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# WEEKENDER

## THE SPEAKER'S WEEKEND EDITION



Vol. 22 – No. 35

FRIDAY, AUGUST 18, 2023

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## City unleashes consultation on new animal control bylaw

**Diane Johnston**  
Speaker Reporter

TEMISKAMING SHORES – As the city prepares to try a new approach to animal control, it's asking for public input on a proposed bylaw.

Temiskaming Shores is considering "a huge change" in the administration of animal control, said Mayor Jeff Laferriere after council met August 8.

"It's much easier to ask at the front end than to make decisions and get the input after," he said.

Laferriere said he's looking forward "to making sure we're incorporating the needs of our ratepayers into the decision-making process."

In the past, the city has contracted out animal control services. But attempts to reach a new contract for animal control and pound services last year were abandoned amid public outcry and controversy over the tendering process and approach to the issue.

City council has now agreed to provide the service itself during a two-year pilot project.

A pound will be established in the parks and recreation building just south of city hall.

A new bylaw has also been drafted, and is posted on the city's website for comment.

### DRAFT BYLAW

It focuses on responsible pet ownership and humane animal care, said city manager Amy Vickery as she outlined the proposal for city council last week.

It outlines requirements to register pets and care for them, the powers of the animal care and control officer, kennel licensing, and regulation of other animals such as hens and rabbits.

It was the seizure and impound provisions of the former bylaw that sparked the loudest protests last year.

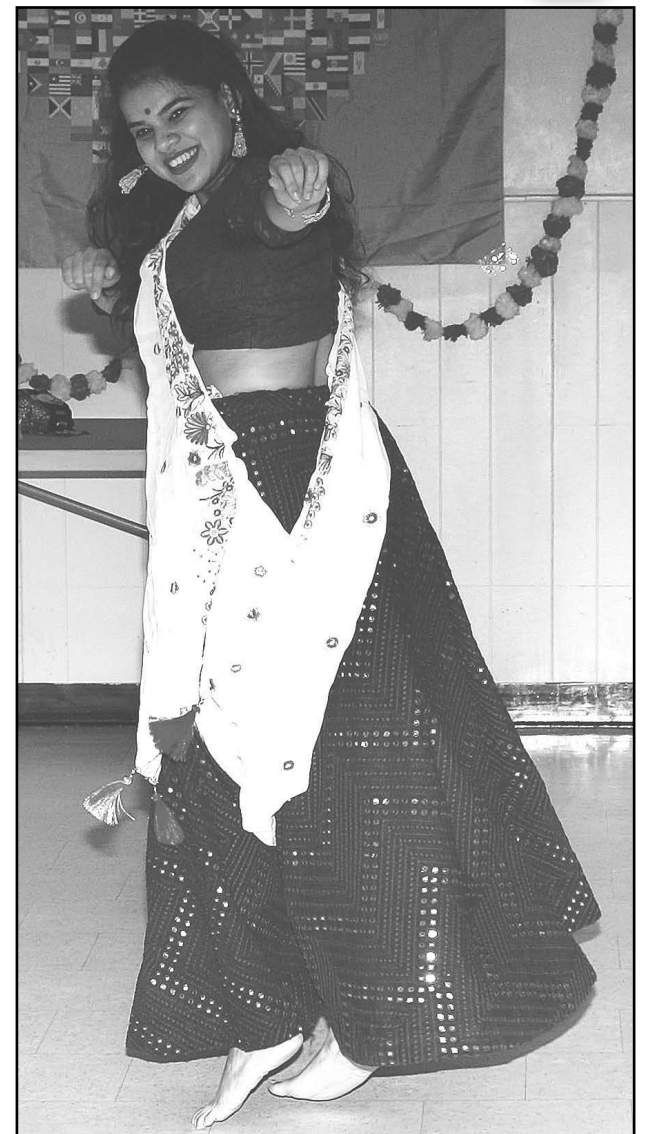
The draft bylaw notes that the impoundment of dogs and cats is be only short-term.

It proposes that any dog or cat seized by the animal control officer be impounded for five business days at a minimum. That is up from the current three-day minimum.

Animals not redeemed within the five-day period may be retained longer, depending on where they're going.

Under the draft bylaw, they could be transferred to an authorized shelter, rescue group or other organization registered with the city or in a contracting agreement with the municipality.

*Continued on 13*



## FOLKLORE FEST

Temiskaming Shores' Forum Shah performed a Garba dance at the first folklore festival organized by the One Light Diversity Centre. The August 12 event at the Dymond Community Hall focused on South Asian culture, with an opportunity to sample food and learn some traditional dances. One Light's next event is August 25 at Harbour Place in Haileybury when A Lat-In Common puts Latin American culture and food – and a chance to sail on Lake Temiskaming – in the spotlight. (Staff photo by Diane Johnston)

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**DID YOU GET The Speaker THIS WEEK?**

Here are some

August 16, 2023 stories...

- The body of a missing canoeist was recovered August 14, three days after the 24-year-old from Brockton was reported missing.
- The Temiskaming Health Unit has declared a whooping cough outbreak in the central part of the district.
- Two dozen people turned out in Englehart to provide feedback as Blanche River Health plots its next five years.
- A Temiskaming Shores resident was among almost two dozen people charged across Ontario following an investigation into illicit drugs and illegal arms.
- The most recent edition of North on Tap raised \$94,000.
- FedNor announced support for Three H Furniture Systems Ltd., Phillips Seeds Ltd, and Grant Farms.
- Preparations continued for festivities August 20 in Earleton, when the recreation centre will be renamed in honour of former NHLers Rosaire and Wilf Paiement.
- Fore for Shan runs August 18 and 19 in Haileybury. The golf tournament raises money for efforts making young women aware of their risk for breast cancer.

# Cobalt early days poet featured in park

**Darlene Wroe**

Local Journalism Initiative Reporter

COBALT - Dr. William Henry Drummond was known and admired in the early 1900s as a great Canadian poet. His popularity was due in part to his ability to capture, with love and humour, the character of many of the French-Canadians he encountered.

A practicing physician from Montreal, Drummond also was managing a family silver claim by Kerr Lake near Cobalt where he had a small home. He died in Cobalt in 1907 at the age of 52.

He was laid to rest in Montreal, but the stone fireplace of his Cobalt area home now stands by the Paul Penna Cobalt Public Library as a tribute to the beloved poet.

Cobalt resident David Brydges has been spearheading the upgrading of the park where the fireplace now stands, and presented a progress report on the project to date to the Cobalt council committee-of-the-whole meeting on August 1.

Brydges related that he undertook the project in 2019 after Drummond was inducted into the Order of the North.

The pandemic delayed his plans for the site, he told council, but this year the final fundraiser took place. The town also provided funding for a contractor to repair the fireplace, adding a new membrane to its roof, cleaning up the retaining wall, and building an accessible sidewalk.

Brydges outlined the work that has been undertaken to date to create a garden park surrounded by cedar trees and featuring nods to the town's past when Drummond lived.

Brydges said the project was completed with less than \$20,000. "This is Canada's newest memorial poetry park to our country's first national and international poet of fame," said Brydges.



## TURNING A PAGE ON NEW TECH

*Temiskaming Shores Public Library assistant clerk Cole McNaughton offered instruction for a soft launch of the Cricut maker and Cricut heat press on July 12. Cole is pictured with Thomas Boyter, 6, and Brooklynn Hill, 10, who successfully placed a logo onto a t-shirt using the Cricut maker. People who registered had to bring their own item of clothing to use. (Staff photo by Sue Nielsen)*

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**Beef producer Greg Seed, at left, was among the volunteers at Bowmanlea Farms in Hilliard Township explaining the ins-and-outs of cattle production to Day in Farm Country participants. Visitors could tour the barn, which was built in 2019 with flexibility in mind. Pens can quickly and easily be rearranged, depending on cattle numbers and needs. (Staff photo by Diane Johnston)**

## Visitors spend A Day in Farm Country despite rain

**Diane Johnston**  
Speaker Reporter

THORNLOE – Rebecca Vandenberg used to farm, but her kids haven't.

The North Cobalt family spent A Day in Farm Country “to get the kids around it, because they don't ever see animals. It's good for them,” said Vandenberg as they toured Golden Acre Farms' dairy barn.

This year's self-guided tour, the fifth, took visitors on a drive through rural South Temiskaming to four very different agricultural operations.

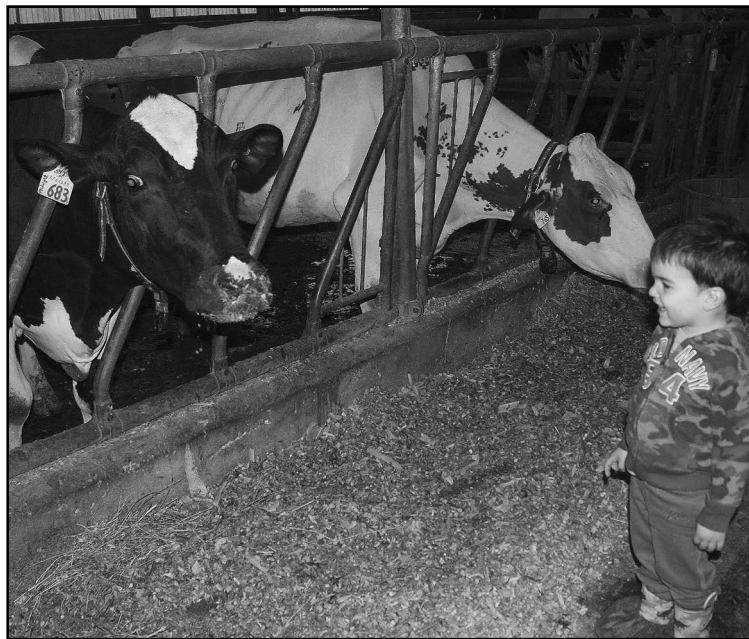
“The rain definitely impacted the day,” said Noah Taylor, project assistant with the Northern Ontario Farm Innovation Alliance.

“In the past, we've had around 500 participants. This year, the most visited farm stop had 275 people.”

But Taylor was happy with the turnout, in light of the conditions, “and we got a lot of very positive feedback. Lots of people said they had a lot of fun and it was a great tour.”

The tour was launched by the alliance in 2017 to let the public see where their food comes from. The tour wasn't held in 2020 and 2021 because of pandemic concerns, but returned last year.

This year's tour August 12 included four stops.



**Three-year-old Micah Vandenberg of North Cobalt made the acquaintance of the dairy herd at Golden Acre Farms, one of four stops on A Day in Farm Country. Using a swing-style milking parlour, the 70-cow herd can be milked in under an hour, and is housed in recently upgraded facilities. (Staff photo by Diane Johnston)**

Opening their doors were Golden Acre Farms, a dairy operation near Thornloe, and Bowmanlea Farms, a beef cow-calf, cash crop and pick-your-own strawberry operation in Hilliard.

In the Kenabek area, Shalom Farms invited visitors to see how it produces vegetables as well as grass-fed and finished beef, heritage breed pork and pasture-raised chickens.

At Poschaven Farms in Kenabek, visitors could see its grain growing and milling operation. It includes a mill dedicated to gluten-free buckwheat flour and

is expanding its line of oat products.

The farms on the tour work hard to ready their operations for the public, Taylor said.

“We're very thankful that they open up their farms and are willing to do that for us, and the public really appreciates it as well.”

As for 2024, Taylor said the alliance hopes to coordinate another tour.

“We already have someone who's interested in being our beef stop, so that kind of kick-starts us into next year.”

Celebration Of Life for  
**William Laurila**  
Will be celebrated  
Saturday,  
August 19th at 2 p.m.

Interment of ashes will take place at the Charlton Public Cemetery.

Following interment everyone, family and friends, are invited to join William's family to share memories and refreshments at the family home in Charlton. 20 Bay St.

Please feel welcome to join us.

## Answers for Crossword Puzzle from page 8

MONS	DE	KE	T	Y	E
LE	MO	KE	ST	ES	N
LA	RI	MA	UT	AB	T
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KE	DU	GA	Y	FE	D
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	NI	SE	DS		
S	ES	RO	PE	LD	E
AM	OM	ES	NO	CO	N
E	LE	LI	TS	AD	E
DR	AG	EL	S	PI	P

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We are thrilled to announce the latest addition to our Doupe Law family – Ms. Danielle Bélanger-Corbin – who has joined us as an Associate Lawyer. With Ms. Bélanger-Corbin's arrival, our firm now provides legal services in both English and French, strengthening our commitment to our clients.

Danielle is a decorated Army Logistics Officer who retired in 2000 after a rewarding career where she played key leadership roles in the evolving business of logistics and supply within the department of National Defence, in support of its military operations at home and abroad. Upon her retirement, she and her husband – Dr. Jean Corbin – moved their family to our area and have never looked back. A firm believer that one should never stop learning, Danielle completed her Law degree (*Juris Doctor*) in 2022 at uOttawa's French Common Law Program and her articles as a judicial law clerk at the Federal Court. She was called to the Bar in 2023.

With her experience in not-for-profit governance, as past Chair of the Board of the North East Local Health Integration Network and Governor of NOSM University, Danielle brings a unique perspective to our firm. She will be offering a full range of legal services in the areas of Real Estate, Wills and Estates, Estate litigation, Family Law, Criminal Law, Corporate Law, Civil Litigation, Small Claims, Judicial Reviews, Immigration Law and Mental Health Law.

Beyond her professional qualifications, Danielle is passionate about the North and making a difference in the lives of Northerners through community activism and her volunteering initiatives. Over the years, she has been involved with STATO, Temiskaming Shores Minor Hockey, the Festival des Folies Franco-Fun and has been a Crisis Responder and Team Lead with Temiskaming & District Victim Services. Her current volunteer efforts center on organizing the ever-popular North on Tap Craft Beer Festival.

To schedule a consultation, please contact our office at 705-647-9411 or [daniellebc@doupelaw.com](mailto:daniellebc@doupelaw.com).

# SPEAKER WEEKENDER



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## EDITORIAL

### We need a Food Bank usage report?

We are almost positive food bank usage has increased substantially in the Temiskaming region since the pandemic and because of high inflation rates.

Almost every food bank volunteer in our region tells a sad story of new and more frequent clients coming to the doors of their food bank seeking help.

The increased costs of rent, food, gas, heat, hydro and the Internet have put extreme pressures on the budgets of ordinary northerners.

What needs to occur is a current study or report released that accurately details the percentage of food bank users in our region.

Is usage up by 20, 30 or 50 per cent since the pandemic?

The report would take a look at the households who visit food banks in our region, the average age of food bank users, the breakdown of community usage and what percentages of food bank users claim Ontario Works, are employed, have no income, are on Ontario Disability Support Program, are students, those on Employment Insurance programs or seniors on fixed incomes.

The report could also indicate how many people used a food bank for the first time in 2022.

And this report would tell us how many children are relying on food bank services.

Certainly, the COVID-19 pandemic

and inflation are why food bank usage has escalated.

Especially since the fall of 2022, costs for groceries have risen by 10 per cent or more.

According to a provincial hunger report, landlords and vacant rental units in Ontario were asking 18.4 per cent more for rent than last year.

The feelings of defeat and helplessness abound in our communities because of the high cost of living.

The pitfalls of living in rural regions are not to be taken lightly and include poverty, lack of public transportation, the stigma surrounding food bank use and seasonal employment, addiction and opioid crisis minus a strong social safety net.

The public and various agencies concerned with health and wellbeing deserve to know the true picture of food bank usage in South Temiskaming.

A food bank usage report would shed sunshine on the issue of food bank usage in our region, which may be considered a public health crisis. The report would also be used to get on the radar of government agencies and perhaps bring much needed attention and problem solving when it comes to food bank usage in our region. And a comprehensive study could help agencies and even the people themselves, through no fault of their own, who are facing food insecurity.

# Blue gold



Sue Nielsen

I bought a small basket of blueberries last week and immediately popped a couple of handfuls of the tasty berries into my mouth. Mmmm, they were so delicious.

When I got home, I opened my car door to retrieve the basket and boom, the basket fell on the ground spilling all the berries.

Oh no!

At least the birds had a good feast.

I don't know many people that do not enjoy eating blueberries at the highpoint of summer.

Nothing says summer in the north more than the call of a loon on a mist covered lake and blueberries.

Picking blueberries was an annual ritual of my family bringing back some happy memories of our life growing up in Cobalt.

We sure lived a life and then some.

We'd go out picking with our friends, the Church family and our aunts and cousins.

We walked along the railroad tracks to Bass Lake picking blueberries that my mother would turn into delicious blueberry pies.

We also picked on the Nip Hill, near Cobalt, until the day my mother spotted a large bear nearby enjoying the blue gold fruit of summer.

They say you can smell a bear before you see them, something like the smell of a horse barn.

But we didn't see or smell the bear prior to our picking that day and it unnerved my mother to no end.

She warned us not to pick on the Nip Hill, but you know what, we did it anyway.

Why let the bear have all the fun?

At times we would have to sit down and pick because the bushes were laden with clusters of the berries, like pearls on a necklace.

Mom always told us to "pick clean" and not pick the white ones and to take out the leaves.

But we knew Mom would

pick out the leaves, twigs and white berries when we got home.

She would scold us if we ate too many saying we would not have enough for a pie or muffins.

What a far cry those berries are from the big fat Chernobyl ones we see in grocery stores these days that look like they have been nuclearized.

As the years went by Mom got frustrated because she

couldn't pick berries anymore, and she picked berries, let me tell you.

Black and red currants, chokecherries, raspberries, blueberries and wild strawberries were her favourites.

She'd often freeze the berries as there is nothing like fresh berries on pancakes or ice cream in the middle of winter.

Mom knew a ripe blueberry should just fall into your hand

and if you have to pluck it from the bush then it isn't ripe yet.

Did you know blueberries are loaded with antioxidants, much more so than other berries?

Sometimes in our technology-distracted world, we forget the abundance found in our own backyards.

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## BOUQUETS AT COMMUNITY MARKET

*The Temagami Community Market draws in many different vendors, performers and artists, as well as shoppers. A popular stand at the August 5 Community Market was that of Vera Van Vliet (right) of New Liskeard, whose flower bouquets were drawing numerous appreciative customers attracted by the bright display. Assisting Van Vliet was Ashlyn Vanden Beukel, visiting from Norwich. (LJI photo by Darlene Wroe)*

# Temagami forest now has one million new trees

TEMAGAMI (Staff/Special) There are now one million new trees in the Temagami forest as a result of efforts of tree planting crews this spring.

Foresters working in the Temagami forest say that one million new trees planted in the Temagami forest is a major milestone.

Outland Reforestation undertook the major portion of the tree planting for First Resource Management Group (FRMG) and Temagami Forest Management Corporation (TFMC) early this spring.

With 56 planters, the majority of whom were experienced tree planters, the Outland Reforestation crew planted 924,100 seedlings.

The seedlings included white pine, red pine, jack pine, black spruce and white spruce.

The Outland Reforestation tree planters braved a variety of weather conditions, including snow on May 10. They also endured the usual swarms of black flies and mosquitoes that are found in the northern forests.

The entire 924,100 seedlings were planted before the end of May.

*Continued on 11*

## Public Notice of Application for Consent

### Clause 53(5)(a) of the *Planning Act*

The Minister of Municipal Affairs and Housing has received **Application No. 54-C-221150** for consent in Henwood Unincorporated Township, District of Timiskaming. The subject property is described as Part of Lot 1 Concession 5, PIN 61315-0042.

The application proposes to create one new lot approximately 18 hectares in size with approximately 151 metres of frontage on Highway 562, for agricultural purposes. The proposed severed lot contains a well and waterline which services the retained lot.

As such, an easement approximately 24 metres deep across the frontage of the new lot (the servient lands) is proposed to provide continued access for the retained lot (the dominant lands) to the well and water line.

The proposed retained lot would be approximately 1.2 hectares in size, with approximately 55 metres of frontage on Highway 562. The proposed retained lot contains a permanent dwelling serviced by individual-on-site sewage and water services, and two garages. No new buildings or structures are proposed as a result of this application.

**The purpose of this notice** is to inform the public of the nature of the application, invite public input, advise on how to make comments on the application and advise the public of future notification and appeal rights.

**Inquiries, Written Submissions** and requests to see additional information can be made to Arielle Zamdvaiz, Planner, at (705) 618-4973 or 1-800-461-1193 or via email at Arielle.Zamdvaiz@ontario.ca, or by mail at: Ministry of Municipal Affairs and Housing, Municipal Services Office – North (Sudbury), 159 Cedar Street, Suite 401, Sudbury, ON P3E 6A5.

Appeal of a decision of the Minister in respect of this consent, and/or any condition imposed by the Minister, may be made by a specified person or any public body not later than 20 days after notice of the decision is given. If you wish to be notified of the decision of the Minister in respect of the proposed consent, you must make a written request to the Minister at the above address. If a person or public body that files an appeal in respect of the proposed consent does not submit written comments to the Minister before the Minister gives or refuses to give a provisional consent, the Ontario Land Tribunal may dismiss the appeal.

## Avis public de demande d'autorisation

### Alinéa 53 (5) a) de la *Loi sur l'aménagement du territoire*

Le ministre des Affaires municipales et du Logement a reçu la **demande d'autorisation no 54-C-221150** relative au canton non érigé en municipalité de Henwood (district de Timiskaming). Le bien-fonds visé est décrit comme suit : partie du lot 1, concession 5, cote foncière 61315-0042.

La demande vise à créer un lot d'environ 18 hectares pour usage agricole dont environ 151 mètres donneraient sur la route 562. Le lot qui serait retranché comporte un puits et une conduite d'eau qui dessert le lot conservé.

Par conséquent, une servitude d'environ 24 mètres de profondeur traversant l'avant du nouveau lot (le bien-fonds servant) est proposée afin de maintenir l'accès au puits et à la conduite d'eau pour le lot conservé (le bien-fonds dominant).

Le lot qui serait conservé aurait une superficie d'environ 1,2 hectare et environ 55 mètres donneraient sur la route 562. Le lot qui serait conservé comporte un logement permanent desservi par des services individuels d'égout et d'eau sur place, ainsi que deux garages. Aucune nouvelle construction ou structure n'est proposée dans le cadre de la demande.

**Le présent avis a pour but** d'informer le public de la nature de la demande, de solliciter ses commentaires, de lui indiquer comment faire des commentaires sur la demande et de l'informer de ses droits relatifs aux avis futurs et aux appels.

On peut communiquer **des questions, des observations écrites** et des demandes de renseignements additionnels à Arielle Zamdvaiz, aménageuse, par téléphone au 705 618-4973 ou au 1 800 461-1193, par courriel à Arielle.Zamdvaiz@ontario.ca ou par la poste à : Ministère des Affaires municipales et du Logement, Bureau des services aux municipalités du Nord (Sudbury), 159, rue Cedar, bureau 401, Sudbury (Ontario) P3E 6A5.

Toute personne précisée ou tout organisme public peut interjeter appel d'une décision du ministre concernant l'autorisation et toute condition imposée par le ministre au plus tard 20 jours après que l'avis de décision a été donné. Pour recevoir cet avis, il faut le demander par écrit au ministre à l'adresse indiquée ci-contre. Si la personne ou l'organisme public qui interjette appel de la décision ne présente pas d'observation écrite au ministre avant qu'il accorde ou refuse d'accorder une autorisation provisoire, le Tribunal ontarien de l'aménagement du territoire peut rejeter l'appel.

**ACROSS**

1. Peace \_\_\_\_\_
5. Subways' kin
8. Pull
12. Summer drinks
13. Aglow
14. Control the realm
15. Broth
17. West of "Batman"
18. Church officer
19. Great skill
21. Spent
23. Naught
24. Each part
26. Attack!
28. Slightest
32. Bitter dispute
34. Happy
36. \_\_\_\_\_ it out (fight)
37. Fearful
39. Amigo
41. Game cube
42. Pecan, e.g.
44. Tiny
46. Humorous
50. Butterflies' cousins
53. Be next to
54. Matter
56. Coop seat
57. \_\_\_\_\_ out (make do)
58. Burrowing mammal
59. Tot
60. Cozy room
61. Winter powder

# CROSSWORD

**Answers**

on page 3

1	2	3	4		5	6	7		8	9	10	11
12					13				14			
15				16					17			
18						19		20				
		21			22		23					
24	25			26		27		28		29	30	31
32			33		34		35		36			
37				38		39		40		41		
			42		43		44		45			
46	47	48				49		50			51	52
53					54		55					
56					57				58			
59					60				61			

**DOWN**

1. Measured tread
2. Religious statue
3. Pit's mate?
4. Road curves
5. Graceful tree
6. Wilted
7. Severe
8. Uttered slowly
9. Discourteous
10. Sad exclamation
11. Emeralds, e.g.
16. Raw mineral deposits
20. Grease
22. Excavate
24. Fore-and-\_\_\_\_\_
25. Flowered necklace
27. Lid
29. Tryout
30. Go downhill
31. Fit to a \_\_\_\_\_
33. Kitchen alcove
35. Thanksgiving vegetable
38. Faulty item
40. Daiquiri ingredient
43. Scheduled
45. Standards
46. Is unable to
47. Submit
48. Cologne scent
49. Birthday treat
51. Angelic headlight
52. Large number
55. Commandment number



**WE HELP**

**Cancer Patients & their families**

With:

- Support groups
- Exercise groups
- Looking good program
- Bereavement groups
- Mastectomy
- Finances
- Accommodations
- Specialized dental treatments
- Physiotherapy
- Medical supplies, dressings
- Special chemotherapy
- Prescription drugs
- Lab tests
- Prosthesis
- Nutritional supplements
- Rental of equipment

**TUESDAY, WEDNESDAY, THURSDAY 10am - 1 pm**  
**14 Armstrong St., N. (Northern Drugs) P.O. Box 994**  
**New Liskeard ON P0J 1P0**

**705-628-8800**

Check out our Website; [communitycancercare.ca](http://communitycancercare.ca)

Sponsored by the Temiskaming Speaker

*Ranch  
Country  
103.1 FM*



**FAST,  
FIRM  
ESTIMATES**

Our body shop can quickly give your insurance adjuster an accurate estimate of the cost to repair your vehicle. And once we get approval, we'll proceed as fast as possible to make your car like new again...using genuine GM parts.

**Certified Service**

**The Collision Centre**  
 238 Armstrong Centre, P.O. Box 100, New Liskeard ON P0J 1P0  
 Telephone: 1-705-647-2031 • Fax 1-705-647-9817  
 Email: [collisioncentre@personainternet.net](mailto:collisioncentre@personainternet.net)



# HOROSCOPE

**WEEK OF AUGUST 20 TO 26, 2023**  
**The luckiest signs this week:**  
**Sagittarius, Capricorn and Aquarius**

**March 21 - April 19**



**ARIES** Harmony and understanding aren't always easy to achieve with certain people. Among other things, avoid talking about money with family members. You must be patient when establishing harmony amidst the chaos.

**April 20 - May 20**



**TAURUS** At work, you'll have to deal with many emergencies. You'll also have to turn up the charm with certain colleagues and clients. You must be tactful and diplomatic to get along with them, as well as with your significant other.

**May 21 - June 21**



**GEMINI** You'll have to work hard to get everything done. You'll be warmly applauded and congratulated for a brilliant achievement, even if it's only for listening to someone in need.

**June 22 - July 22**



**CANCER** Family life demands a lot of energy. Fortunately, it brings with it just as much gratitude. Your loved ones will feel confident in you; you'll be their rock. You'll spend time at home creating happy memories.

**July 23 - August 22**



**LEO** You'll do a lot of running around this week. Your children and other family members could mistake you for a taxi. Don't forget to update or start your GPS app before you hit the road to avoid getting lost.

**August 23 - September 22**



**VIRGO** You may have some loose ends to tie up with your bank manager. You'll get the facts straight about your relationship or a potential flame. Good communication creates miracles. It's important to know how to assert yourself with determination.

**September 23 - October 22**



**LIBRA** This will be a wild week! You could explore a new sport. Whether you're in a relationship or not, love will take you on a stimulating adventure. At work, you'll discover new ways to considerably increase your income.

**October 23 - November 21**



**SCORPIO** Be careful not to burn the candle at both ends, especially if you're not in great health. Reconnect with someone close to you to experience some extraordinary moments. You'll start a new spiritual practice.

**November 22 - December 21**



**SAGITTARIUS** You must buy new work clothes. Your new look will give you more confidence to do better in business. Creativity is an excellent tool for professional development.

**December 22 - January 19**



**CAPRICORN** You'll organize a work or family get-together. You'll have the authority to accomplish great feats and possibly "solve the world's problems." Anything is possible with good organization.

**January 20 - February 18**



**AQUARIUS** While during some kind of training, you'll clearly define your career path to match your expectations and values. You could spontaneously arrange a getaway or trip with your significant other.

**February 19 - March 20**



**PISCES** You're on an emotional roller coaster. Take the time to talk with your loved ones about what's on your mind. Their openness could surprise you and improve your mood. However, change brings about its own set of worries.



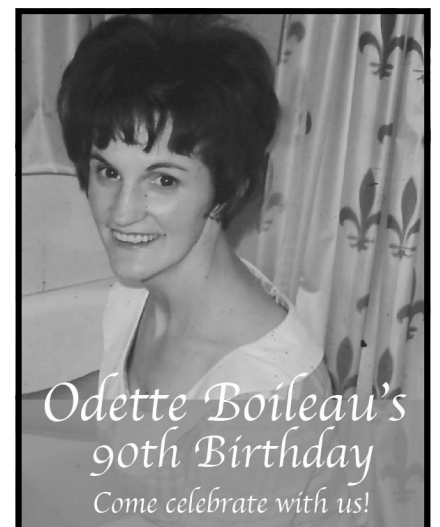
## EYE ON THE BALL

*Playing in the rain in the first day of the Greenskeeper Willy three-person scramble was "brutal," said Temiskaming Shores golfer Tom Green. But conditions the next morning were better when Green and other qualifiers returned to the Haileybury Golf Club August 13 for day two of the tourney, which is a fundraiser for Royal Canadian Legion Branch 54. (Staff photo by Diane Johnston)*



### SEEK OUT SHADE

Avoid unnecessary sun exposure, especially between 11 a.m. and 3 p.m. when UV rays are strongest. Stay in the shade, whether under a tree, umbrella, beach tent, awning or gazebo. There are plenty of ways to hide from the sun.



*Odette Boileau's  
90th Birthday  
Come celebrate with us!*

**OPEN HOUSE on  
Sunday August 20th  
From 1 pm to 5pm**

In the Community Room  
310 GRANT DRIVE, New Liskeard  
*No gifts please!*



**August 17 août**  
**6:00 pm - 7:00 pm**  
**18h00 à 19h00**

**Kirkland Lake**  
Kinross Pond  
19 Oakes Ave

**New Liskeard**  
Pool & Fitness Centre  
77 Wellington St. S

**IS YOUR CHILD GOING TO TAKE THE SCHOOL BUS FOR THE FIRST TIME?**

Help them learn how to ride the bus safely before the first day of school!

**Check out the videos on [www.walknroll.ca](http://www.walknroll.ca) and**

**Join us for a free school bus ride**

**VOTRE ENFANT PRENDRA-T-IL L'AUTOBUS POUR LA PREMIÈRE FOIS?**

Aidez-le à savoir comment monter à bord de l'autobus en toute sécurité avant le premier jour d'école!

**Regardez les vidéos sur [www.walknroll.ca/fr](http://www.walknroll.ca/fr) et**

**Venez nous rencontrer pour un tour gratuit en autobus scolaire**

**LEARN TO DRIVE**

We offer the Beginner Driver Education Course (Driver's Ed).

Private hourly lessons are also available – perhaps you delayed getting your Driver's Licence and are now considering it, or perhaps a lesson to ensure you meet the requirements for a G2 or G Road Test.



**DRIVING ACADEMY**

Contact us for further information at

**705-650-0065**

or by email to

**[dave@davesdrivingacademy.ca](mailto:dave@davesdrivingacademy.ca)**

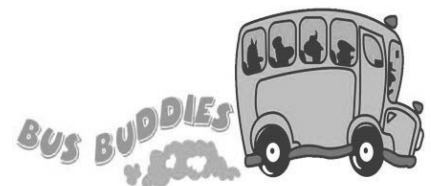
**Follow the Safety Rules**



Centre pour enfants  
**Timiskaming**  
Child Care

Centre pour enfants  
Timiskaming Child Care  
C.P. 2070,  
Haileybury, ON P0J 1K0

[tcceudir@timiskamingchildcare.ca](mailto:tcceudir@timiskamingchildcare.ca)



District School Board  
Ontario North East

**Obey Bus Safety Rules**  
[www.dsb1.ca](http://www.dsb1.ca)



*Tree planting crews working together managed to plant one million new seedlings in the Temagami forest this year. Along with a larger crew of Overland Reforestation, the Daki Menan crew, pictured here, managed to hit the milestone. Standing left to right are: Glen McDonald of the Temagami Forest Management Corporation, Tyler Kinghorn of the First Resource Management Group, Daki Menan Lands and Resources Corporation general manager Jeff Barton, Brandon Prentice, Gabe Potts-Paul, Sebastien Latour, and Ethan Paul. In front from left to right are Josh Picard, Liam Clarke, and supervisor Tim Rankin. (Supplied photo)*

# Temagami forest now has one million new trees

*Continued from 7*

The millionth tree was planted through an additional push by a smaller tree planting crew from Daki Menan Lands and Resources Corporation (DML-RC) who had their own contract with FRMG.

While the second crew was smaller and less experienced than that of Outland Reforestation, they persevered and completed the tree-planting project for the third year in a row. DML-RC general manager Jeff Barton stated he is proud of his crew, and acknowledged the difficult conditions in which tree planters work. "It's a tough job, but these guys have given it their best ef-

fort every day," he said.

The smaller Daki Menan crew hit the milestone of planting the one millionth tree in mid-June. "We don't know who is actually planting the millionth tree," said crew supervisor Tim Rankin, "but we all share in hitting the milestone and helping to renew the Temagami forest."

Sebastien Latour and Gabe Potts-Paul have planted before and provided leadership to the newcomers Josh Picard, Liam Clarke, Brandon Prentice and Ethan Paul, but all provided support for each other while taking on the difficult work.

FRMG forest technician Ty-

ler Kinghorn provided oversight to both of the Outland and the Daki Menan crews this year, ensuring that quality standards were met while also encouraging the tree planters. "I remember what it's like, and these guys are going a great job!" he stated.

TFMC is now in its second year as holder of the Sustainable Forest Licence and manager of the Temagami Forest. "It's great to see these young people embrace this work," said TFMC general manager Mark Stevens. "It's an important part of the cycle of our activities and we are fortunate to have these people working in forestry."

## Temagami Family Health Team

*Submitted by Ellen Ibey*

### Helping Your Child Maintain a Healthy Weight

Parents want their children to grow up healthy, happy and ready to succeed in life. But, childhood obesity is undermining children's health. According to Statistics Canada, almost one third of Canadians aged five to 17 are overweight or obese.

Many of the physical problems associated with being overweight or obese as a child – such as heart disease, diabetes, or arthritis - may not appear until adulthood, but the social and emotional problems start early. Some overweight kids are bullied at school. They often have low self esteem and suffer socially resulting in a higher likelihood that they will experience depression.

#### TIPS FOR PACKING A HEALTHY LUNCH BOX

Get your kids to help you so that healthy lunches are a family affair.

- Get out the cookie cutters – not for cookies, but for sandwiches. Kids love food in shapes.
- Serve sliced meat rolled up into tubes and offer the bread separate. Tuna salad can be offered with crackers.
- Use leftovers. If your child liked last night's beef stew, serve it up for lunch in a thermos after heating it up in the morning.
- Breakfast for lunch? Pancakes or a sliced boiled egg can be a hit too (remember to put in an ice pack though).
- Fruits and veggies are always a part of a nutritious lunch. To make them more fun, include a dip.

#### TIPS FOR BEING PHYSICALLY ACTIVE

On average only 4% of Canadian children take part in enough physical activity. Children need physical activity to build strength, coordination and confidence. All of these characteristics lay the groundwork for leading a healthy lifestyle in the future.

- Children should participate in at least 60 minutes of physical activity per day.
- Limit the amount of screen time your children have. In fact, if they are younger than 2 years of age, the Canadian Paediatric Society does not recommend any screen time at all. If they're between two and five years of age, the recommendation is one hour per day – that's right, just one hour!
- Be aware of the opportunities your community offers to help your family stay healthy.

Physical activity can include everyday activities like walking the dog, planting a garden, playing tag, building a snowman or tobogganing, and even household chores like sweeping or shoveling the driveway. Be your child's role model and set a positive example by being physically active as a family.

**The Temagami Medical Centre and Family Health Team ...  
committed to keeping you as healthy as possible!**



**Temagami**

**Family Health Team**

**17 O'Connor Drive, P.O. Box 98, Temagami, ON P0H 2H0  
Tel: 705.569.3244 Fax: 705.569.2610**

# TTF donates \$732,000 in 2022

TEMISKAMING SHORES (Staff) – Kitchen equipment for Zack's Crib. The rejuvenation of an Elk Lake kids' park. More than 50 scholarships.

Shelving at the Cobalt library, flooring at the Hailybury Royal Canadian Legion, bike racks at Englehart schools.

They're just a few of the projects across the district that received a financial helping hand from The Temiskaming Foundation in 2022.

The charitable organization was established in 1994 as the Tri-Town Foundation.

It pools donations to create endowment funds, with

the interest income distributed as grants to organizations, projects and special events.

It adopted its current name in 2009 to reflect its district-wide focus.

In 2022, the foundation distributed \$732,000 in grants, and received \$253,000 in donations.

"Like all investors, our Funds had a challenging year but we remain with endowments in excess of \$10 million and continue to distribute at a rate of over \$500 thousand each year," wrote Al Willard, the foundation board's chair, in its annual report.

It's also continuing as the federal government's

proxy for Canadian COVID-19 community recovery fund.

That will enable it to assist qualifying organizations with \$150,000 in funding over and above its normal annual grants, Willard said.

The foundation's annual report was presented to Temiskaming Shores city council June 20.

Further information about the foundation can be found on its website, [www.temiskamingfoundation.ca](http://www.temiskamingfoundation.ca), or by calling its downtown New Liskeard office, at 705-647-1055.

*Foire Gourmande*  
DE L'ABITIBI-TÉMISCAMINGUE  
ET DU NORD-EST ONTARIEN

**VILLE-MARIE**  
AUGUST 18-19-20

[foiregourmande.ca](http://foiregourmande.ca)

# City unleashes consultation on new animal control bylaw



*The parks and recreation building south of city hall in Haileybury will become a municipally run impound facility, on at least an interim basis. Temiskaming Shores is preparing for a pilot project that would see the city take over animal control services. (Staff photo by Diane Johnston)*

Continued from Front

The next step, said Vickery, is establishing relationships with those organizations.

She encouraged them to express their views on potential partnerships with the city.

The draft bylaw provides for the euthanizing of animals without delay if a veterinarian deems it necessary for humane reasons or to protect the safety of people and domestic animals.

Animals that are unclaimed may be euthanized if they're found to be medically or behaviourally unhealthy and untreatable, according to industry-accepted standards.

Vickery said the draft bylaw includes discretionary provisions.

The owner of an animal would, for example, be responsible for pound, board and vet fees. It's proposed that those charges could be waived or paid in instalments for humanitarian reasons.

The draft bylaw does not envision impounding cats that are not owned pets.

It proposes that any cat released outdoors under a city-sanctioned effort, such as a trap, spay/neuter and return program, would not be considered to be at large.

The draft also proposes changes to the number of dogs and/or cats that can be within a single residence.

Rather than a set limit, it proposes that numbers vary by zoning. More animals would be permitted on a rural property, for example, than in one unit of a multi-residential building.

Those numbers, as well as fees and fines, are under review, Vickery said.

## FEEDBACK

The proposed bylaw and a survey are posted on the city's website.

Vickery said survey respondents are asked to identify themselves to ensure that feedback is coming from municipal residents.

But the identifying details will be kept confidential, she said.

A separate survey is being made available to stakeholders in the area with an interest in animal care.

Surveys are also available at city hall and the Pool and Fitness Centre, and comments can be mailed to city hall.

The deadline to submit feedback is September 11.

City staff will summarize the report to council later in September or in early October.

Council will then consider a final bylaw for adoption.

# 7

## Excellent reasons

### To advertise regularly

- 1. TO MEET DEMAND.** People's wants and needs change from day to day. Regular advertising increases the likelihood of consumers choosing your company when they need your specific product or service.
- 2. TO BUILD TRUST.** The more consumers are exposed to your advertising, the more familiar they become with your brand. Trust builds over time.
- 3. TO STAY COMPETITIVE.** To stay in the race, you must remain top-of-mind with your desired clientele. If your competitors advertise more often than you, who is the customer likely to turn to when they need a product or service? You know the answer.
- 4. TO GENERATE INTEREST.** When a product or service is advertised several times, it's bound to pique consumer interest. What do you have to lose?
- 5. TO ESTABLISH YOUR CREDIBILITY.** Frequent advertising strengthens your brand image and ensures consumers take your business seriously.
- 6. TO BE REMEMBERED.** Repetition is the key to ensuring your message reaches your target audience. It's much the same as learning a new skill. After all, memory has a way of fading.
- 7. TO SAVE MONEY.** Consistently buying advertising space in your local newspaper is a great way to benefit from lower rates.

**In short, regular advertising multiplies your chances of increasing your revenues.**

Contact our team to find out about the possibilities available to you.

# 705-647-6791

BRENDA  
EXT 248

TAMMI  
EXT 226

NAVIT  
EXT 225

JANELLE  
EXT 227

# SPEAKER

PRINTING, PUBLISHING  
AND PROMOTIONS

[sales@northernontario.ca](mailto:sales@northernontario.ca)

Temiskaming Printing 18 Wellington St. New Liskeard, Ontario P0J 1P0

# Weekender Classified

24 hours a day... 7 days a week...

Place your classified ad online at [speaker@northernontario.ca](mailto:speaker@northernontario.ca)

## CLASSIFIED

### ADVERTISEMENT RATES

WORD ADS \$12.99 plus tax 20 words.

\*\*\*

### DISPLAY ADS

2 inches wide x 2 inches deep – \$36.96 + Tax.

2 inches wide x 3 inches deep – \$52.80 + Tax.

2 inches wide x 3 1/2 inches deep – \$64.68 + Tax.

Customers must pay before insertion.

\*\*\*

Engagement Notices / Wedding Announcements /  
Birthday Announcements / Anniversary Announcements  
In Memoriam / Cards of Thanks  
Graduation Special

2 inches wide x 3 1/2 inches deep – \$38.00 + Tax.

All other display ads the prices will vary according  
to line rate & size of the ad.

\*\*\*

### CLASSIFIED WORD ADS

must be placed before 10 a.m.

Monday to appear in the Wednesday edition.

\*\*\*

Display (Classified) Ads must be placed before 10 a.m. Monday.

\*\*\*

#### Office Hours

8:30 a.m. to 5:00 p.m. Monday, Tuesday, Thursday &  
Friday

8:00 a.m. to 5:00 p.m. Wednesday

We accept VISA, MASTER CARD and AMERICAN EXPRESS.



## CALL US FOR DETAILS.

### 705-647-6791

### Ext. 227 or Ext. 228.

#### OUR MOTHER OF PERPETUAL HELP PARISH COMING EVENTS

**MASS TIMES:** Our Mother of Perpetual Help Parish in New Liskeard, on Sundays at 9:00 A.M. and 11:00 A.M. and St. Patrick's Parish in Cobalt, Saturdays at 5:00 P.M..

**OMPH IS NOW ON FACEBOOK:** Check our new facebook page at [facebook.com/OMPH.NL](https://www.facebook.com/OMPH.NL) and stay up to date on the latest happenings in the <http://www.facebook.com/OMPH.NLParish>.

**WEEKLY OMPH E-BULLETIN:** If you would like to receive the weekly e-bulletin from Our Mother of Perpetual Help Parish, please email [omphoffice@gmail.com](mailto:omphoffice@gmail.com). Stay in touch with all the latest news and events on a weekly basis.

**PARISH WEBSITE:** Our Mother of Perpetual Help Parish has updated its parish website. It contains information about the Parish, the weekly bulletin and a host of other useful information and links. Check out the website at [www.ourmotherofperpetualhelp.ca](http://www.ourmotherofperpetualhelp.ca).

## CHURCH SERVICES & more...

**ST. PAUL'S UNITED CHURCH** welcomes you to Sunday services at 70 Wellington St. in New Liskeard, beginning at 10:30 AM. **This Sunday, please join us when our worship leader will be Kent Fielder. Next Sunday, August 27th, our worship leader will be Aaron Palmer. "When U throw mud at someone, U lose ground."** For more information on our services and outreach programs, check out our Facebook page at [facebook.com/stpaulsnewliskeard](https://www.facebook.com/stpaulsnewliskeard) or phone 705 647 4171.

**TOMSTOWN PRESBYTERIAN CHURCH** - worship is every 3rd Sunday of the month at 10:00am. .

**THE SALVATION ARMY TIMISKAMING COMMUNITY CHURCH AND COMMUNITY SERVICES.** 260 Whitewood Ave. New Liskeard. Tel: 647-4115 Sunday worship 10:30 a.m. Coffee Hour Tuesday 10 a.m. Bible Study 11 a.m. Women's ministry every second Wednesday 1 p.m. Men's breakfast every third Saturday 8:30 a.m. **Food Bank by appointment call 647-4030.**

**THORNLOE CROSSROADS BAPTIST CHURCH** - corner of Hwys 11 & 562, 15 minutes north of New Liskeard. Sunday School 9:45 a.m. for all ages. Morning Worship 11:00 a.m. Evening 6:30 p.m. the 1st & 3rd Sundays of the month. Everyone is welcome. Pastor Curtis Greenwood 705-622-4860. For more information [www.thornloecrossroads.ca](http://www.thornloecrossroads.ca)

**ENGLEHART BAPTIST CHURCH** - Corner of Second St., and 7th Ave. Family worship & bible based teachings every Sunday beginning at 10:30am. Stay for lunch! Bible study & prayer every Wednesday at 7:30pm. Everyone welcome. To reach the Pastor Rudy Kaufmann please call 705-544-0065 or 705-647-7697

**HAILEYBURY & DISTRICT BAPTIST CHURCH** extends a warm welcome to all. Worship Sunday at 1:30 pm with pastor Adam Kubias. Accessibility ramp. Call the church (705) 672-5855. [www.haileyburybaptist.ca](http://www.haileyburybaptist.ca)

**EARLTON GOSPEL HALL WELCOMES YOU TO OUR WEEKLY SERVICES** Sunday at 10 a.m. Breaking of Bread Communion, 11:30 Gospel, 12:15 Sunday School. Wednesday, 7 p.m. Bible Study and Prayer meeting, 3 miles west of Earlton on Church Road.

**EVERYONE IS WELCOME AT TEMISKAMING PENTECOSTAL CHURCH** - Feel free to attend any Sunday at 10:30 a.m. The church is located at 583472 West Rd. in Haileybury. For information about other things that are happening at the church visit the website at [temiskaming.church](http://temiskaming.church) or call 705-672-2020.

**FR. WAYNE MILLS** is available to hear confessions and give out Communion by appointment. Please call the office at 705-647-5035 to make an appointment

**ST. PAUL & ST. JOHN ANGLICAN CHURCH, HAILEYBURY** Is now open for services every Sunday at 11 a.m

**FIRST BAPTIST CHURCH** Wellington St., New Liskeard. Worship Service 11:00 am Sunday Morning. All are welcome. Rev. Bob McCarty officiating. For more information, call 705-647-5026.

**ST. ANDREW'S PRESBYTERIAN CHURCH** wishes to extend an invitation to join weekly services held every Sunday at 51 Wellington St. North, New Liskeard at 10:30 a.m. with Pastor George Paraskevopoulos officiating. The church is now fully accessible with an outside ramp & inside hydraulic lift elevator. We are also pleased to have completed our improvements to air quality in the building with the addition of air exchangers and Hepa air cleaners. For more information about the church and our ministries, call 705-647-8401 or visit our website [www.presbyteriannewliskeard.ca](http://www.presbyteriannewliskeard.ca)

**HOLY TRINITY CATHOLIC CHURCH** in Englehart invites everyone to Sunday Mass at 9am.

**ST. JAMES, COBALT** - corner of Nickel and Prospect St. Sunday 9am

**GOOD SHEPHERD CHURCH OF ENGLEHART** will be meeting every Sunday morning at 10:30am. We invite you to our worship services or our weekly bible studies and prayer meetings. We offer ministries for children, Jr. and Sr. High groups and monthly fellowships. Please contact Pastor Steve Crosby at 705-544-8339 or visit [goodshepherdenglehart.yolasite.com](http://goodshepherdenglehart.yolasite.com)

**SEVENTH-DAY ADVENTIST CHURCH** invites all to come & worship Saturday morning at 453 Marcella St in Haileybury. 705-242-4848. Officiating Pastor Ivan Uriegas. Study time is 10am and divine service at 11am. Prayer meeting Tuesday at 5:30 pm. Everyone is Welcome.

**SERVICES AT ST. PAUL'S EMMANUEL COMMUNITY CHURCH** (formerly Emmanuel United Church, Englehart) at 10am, every Sunday. Minister: Rev. Elaine Lush. All are welcome.

**LA PAROISSE CATHOLIQUE SAINTE-CROIX** nous invite à prendre conscience et réfléchir sur notre relation personnelle avec Jésus Christ par les 7 sacrements offert par l'église catholique : le Baptême, la Confirmation, l'Eucharistie, la Confession, l'Onction des malades, l'Ordination et le Mariage. Par ses sacrements, une alliance est établie entre Dieu et nous dans nos cœurs, comme l'annonçait le prophète Jérémie (31, 31-34) : « Je mettrai ma loi, au fond de leur être, je l'écrirai sur leur cœur. Ils seront mon peuple, je serai leur Dieu ». Tél : 705-672-3296 / Adresse : 341 Sutherland Way, Haileybury, ON

**PAROISSE SAINTE-CROIX SUR FACEBOOK:** Consultez notre page Facebook sur [facebook.com/Paroisse-Ste-Croix](https://www.facebook.com/Paroisse-Ste-Croix) et restez au courant des derniers événements de notre paroisse catholique.

**ÉGLISE CATHOLIQUE SAINTE CROIX** est ouverte pour célébrer la messe du mardi au samedi matin à 9:30, le samedi soir à 19h et le dimanche matin à 10h. L'église Sainte-Croix est située à 341 Sutherland Way, Haileybury - 705-672-3296. Bienvenue à tous

**PAROISSE SACRÉ-COEUR CATHOLIQUE DE NEW LISKEARD** - Nous sommes heureux de vous accueillir pour les messes dominicales les samedis à 16 h et les dimanches à 10 h 30. Nous offrons aussi la messe le mardi, mercredi, jeudi et vendredi de chaque semaine à 9 h à l'exception du 4emardi de chaque mois. Cette messe a lieu à 19 h. L'église et notre bureau sont situés au 116 Dymond Cres. Certaines adaptations et modifications ont été mises en place pour la protection de toutes et tous. Pour autres informations composez le 705 647-5045 ou par courriel [apsacrecoeur@personainternet.com](mailto:apsacrecoeur@personainternet.com). Pour le bulletin de la semaine consultez notre page Facebook ([facebook.com/Paroisse-Sacre-Coeur](https://www.facebook.com/Paroisse-Sacre-Coeur)).

### LOST

**LOST-** A metal detector has been lost around Miller Plant Road and West Road, Haileybury. If found a reward would be offered. Call 705-622-6300.

### USED ARTICLES FOR SALE

**WHITE BIRCH FOR SALE** - cut, split & delivered. Daki Menan Lands & Resources Corp. 705-569-2663.

**4 - 10 INCH WIDE WHITE PINE BOARDS.** 15ft awning for trailer. Hardware for 20ft awning (no tarp). Call 705-647-2840 for more information.

### WANTED

**LOOKING FOR OLD SNOWMOBILES RUNNING OR NOT FOR PARTS,** old camper trailers, propane tanks & scrap metal. Please call 705-679-3395.

**EIGHTIES LARGE BOOM BOX GHETTO BLASTERS & RECORD PLAYERS** - no CD players. Call or text, 705-648-5392.

**LOOKING FOR PINBALL MACHINES AND TABLE TOP ARCADES FOR MAN CAVE** - Any condition! Willing to travel. Call 705-648-5392.

**Wanted-** Farmland or Acreage Between New Liskeard and Englehart with or without buildings. Call or text confidentially 519-575-8985

**LIVESTOCK & FARM PRODUCTS**

**FRESH YUKON GOLD POTATOES FOR SALE-** To place an order contact us at 705-622-8947.

**Pure Bred Limousin & Angus Bulls**

**FOR SALE**



**14 - 18 months old**  
**Ready for spring - summer service**  
**For more Information please call**  
**Chris Aitchison 705-650-1563**

**NOTICES / COMING EVENTS**

**ALANON Group for adults, children of/with alcoholics meet every Thursday at 7pm** at the Good Shepherd Church 139 Second Ave Englehart. Sandra 705-288-2992.

**LOCAL AUTHOR SUSAN HOPKINS INVITES YOU to a FREE event every Thursday evening between 5 and 7:30 at The Temiskaming Shores Public Library** (near Chartrands) during July and August. This week we will continue reading Chapter 9 and will discuss these topics, effortless forgiveness, inner healing, Justice of God Ministry and Transformation Prayer of God Ministry (TPM). Its informal, we talk, we read, we pray, we sing. Water and handouts are provided. Books are available if desired. For more details, susan.c.hopkins@gmail.com or type SPIRITUAL HEALING in the search bar on FACEBOOK for Susans event page. Hope to see you there.

**THE COFFEE HOUSE SUPPORTING & PROMOTING LOCAL MUSICIANS AND THEIR MUSIC.** Please join us **September 12th** at The Coffee House when you'll have another chance to appreciate our local musicians and their music. Join us at St. Paul's United Church auditorium, 7 - 10pm at 70 Wellington St. in New Liskeard for The Coffee House. For further information contact Brian Matheson at 705-647-5671 or email: coffeehouse2tues@outlook.com Follow us on Facebook, Instagram & YouTube at: the coffee house new liskeard

**BID EUCHRE! EVERY TUESDAY, at 7:00 pm at Hudson Hall.** Everyone Welcome! For info call 705-647-6684

**The Literacy Council of South Temiskaming** will be holding its **Annual General Meeting on September 12, 2023 at 10:00 a.m. via Zoom.** The meeting is open to the public and all are welcome to attend. For more information, please call Sue at 705-647-4040.

**ATTENTION KNITTERS:** If you would like to knit for children in the third world, we could use your help. Join us on Tuesdays at 1:30pm at the Community of Christ Church on Niven St., New Liskeard. Just bring knitting needles size 4 or 41/2mm. Yarn and needles are available. All are welcome! For more information, call D. Caldwell at 705-647-6056.

**MISCELLANEOUS**

**NORTHERN PLASTIC SOLUTIONS** - Your source for UHMW, Puckboard, Plexiglass, Lexan and plastic lumber all cut to size. We also do plastic welding repairs & fabrication. R11 INSTA-PANELS (door cut-outs) are an economical insulating option. Call Paul Gerber at 705-622-3751

**Cooking Products**

**The Pampered Chef**  
 INDEPENDENT CONSULTANT  
**Cathy Morrow**  
 www.pamperedchef.ca/pws/cathypclady

**SERVICES**

**ALANON Group for adults, children of/with alcoholics meet every Thursday at 7pm** at the Good Shepherd Church 139 Second Ave Englehart. Sandra 705-288-2992.

**INTERIOR PAINTING** and drywall repairs, free estimates. Call Jack 705-679-5363.

**ALCOHOLICS ANONYMOUS MEETINGS:** To be held at various dates, times & locations. For more information, please call 705-647-7611.

**PRENATAL CLASSES** - Offered by the Temiskaming Health Unit. Call 705-647-4305 as soon as you confirm your pregnancy. For more info. visit www.timiskaminghu.com.

**DRYWALL, PLASTER,** framing, decks, flooring, tiling etc. for both residential and commercial buildings. Over 16 years experience. Free estimates. Call 705-648-4884. Please leave a message.

**PREGNANT AND NEED HELP?** Email: pregnancycarehelp@outlook.com

**SALES & SERVICES DIRECTORY**

**To be a part of our directory contact:**

**The Speaker office at**  
**705-647-6791**  
**ext. 227 or ext. 228**

**TREE** Removal, Trimming & Clean Up  
**STUMP** Grinding  
**Jeremy Brownlee**  
 705-676-7033  
 temiskamingtreecare@gmail.com FULLY INSURED

**NorthWood**  
 HOMES & RENOVATIONS  
 705-676-6451  
**JARED FLEMING**  
 NORTHWOODHNR@GMAIL.COM

**Electrician**  
 Licensed Electrical Contractor  
**NORTHERN NOOK ENTERPRISES**  
 Serving all your electrical needs.  
 Open Monday thru Saturday  
 ECRA/ESA 7011512  
**Paul Strubhar 705-648-1481**

**BREAUULT'S DISCOUNT WAREHOUSE**  
**Plumbing - Heating**  
**- Electrical Wholesale - Retail**  
 74 Scott Street, New Liskeard, ON  
 Tel: 705-647-4412  
 Fax: 705-647-4485  
 discount@breaaultsdiscountwarehouse.com

**Loach's Radiator Service**  
 RR#2, New Liskeard  
 Here for all your snow plowing, sanding and removal needs.  
 - Mechanical Services also available -  
**Call 705-647-7191**

**FOUNDATIONS**  
 Solid Concrete Basements, Garage slabs & repairs.  
 FREE ESTIMATES  
**GERMAIN CONCRETE FOUNDATIONS**  
 705-672-3656

**Miller Paving Northern**  
 A Division of Miller Paving Limited  
 Mailing Address:  
 Hwy 11B North, Box 248  
 New Liskeard, ON P0J 1P0  
 Tel: (705) 647-4331  
 Fax: (705) 647-3611

*Serving the North with:*  
 crushed gravel, ready mix concrete, sand, stone, asphalt, excavating, ditching

**HOUSE FOR SALE OR RENT**

**HOUSE FOR SALE-** 41 Wellington St. 1.5 story, 3 bedroom, 2 bath. Large living, dining room and kitchen with extra living room. Open concept, big yard. Central air and furnace. Heated by natural gas. Asking \$295,000. Call 705-622-9779 for more details.

**HELP WANTED**

**VOLUNTEERS NEEDED -**  
The Temiskaming Hospital Gift Shop is looking for volunteers. If interested contact Diane at 705-647-8066.

**EMPLOYMENT OPPORTUNITIES**

**2 SHORT ORDER COOKS WANTED - (Elk Lake)**  
416-729-7217.

**EMPLOYMENT OPPORTUNITIES**



**Deputy Clerk-Treasurer**

The Municipality of Charlton and Dack as well as the Township of Chamberlain are centrally located in the District of Timiskaming in North Eastern Ontario. We are seeking a Deputy Clerk-Treasurer to deliver services to the municipalities and Council.

Reporting to the Clerk Treasurer/Chief Administrative Officer (CAO) providing administrative, legal and advisory support to the Clerk-Treasurer, Council and municipal committees and boards.

The ideal candidate will have successfully completed a university degree or college diploma in Business Administration, Planning or related fields. Experience in a municipal (or related) setting is preferred. *The Township may consider a different combination of education and experience where appropriate.*

The Municipality of Charlton and Dack offers an excellent benefit package and is a participating member of OMERS Pension Plan.

**Full-time:** 40 hours per week - with extra hours as required  
**Salary range:** Competitive based on education and experience  
**Posted Date:** August 16th, 2023

**Closing Date:** September 1st, 2023

Interested applicants can submit a cover letter and resume by 4:00pm, September 1st, 2023.

Municipality of Charlton and Dack  
287237 Sprucegrove Road  
Englehart, ON P0J 1H0  
info@charltonanddack.com

*We thank all applicants who apply for the position, but only those candidates selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act 2001 and will only be used for candidate selection. Accommodations are available for all parts of the recruitment process, upon request.*

**Office Space For Rent**

**Great Central Location**

**FEATURES:**

- **Up to 10,000 sq. ft. of space** (owner will renovate to suit tenant's needs)
- **Ample parking**
- **Centrally located in New Liskeard**
- **Real Estate Broker protected**
- **Professional tenant building**
- **80 Armstrong Street North**

For more information, email: ray@northernontario.ca

**YARD SALES**

**GIANT YARD SALE-**  
RU Hungries building in HB. Rain or shine . All welcome. Antiques, collectibles, cards, tools, house hold items, kids items. Everything must go, no reasonable offers refused. Saturday August 19th from 8am until 3pm.

**YARD SALE- 742385**  
Dawson Point Road, New Liskeard. Saturday August 19 & Sunday August 20 from 8 am to 4 pm. Solid maple table chairs, 7 piece wood queen bedroom set, 5 piece wood double bedroom set, household goods, clothes. Dirt and Road bike items, boating and RV items, Blue ox towing, bike rack, drum set, guitar and much more..

**Pavilion**  
WOMEN'S CENTRE • CENTRE DES FEMMES

**Do you want to encourage and celebrate women's empowerment, independence, confidence, and strength?**

**JOIN OUR TEAM!**  
We are currently hiring the following positions:

Transitional Housing Support Worker and Crisis Counsellor (1)

- FLS Designated
- Full Time

Residential Support Worker (3)

- Part Time/ Casual

Apply at:  
<https://pavilionwomenscentre.bamboohr.com/careers>

**Willard Bus Lines**

We are looking for Monitors and fill-in Monitors in Elk Lake, Englehart, and Earlton areas. All necessary training will be provided. Monitors will have weekends and holidays off, and are only required to work a few hours each day.

Send applications & resumes to: willardbuslines@gmail.com

**Willard Bus Lines**

Are looking for

**School Bus Drivers**

We are looking to recruit someone who is New Liskeard, Haileybury, or Cobalt based.

We provide all necessary training and offer a signing bonus. School Bus Drivers will have weekends and holidays off, and are only required to work a few hours each day.

Looking to hire immediately.

Send applications & resumes to: willardbuslines@gmail.com

**BUSINESS OPPORTUNITY**

**BUSINESS FOR SALE**

Marcel's Deep Steam Carpet and Upholstery Cleaning is for sale, previously owned by the late Marcel McMahon.

It includes the Prochem Bear Catalytic mobile cleaning unit installed in a 2010 Night Hawk trailer.



For more information please call 705-672-1031.

**Clerk Treasurer CAO**

The Municipality of Charlton and Dack and the Township of Chamberlain are centrally located in the District of Timiskaming, Northern Ontario. The Municipalities are seeking a municipal professional to deliver services to both municipalities with a shared staff and individual Councils.

Reporting to Council, the Clerk Treasurer/ Chief Administrative Officer (CAO) is the chief of staff and is ultimately responsible for strategic oversight of all human, physical and financial resources of the Township. The position also fulfills the statutory requirements of the Clerk and Treasurer.

The ideal candidate will have successfully completed a University Degree or College Diploma in Business, Administration, Planning, or related fields. Five years experience in a municipal (or related) setting with at least 2 years in a supervisory capacity preferred. *The Township may consider a different combination of education and experience where appropriate.*

The Municipality of Charlton and Dack and the Township of Chamberlain offer an excellent benefit package and are participating members of OMERS Pension Plan.

**Full time:** 40 hours per week – with extra hours as required.  
**Salary range:** Competitive based on education and experience  
**Posted Date:** August 16th, 2023

**Closing Date:** September 1st, 2023

Interested applicants can submit a cover letter and resume by 4:00pm September 1st 2023, to the undersigned;

Municipality of Charlton and Dack/ Township of Chamberlain  
287237 Sprucegrove Road, Englehart, ON, P0J 1H0  
info@charltonanddack.com

*We thank all applicants who apply for the position, but only those candidates selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act 2001 and will only be used for candidate selection. Accommodations are available for all parts of the recruitment process, upon request.*





# ZACK'S CRIB

## IS LOOKING FOR A DIRECTOR OF ZACK'S CRIB

Full-Time • Temiskaming Shores Region **Salary Range: \$60,000 - \$80,000**

### About Zack's Crib:

Founded in 2018, the Zack's Crib (ZC) project came to fruition when some parents who were struggling to find the right services for their son, started talking to other people who were either living similar situations or wanted to help. Zack's Crib provides safe and accessible emergency shelter to people experiencing homelessness in the community of New Liskeard. Zack's Crib collaborates with the District of Timiskaming Social Services Administration Board (DTSSAB) and other diverse stakeholders to address homelessness and barriers to support in the community through the development and operation of an emergency safe beds program. Zack's Crib service delivery is rooted in housing first, trauma-informed, and culturally-relevant approaches. ZC strives for participation of people with direct and indirect lived/living experience in all levels of the organization. Zack's Crib is located and operates in the Unceded Traditional Territory of the Timiskaming Algonquin and the Timiskaming First Nation.

### Position Title:

- Director

### Location:

- 183 Broadwood Ave., New Liskeard
- Requires travel throughout the District of Temiskaming

### Hours of Work:

- 35 hours/week - Monday to Friday
- Generally, 8:00 - 4:00 pm, however position requires after-hours, on-call responsibilities.

### Position Summary:

- Under the direct supervision of President and Board of Directors the Director provides leadership to achieve the Mission, Vision and strategic direction as set out by the Board of Directors. In addition to being responsible for the implementation of Board policy and the development and accountability of staff, volunteers, committees, programs and services in accordance with requirements of funders, government legislation and regulation, the Director will strive to ensure the uninterrupted delivery of service using sound risk management and administrative processes. In cooperation with the Board, the Director acts as the representative in the community and works to establish and sustain collaborative and capacity-building activities with partner organizations.

### Key Responsibilities:

#### 1) Provide Strategic leadership through:

- Advocating for resources and educating all partners and the public at large regarding the economic and social benefit of ending homelessness;
- Providing leadership to the operations, human and financial resources, facilities and programs in accordance with demand,

legislation and regulation;

- Consulting with organizations and communities across the area through focus groups/sharing circles and community-based functions as required;
- Advocating for public policy and access to resources to address the needs of those who are homeless or at risk of becoming homeless in our communities;
- Serving on local and provincial committees as required to leverage resources and / or lobby for resources to address homelessness;
- Consulting on and recommending the curriculum for volunteer accreditation consistent with service priorities and Living Space policy;
- Guarding the brand of Zack's Crib and ensuring services provided under said brand remain trusted by all and accountable to those served.

#### 2) Provides operational leadership through:

- Maintenance of staff resources and system requirements to manage, audit and protect a comprehensive and confidential system of corporate, human resources, financial and client service records;
- Confirmation that an optimum level and quality of service delivery is in place to meet the needs of guests;
- Monitoring and analyzing trends, demographics and other sources of information and data as it relates to current and future operations;
- Ensure qualitative data is gathered to inform continuous patron service models;
- Maintaining, evaluating and updating management information systems in the areas of policy, quality, risk management and service delivery;
- Ensure all assets and resources of the organization (buildings, property, equipment) are maintained and leveraged to achieve strategic objectives;
- Serving as a champion for staff and promoting staff development through team and individual training and coaching/mentoring opportunities and through annual goal setting and performance reviews;
- Coordinating, integrating and leveraging the efforts of the Board, managers, staff, volunteers and partners to facilitate the integration of services provided by Zack's Crib;
- Foster co-operation and collaboration between various programs, services and activities and to actively promote a unified organizational identity.

#### 3) Engages in community partnerships and capacity-building by:

- Maintaining strategic partnerships with funders, community organizations, and other agencies to service needs and expand

partnerships in response to trends in homelessness;

- Participates in committees, task forces and Boards of Directors of community and network organizations to provide a voice for homelessness service needs;
- Contributes to the provincial knowledge base concerning Homelessness service provision;
- Developing and / or recommending proposals consistent with strategic objectives;
- Receive, evaluate, and recommend proposals for funding from partner agencies.

#### 4) Oversees the financial management of the organization by:

- Developing, recommending and adhering to the annual budget;
- Ensuring financial reports are presented regularly to Board of Directors;
- Ensuring the organization's financial policies are reflected in the organizations transactions;
- Participating in the annual audit process and working with the selected Auditor as approved at the AGM;

#### 5) Minimizes and manages risk for the organization by:

- Ensuring organizational policies and procedures such as Occupational Health and Safety and confidentiality are up to date and reflect the legislative obligations of the organization;
- Reviewing incident reports ensuring risks are both identified and addressed and developing appropriate contingency plans as required;
- Conducting an annual review of insurance needs to ensure coverage is adequate to protect the organization.

#### 6) Supports the Board of Directors by:

- Providing timely resources to the Board to support their governance responsibilities;
- Operationalizing and implementing the policy decisions and directives of the Board;
- Reporting to the Board on strategic activities and organizational activities that require Board attention and input;
- Advising the Board in a timely fashion of operational risk issues and/or issues that may impact the reputation of Zack's Crib;
- Ensuring policies and procedures are followed and maintained as required and provide recommendations to the Board of Directors on policy changes to best ensure the safety of staff and guests.

### Requirements:

- Post-secondary education in a relevant field; which may include, Social Work, Nursing, Personal Support Worker, Social Justice & Community Development, Business.
- Experience in budget development, negotiation and forecasting, and program development, implementation, monitoring

and evaluation

- Proposal and business case development experience
- Two years' experience in a health or social service setting
- Experience in homelessness related service capacity would be valuable
- Direct or in-direct lived/living experience of homelessness and/or mental illness & substance use.
- Paid or unpaid experience working with marginalized individuals.
- Patience, creativity, flexibility, compassion.
- Effective crisis intervention skills.
- Experience with administrative processes and tools.
- Sound knowledge of and application of human resource practices, including conflict resolution, that serve to motivate staff and volunteers while serving an at-risk population
- Demonstrated ability to work effectively and collaboratively in a multi-disciplinary team environment
- Strong interpersonal and leadership skills with an equally open communication style
- Demonstrated ability to take "creative" risk and incorporate critical thinking to make timely decisions in an ever-changing service landscape
- Leads by example in providing a positive, respectful and collegial learning environment
- Ability to speak multiple languages will be considered an asset.

### Compensation:

- Compensation will be based on the qualifications, experience and leadership as demonstrated by the successful candidate within a total annual compensation range of \$68,000 - \$ 72,800/year.
- Access to Group & Retirement Benefits.
- Paid vacation and personal days

Zack's Crib is committed to equitable recruitment practices and to achieving a diverse workforce and strongly encourages applications from historically marginalized and/or underserved/underrepresented communities, especially individuals who identify with diverse gender and sexual identities (including 2sLGBTQ2+); women; Indigenous/Black/ people of colour; people living with dis/ability, HIV and/or other chronic/long-term health conditions; and people with lived experience of homelessness, mental illness, substance use, trauma, and poverty.

**Disclaimer:** This job posting indicates the general nature and level of work expected. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required by the incumbent. The incumbent may be asked to perform other duties as required. Accommodations are available on request for candidates taking part in all aspects of the selection process.

## EMPLOYMENT OPPORTUNITIES



**THE  
SPEAKER  
IS HIRING a Driver!**

**PART-TIME POSITION**

We currently have an opening for a driver. The successful candidate must have a valid class G licence with clean abstract & records. Must be a team player, flexible & willing to adjust to unforeseen circumstances.

**Eligible candidate must be available****Wednesday** - Speaker delivery (all day)**Thursday** - Weekender delivery & client deliveries (all day)**Friday** - down Weekender carrier routes & client deliveries

**SPEAKER**  
PRINTING, PUBLISHING  
AND PROMOTIONS

Resumes will be accepted via:

Email: loisperry@northernontario.ca

Fax to: (705) 647-9699

Bring in office/ mail to:

The Speaker Box 580, 18 Wellington

St., S, New Liskeard, ON P0J1P0.



Le Centre culturel ARTEM est à la recherche d'une personne pour le poste de

**Adjointe administrative au Village Noël Temiskaming (VNT)****Tâches :**

- Planifier et rédiger les procès-verbaux des réunions mensuelles du VNT ;
- Mettre la banque de données du VNT à jour;
- Recruter les artisans/artisanes et restaurateurs pour le VNT;
- Rédiger et comptabiliser les formulaires d'inscriptions et autres;
- Recruter et confirmer les dons en nature et en espèces;
- Développer des stratégies de marketing et promotion;
- Développer divers forfaits, concours et activités;
- Créer les affichages sur la page Facebook du VNT;
- Mettre à jour le site web Villagenoel.com;
- Être sur place lors du VNT pour répondre aux besoins;
- Développer des outils d'évaluation pour le VNT;
- Assister à la préparation des rapports et demandes d'octrois;
- Exécuter toutes autres tâches assignées par le comité organisateur VNT.

**Qualifications requises :**

- Diplôme collégiale ou universitaire;
- Expérience dans la tenue d'événements communautaires;
- **Écrire et parler dans les deux langues officielles;**
- Connaissances et habiletés dans les médias sociaux;
- Habilité dans les applications Microsoft Office, Adobe Creative Cloud;
- Habilités organisationnelles et en résolution de problèmes;
- Flexibilité, entregent et adaptabilité.

**Durée d'emploi :** 18 mois**Salaire :** 25\$/h pour 30/h semaine**Endroit de travail :** Temiskaming Shores**Soumettre C.V. et références à :** info@centreatem.org**Date limite :** vendredi 25 août, 2023

**Ce poste est appuyé par l'Agence fédérale de développement économique pour le Nord de l'Ontario.**

**This position is supported by the Federal Economic Development Agency for Northern Ontario.**

**IS LOOKING FOR A COORDINATOR OF ZACK'S CRIB****Full-Time • Temiskaming Shores Region Salary Range: \$40,000 - \$60,000****About Zack's Crib:**

Founded in 2018, the Zack's Crib (ZC) project came to fruition when some parents who were struggling to find the right services for their son, started talking to other people who were either living similar situations or wanted to help. Zack's Crib provides safe and accessible emergency shelter to people experiencing homelessness in the community of New Liskeard. Zack's Crib collaborates with the District of Timiskaming Social Services Administration Board (DTSSAB) and other diverse stakeholders to address homelessness and barriers to support in the community through the development and operation of an emergency safe beds program. Zack's Crib service delivery is rooted in housing first, trauma-informed, and culturally-relevant approaches. ZC strives for participation of people with direct and indirect lived/living experience in all levels of the organization. Zack's Crib is located and operates in the Unceded Traditional Territory of the Timiskaming Algonquin and the Timiskaming First Nation.

**Position Title:**

- Coordinator

**Location:**

- 183 Broadwood Ave., New Liskeard
- Requires travel throughout the District of Temiskaming

**Hours of Work:**

- 35 hours/week - Monday to Friday, 7:00 AM - 3:00 PM

**Position Summary:**

- The Coordinator works collaboratively as part of a multi-disciplinary team to provide person-centered services in a trauma-informed, non-judgemental, and responsible manner. The position supports the day-to-day operations of Zack's Cribs programs and supports people experiencing homelessness toward achieving permanent and appropriate housing in the community. As a member of the management team, the Coordinator shares responsibility for Health and Safety in the workplace.

**Key Responsibilities:**

- Support the implementation and management of Zack Crib's Safe Beds program, including administrative systems and processes.
- Support people experiencing homelessness with rapid re-housing into permanent housing with supports.
- Conduct community outreach to people experiencing homelessness, service partners, and other stakeholders of Zack's Crib.
- Facilitate the day-to-day operations of Zack's Crib.
- Work toward eliminating real or perceived barriers that prevent or inhibit access to Zack's Crib programs.
- Provide support to people accessing programs with activities of daily living.
- Triage and assess the needs of people accessing programs through the consistent use of common assessment, intake, and client forms.

- Use effective conflict resolution skills to build trust/ rapport and respond to any issues as they arise.
- Assist in meal preparation and housekeeping duties of the Safe Beds program.
- Complete administrative tasks; including tracking of program usage, maintenance of client files, and responding to client and community requests via phone or email.
- Be familiar with community resources and refer individuals to the appropriate supports as requested.
- Manage challenging situations and difficult behaviour through a trauma-informed and person-first approach.
- Assess safety risk of individuals and programming areas.
- Notify supervisor(s) of any health and safety concerns.

**Requirements:**

- Post-secondary education in a relevant field; which may include, Social Work, Nursing, Personal Support Worker, Social Justice & Community Development.
- Direct or in-direct lived/living experience of homelessness and/or mental illness & substance use.
- Paid or unpaid experience working with marginalized individuals.
- Patience, creativity, flexibility, compassion.
- Effective crisis intervention skills.
- Experience with administrative processes and tools.
- Willingness to work a variety of shifts, including night shifts throughout the week, on weekends, and on holidays.
- Ability to speak multiple languages will be considered an asset.

**Compensation:**

- Compensation will be based on the qualifications, experience as demonstrated by the successful candidate within a total annual compensation range of \$50,000 - \$ 53,300/year.

- Access to Group & Retirement Benefits.

- Paid vacation and personal days

Zack's Crib is committed to equitable recruitment practices and to achieving a diverse workforce and strongly encourages applications from historically marginalized and/or underserved/underrepresented communities, especially individuals who identify with diverse gender and sexual identities (including 2sLGBTQ2+); women; Indigenous/Black/people of colour; people living with dis/ability, HIV and/or other chronic/long-term health conditions; and people with lived experience of homelessness, mental illness, substance use, trauma, and poverty.

**Disclaimer:** This job posting indicates the general nature and level of work expected. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required by the incumbent. The incumbent may be asked to perform other duties as required. Accommodations are available on request for candidates taking part in all aspects of the selection process.



# ZACK'S CRIB

## IS LOOKING FOR A SAFE BEDS WORKER

Full-Time, Part-Time, Casual positions available • Temiskaming Shores Region

Salary Range: \$40,000 - \$60,000

### About Zack's Crib:

Founded in 2018, the Zack's Crib (ZC) project came to fruition when some parents who were struggling to find the right services for their son, started talking to other people who were either living similar situations or wanted to help. Zack's Crib provides safe and accessible emergency shelter to people experiencing homelessness in the community of New Liskeard. Zack's Crib collaborates with the District of Timiskaming Social Services Administration Board (DTSSAB) and other diverse stakeholders to address homelessness and barriers to support in the community through the development and operation of an emergency safe beds program. Zack's Crib service delivery is rooted in housing first, trauma-informed, and culturally-relevant approaches. ZC strives for participation of people with direct and indirect lived/living experience in all levels of the organization. Zack's Crib is located and operates in the Unceded Traditional Territory of the Timiskaming Algonquin and the Timiskaming First Nation.

### Position Title:

Safe Beds Worker

Full-Time, Part-Time, Casual positions available

### Location:

183 Broadwood Ave., New Liskeard

Requires travel throughout the District of Temiskaming

### Hours of Work:

#### Full-Time

- 40 hours/week (10 hour shifts) (Sunday night to Thursday morning) (10:00 PM - 8:00 AM)

#### Part-Time

- Shift #1: 20 hours/week (10 hour shifts) (Thursday night to Sunday morning) (10:00 PM - 8:00 AM)
- Shift #2: 16 hours/week (8 hour shifts) (Saturday/Sunday, 7:00 AM - 3:00 PM)

### Casual:

- Must be available for a minimum of 3 on-call shifts per/month.

### Position Summary:

- Safe Beds Workers work collaboratively as part of a multi-disciplinary team to provide person-centered services in a trauma-informed, non-judgemental, and responsible manner.. The position supports the day-to-day operations of Zack's Cribs programs and supports people experiencing homelessness to interact with the programs toward achieving permanent and appropriate housing in the community.

### Key Responsibilities:

- Facilitate the day-to-day operations of Zack's Crib.
- Work toward eliminating real or perceived barriers that prevent or inhibit access to Zack's Crib programs.
- Provide support to people accessing programs with activities of daily living.
- Triage and assess the needs of people accessing programs through the consistent use of common assessment, intake, and client forms.

- Use effective conflict resolution skills to build trust/ rapport and respond to any issues as they arise.
- Assist in meal preparation and housekeeping duties of the Safe Beds program.
- Complete administrative tasks; including tracking of program usage, maintenance of client files, and responding to client and community requests via phone or email.
- Be familiar with community resources and refer individuals to the appropriate supports as requested.
- Manage challenging situations and difficult behaviour through a trauma-informed and person-first approach.
- Assess safety risk of individuals and programming areas.
- Notify supervisor(s) of any health and safety concerns.

### Requirements:

- Post-secondary education in a relevant field; which may include, Social Work, Nursing, Personal Support Worker, Social Justice & Community Development.
- Direct or in-direct lived/living experience of homelessness and/or mental illness & substance use.
- Paid or unpaid experience working with marginalized individuals.
- Patience, creativity, flexibility, compassion.
- Effective crisis intervention skills.
- Experience with administrative processes and tools.
- Willingness to work a variety of shifts, including night shifts throughout the week, on weekends, and on holidays.
- Ability to speak multiple languages will be considered an asset

### Compensation:

- \$25/hour (Full-time)
- \$23/hour (part-time)
- \$22/hour (casual)
- 10 paid vacation days
- Benefits/Sick Time

Zack's Crib is committed to equitable recruitment practices and to achieving a diverse workforce and strongly encourages applications from historically marginalized and/or underserved/underrepresented communities, especially individuals who identify with diverse gender and sexual identities (including 2sLGBTQ2+); women; Indigenous/Black/people of colour; people living with dis/ability, HIV and/or other chronic/long-term health conditions; and people with lived experience of homelessness, mental illness, substance use, trauma, and poverty.

**Disclaimer:** This job posting indicates the general nature and level of work expected. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required by the incumbent. The incumbent may be asked to perform other duties as required. Accommodations are available on request for candidates taking part in all aspects of the selection process.



## Join Our Team!

Administrative Sales  
Representative

### Duties & Responsibilities

- Previous Customer Service Experience
- Responsible for Trailer Sales and Parts inventory as well as shipping and receiving
- Proficient in computer skills - Receivables and Payables
- Multitasking and time management skills with the ability to prioritize tasks
- Handle office related correspondence and organize incoming and outgoing paperwork

### How to apply:

In person with resume to: 95 Craven Dr. New Liskeard, Ontario or email resume to [vjtrailers@hotmail.com](mailto:vjtrailers@hotmail.com)

*Only those selected will be contacted for an interview.*

**Start Date: Effective immediately**



## SMC (Canada) Ltd.

has a Full Time position available for a

**Bookkeeper / Office Administrator**

**40 hrs/wk – Monday to Friday**

The requirements and role of the successful candidate include and are not limited to:

- Strong organizational skills with attention to detail
- The ability to multitask & work independently and comply with deadlines
- Proficiency in Microsoft Word, Excel, PowerPoint & QuickBooks Online, Google, Email & Internet
- Excellent Bookkeeping knowledge including A/P, Bank Reconciliation, P & L, Balance sheets, Journal Entries, Budgeting & Banking
- Knowledge of Payroll, Pension Administration, H/R and T4 processing
- The ability to maintain office equipment & order supplies
- Organize and maintain physical and digital files and records, perform backup of data
- Preparation of presentations, reports, letters and other documents
- This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.

SMC (Canada) Ltd. offers competitive Wages, Health Benefits and Pension.

Resumes accepted until August 18<sup>th</sup>, 2023.

Send resumes to:

[smccan@ntl.sympatico.ca](mailto:smccan@ntl.sympatico.ca)

We thank all applicants for their interest.

Only those selected for an interview will be contacted.



## ACCOUNT EXECUTIVE

We are looking for an energetic and results-driven Account Executive to join our dynamic team.

In this role, you will work closely with our clients to understand their needs, goals, and develop customized solutions to meet their unique business challenges. You will collaborate with cross-functional teams, including marketing, product, and customer success, to deliver exceptional results for our clients.

To be successful in this role, you must be a proactive self-starter with a track record of exceeding sales targets and building long-lasting relationships. You should be comfortable working in a fast-paced, dynamic environment, and possess excellent communication, negotiation, and presentation skills.

Apply now to join our team as an Account Executive and help us drive success for our clients and our business.

**Please forward your resume to:**

Brenda Craik

Temiskaming Printing  
18 Wellington St.  
New Liskeard, Ontario  
POJ 1P0  
or email

Benefits & Pension Plan available as well.

**SPEAKER**  
PRINTING, PUBLISHING  
AND PROMOTIONS

[speaker.brenda@northernontario.ca](mailto:speaker.brenda@northernontario.ca)

# CITY BULLETIN

For More Information Call 705 672-3363 Write to The City of Temiskaming Shores, Box 2050, Haileybury, ON P0J 1K0 or Visit our Website: [www.temiskamingshores.ca](http://www.temiskamingshores.ca)



## TEMISKAMING SHORES PUBLIC LIBRARY

**Library Hours:** Mondays: 10-4; Tuesdays, Wednesdays and Thursdays: 10-8; Fridays and Saturdays: 10-4

### TD Summer Reading Club Youth Reading Challenge

The Library has a fabulous TDSRC Youth Reading Challenge to keep local children reading throughout the summer in both English and French. We've got eight challenges listed and children will need to complete six of them to enter. They then complete the form and hand it in to the Library before 4:00 p.m. on Saturday, August 26. Please make sure to include your name and phone number. We'll be placing all completed forms into a container and drawing one random winner to receive the prize. Good luck to all who participate!!

### Scrabble Nights at the Library

Do you enjoy playing or watching Scrabble? Come on out on Wednesday nights at 6:00 pm to take part in Scrabble nights! This is a free drop in program for those who are just learning or those who have played the game before.

**Early on y va Timiskaming...à la bibliothèque! L'heure des histoires, bricolage et cercle de partage** avec Alexie et Tammy, de 10h 30 à 11h 30 tous les mardis matins du mois d'août. Pas besoin de s'inscrire!

### TDSRC Family Fun Storytime

The last Family Fun Storytime this summer will be held on Saturday August 12<sup>th</sup> from 10:30-11:45. We will be reading a few stories aloud, playing board games, LEGO & play dough, and then we bring out the beach balls, hula hoops and other big toys for everyone's enjoyment. No need to register for this free drop in program, but if you want more information please call 705-647-4215 or email [info@temisklibrary.com](mailto:info@temisklibrary.com)

### Club de lecture TD: Les merveilles de ta main!

Notre dernière session du Club de lecture TD se déroule de 13h30 à 14h30 le mardi 15 août, 2023. Elle est intitulée "Les merveilles de ta main !"

Cette session est pour les enfants de la maternelle à la 6e année. Ceux et celles qui s'inscrivent entendront une histoire et apprendront le fonctionnement de nos mains en fabriquant une main ! Pour vous inscrire à cette activité amusante, veuillez nous contacter au 705-647-4215 ou à [info@temisklibrary.com](mailto:info@temisklibrary.com).

### TD Summer Reading Club: Wild Paint Fun

The Temiskaming Shores Public Library is having a Wild Paint Fun program geared towards children aged 4 to 10 (we're flexible though) as part of our T.D. Summer Reading Program. This takes place on Wednesday, August 16, from 1:30 – 3:00 p.m. At this event children will learn and practice some unusual and fun ways to apply paint to paper to make art. Please dress appropriately for some possibly messy fun! For more information or to register please call 705-647-4215 or email us at [info@temisklibrary.com](mailto:info@temisklibrary.com).

### TD Summer Reading Program: STEM Engineering

Join us for our last Wednesday T.D. Summer Reading Club program of the summer. This STEM Engineering program will be filled with loads of fun, challenges, and will require some thinking outside the box. If your child enjoys LEGO this might be right up their alley! To register or for more information please call 705-647-4215 or email us at [info@temisklibrary.com](mailto:info@temisklibrary.com).

### PFC Family Pool Passes for Loan

Thanks to a generous donation from the City of Temiskaming Shores' Recreation Department, the Library now has two family pool passes for loan! The passes can be borrowed for 7 days, and allow a family (up to 5 people) free access to the pool at the Waterfront Pool and Fitness Centre. Borrowers may take the passes two times in a 12 month period. Holds can be placed on the passes to plan ahead, but there are no renewals. Call the library for more information!

### Ontario Provincial Parks Day Pass Lending Program

Ontario Parks has provided three free vehicle day-use permits for members of the Temiskaming Shores Public Library so they can enjoy using its network of provincial parks. The pass is for day use entry for all occupants of a vehicle (excludes buses) so that users can hike, picnic, swim, kayak, canoe or boat for the day. Be sure to check the Ontario Parks website for up-to-date information. The Library also has backpacks, walking poles and books on hiking and camping to complete your trip! Call the library for more information.

**For more information about any of these programs please call us at 705-647-4215, email us at [info@temisklibrary.com](mailto:info@temisklibrary.com) or pop into the library and speak to one of our friendly staff members.**

## Council & Committee MEETINGS

### *Committee of the Whole Meeting*

Tuesday, September 5, 2023 @ 3:00 p.m. – City Hall, 325 Farr Drive

### *Regular Council Meeting*

Tuesday, September 19, 2023 @ 6:00 p.m. – City Hall, 325 Farr Drive

**Regular Council Meetings are live-streamed on the City's Facebook page.**

### Question and Answer

Question and Answer Period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council.

Members of the public who wish to submit questions may submit in writing or via email to [questions@temiskamingshores.ca](mailto:questions@temiskamingshores.ca). The questions received by **3:00 p.m. on the meeting day** will be read aloud during the Question-and-Answer Period.

Note: Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record.

Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove any and all comments.

**For further information, contact Kelly Conlin 705-672-3363 Ext. 4116 [kconlin@temiskamingshores.ca](mailto:kconlin@temiskamingshores.ca)**

# ROAD CLOSURE

## EVERY WEDNESDAY

### UNTIL AUGUST 23RD!!



### NOTICE OF ROAD CLOSURE

Whereas Council for the City of Temiskaming Shores through By-law No. 2015-141 has delegated the authority to approve Temporary Road Closures to the Manager of Transportation Services and/or the Roads Superintendent for the purpose of special events and infrastructure construction and/or repair; and  
 Therefore, be it resolved that the following roads shall be temporarily closed on the dates specified below:

- 1. Art in the Park – Recurring Road Closure Wednesday nights in July and August from 6:00 p.m. to 8:00 p.m.**  
**Starting July 12th, 2023, and happening every Wednesday after until August 23rd, 2023.**

(a) Farr Drive: from the south limit of Main Street to the North limit of Marcella Street  
 Issued this 5th day of July, 2023.

“Original Signed”

\_\_\_\_\_  
 Mitch McCrank, CET, Manager of Transportation Services

**NOTE:** See attached mapping for further clarification.

### Communication and Strategic Initiatives Coordinator

**\$22.50 per hour, 35 hours per week**  
**Competition No. 2023-017**  
**(12 Month Position)**

The City is currently seeking a Communication and Strategic Initiatives Coordinator. The position will actively support the senior management team in various projects and initiatives aimed at enhancing public engagement, promoting effective communication strategies, and driving strategic initiatives within the City. This position provides an opportunity to gain hands-on experience in the municipal sector, communications, public relations, and strategic planning. You will be responsible for contributing to the development and implementation of public communication campaigns and strategies including press releases, social media content and website updates as well as coordinating community engagement events/meetings. This is a unique opportunity for the right candidate to work closely with local decision makers both within the municipality and within the greater community on strategic initiatives and planning for the City. This is a new position that will reward those with creativity, initiative and ambition. The successful candidate will be afforded ample opportunity to work independently and implement their own ideas with assistance from other City staff when necessary.

The ideal candidate will possess the following qualifications:

- Completion of post-secondary education/ program in communications, marketing, or related field;
- Excellent interpersonal, communication and facilitation skills;
- Proficient in using social media platforms and content creation tools;
- Ability to work with minimal supervision;
- Bilingualism will be considered an asset; and
- Familiarity with graphic design and video editing software will be considered an asset.

Applicants are encouraged to submit their resumes with cover pages quoting:  
**Job Competition No. 2023-017**  
 by email to:  
 Shelly Zubyck; Director of Corporate Services  
 P.O. Box 2050; Haileybury, Ontario P0J 1K0  
[szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)

We appreciate the interest of all applicants however, only those selected for interviews will be contacted. The Corporation of the City of Temiskaming Shores is an equal opportunity employer that provides equality of opportunity for employment without discrimination, consistent with The Ontario Human Rights Code and the candidate's ability to successfully perform the duties of the job.



## NOTICE OF PUBLIC CONSULTATION CITY OF TEMISKAMING SHORES MARINA DEVELOPMENT

### THE BASICS

The City of Temiskaming Shores is initiating a process to investigate the potential sale and development of the New Liskeard Marina property. The property is located at 199 Riverside Drive in New Liskeard. It is approximately 3.57 acres in size, is zoned C1 in the City's zoning by-law and designated Recreation Area in the City's official plan.

The property has been underutilized by the City while the building is also in need of \$270,000 in renovations in the near future to maintain current service levels. To best understand the community's desires, City Council has directed staff to open a public consultation asking for input on the property's potential development by the private sector to better inform an Expression-of-Interest (EOI) process.

Regardless of any development, the City intends to maintain ownership of the boardwalk along the water's edge and any submissions from developers must have provisions for maintaining public access to the marina docks and boat launch.

### THE PROCESS

The City is first gathering the public's input on the property to better inform potential developers about the needs and desires of residents. Following the public consultation process, City staff will create a report summarizing all the public comments received and release the EOI.

The EOI process is expected to conclude in late October with Council ultimately deciding if the City will then enter into negotiations with any potential developer. The EOI process does not tie the City to the sale of this property and any potential development will still be required to complete the necessary public consultation processes for zoning and official plan changes (if required).

### YOUR INVOLVEMENT IS IMPORTANT! WE WANT TO HEAR FROM YOU:

A key component of the whole process will be consultation with stakeholders, and the general public. Anyone with an interest in providing their input to Council has the opportunity.

At this time, the City is requesting your comments regarding this property and its potential development through an online survey at [www.temiskamingshores.ca/marinaproperty/](http://www.temiskamingshores.ca/marinaproperty/) alternatively you may scan the QR code to access the online survey. Comments can also be mailed or dropped off to the address below.

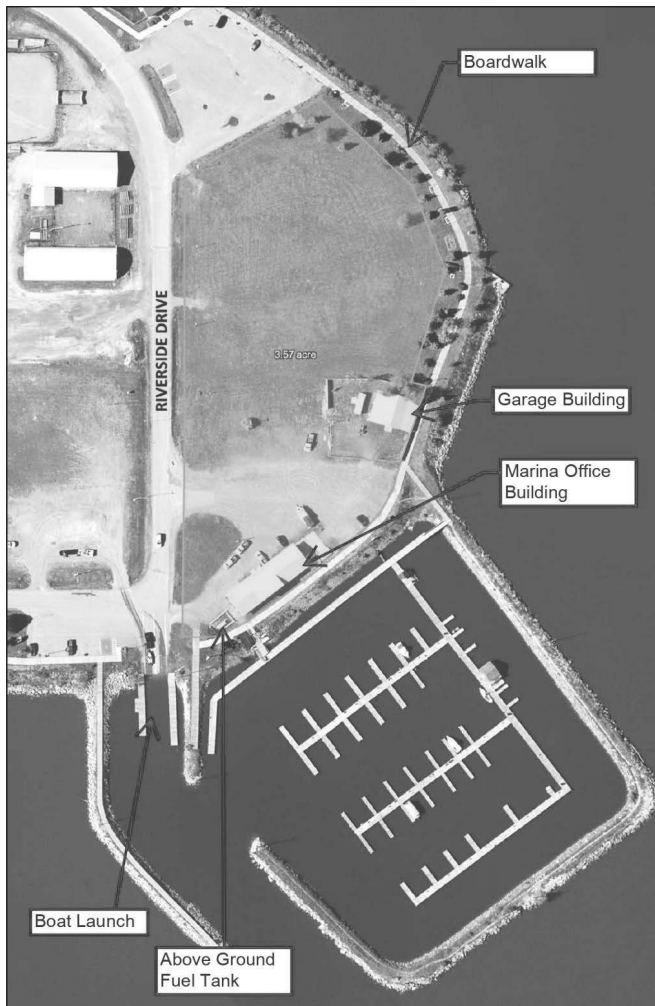
All comments must be received by **August 25, 2023**.

For more information please contact:

**Shelly Zubyck**  
Director of Corporate Services  
City of Temiskaming Shores  
325 Farr Drive  
Temiskaming Shores, ON P0J 1K0  
Phone: 705.672.3363 ext. 4107  
Email: [szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)

OR

**Matt Bahm**  
Director of Recreation  
City of Temiskaming Shores  
325 Farr Drive  
Temiskaming Shores, ON P0J 1K0  
Phone: 705.672.3363 ext. 4106  
Email: [mbahm@temiskamingshores.ca](mailto:mbahm@temiskamingshores.ca)



Information will be collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act. With the exception of personal information, all comments will become part of the public record and will be released, if requested, to any person.

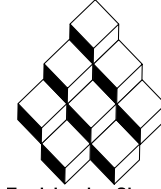
Notice first issued July 12, 2023

## LIVE MUSIC

Steve Benoit is performing Thursday  
August 24th at the Harbourfront Pavilion  
Haileybury 1 pm – 3pm



Building an Age Friendly  
Communauté favorable aux aînés



Temiskaming Shores

Come out and enjoy live music on the waterfront. Bring a lawn chair, picnic tables will be available

For more information contact Lynn Julien at 705-647-5709 or [ljulien@temiskamingshores.ca](mailto:ljulien@temiskamingshores.ca)



Discover a whole new Ontario • Découvrez un tout nouvel Ontario

Age Friendly/Get Active programs. For more information contact Lynn Julien at 705-647-5709 or [ljulien@temiskamingshores.ca](mailto:ljulien@temiskamingshores.ca)

Registration required for Women's exercise class. Outdoor activities are weather permitting.

**Monday – Aquafitness:** 9am – August 21<sup>st</sup> and 28<sup>th</sup> drop-in fee \$6.75 Waterfront Pool and Fitness Centre

**Adult Swim:** 12:15pm – August 21<sup>st</sup> and 28<sup>th</sup> Senior drop-in fee \$4.25 Waterfront Pool and Fitness Centre

**Tuesday – Adult Swim:** 12:15pm – August 22<sup>nd</sup> and 29<sup>th</sup>, Senior drop-in fee \$4.25 Waterfront Pool and Fitness Centre

**Wednesday – Aquafitness:** 9am – August 16<sup>th</sup>, 23<sup>rd</sup> and 30<sup>th</sup> drop-in fee \$6.75, Pool and Fitness Centre

**Horseshoes:** 10am – August 16<sup>th</sup>, 23<sup>rd</sup> and 30<sup>th</sup> New Liskeard Pits at Algonquin Beach Park

**Adult Swim:** 12:15pm – August 16<sup>th</sup>, 23<sup>rd</sup> and 30<sup>th</sup> drop-in fee \$4.25, Pool and Fitness Centre

**Thursday – Women's Exerc. Group:** 9am – August 17<sup>th</sup> Shelley Herbert-Shea Memorial Arena

**Kubb:** 10am – August 17<sup>th</sup>, 24<sup>th</sup> and 31<sup>st</sup> across the street from the New Liskeard Tennis Courts

**Adult Swim:** 12:15pm – August 17<sup>th</sup>, 24<sup>th</sup> and 31<sup>st</sup> Senior drop-in fee \$4.25, Pool and Fitness Centre

**Music in the park:** 1pm – August 24<sup>th</sup>, with Steve Benoit, at the Harbourfront Pavilion, Haileybury

**Friday – Adult Swim:** 12:15pm – August 18<sup>th</sup> and 25<sup>th</sup> Senior drop-in fee \$4.25, Pool and Fitness Centre

**Bowling:** 1:30pm – August 25<sup>th</sup> Senior drop-in fee \$3, Tri-Town Bowling Lanes

## Sale of Land by Public Tender

### The Corporation of the City of Temiskaming Shores

Take Notice that Tenders for the sale of the land described below will be received until **2:00 p.m. local time, on Thursday, September 7, 2023**. The Tenders will be opened in public on the same day commencing at 2:30 p.m.

<b>Property Location:</b>	468 Georgina Avenue
<b>Legal Description:</b>	PCL 1866 SEC NND; LT 1-2 BLK O PL M13NB BUCKE; TEMISKAMING SHORES; DISTRICT OF TIMISKAMING
<b>Assessment Roll No.:</b>	5418-030-0030-2400
<b>Minimum Tender Amount:</b>	\$223,000

#### Description of Lands:

Please see the map below for an indication of where the property is located. This map has been produced for illustrative purposes only, and is not a substitute for a legal survey.



Tenders must be submitted on the prescribed form. The City makes no representation regarding the title to, crown interests or any other matters relating to the lands to be sold. Responsibility for ascertaining these matters rests with the potential purchaser(s).

The Successful Purchaser will be required to pay the amount tendered, all costs incurred or required to acquire the subject property, and other costs to transfer the property into his/her name. The highest or any bid, not necessarily accepted.

For further information regarding this sale, for a copy of the Tender documents, and a copy of the prescribed Form of Tender, please visit the City's website at [www.temiskamingshores.ca](http://www.temiskamingshores.ca), or contact Shelly Zubyck, Director of Corporate Services at 705-672-3363, ext. 4107, or [szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca).

Submissions must be in hard copy and submitted to the following address:

City of Temiskaming Shores  
P.O. Box 2050, 325 Farr Drive  
Haileybury, ON P0J 1K0  
Attention: Logan Belanger, Municipal Clerk

**Re: CS-RFT-001-2023 "Sale of Land by Public Tender – 468 Georgina Avenue"**



We are looking for a Crossing Guard in Haileybury! \$16.75 per hour, 10 hours per week

**Do you have some spare time?**

**Do you like to work with children?**

**Do you like to work outdoors?**

**If you have answered yes to the above questions, then why not join our team?**

Responsibilities:

- Responsible for the safety of children crossing busy street intersections.
- Maintains a pleasant, courteous and helpful attitude toward the school children and the general public at all times.
- Escorts children across the street at designated crosswalk locations using due caution.

Qualifications:

- Ability to work with children and the general public on a daily basis.
- Ability to learn and apply traffic regulations, especially those pertaining to pedestrian crosswalks.
- Must be able to communicate clearly and effectively.
- Must be able to perform duties in inclement weather.

**To apply or for more information contact:**

Shelly Zubyck, Director of Corporate Services; P.O. Box 2050;

Haileybury, Ontario;  
P0J 1K0; [szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)



# Hockley

THE ART  
OF THE CRAFT



[HOCKLEYBEER.CA](http://HOCKLEYBEER.CA)