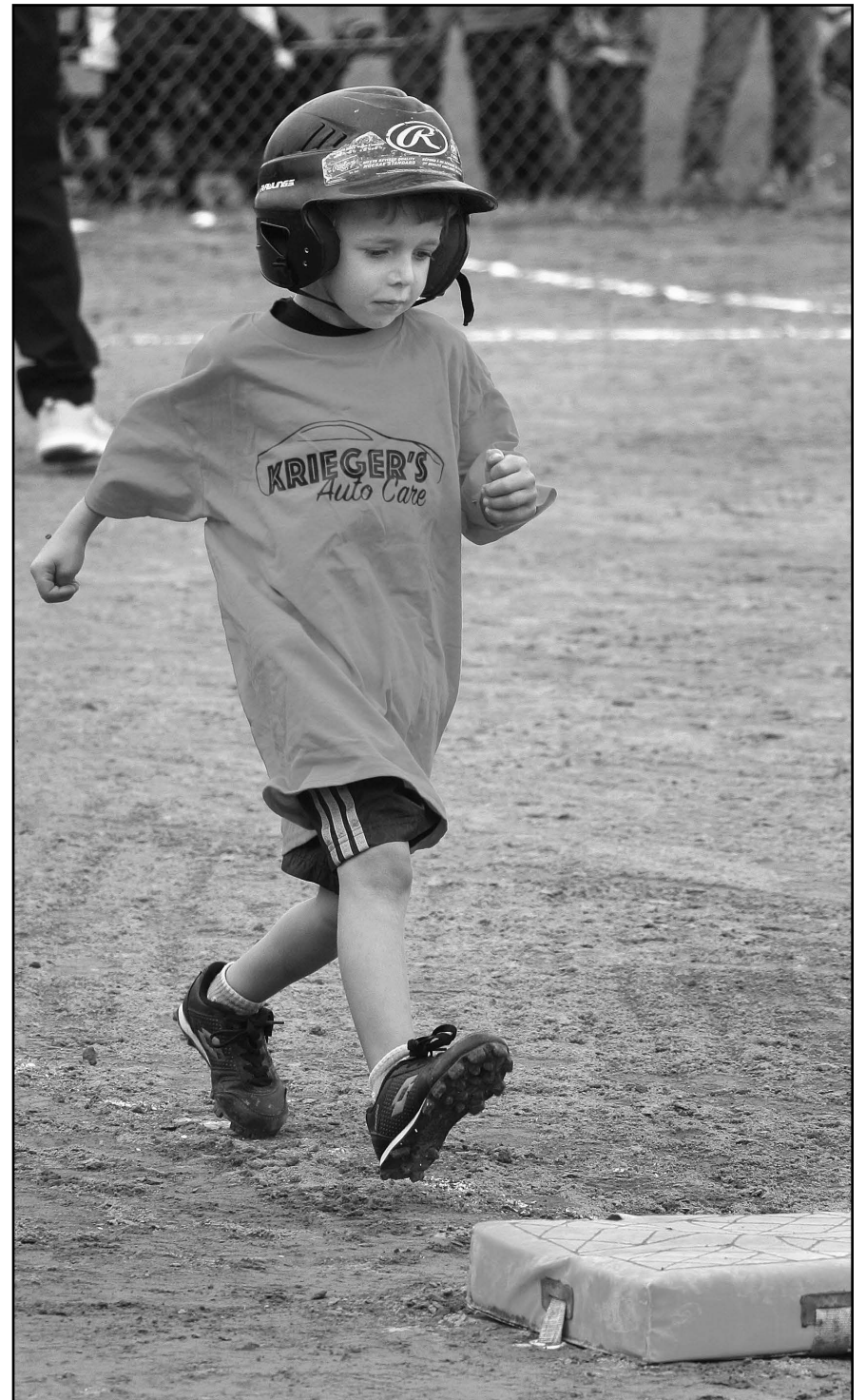


AQUARIUS Your health could slow you down a bit. This will allow you to take a step back and gain a better perspective on your future, both personally and professionally. Spirituality will inspire you to feel better.

February 19 - March 20



PISCES Stress is all around you this week. However, it'll give you the energy you need to improve your productivity. When you're up against the wall, you often perform miracles. You'll experience love at first sight. However, if you're in a relationship, you'll be confused.



REACHING FIRST

Krieger's Auto Care's Mathias St-Amant neared first base during early play in a T-ball game August 13 at the Dymond fields. The 2023 season has now ended for the five- to seven-year-olds. (Staff photo by Diane Johnston)

PROTECT YOUR EYES

The sun can damage your eyes, especially the retinas, and can increase your risk of conditions like cataracts. To prevent these unfortunate — and sometimes irreversible — consequences, wear sunglasses. Opt for wrap-around styles that shade the sides of your face. The darker the lenses, the better, as long as they don't impede your vision. Choose models with 60 to 90 per cent UVA protection and 95 to 99 per cent UVB protection.





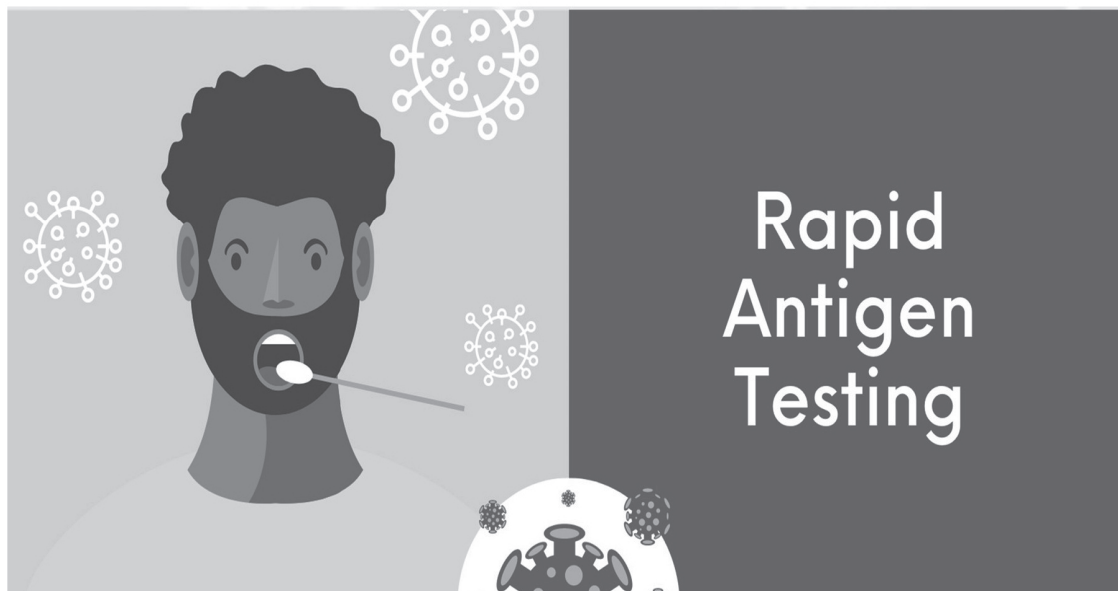
COVID UPDATE

Taking a rapid antigen test? Vous passez un test antigénique rapide?

The Ontario Science Table recommends swabbing your mouth and then your nose for the best results.

These instructions may be different from the instructions found in your test kit, and we understand that it's confusing to receive differing instructions. The Ontario Science Table considers taking mouth and nose samples to be a best practice for testing for the Omicron variant.

To learn how to take your sample, see the Ontario Science Table video:



Pour savoir comment prélever votre échantillon, consultez la vidéo de La Table de consultation scientifique de l'Ontario :

<https://www.youtube.com/watch?v=LJhdIWWdXT4>



La Table de consultation scientifique de l'Ontario recommande de prélever des échantillons de la bouche et de votre nez pour obtenir de meilleurs résultats.

Ces recommandations peuvent être différentes des instructions trouvées dans votre trousse de test, et nous comprenons qu'il est frustrant de recevoir des instructions différentes. La Table de consultation scientifique de l'Ontario considère le prélèvement d'échantillons de la bouche et du nez comme une pratique exemplaire pour les tests de dépistage du variant Omicron.

Recommendations for fall booster doses will be available closer to Fall 2023.



FOOT WORK

It's a wrap for summer soccer in Temiskaming Shores. As the season wound down July 29, a U10 match between Temiskaming Home Medical and OK Tire saw Wesley McLean, left, and Sullivan Brown battle for the ball. (Staff photo by Diane Johnston)

Stay safe from ticks while working outdoors

Continued from 3

- Follow provincial requirements linked to occupational illness.
- Address required forms to use to document the events.
- Initiate further risk assessments.

Employees should also be educated on what to do if bit by a tick and what symptoms to watch out for. This includes fever, headache, skin rash, and swollen lymph nodes. Workers should see their doctor or a healthcare provider right away if they have symptoms, or are just feeling unwell in the weeks following a tick bite.

Temagami Family Health Team

Submitted by Ellen Ibey

Anxiety in Children

Does any of this sound like your child or teen?

- Clinging, crying and/or tantrums when you separate
- Excessive shyness, avoiding social situations
- Constant worry
- Avoiding situations or places because of fears
- Complaints of frequent stomach aches or headaches
- Experiencing sudden and frequent panic attacks

If you answered yes to any of these statements your child may be experiencing anxiety.

As a parent of an anxious child, you are not alone.

Anxiety is one of the most common mental health concerns for children and adults, affecting upwards of 20% of children and adolescents over the lifespan. Anxious youth are often quiet and well behaved, and thus frequently go unnoticed by their parents, teachers, and coaches. Alternatively, others can be disruptive and act out, being labeled as having attention deficit disorder or being a "bad" kid. Both scenarios result in children failing to receive the help they desperately need. Sadly, untreated anxiety can lead to depression, missed opportunities in career and relationships, increased substance use, and a decreased quality of life.

Pointers for Helping Children Escape the Cycle of Anxiety

1. **The goal is not to eliminate anxiety, but to help a child manage it**

The best way to help kids overcome anxiety isn't to try to remove stressors that trigger it. It's to help them learn to tolerate their anxiety and function as well as they can, even when they're anxious.

2. **Don't avoid things just because they make a child anxious**

Helping children avoid the things they are afraid of will make them feel better in the short term, but it reinforces the anxiety over the long run. If a child in an uncomfortable situation gets upset, starts to cry and the parents whisk them out of there, or remove the thing the child is afraid of, they learn that coping mechanism, and that cycle has the potential to repeat itself.

3. **Express positive but realistic expectations**

You can't promise children that their fears are unrealistic but you can express confidence that they are going to be okay, they will be able to manage it, and that, as they face their fears, the anxiety level will drop over time. This gives them confidence that your expectations are realistic, and that you're not going to ask them to do something they can't handle.

For more information about anxiety in children, visit <https://www.anxietycanada.com/articles/parent-child>

Committed to keeping you and your family healthy!!



Temagami

Family Health Team

**17 O'Connor Drive, P.O. Box 98, Temagami, ON P0H 2H0
Tel: 705.569.3244 Fax: 705.569.2610**

CITY BULLETIN

For More Information Call 705 672-3363 Write to The City of Temiskaming Shores, Box 2050, Haileybury, ON P0J 1K0 or Visit our Website: www.temiskamingshores.ca



NOTICE OF PUBLIC CONSULTATION CITY OF TEMISKAMING SHORES MARINA DEVELOPMENT

THE BASICS

The City of Temiskaming Shores is initiating a process to investigate the potential sale and development of the New Liskeard Marina property. The property is located at 199 Riverside Drive in New Liskeard. It is approximately 3.57 acres in size, is zoned C1 in the City's zoning by-law and designated Recreation Area in the City's official plan.

The property has been underutilized by the City while the building is also in need of \$270,000 in renovations in the near future to maintain current service levels. To best understand the community's desires, City Council has directed staff to open a public consultation asking for input on the property's potential development by the private sector to better inform an Expression-of-Interest (EOI) process.

Regardless of any development, the City intends to maintain ownership of the boardwalk along the water's edge and any submissions from developers must have provisions for maintaining public access to the marina docks and boat launch.

THE PROCESS

The City is first gathering the public's input on the property to better inform potential developers about the needs and desires of residents. Following the public consultation process, City staff will create a report summarizing all the public comments received and release the EOI.

The EOI process is expected to conclude in late October with Council ultimately deciding if the City will then enter into negotiations with any potential developer. The EOI process does not tie the City to the sale of this property and any potential development will still be required to complete the necessary public consultation processes for zoning and official plan changes (if required).

YOUR INVOLVEMENT IS IMPORTANT! WE WANT TO HEAR FROM YOU:

A key component of the whole process will be consultation with stakeholders, and the general public. Anyone with an interest in providing their input to Council has the opportunity.

At this time, the City is requesting your comments regarding this property and its potential development through an online survey at www.temiskamingshores.ca/marinaproperty/; alternatively you may scan the QR code to access the online survey. Comments can also be mailed or dropped off to the address below.

All comments must be received by **August 25, 2023**.

For more information please contact:

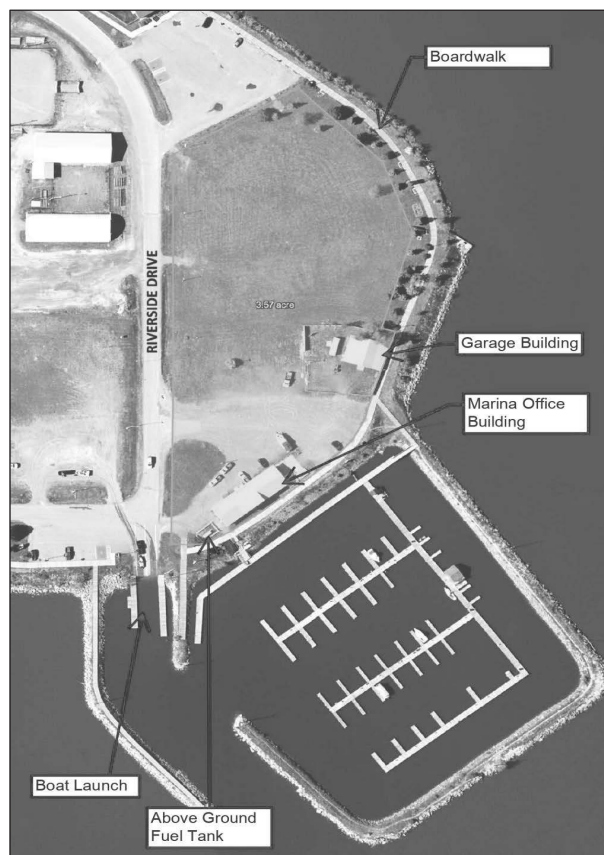
Shelly Zubycck
Director of Corporate Services
City of Temiskaming Shores
325 Farr Drive
Temiskaming Shores, ON P0J 1K0
Phone: 705.672.3363 ext. 4107
Email: szubycck@temiskamingshores.ca

OR

Matt Bahm
Director of Recreation
City of Temiskaming Shores
325 Farr Drive
Temiskaming Shores, ON P0J 1K0
Phone: 705.672.3363 ext. 4106
Email: mbahm@temiskamingshores.ca

Information will be collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act. With the exception of personal information, all comments will become part of the public record and will be released, if requested, to any person.

Notice first issued July 12, 2023



ANIMAL CARE & CONTROL CONSULTATION

Public consultation is now open to residents and key stakeholders to ensure an appropriate community-wide approach to Animal Care and Control Services for a Pilot Program.

The goal is to ensure the community needs are clearly understood, resources are properly arranged, and roles, responsibilities and best practices are established accordingly.

Please note, the city is working on establishing partnerships and best practices and all organizations, agencies or other stakeholders or advocacy groups are encouraged to participate in public consultation and to express interest in opportunities to become involved.

Prior to completing the survey, all are encouraged to review the draft by-law and information available on the webpage. Comments can also be mailed or dropped off to City Hall and should accommodation be required; individuals may contact the undersigned.

We encourage all members of the community to participate and provide their feedback through this consultation process. The consultation survey is available for comment and feedback until September 11, 2023, through the website at:

www.temiskamingshores.ca/en/resident/animal-care-control-pilot-program.aspx



Scan the QR Code to be directed to the site

Forms submitted by mail should be sent to: PO Box 2050, Haileybury Ontario, P0J 1K0 prior to September 11, 2023, to ensure they are included in the consultation process. Forms may also be dropped off at Temiskaming Shores City Hall (325 Farr Drive, Haileybury) or at the Pool and Fitness Centre (77 Wellington St. S. New Liskeard)

For more information please contact:

Amy Vickery
City Manager
City of Temiskaming Shores
325 Farr Drive

Temiskaming Shores, ON P0J 1K0
Phone: 705.672.3363 ext. 4120

Email: avickery@temiskamingshores.ca

Information will be collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

Comments will become part of the public record however all personal information will be kept confidential.



Clothes Dryer Fire Safety Tips



A leading cause of dryer fires in the home is the **lack of dryer maintenance.**

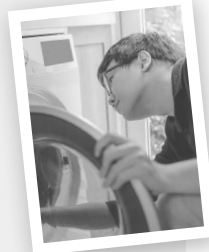
Install **smoke and carbon monoxide alarms** on every storey of your home. **Test them every month.**



How do I keep myself and my loved ones safe?

When Installing...

- Have your dryer installed and serviced by a **qualified technician.**
- If you install your own dryer, **follow the manufacturer's instructions** before installing the dryer vent.



Always...

- **Follow the manufacturer's instructions** regarding the safe use of the dryer.
- **Inspect and clean the lint screen** after each load of laundry. The build-up of lint can lead to a fire. Regularly remove lint from ducts and exhaust vents.
- Regularly **inspect the outdoor vent** to ensure it is unobstructed.
- **Turn the dryer off** if you leave home or when you go to bed.
- Keep the area around the dryer **clear of items** that can burn.



For more information contact your **local fire department.**

Temiskaming Shores Fire Dept.
Jocelyn Plante Fire Prevention Officer
705-672-3363



Office of the Fire Marshal and
Emergency Management
ontario.ca/firemarshal

Council & Committee MEETINGS

Committee of the Whole Meeting

Tuesday, September 5, 2023 @ 3:00 p.m. – City Hall, 325 Farr Drive
Regular Council Meeting

Tuesday, September 19, 2023 @ 6:00 p.m. – City Hall, 325 Farr Drive
Regular Council Meetings are live-streamed on the City's Facebook page.

Question and Answer

Question and Answer Period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council.

Members of the public who wish to submit questions may submit in writing or via email to questions@temiskamingshores.ca. The questions received by **3:00 p.m. on the meeting day (Regular Council Meetings only)** will be read aloud during the Question-and-Answer Period.

Note: Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record.

Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove any and all comments.

For further information, contact Logan Belanger

705-672-3363 Ext. 4116

lbelanger@temiskamingshores.ca

TEMISKAMING SHORES PUBLIC LIBRARY

Library Hours: Mondays: 10-4; Tuesdays, Wednesdays and Thursdays: 10-8; Fridays and Saturdays: 10-4

TD Summer Reading Club Youth Reading Challenge The Library has a fabulous TDSRC Youth Reading Challenge to keep local children reading throughout the summer in both English and French. We've got eight challenges listed and children will need to complete six of them to enter. They then complete the form and hand it in to the Library before 4:00 p.m. on Saturday, August 26. Please make sure to include your name and phone number. We'll be placing all completed forms into a container and drawing one random winner to receive the prize. Good luck to all who participate!!

Scrabble Nights at the Library Do you enjoy playing or watching Scrabble? Come on out on Wednesday nights at 6:00 pm to take part in Scrabble nights! This is a free

drop in program for those who are just learning or those who have played the game before.

Early on y va Timiskaming... à la bibliothèque! L'heure des histoires, bricolage et cercle de partage avec Alexie et Tammy, de 10h 30 à 11h 30 tous les mardis matins du mois d'août. Pas besoin de s'inscrire!

Gadget Helper

Do you need some help with your tablet or device? If so, you can book a FREE Gadget Helper appointment at the library! We offer weekly 45-minute one-on-one timeslots on Thursdays. The Gadget Helper program can help patrons with topics from learning to navigate the basics of a new device to downloading ebooks and accessing online resources and even

troubleshooting hardware and software issues. Call the library to book an appointment!

PFC Family Pool Passes for Loan

Thanks to a generous donation from the City of Temiskaming Shores' Recreation Department, the Library now has two family pool passes for loan! The passes can be borrowed for 7 days, and allow a family (up to 5 people) free access to the pool at the Waterfront Pool and Fitness Centre. Borrowers may take the passes two times in a 12 month period. Holds can be placed on the passes to plan ahead, but there are no renewals. Call the library for more information!

Ontario Provincial Parks Day Pass Lending Program Ontario Parks has provided three free vehicle

day-use permits for members of the Temiskaming Shores Public Library so they can enjoy using its network of provincial parks. The pass is for day use entry for all occupants of a vehicle (excludes buses) so that users can hike, picnic, swim, kayak, canoe or boat for the day. Be sure to check the Ontario Parks website for up-to-date information. The Library also has backpacks, walking poles and books on hiking and camping to complete your trip! Call the library for more information.

For more information about any of these programs please call us at 705-647-4215, email us at info@temisklibrary.com or pop into the library and speak to one of our friendly staff members.

Weekender Classified

24 hours a day... 7 days a week...

Place your classified ad online at speaker@northernontario.ca

CLASSIFIED

ADVERTISEMENT RATES

WORD ADS \$12.99 plus tax 20 words.

DISPLAY ADS

2 inches wide x 2 inches deep - \$36.96 + Tax.

2 inches wide x 3 inches deep - \$52.80 + Tax.

2 inches wide x 3 1/2 inches deep - \$64.68 + Tax.

Customers must pay before insertion.

Engagement Notices / Wedding Announcements /
Birthday Announcements / Anniversary Announcements
In Memoriam / Cards of Thanks
Graduation Special

2 inches wide x 3 1/2 inches deep - \$38.00 + Tax.

All other display ads the prices will vary according
to line rate & size of the ad.

CLASSIFIED WORD ADS

must be placed before 10 a.m.

Monday to appear in the Wednesday edition.

Display (Classified) Ads must be placed before 10 a.m. Monday.

Office Hours

8:30 a.m. to 5:00 p.m. Monday, Tuesday, Thursday &
Friday

8:00 a.m. to 5:00 p.m. Wednesday

We accept VISA, MASTER CARD and AMERICAN EXPRESS.



CALL US FOR DETAILS.

705-647-6791

Ext. 227 or Ext. 228.

OUR MOTHER OF PERPETUAL HELP PARISH COMING EVENTS

MASS TIMES: Our Mother of Perpetual Help Parish in New Liskeard, on Sundays at 9:00 A.M. and 11:00 A.M. and St. Patrick's Parish in Cobalt, Saturdays at 5:00 P.M..

OMPH IS NOW ON FACEBOOK: Check our new facebook page at [facebook.com/OMPH.NL](https://www.facebook.com/OMPH.NL) and stay up to date on the latest happenings in the <http://www.facebook.com/OMPH.NLParish>.

WEEKLY OMPH E-BULLETIN: If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish, please email omphoffice@gmail.com. Stay in touch with all the latest news and events on a weekly basis.

PARISH WEBSITE: Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at www.ourmotherofperpetualhelp.ca.

CHURCH SERVICES & more...

ST. PAUL'S UNITED CHURCH WELCOMES YOU TO SUNDAY SERVICES AT 70 WELLINGTON ST. IN NEW LISKEARD, BEGINNING AT 10:30 AM. This Sunday, please join us when our worship leader will be Aaron Palmer. Next Sunday, September 3rd, our worship leader will be Jennifer Moorlag. For more information on our services and outreach programs, check out our Facebook page at [facebook.com/stpaulsnewliskeard](https://www.facebook.com/stpaulsnewliskeard) or phone 705 647 4171.

TOMSTOWN PRESBYTERIAN CHURCH - worship is every 3rd Sunday of the month at 10:00am.

THE SALVATION ARMY TIMISKAMING COMMUNITY CHURCH AND COMMUNITY SERVICES. 260 Whitewood Ave. New Liskeard. Tel: 647-4115 Sunday worship 10:30 a.m. Coffee Hour Tuesday 10 a.m. Bible Study 11 a.m. Women's ministry every second Wednesday 1 p.m. Men's breakfast every third Saturday 8:30 a.m. **Food Bank by appointment call 647-4030.**

THORNLOE CROSSROADS BAPTIST CHURCH - corner of Hwys 11 & 562, 15 minutes north of New Liskeard. Sunday School 9:45 a.m. for all ages. Morning Worship 11:00 a.m. Evening 6:30 p.m. the 1st & 3rd Sundays of the month. Everyone is welcome. Pastor Curtis Greenwood 705-622-4860. For more information www.thornloecrossroads.ca

ENGLEHART BAPTIST CHURCH - Corner of Second St., and 7th Ave. Family worship & bible based teachings every Sunday beginning at 10:30am. Stay for lunch! Bible study & prayer every Wednesday at 7:30pm. Everyone welcome. To reach the Pastor Rudy Kaufmann please call 705-544-0065 or 705-647-7697

HAILEYBURY & DISTRICT BAPTIST CHURCH extends a warm welcome to all. Worship Sunday at 1:30 pm with pastor Adam Kubias. Accessibility ramp. Call the church (705) 672-5855. www.haileyburybaptist.ca

EARLTON GOSPEL HALL WELCOMES YOU TO OUR WEEKLY SERVICES Sunday at 10 a.m. Breaking of Bread Communion, 11:30 Gospel, 12:15 Sunday School. Wednesday, 7 p.m. Bible Study and Prayer meeting. 3 miles west of Earlton on Church Road.

EVERYONE IS WELCOME AT TEMISKAMING PENTECOSTAL CHURCH - Feel free to attend any Sunday at 10:30 a.m. The church is located at 583472 West Rd. in Haileybury. For information about other things that are happening at the church visit the website at temiskaming.church or call 705-672-2020.

FR. WAYNE MILLS is available to hear confessions and give out Communion by appointment. Please call the office at 705-647-5035 to make an appointment

ST. PAUL & ST. JOHN ANGLICAN CHURCH, HAILEYBURY Is now open for services every Sunday at 11 a.m

FIRST BAPTIST CHURCH Wellington St., New Liskeard. Worship Service 11:00 am Sunday Morning. All are welcome. Rev. Bob McCarty officiating. For more information, call 705-647-5026.

ST. ANDREW'S PRESBYTERIAN CHURCH wishes to extend an invitation to join weekly services held every Sunday at 51 Wellington St. North, New Liskeard at 10:30 a.m. with Pastor George Paraskevopoulos officiating. The church is now fully accessible with an outside ramp & inside hydraulic lift elevator. We are also pleased to have completed our improvements to air quality in the building with the addition of air exchangers and Hepa air cleaners. For more information about the church and our ministries, call 705-647-8401 or visit our website www.presbyteriannewliskeard.ca

HOLY TRINITY CATHOLIC CHURCH in Englehart invites everyone to Sunday Mass at 9am.

ST. JAMES, COBALT - corner of Nickel and Prospect St. Sunday 9am

GOOD SHEPHERD CHURCH OF ENGLEHART will be meeting every Sunday morning at 10:30am. We invite you to our worship services or our weekly bible studies and prayer meetings. We offer ministries for children, Jr. and Sr. High groups and monthly fellowships. Please contact Pastor Steve Crosby at 705-544-8339 or visit goodshepherd-englehart.yolasite.com

SEVENTH-DAY ADVENTIST CHURCH invites all to come & worship Saturday morning at 453 Marcella St in Haileybury. 705-242-4848. Officiating Pastor Ivan Uriegas. Study time is 10am and divine service at 11am. Prayer meeting Tuesday at 5:30 pm. Everyone is Welcome.

SERVICES AT ST. PAUL'S EMMANUEL COMMUNITY CHURCH (formerly Emmanuel United Church, Englehart) at 10am, every Sunday. Minister: Rev. Elaine Lush. All are welcome.

LA PAROISSE CATHOLIQUE SAINTE-CROIX nous invite à prendre conscience et réfléchir sur notre relation personnelle avec Jésus Christ par les 7 sacrements offert par l'église catholique : le Baptême, la Confirmation, l'Eucharistie, la Confession, l'Onction des malades, l'Ordination et le Mariage. Par ses sacrements, une alliance est établie entre Dieu et nous dans nos cœurs, comme l'annonçait le prophète Jérémie (31, 31-34) : « Je mettrai ma loi, au fond de leur être, je l'écrirai sur leur cœur. Ils seront mon peuple, je serai leur Dieu ». Tél : 705-672-3296 / Adresse : 341 Sutherland Way, Haileybury, ON

PAROISSE SAINTE-CROIX SUR FACEBOOK: Consultez notre page Facebook sur [facebook.com/Paroisse-Ste-Croix](https://www.facebook.com/Paroisse-Ste-Croix) et restez au courant des derniers événements de notre paroisse catholique.

ÉGLISE CATHOLIQUE SAINTE CROIX est ouverte pour célébrer la messe du mardi au samedi matin à 9:30, le samedi soir à 19h et le dimanche matin à 10h. L'église Sainte-Croix est située à 341 Sutherland Way, Haileybury - 705-672-3296. Bienvenue à tous

PAROISSE SACRÉ-COEUR CATHOLIQUE DE NEW LISKEARD - Nous sommes heureux de vous accueillir pour les messes dominicales les samedis à 16 h et les dimanches à 10 h 30. Nous offrons aussi la messe le mardi, mercredi, jeudi et vendredi de chaque semaine à 9 h à l'exception du 4emardi de chaque mois. Cette messe a lieu à 19 h. L'église et notre bureau sont situés au 116 Dymond Cres. Certaines adaptations et modifications ont été mises en place pour la protection de toutes et tous. Pour autres informations composez le 705 647-5045 ou par courriel apsacrecoeur@personainternet.com. Pour le bulletin de la semaine consultez notre page Facebook ([facebook.com/Paroisse-Sacre-Coeur](https://www.facebook.com/Paroisse-Sacre-Coeur)).



USED ARTICLES FOR SALE

WHITE BIRCH FOR SALE - cut, split & delivered. Daki Menan Lands & Resources Corp. 705-569-2663.

4 - 10 INCH WIDE WHITE PINE BOARDS. 15ft awning for trailer. Hardware for 20ft awning (no tarp). Call 705-647-2840 for more information.

FOR SALE- 260 Bushell Burns grain box on a 8 tone wagon. Nice condition. Contact Ben at 705-563-2489.

WINE MAKING EQUIPMENT FOR SALE - Fermenting pails, Glass carboys Bottles, Corker, Filtering pump. Asking \$300.00 negotiable. Call 705-672-3917.



LOOKING FOR OLD SNOWMOBILES RUNNING OR NOT FOR PARTS, old camper trailers, propane tanks & scrap metal. Please call 705-679-3395.

EIGHTIES LARGE BOOM BOX GHETTO BLASTERS & RECORD PLAYERS - no CD players. Call or text, 705-648-5392.

LOOKING FOR PINBALL MACHINES AND TABLE TOP ARCADES FOR MAN CAVE - Any condition! Willing to travel. Call 705-648-5392.

Wanted- Farmland or Acreage Between New Liskeard and Englehart with or without buildings. Call or text confidentially 519-575-8985

Pure Bred Limousin & Angus Bulls

FOR SALE



14 - 18 months old
Ready for spring - summer service
For more Information please call
Chris Aitchison 705-650-1563

NOTICES / COMING EVENTS

THE COFFEE HOUSE SUPPORTING & PROMOTING LOCAL MUSICIANS AND THEIR MUSIC. Please join us **SEPTEMBER 12TH** at The Coffee House when you'll have another chance to appreciate our local musicians and their music. Join us at St. Paul's United Church auditorium, 7 - 10pm at 70 Wellington St. in New Liskeard for The Coffee House. For further information contact Brian Matheson at 705-647-5671 or email: coffeehouse2tues@outlook.com Follow us on Facebook, Instagram & YouTube at: the coffee house new liskeard

BID EUCHRE! EVERY TUESDAY, at 7:00 pm at Hudson Hall. Everyone Welcome! For info call 705-647-6684

DO YOU LOVE TO SING? The Temiskaming Community Choir under the direction of Patti Campbell welcomes new and returning members. **Rehearsals begin Monday September 18, 7-9 PM** at the Lawrence (Bun) Eckensviller Community Center in New Liskeard. Contact Mary Light at 705-622-7222 for more information or encouragement.

ATTENTION KNITTERS: If you would like to knit for children in the third world, we could use your help. Join us on Tuesdays at 1:30pm at the Community of Christ Church on Niven St., New Liskeard. Just bring knitting needles size 4 or 41/2mm. Yarn and needles are available. All are welcome! For more information, call D. Caldwell at 705-647-6056.

THE LITERACY COUNCIL OF SOUTH TEMISKAMING will be holding its **Annual General Meeting** on **September 12, 2023 at 10:00 a.m. via Zoom.** The meeting is open to the public and all are welcome to attend. For more information, please call Sue at 705-647-4040.

ALANON Group for adults, children of/with alcoholics **meet every Thursday at 7pm** at the Good Shepherd Church 139 Second Ave Englehart. Sandra 705-288-2992.

FREE YOGA CLASS- Gentle flow, **every Monday in September from 6am until 7am.** For more information contact Billie-Jean Gibson at 705-679-3088

TAOIST TAI CHI is hosting an **Open House on Sept 8th** from 10-11 am at 33 Niven St. Sessios will be held on Mondays starting Sept 11. Email newliskeard@taoist.org for more information.Å

SOUPS ON In Cobalt **Saturday August 26th from 11:30 am until 1:30 pm** at the **St. James Anglican Church Hall in Cobalt,** on the corner of Nickle St and Propect Ave. No charge, we will be serving delicious homemade soup & bun, coffee or tea, juice for kids. Hope to see you , bring a friend!

LOCAL AUTHOR SUSAN HOPKINS, invites you to a **FREE** event this Thursday evening between 5 and 7:30pm at The Temiskaming Shores Public Library (near Chartrands). **KARL BERG,** from Goderich, ON, is our guest speaker this week. Karl writes and composes his songs, and presents a compelling gospel message with an acoustic guitar. If you type karlberg.bandcamp.com into Google, you will pull up a section of his CDs that you can listen to. For more details susan.c.hopkins@gmail.com or type SPIRITUAL HEALING in the search bar on Facebook for Susans event page. Hope to see you there.

MISCELLANEOUS

NORTHERN PLASTIC SOLUTIONS
 - Your source for UHMW, Puckboard, Plexiglass, Lexan and plastic lumber all cut to size. We also do plastic welding repairs & fabrication. R11 INSTA-PANELS (door cut-outs) are an economical insulating option. Call Paul Gerber at 705-622-3751

Cooking Products

The Pampered Chef
 INDEPENDENT CONSULTANT
Cathy Morrow
 www.pamperedchef.ca/pws/cathypclady

SERVICES

PREGNANT AND NEED HELP? Email: pregnancycarehelp@outlook.com

ALCOHOLICS ANONYMOUS MEETINGS: To be held at various dates, times & locations. For more information, please call 705-647-7611.

ALANON Group for adults, children of/with alcoholics **meet every Thursday at 7pm** at the Good Shepherd Church 139 Second Ave Englehart. Sandra 705-288-2992.

PRENATAL CLASSES - Offered by the Timiskaming Health Unit. Call 705-647-4305 as soon as you confirm your pregnancy. For more info. visit www.timiskaminghu.com.

DRYWALL, PLASTER, framing, decks, flooring, tiling etc. for both residential and commercial buildings. Over 16 years experience. Free estimates. Call 705-648-4884. Please leave a message.

UPHOLSTERY AND TARP WORK NOW AVAILABLE AT SAVARD UPHOLSTERY AND TARP - 775444 Bear Rd., Charlton. Take Palmateer rd. from 560 cross 573 to Bear Rd. then turn right, go 4 miles. ATV, Skidoo Seats, Boat covers, and more

INTERIOR PAINTING and drywall repairs, free estimates. Call Jack 705-679-5363.

SALES & SERVICES DIRECTORY

To be a part of our directory contact:

The Speaker office at 705-647-6791 ext. 227 or ext. 228

√ Carpentry √ Decks
 √ Kitchen Bathroom
 √ Remodelling √ Yard Work
 √ Tree Removal
 √ Drywall Tapping √ Painting

LEO GIROUX
Private Contractor
 30 years of experience
 luckylure4@yahoo.ca
1 647 885 2970

TREE Removal,
 Trimming & Clean Up
STUMP Grinding

Temiskaming
TREE CARE

Jeremy Brownlee
 705-676-7033
 temiskamingtreecare@gmail.com FULLY INSURED

NorthWood
 HOMES & RENOVATIONS
 705-676-6451
JARED FLEMING
 NORTHWOODHNR@GMAIL.COM

Electrician

Licensed Electrical Contractor
NORTHERN NOOK ENTERPRISES
Serving all your electrical needs.
Open Monday thru Saturday
 ECRA/ESA 7011512
Paul Strubhar 705-648-1481

BREAULT'S DISCOUNT WAREHOUSE

Plumbing - Heating
- Electrical Wholesale - Retail
 74 Scott Street, New Liskeard, ON
 Tel: 705-647-4412
 Fax: 705-647-4485
 discount@breaultsdiscountwarehouse.com

Loach's Radiator Service

RR#2, New Liskeard

Here for all your snow plowing, sanding and removal needs.

- Mechanical Services also available -

Call 705-647-7191

FOUNDATIONS

**Solid Concrete Basements,
 Garage slabs & repairs.**
 FREE ESTIMATES
GERMAIN CONCRETE FOUNDATIONS
705-672-3656

Miller Paving Northern
 A Division of Miller Paving Limited

Serving the North with:
 crushed gravel,
 ready mix concrete,
 sand, stone,
 asphalt, excavating,
 ditching

Mailing Address:
 Hwy 11B North, Box 248
 New Liskeard, ON POJ 1P0
 Tel: (705) 647-4331
 Fax: (705) 647-3611

Office Space For Rent

Great Central Location

FEATURES:

- Up to 10,000 sq. ft. of space (owner will renovate to suit tenant's needs)
- Ample parking
- Centrally located in New Liskeard
- Real Estate Broker protected
- Professional tenant building
- 80 Armstrong Street North

For more information, email: ray@northernontario.ca

HELP WANTED

VOLUNTEERS NEEDED -

The Temiskaming Hospital Gift Shop is looking for volunteers. If interested contact Diane at 705-647-8066.

YARD SALES

YARD SALE- Saturday August 26th from 8am until 1pm. 383 Algonquin Dr in Haileybury. Household items, wedding decor, hockey cards and much more.

GIGANTIC YARD SALE CONTINUES. FIND YOUR TREASURES HERE. ENJOY THE HARVEST TO HOME MARKET - Saturday, August 26th from 8:30 a.m. til 12 noon. Located at the Evanturel Township Complex 414269 Bryans Road. ALL YARD SALE PROCEEDS TO ANIMALS FIRST!!!

GARAGE SALE - Saturday, August 26th from 8:00 a.m. to 1:00 p.m. NO EARLY BIRDS. 138026 Peters Rd. Household items, sports collectibles, new Christmas ornaments, wood creations. Rain or shine!

EMPLOYMENT OPPORTUNITIES

2 SHORT ORDER COOKS WANTED - (Elk Lake) 416-729-7217.



Do you want to encourage and celebrate women's empowerment, independence, confidence, and strength?
JOIN OUR TEAM!
 We are currently hiring the following positions:
Transitional Housing Support Worker and Crisis Counsellor (1)
 • FLS Designated
 • Full Time
Residential Support Worker (3)
 • Part Time/ Casual
 Apply at:
<https://pavilionwomenscentre.bamboohr.com/careers>

HELP WANTED



Carpenter or helper
Min. 1 years experience.
REQUIRED IMMEDIATELY

Send resume by fax to:
 705-647-8199

or email to:
admin@hearnconstruction.ca

Only those selected will be called.

EMPLOYMENT OPPORTUNITIES



Deputy Clerk-Treasurer

The Municipality of Charlton and Dack as well as the Township of Chamberlain are centrally located in the District of Timiskaming in North Eastern Ontario. We are seeking a Deputy Clerk-Treasurer to deliver services to the municipalities and Council.

Reporting to the Clerk Treasurer/Chief Administrative Officer (CAO) providing administrative, legal and advisory support to the Clerk-Treasurer, Council and municipal committees and boards.

The ideal candidate will have successfully completed a university degree or college diploma in Business Administration, Planning or related fields. Experience in a municipal (or related) setting is preferred. *The Township may consider a different combination of education and experience where appropriate.*

The Municipality of Charlton and Dack offers an excellent benefit package and is a participating member of OMERS Pension Plan.

Full-time: 40 hours per week - with extra hours as required
Salary range: Competitive based on education and experience
Posted Date: August 16th, 2023

Closing Date: September 1st, 2023

Interested applicants can submit a cover letter and resume by 4:00pm, September 1st, 2023.

Municipality of Charlton and Dack
 287237 Sprucegrove Road
 Englehart, ON P0J 1H0
info@charltonanddack.com

We thank all applicants who apply for the position, but only those candidates selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act 2001 and will only be used for candidate selection. Accommodations are available for all parts of the recruitment process, upon request.



Clerk Treasurer CAO

The Municipality of Charlton and Dack and the Township of Chamberlain are centrally located in the District of Timiskaming, Northern Ontario. The Municipalities are seeking a municipal professional to deliver services to both municipalities with a shared staff and individual Councils.

Reporting to Council, the Clerk Treasurer/ Chief Administrative Officer (CAO) is the chief of staff and is ultimately responsible for strategic oversight of all human, physical and financial resources of the Township. The position also fulfills the statutory requirements of the Clerk and Treasurer.

The ideal candidate will have successfully completed a University Degree or College Diploma in Business, Administration, Planning, or related fields. Five years experience in a municipal (or related) setting with at least 2 years in a supervisory capacity preferred. *The Township may consider a different combination of education and experience where appropriate.*

The Municipality of Charlton and Dack and the Township of Chamberlain offer an excellent benefit package and are participating members of OMERS Pension Plan.

Full time: 40 hours per week – with extra hours as required.
Salary range: Competitive based on education and experience
Posted Date: August 16th, 2023

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Municipality of Charlton and Dack/ Township of Chamberlain
 287237 Sprucegrove Road, Englehart, ON, P0J 1H0
info@charltonanddack.com

We thank all applicants who apply for the position, but only those candidates selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act 2001 and will only be used for candidate selection. Accommodations are available for all parts of the recruitment process, upon request.

BUSINESS OPPORTUNITY

BUSINESS FOR SALE

Marcel's Deep Steam Carpet and Upholstery Cleaning is for sale, previously owned by the late Marcel McMahon.

It includes the Prochem Bear Catalytic mobile cleaning unit installed in a 2010 Night Hawk trailer.



For more information please call 705-672-1031.



WEAR A HAT

A large-brimmed or legionnaire-style hat is a must to protect your face, ears and neck during outdoor activities.

Choose a hat made of breathable material to avoid overheating.



ZACK'S CRIB

IS LOOKING FOR A DIRECTOR OF ZACK'S CRIB

Full-Time • Temiskaming Shores Region **Salary Range: \$60,000 - \$80,000**

About Zack's Crib:

Founded in 2018, the Zack's Crib (ZC) project came to fruition when some parents who were struggling to find the right services for their son, started talking to other people who were either living similar situations or wanted to help. Zack's Crib provides safe and accessible emergency shelter to people experiencing homelessness in the community of New Liskeard. Zack's Crib collaborates with the District of Timiskaming Social Services Administration Board (DTSSAB) and other diverse stakeholders to address homelessness and barriers to support in the community through the development and operation of an emergency safe beds program. Zack's Crib service delivery is rooted in housing first, trauma-informed, and culturally-relevant approaches. ZC strives for participation of people with direct and indirect lived/living experience in all levels of the organization. Zack's Crib is located and operates in the Unceded Traditional Territory of the Timiskaming Algonquin and the Timiskaming First Nation.

Position Title:

- Director

Location:

- 183 Broadwood Ave., New Liskeard
- Requires travel throughout the District of Temiskaming

Hours of Work:

- 35 hours/week - Monday to Friday
- Generally, 8:00 - 4:00 pm, however position requires after-hours, on-call responsibilities.

Position Summary:

- Under the direct supervision of President and Board of Directors the Director provides leadership to achieve the Mission, Vision and strategic direction as set out by the Board of Directors. In addition to being responsible for the implementation of Board policy and the development and accountability of staff, volunteers, committees, programs and services in accordance with requirements of funders, government legislation and regulation, the Director will strive to ensure the uninterrupted delivery of service using sound risk management and administrative processes. In cooperation with the Board, the Director acts as the representative in the community and works to establish and sustain collaborative and capacity-building activities with partner organizations.

Key Responsibilities:

1) Provide Strategic leadership through:

- Advocating for resources and educating all partners and the public at large regarding the economic and social benefit of ending homelessness;
- Providing leadership to the operations, human and financial resources, facilities and programs in accordance with demand,

legislation and regulation;

- Consulting with organizations and communities across the area through focus groups/sharing circles and community-based functions as required;
- Advocating for public policy and access to resources to address the needs of those who are homeless or at risk of becoming homeless in our communities;
- Serving on local and provincial committees as required to leverage resources and / or lobby for resources to address homelessness;
- Consulting on and recommending the curriculum for volunteer accreditation consistent with service priorities and Living Space policy;
- Guarding the brand of Zack's Crib and ensuring services provided under said brand remain trusted by all and accountable to those served.

2) Provides operational leadership through:

- Maintenance of staff resources and system requirements to manage, audit and protect a comprehensive and confidential system of corporate, human resources, financial and client service records;
- Confirmation that an optimum level and quality of service delivery is in place to meet the needs of guests;
- Monitoring and analyzing trends, demographics and other sources of information and data as it relates to current and future operations;
- Ensure qualitative data is gathered to inform continuous patron service models;
- Maintaining, evaluating and updating management information systems in the areas of policy, quality, risk management and service delivery;
- Ensure all assets and resources of the organization (buildings, property, equipment) are maintained and leveraged to achieve strategic objectives;
- Serving as a champion for staff and promoting staff development through team and individual training and coaching/mentoring opportunities and through annual goal setting and performance reviews;
- Coordinating, integrating and leveraging the efforts of the Board, managers, staff, volunteers and partners to facilitate the integration of services provided by Zack's Crib;
- Foster co-operation and collaboration between various programs, services and activities and to actively promote a unified organizational identity.

3) Engages in community partnerships and capacity-building by:

- Maintaining strategic partnerships with funders, community organizations, and other agencies to service needs and expand

partnerships in response to trends in homelessness;

- Participates in committees, task forces and Boards of Directors of community and network organizations to provide a voice for homelessness service needs;
- Contributes to the provincial knowledge base concerning Homelessness service provision;
- Developing and / or recommending proposals consistent with strategic objectives;
- Receive, evaluate, and recommend proposals for funding from partner agencies.

4) Oversees the financial management of the organization by:

- Developing, recommending and adhering to the annual budget;
- Ensuring financial reports are presented regularly to Board of Directors;
- Ensuring the organization's financial policies are reflected in the organizations transactions;
- Participating in the annual audit process and working with the selected Auditor as approved at the AGM;

5) Minimizes and manages risk for the organization by:

- Ensuring organizational policies and procedures such as Occupational Health and Safety and confidentiality are up to date and reflect the legislative obligations of the organization;
- Reviewing incident reports ensuring risks are both identified and addressed and developing appropriate contingency plans as required;
- Conducting an annual review of insurance needs to ensure coverage is adequate to protect the organization.

6) Supports the Board of Directors by:

- Providing timely resources to the Board to support their governance responsibilities;
- Operationalizing and implementing the policy decisions and directives of the Board;
- Reporting to the Board on strategic activities and organizational activities that require Board attention and input;
- Advising the Board in a timely fashion of operational risk issues and/or issues that may impact the reputation of Zack's Crib;
- Ensuring policies and procedures are followed and maintained as required and provide recommendations to the Board of Directors on policy changes to best ensure the safety of staff and guests.

Requirements:

- Post-secondary education in a relevant field; which may include, Social Work, Nursing, Personal Support Worker, Social Justice & Community Development, Business.
- Experience in budget development, negotiation and forecasting, and program development, implementation, monitoring

and evaluation

- Proposal and business case development experience
- Two years' experience in a health or social service setting
- Experience in homelessness related service capacity would be valuable
- Direct or in-direct lived/living experience of homelessness and/or mental illness & substance use.
- Paid or unpaid experience working with marginalized individuals.
- Patience, creativity, flexibility, compassion.
- Effective crisis intervention skills.
- Experience with administrative processes and tools.
- Sound knowledge of and application of human resource practices, including conflict resolution, that serve to motivate staff and volunteers while serving an at-risk population
- Demonstrated ability to work effectively and collaboratively in a multi-disciplinary team environment
- Strong interpersonal and leadership skills with an equally open communication style
- Demonstrated ability to take "creative" risk and incorporate critical thinking to make timely decisions in an ever-changing service landscape
- Leads by example in providing a positive, respectful and collegial learning environment
- Ability to speak multiple languages will be considered an asset.

Compensation:

- Compensation will be based on the qualifications, experience and leadership as demonstrated by the successful candidate within a total annual compensation range of \$68,000 - \$ 72,800/year.
- Access to Group & Retirement Benefits.
- Paid vacation and personal days

Zack's Crib is committed to equitable recruitment practices and to achieving a diverse workforce and strongly encourages applications from historically marginalized and/or underserved/underrepresented communities, especially individuals who identify with diverse gender and sexual identities (including 2sLGBTQ2+); women; Indigenous/Black/ people of colour; people living with dis/ability, HIV and/or other chronic/long-term health conditions; and people with lived experience of homelessness, mental illness, substance use, trauma, and poverty.

Disclaimer: This job posting indicates the general nature and level of work expected. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required by the incumbent. The incumbent may be asked to perform other duties as required. Accommodations are available on request for candidates taking part in all aspects of the selection process.

EMPLOYMENT OPPORTUNITIES



THE SPEAKER
IS HIRING a Driver!
PART-TIME POSITION

We currently have an opening for a driver. The successful candidate must have a valid class G licence with clean abstract & records. Must be a team player, flexible & willing to adjust to unforeseen circumstances.

Eligible candidate must be available

Wednesday - Speaker delivery (all day)

Thursday - Weekender delivery & client deliveries (all day)

Friday - down Weekender carrier routes & client deliveries



Resumes will be accepted via:

Email: loisperry@northernontario.ca

Fax to: (705) 647-9699

Bring in office/ mail to:

The Speaker Box 580, 18 Wellington

St., S, New Liskeard, ON P0J1P0.



TEMISKAMING SHORES & AREA CHAMBER OF COMMERCE
15-20 Hours/week

Office Administrator

As the office administrator at the Chamber of Commerce you will report directly to the Executive Director. You will be responsible for the day-to-day financial activities involving local business, private organizations, events and tourism. You are an astute, on the ball, quick thinker that can hit the ground running.

Skills required:

- 2-5 years with bookkeeping experience or related education is required
- Proficiency with QuickBooks accounting
- Strong computer skills
- Superior organizational and multi-tasking skills
- Outstanding communication skills
- Previous experience as an office administrator or similar experience is an asset
- Experience in website management (Website portals, etc)

Some responsibilities include;

- Assist in answering incoming calls and inquiries
- General accounting including accounts payable, accounts receivable and payroll
- Coordinate the preparation of financial reports and budgets
- Use accounting principles applicable for the Chamber of Commerce to ensure adequate financial reporting
- Assist in the maintenance of the business directory
- Support general office clerical duties and activities
- Maintain office service contracts

We are seeking a highly motivated, organized individual with strong communication and problem-solving skills. The ability to work as a team member and assess the needs of the South Temiskaming Area.

Cover Letter and Resume can be emailed to:

André Brock
abrock@tsacc.ca
Executive Director
Temiskaming Shores & Area Chamber of Commerce
883356 Hwy 65, New Liskeard, ON
www.tsacc.ca



IS LOOKING FOR A COORDINATOR OF ZACK'S CRIB

Full-Time • Temiskaming Shores Region Salary Range: \$40,000 - \$60,000

About Zack's Crib:

Founded in 2018, the Zack's Crib (ZC) project came to fruition when some parents who were struggling to find the right services for their son, started talking to other people who were either living similar situations or wanted to help. Zack's Crib provides safe and accessible emergency shelter to people experiencing homelessness in the community of New Liskeard. Zack's Crib collaborates with the District of Timiskaming Social Services Administration Board (DTSSAB) and other diverse stakeholders to address homelessness and barriers to support in the community through the development and operation of an emergency safe beds program. Zack's Crib service delivery is rooted in housing first, trauma-informed, and culturally-relevant approaches. ZC strives for participation of people with direct and indirect lived/living experience in all levels of the organization. Zack's Crib is located and operates in the Unceded Traditional Territory of the Timiskaming Algonquin and the Timiskaming First Nation.

Position Title:

- Coordinator

Location:

- 183 Broadwood Ave., New Liskeard
- Requires travel throughout the District of Temiskaming

Hours of Work:

- 35 hours/week - Monday to Friday, 7:00 AM - 3:00 PM

Position Summary:

- The Coordinator works collaboratively as part of a multi-disciplinary team to provide person-centered services in a trauma-informed, non-judgemental, and responsible manner. The position supports the day-to-day operations of Zack's Cribs programs and supports people experiencing homelessness toward achieving permanent and appropriate housing in the community. As a member of the management team, the Coordinator shares responsibility for Health and Safety in the workplace.

Key Responsibilities:

- Support the implementation and management of Zack Crib's Safe Beds program, including administrative systems and processes.
- Support people experiencing homelessness with rapid re-housing into permanent housing with supports.
- Conduct community outreach to people experiencing homelessness, service partners, and other stakeholders of Zack's Crib.
- Facilitate the day-to-day operations of Zack's Crib.
- Work toward eliminating real or perceived barriers that prevent or inhibit access to Zack's Crib programs.
- Provide support to people accessing programs with activities of daily living.
- Triage and assess the needs of people accessing programs through the consistent use of common assessment, intake, and client forms.

- Use effective conflict resolution skills to build trust/ rapport and respond to any issues as they arise.
- Assist in meal preparation and housekeeping duties of the Safe Beds program.
- Complete administrative tasks; including tracking of program usage, maintenance of client files, and responding to client and community requests via phone or email.
- Be familiar with community resources and refer individuals to the appropriate supports as requested.
- Manage challenging situations and difficult behaviour through a trauma-informed and person-first approach.
- Assess safety risk of individuals and programming areas.
- Notify supervisor(s) of any health and safety concerns.

Requirements:

- Post-secondary education in a relevant field; which may include, Social Work, Nursing, Personal Support Worker, Social Justice & Community Development.
- Direct or in-direct lived/living experience of homelessness and/or mental illness & substance use.
- Paid or unpaid experience working with marginalized individuals.
- Patience, creativity, flexibility, compassion.
- Effective crisis intervention skills.
- Experience with administrative processes and tools.
- Willingness to work a variety of shifts, including night shifts throughout the week, on weekends, and on holidays.
- Ability to speak multiple languages will be considered an asset.

Compensation:

- Compensation will be based on the qualifications, experience as demonstrated by the successful candidate within a total annual compensation range of \$50,000 - \$ 53,300/year.

- Access to Group & Retirement Benefits.

- Paid vacation and personal days

Zack's Crib is committed to equitable recruitment practices and to achieving a diverse workforce and strongly encourages applications from historically marginalized and/or underserved/underrepresented communities, especially individuals who identify with diverse gender and sexual identities (including 2sLGBTQ+); women; Indigenous/Black/people of colour; people living with dis/ability, HIV and/or other chronic/long-term health conditions; and people with lived experience of homelessness, mental illness, substance use, trauma, and poverty.

Disclaimer: This job posting indicates the general nature and level of work expected. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required by the incumbent. The incumbent may be asked to perform other duties as required. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Searching for Something?

FIND IT TODAY IN THE CLASSIFIEDS!



ZACK'S CRIB

IS LOOKING FOR A SAFE BEDS WORKER

Full-Time, Part-Time, Casual positions available • Temiskaming Shores Region

Salary Range: \$40,000 - \$60,000

About Zack's Crib:

Founded in 2018, the Zack's Crib (ZC) project came to fruition when some parents who were struggling to find the right services for their son, started talking to other people who were either living similar situations or wanted to help. Zack's Crib provides safe and accessible emergency shelter to people experiencing homelessness in the community of New Liskeard. Zack's Crib collaborates with the District of Timiskaming Social Services Administration Board (DTSSAB) and other diverse stakeholders to address homelessness and barriers to support in the community through the development and operation of an emergency safe beds program. Zack's Crib service delivery is rooted in housing first, trauma-informed, and culturally-relevant approaches. ZC strives for participation of people with direct and indirect lived/living experience in all levels of the organization. Zack's Crib is located and operates in the Unceded Traditional Territory of the Timiskaming Algonquin and the Timiskaming First Nation.

Position Title:

Safe Beds Worker

Full-Time, Part-Time, Casual positions available

Location:

183 Broadwood Ave., New Liskeard

Requires travel throughout the District of Temiskaming

Hours of Work:

Full-Time

- 40 hours/week (10 hour shifts) (Sunday night to Thursday morning) (10:00 PM - 8:00 AM)

Part-Time

- Shift #1: 20 hours/week (10 hour shifts) (Thursday night to Sunday morning) (10:00 PM - 8:00 AM)
- Shift #2: 16 hours/week (8 hour shifts) (Saturday/ Sunday, 7:00 AM - 3:00 PM)

Casual:

- Must be available for a minimum of 3 on-call shifts per/month.

Position Summary:

- Safe Beds Workers work collaboratively as part of a multi-disciplinary team to provide person-centered services in a trauma-informed, non-judgemental, and responsible manner. The position supports the day-to-day operations of Zack's Crib programs and supports people experiencing homelessness to interact with the programs toward achieving permanent and appropriate housing in the community.

Key Responsibilities:

- Facilitate the day-to-day operations of Zack's Crib.
- Work toward eliminating real or perceived barriers that prevent or inhibit access to Zack's Crib programs.
- Provide support to people accessing programs with activities of daily living.
- Triage and assess the needs of people accessing programs through the consistent use of common assessment, intake, and client forms.

- Use effective conflict resolution skills to build trust/ rapport and respond to any issues as they arise.
- Assist in meal preparation and housekeeping duties of the Safe Beds program.
- Complete administrative tasks; including tracking of program usage, maintenance of client files, and responding to client and community requests via phone or email.
- Be familiar with community resources and refer individuals to the appropriate supports as requested.
- Manage challenging situations and difficult behaviour through a trauma-informed and person-first approach.
- Assess safety risk of individuals and programming areas.
- Notify supervisor(s) of any health and safety concerns.

Requirements:

- Post-secondary education in a relevant field; which may include, Social Work, Nursing, Personal Support Worker, Social Justice & Community Development.
- Direct or in-direct lived/living experience of homelessness and/or mental illness & substance use.
- Paid or unpaid experience working with marginalized individuals.
- Patience, creativity, flexibility, compassion.
- Effective crisis intervention skills.
- Experience with administrative processes and tools.
- Willingness to work a variety of shifts, including night shifts throughout the week, on weekends, and on holidays.
- Ability to speak multiple languages will be considered an asset

Compensation:

- \$25/hour (Full-time)
- \$23/hour (part-time)
- \$22/hour (casual)
- 10 paid vacation days
- Benefits/Sick Time

Zack's Crib is committed to equitable recruitment practices and to achieving a diverse workforce and strongly encourages applications from historically marginalized and/or underserved/underrepresented communities, especially individuals who identify with diverse gender and sexual identities (including 2sLGBTQ2+); women; Indigenous/Black/people of colour; people living with dis/ability, HIV and/or other chronic/long-term health conditions; and people with lived experience of homelessness, mental illness, substance use, trauma, and poverty.

Disclaimer: This job posting indicates the general nature and level of work expected. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required by the incumbent. The incumbent may be asked to perform other duties as required. Accommodations are available on request for candidates taking part in all aspects of the selection process.

EMPLOYMENT OPPORTUNITIES



Join Our Team!

Administrative Sales Representative

Duties & Responsibilities

- Previous Customer Service Experience
- Responsible for Trailer Sales and Parts inventory as well as shipping and receiving
- Proficient in computer skills - Receivables and Payables
- Multitasking and time management skills with the ability to prioritize tasks
- Handle office related correspondence and organize incoming and outgoing paperwork

How to apply:

In person with resume to: 95 Craven Dr. New Liskeard, Ontario or email resume to vjtrailers@hotmail.com

Only those selected will be contacted for an interview.

Start Date: Effective immediately



ACCOUNT EXECUTIVE

We are looking for an energetic and results-driven Account Executive to join our dynamic team.

In this role, you will work closely with our clients to understand their needs, goals, and develop customized solutions to meet their unique business challenges. You will collaborate with cross-functional teams, including marketing, product, and customer success, to deliver exceptional results for our clients.

To be successful in this role, you must be a proactive self-starter with a track record of exceeding sales targets and building long-lasting relationships. You should be comfortable working in a fast-paced, dynamic environment, and possess excellent communication, negotiation, and presentation skills.

Apply now to join our team as an Account Executive and help us drive success for our clients and our business.

Benefits & Pension Plan available as well.

Please forward your resume to:

Brenda Craik
Temiskaming Printing
18 Wellington St.
New Liskeard, Ontario
P0J 1P0
or email
speaker.brenda@northernontario.ca

SPEAKER
PRINTING, PUBLISHING
AND PROMOTIONS

TENDERS

Earlton-Timiskaming Regional Airport Authority

NOTICE OF TENDER

LEASING OF AGRICULTURAL LANDS

EARLTON-TIMISKAMING REGIONAL AIRPORT AUTHORITY

Earlton-Timiskaming Regional Airport Authority is calling tenders for the leasing of approximately 400 acres of Agricultural Lands. The successful tenderer will enter into a lease with Earlton-Timiskaming Regional Airport Authority for a term of three (3) years on or about November 1, 2023.

Submissions will be received up to 1500 hrs. (3:00 p.m.) local time Friday, September 15, 2023.

Tenders clearly marked "Tender for the Leasing of Agricultural Lands - Earlton-Timiskaming Regional Airport Authority", may either be mailed or delivered to:

Airport Manager

Earlton-Timiskaming Regional Airport Authority

P.O. Box 99, 106272 Airport Road

Earlton, ON P0J 1E0

Lease Agreement documents may be examined at, or obtained through, the Airport Manager @ the above address 705-563-2215.

Note: The highest or any tender not necessarily accepted.

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is amazing!



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