# WEEKENDER

### THE SPEAKER'S **WEEKEND EDITION**



Vol. 20 - No. 8 FRIDAY, JANUARY 29, 2021



## **Up 36** per cent

## **Charlton-Dack wants action** on rising insurance costs

**Darlene Wroe** Speaker Reporter

CHARLTON-DACK - The Municipality of Charlton and Dack is working to bring other municipalities together to get the issue of high municipal insurance costs brought to Queen's

Going into 2021, Charlton-Dack is seeing a 36 per cent increase in its municipal insurance.

The municipality is not alone as others across Ontario, using a number of different municipal insurance companies, are seeing similar or higher costs going into 2021.

The matter had been discussed over a year ago, when the provincial Attorney General called a meeting about it, but the onset of the pandemic has delayed discussions, explained Charlton-Dack Reeve Merrill Bond in a telephone interview.

Charlton-Dack is now calling

on the province to investigate the recommendations that were set out by the Association of Municipalities of Ontario at that time.

Bond said he is trying to reach out to other municipalities through emails, and Timiskaming-Cochrane MPP John Vanthof is behind the municipality in getting the matter to Queen's Park for discussion and action.

Vanthof said in a telephone interview that he has spoken to other municipalities in his riding, as well as to colleagues who have received similar reports from municipalities in their ridings across Ontario.

"It is becoming a big factor in rural municipalities," he commented.

While larger municipalities are also seeing big increases, "their tax bases are so much larger so they don't feel it as immediately as the smaller ones do."



### A SHOT OF GOOD NEWS

A couple at Tri-Town Extendicare made local history earlier this week when they became the first in Temiskamina to receive the COVID-19 vaccine. Administerina the first dose of the Moderna vaccine to Therese and Alphege Charbonneau were nurse practitioner Joanne Presseault, at far left, and Carol Johnson, the Haileybury facility's administrator and director of care. Residents of the district's long-term care facilities will be the first to be immunized. (Supplied Photo)

The impact of high municipal insurance costs is already being seen.

"You can see already that municipalities are having to change their service levels because of liability issues and that is a result of this," Vanthof

Municipalities have been who will be affected by this."

asked by Vanthof to break out **EA CHALLENGE** the specific parts of their insurance that is causing the greatest issue.

He expressed support for Bond as a lead person in bringing the municipalities together on the issue.

"Merrill is one of the guys

Vanthof also pointed out Bond's past success in leading a challenge against a change to the Elections Act which required a large number of nominees for each municipal candidate before an election.

Vanthof commented that Continued on 3a

E TEMISKAMING SPEAKER

Target date

## **DID YOU GET The Speaker THIS WEEK?**

#### Here are some of the stories in our January 27 edition...

- The good news: the COVID-19 vaccine has arrived in the Temiskaming region.
- Community paramedicine, part of a pilot project and funded by the Ministry of Health and Long-Term Care, is coming to the Temiskaming region.
- Students have returned to in-class learning at Northern College campuses across the north.
- Bonnielynn Coutts Fraser is Temiskaming's New Year's Baby for 2021.
- Three H Furniture Systems has a new CEO and majority shareholder.
- John Hodgson will work from his home in Kingston and in the Cobalt office for the next three years as the town's clerk-treasurer.



- Temagami has its first electric vehicle charging station located at Our Daily Bread grocery store.
- Family Literacy Day is celebrated across Canada on January 27.
- Latchford has received significant funding to complete upgrades at its water pollution control plant.
- The District of Timiskaming Social Services Administration Board (DTSSAB) has received funding to help people with mental health and addiction issues in this region.
- The Tri-Town Ski and Snowboard Village (TTSSV) is hoping for a bit more snow as they continue to push their opening date up to February 13, if snow conditions are good enough.









Address/adresse: 247 Whitewood Ave., unit 43/ 247

avenue Whitewood, unite 43

**COVID-19 phone line/ligne de COVID-19:** 705-647-4305, extension/poste 7

# connexions TIMISKAMING connections



**NEED HELP?** Do you need help to get your groceries, run errands, or you just want to connect with someone and chat? If so, please contact Timiskaming Connections, and we can match you to a volunteer who can help! Reach

out today at 1-866-747-4305, Extension 2278 or connect@timiskaminghu.com.



#### **Timiskaming COVID-19 status**

A state of emergency remains in effect for Timiskaming district and Ontario. Go out only for essential purposes, such as getting food or medication, going to medical appointments, supporting vulnerable community members, childcare services, or getting exercise or walking pets.



☐ Going outside is good for your physical and mental health. Maintain a 2 meter distance from people you don't live with outdoors, or wear a mask.

☐ Indoor events and social gatherings are prohibited. You should not enter other people's homes or allow others to enter your home.

☐ People who live alone may have exclusive close contact with one other household to help reduce social isolation.

☐ Masks are required by law in all indoor public spaces. Under the current state of emergency, if you enter a business without a mask and you are not exempt, you can receive a ticket



#### Vaccine update

The first doses of the Moderna vaccine arrived in Timiskaming on Monday, January 25. The Timiskaming Health Unit is immunizing residents of all long-term care homes across the district to meet the provincial expectation that residents

receive their first dose by February 5. The Province of Ontario is leading the overall COVID-19 immunization strategy for Ontario and has identified who will get the vaccine first. Public Health will be working closely with partners as vaccine supply becomes available to identify priority groups to receive early vaccination as part of the next stage of Phase 1 of Ontario's Vaccine Distribution Implementation Plan, which includes residents, essential caregivers, and staff of congregate care settings for seniors; health care workers; adults in First Nations, Métis, and Inuit populations; and adult recipients of chronic home health care.

# connexions TIMISKAMING connections



VOUS AVEZ BESOIN D'AIDE? Est-ce que vous aimeriez avoir quelqu'un qui pourrait aller à l'épicerie pour vous, faire vos emplettes ou simplement jaser avec vous? Si oui, communiquez avec nous et nous trouverons un bénévole qui

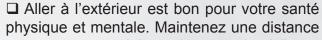
pourra vous aider!

Appelez-nous au 1-866-747-4305, poste 2278 ou connect@ timiskaminghu.com.



#### Situation actuelle au Timiskaming:

Une déclaration d'un état d'urgence est en vigueur pour le district du Timiskaming et l'Ontario. Ne sortez que pour des déplacements essentiels, par exemple pour se rendre à l'épicerie, à la pharmacie, à des rendez-vous médicaux, pour supporter des personnes vulnérables de la communauté, pour obtenir des services de garde d'enfants, pour faire de l'exercice ou pour promener un animal domestique.



de 2 mètres des personnes en dehors de votre domicile ou portez un masque.

☐ Tous les rassemblements avec des personnes en dehors de votre domicile sont interdits. Vous ne devez pas entrer dans la maison d'autres personnes ni autoriser autres personnes à entrer dans votre maison.

☐ Les personnes qui vivent seules peuvent avoir des contacts étroits et exclusifs avec un autre domicile afin d'aider à réduire l'isolement social.

☐ Par la loi, les masques sont exigés dans tous les espaces publics intérieurs. Si vous entrez dans une entreprise sans masque et n'êtes pas exempté, vous pouvez recevoir une amende.



#### Mise à jour du vaccin

Les premières doses de vaccin Moderna sont arrivées au Timiskaming le lundi 26 janvier. Les Services de santé du Timiskaming immunisent les résidents de tous les foyers de soins de longue durée du district pour répondre à l'attente provinciale stipulant que les résidents doivent recevoir

leur première dose d'ici le 5 février. La province de l'Ontario se charge de la stratégie globale d'immunisation contre la COVID-19 pour l'Ontario et a déterminé qui se fera vacciner en premier. La santé publique travaillera en collaboration étroite avec les partenaires lors de la provision disponible des vaccins afin d'identifier les groupes prioritaires dans le cadre de la prochaine étape de la phase 1 du Plan ontarien de mise en œuvre de la distribution des vaccins, qui comprend : les résidents, les fournisseurs de soins essentiels, le personnel des lieux d'hébergement en commun pour aînés, le personnel en soins de santé, les adultes qui font partie des Premières Nations, des Métis et des Inuits et ceux qui reçoivent des soins à domicile pour un problème de santé chronique.

## Municipal upgrades bolstered by infrastructure funds

By Jamie Mountain

Local Journalism Initiative Reporter

DISTRICT – Local municipalities recently were given a boost as the Ontario government announced funding of nearly \$38 million to address local infrastructure through the Ontario Community Infrastructure Fund (OCIF).

The government said in a news release the funding will help 144 communities in the region build and repair roads, bridges, water and wastewater infrastructure.

"These investments are part of a total allocation of \$200 million for 424 small, rural and Northern communities across Ontario under OCIF," the news

# Up 36 per cent

# Charlton-Dack wants action on rising insurance costs

Continued from A Front Bond "got that single-handedly changed, so hopefully we can work together and find some solution for this as well."

Bond said the "astronomical" increases in municipal insurance cannot be sustained.

"How many years do you think (municipalities) could sustain that without going bankrupt? It's getting to the point where the insurance companies are actually ruling the townships.

"When this is all done and we can't afford the insurance, who do I give the keys to? It's going to come to that because it's almost there now."

Insurance providers are pointing to factors which are resulting in higher costs, which are: climate change; joint and several liability (the one per cent rule); class actions; the changing legal landscape; future care costs; transit claims; and cyber liability.

release stated.

Receiving \$50,000 each are the townships of Brethour, Chamberlain, Coleman, Evanturel, Harley, Harris, Hilliard, Hudson, James, Matachewan and Thornloe, the Municipality of Charlton and Dack and Town of Latchford.

Also receiving funding was Armstrong Township (\$72,914), Casey Township (\$50,346), Cobalt (\$120,466), Englehart (\$64,146), Municipality of Temagami (\$53,168), and the City of Temiskaming Shores (\$334,319).

"In the past few years we have used this funding to help with the cost of gravel resurfacing," said Temagami treasurer-administrator Craig Davidson in an email interview.

"While the (2021) budget has yet to be approved, it will be presented with this amount allocated for gravel resurfacing again. This, and the Federal Gas Tax funds, are augmented by property taxation and user charges to fund our capital program."

OCIF helps eligible communities invest in local infrastructure and asset management planning to address their priority needs, the government says.

Englehart Mayor Nina Wallace said that the town welcomes the funding each year as it uses it to help update infrastructure in the community. "Our Asset Management Plan sets out the infrastructure that requires upgrades or replacement each year and the OCIF funding helps with our budgeting, but of course our dated infrastructure requires a lot more that what is allocated," she explained in an email interview.

"In 2021 we will be allocating the funding, along with the Gas Tax funds, to a new standpipe project that includes a new well and pumps. The project is contingent on receiving further funding from both the Federal and Provincial Governments

under the Green funding stream of the Investing in Canada Infrastructure Program (ICIP)."

Wallace said that if Englehart isn't awarded the Green Stream funding, the town's annual OCIF amount then will go towards road or sidewalk upgrades or replacement.

Draw 2 Tickets Available Until Thursday, February 11th, 2021

Current Take-Home Prize:

\$9,000
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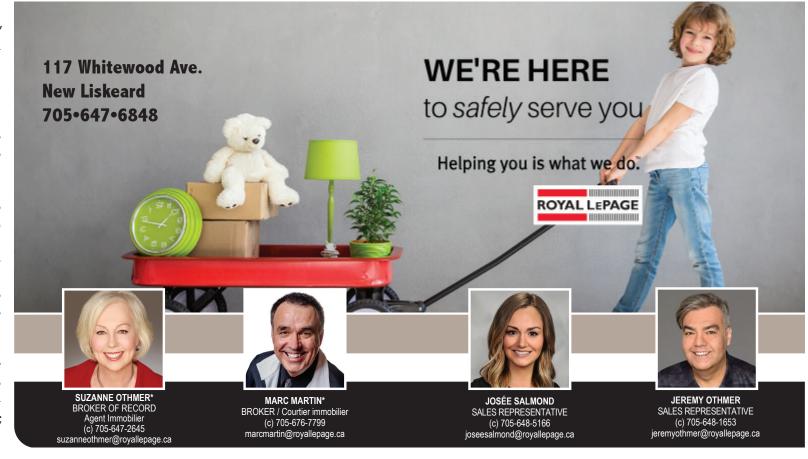
Our Draw 1 winner took home
\$28,970

Tickets available online-only at: www.thf5050.com

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Foundation

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www.northernontario.ca

## EDITORIAL

During the COVID-19 pandemic, Ontario Premier Doug Ford declared that any company or entity gouging consumers unfairly during the pandemic would be dealt vaccines had arrived in the Temiskaming region. with.

On March 26, 2020, Ford tweeted, "Price gouging and reselling essential items that vulnerable people count on is UN-CANADIAN, it's wrong and we are putting an end to it."

Can Mr. Ford please explain to Temiskaming residents why the price of gasoline jumped almost 10 cents in some instances recently?

Gasoline would surely be considered an essential product as geographical distances between communities have us driving to shop, attend medical appointments and purchase other essential goods.

In the midst of the pandemic, such a substantial rise in gasoline prices can easily be described as "gouging."

## Price gouging Good news!

What good news it was to learn that COVID-19

The first shots will be administered to long-term care residents and staffers.

What a huge relief it is to know these vulnerable people will have a leg up on the virus that has taken thousands of lives across the province and country.

The creation and roll out of the vaccines is really quite remarkable given the fact it was one year ago this Monday that the first diagnosis of the novel coronavirus was made in Canada.

The world's best scientists have developed these vaccines in an incredibly short period of time and we are extremely thankful to the scientific community and to the governments that have purchased the vaccines.

## Words matter

#### "I know nothing in the world that has as much power as a word." Emily Dickinson

As this week unfolded we acknowledge the impacts of literacy on our lives with Family Literacy Day and remember a Scottish bard, Robbie Burns, who used words so eloquently, we realize words do indeed matter.

Words can represent who we are and what we stand for. They can articulate our goals, promote healing and understanding and unite people against injustice.

But they can also wound, degrade and humiliate. They can distort reality and ignite malicious forces.

We need only spend a few hours on social media to understand how words are maliciously used.

A young black girl dressed in a double-breasted bright yellow

Prada coat wearing a red headband stood on a podium at the 46th presidential inauguration and mesmerized the world with her words.

National youth poet laureate Amanda Gorman spoke to all of us when she read her poem, The Hill We Climb, for Joe Biden's presidential inauguration.

She left no doubts in our minds that words and art matter more than anything in this divisive, polarized world.

I let out a sigh of relief knowing Donald Trump is no longer the leader of the free world.

In her poem, Gorman referenced January 6, the day thousands of Trump supporters stormed the Capitol building brandishing symbols of hate,

waving Nazi and Confederate flags spurred on by Trump's hate-filled words.

Gorman found the right words and the right time to wipe the slate clean, to uplift and inspire and to use words to heal and help others.

And as Canadians, we can't be too smug as last week we saw our Governor General, Julie Payette, resign her post because of the harmful words she used against her staffers.

What inspired me personally from Gorman's performance was the fact that she referenced how a young black woman can dream of leading a country one

dream that has been consistently



Sue Nielsen

denied them.

My heart skipped a beat when she mentioned she was the product of a single mother.

Single mothers do not get the credit they deserve in this life.

Eleanor Roosevelt said no one can make you feel inferior without your consent but I disagree.

Being a single mother is unto itself a steep hill to climb.

In the midst of this pandemic mountain we are all scaling, when we were looking for something, anything to lift our spirits, a skinny black girl in the bright yellow coat said, "For there is always light."

And remember, "Kind words Because women know this is a are like honey, sweet to the soul." Proverbs 16:24

## LETTERS TO THE EDITOR

## Support was great in a year like no other

Dear editor,

Twenty-twenty was a year unlike any other but we are hopeful that 2021 proves to be less stressful for everyone.

Despite restrictions and lockdowns the Haileybury Food Bank was able to continue its usual work. What was so grat-

## **Lions Club** purchasing playground equipment for Charlton

**Darlene Wroe** 

Speaker Reporter

CHARLTON - Charlton received a nice Christmas present from the Charlton-Englehart Lions Club.

The club has chosen to purchase playground equipment for the community to be installed at the Charlton beach.

Charlton-Englehart Lions Club treasurer Bill Palmateer explained in a telephone interview that the club looks for projects in the area.

"All of our money is raised locally," he said, "so we like to reinvest in our own area as much as we can."

The pandemic is causing people to become more appreciative of nature, commented Palmateer.

"People are out biking and hiking and snowshoeing and going to the beach," he noted. Last summer he had taken his granddaughters to the Charlton beach and noticed after their swim that the park had limited playground equipment, "so I suggested that was someplace we can invest our money," he continued.

The club invested in an Englehart park on Tenth Avenue a few years ago, and has also invested \$40,000 in ballpark lights in Englehart, he said.

"We try to spread the money around to make life better for everybody," said Palmateer.

"With COVID a lot of our fundraising things have been put on hold," he said, but added that Joel and Sophie Thibault of JST Variety in Englehart allow the Charlton-Englehart Lions Club to sell Nevada tickets there, pro-

Continued on 7a

ifying was the amount of support we received from the community. Individuals, businesses and organizations continued to offer support in a multitude of

Concerned individuals donated much needed food, toiletries and cash. Businesses donated money and, in many cases, showed innovative ideas in raising these funds. The Food Bank was very happy to receive substantial amounts of pet food which was greatly appreciated by our clients. Christmas hampers were distributed ensuring that everyone was able to enjoy nourishing, fresh food over the Christmas season.

The Food Bank itself made some structural and procedural changes to ensure that both clients and volunteers were safe ing our part not to spread this and protected from COVID-19. Our thanks to the City of Temiskaming Shores for its support in this project.

The outpouring of support was heartwarming. We are thankful to this wonderful, caring and giving community for the acts of kindness and gener-

The volunteers at the Haileybury Food Bank wish everyone a happy and safe 2021.

Sue Culhane, On behalf of the Haileybury Food Bank

### Temagami Family Health Team

Submitted by Ellen Ibey

### **Physical Activity and Mental Health**

The Canadian Mental Health Association estimates that 1 in 5 Canadians will experience a mental health crisis or be diagnosed with a mental illness. By age 40, that ratio increases to every 1 in 2 Canadians. While the benefits of physical activity on physical health are well known, being active can also be an effective pathway to good mental health.

According to the World Health Organization, mental health is "a state of wellbeing in which an individual realizes his or her own abilities, can cope with the normal stresses of life, can work productively and is able to make a contribution to his or her community". The fast pace of modern life can sometimes throw off our mental balance, which is why it's important to find simple and effective strategies to keep it steady. Physical activity is one of

Although you won't often see "more physical activity" written on your prescriptions, it's often recommended as a way to counteract and manage many diseases. Mental illnesses such as depression and anxiety are no exception.

#### Regular physical activity can help:

- Boost your mood and energy levels.
- Inspire a feeling of pride, self-esteem and general wellbeing.
- Improve your ability to concentrate and accomplish day-to-day tasks.
- Reduce your stress and improving your ability to manage it.
- · Help you get better-quality sleep.
- Additionally, if you are living with mental illness, including exercise in your daily routine can help reduce your symptoms and help you cope.

#### The Ideal Level of Physical Activity

You don't have to become a top athlete to see the benefits of physical activity on your mental health. Getting moderate-intensity (and especially aerobic) exercise for at least 15 to 30 minutes a day can be enough to see changes in your mood and wellbeing. That said, if you feel like you can and want to do more, go for it! Just remember that if you have a chronic illness such as heart disease, it's best to talk to your primary care provider before starting a more intense exercise routine. It may also be a good idea to seek help from a qualified personal trainer.

Making physical activity a priority is an easy and accessible way to take care of your health and wellbeing, including your mental health.

> The Temagami Medical Centre and Family Health Team... committed to keeping you as healthy as possible!

Source: Canadian Red Cross Blog



**Family Health Team** 

17 O'Connor Drive, P.O. Box 98, Temagami, ON P0H 2H0 Tel: 705.569.3244 Fax: 705.569.2610

## **Mandatory masks** and enforcement

Dear editor,

For many years I have read and so enjoy Sue Nielsen's weekly columns in The Weekender. Like her, I enjoy nature and through this pandemic have learned to appreciate it more.

I am a Senior, 81 years young, and agree 100 per cent with her column "Get a grip" (Weekender January 15).

Most of us in our area are dovirus. That being said, I was shopping at Walmart and saw

a group come in (five) and not any of them wore a mask. I politely asked the "greeting lady" why can they come in without a mask? She replied because of their religion.

We are all God's children and he would not want any one of us to be spreading this virus.

The masks are mandatory by law. My question is who is responsible to enforce this?

> Sincerely, Janet Jobson, Elk Lake



<u>OFFICE</u> 937907 Marsh Bay Road, Coleman, 705-679-8833 **OFFICE HOURS** 8:30 am to 4:30 pm **COMMUNITY** NEWS

Council Meeting: The next Regular Council meeting is scheduled for Monday, February 1, 2021 at 6:00 p.m. I This meeting will take place electronically. Details will ■ be posted in advance of the meeting. Anyone interested ■ in listening in on the meeting can call the Office for

I Municipal Office: The Office is closed to the public ■ until further notice. This is to minimize non-essential ■ travel and in-person visits to the office to help keep staff and the public safe and to help reduce the spread of COVID-19. The Township continues to encourage the use of internet payments through your financial institution, or by mailing cheques to the Municipal office. Residents can call the office at 705-679-8833 for assistance as the office is staffed during this time.

Municipal Waste Site: Hours of Operation

Tuesday and Saturday - 9:00 a.m. to 4:00 p.m. Closed: Statutory Holidays

■ All garbage deposited at the Municipal Waste Site is ■ subject to applicable tipping fees.

■ Garbage: A maximum of three (3) regular sized ■ garbage bags of household garbage will be picked-up ■ weekly. Please ensure your garbage is out by 7 am.

Recycling: Next collection date is Tuesday, February 9, 2021. Reminder to residents – All recyclable material I must be bagged in clear bags (30"X 32"), with the exception of cardboard. All cardboard must be I flattened for pick up. Please have recycling out before 9 am to ensure pick up.

**Building Permits** are required for all construction In the Township of Coleman. Please allow sufficient processing time for your application.

**By-law Enforcement:** To report a property standards ■ issue or if you want to report some illegal dumping, ■ please contact Pete Gilboe at 705-648-3750.

Animal Control: For emergency animal control I services, please contact the Animal Control Service ■ Provider at 705-648-4583.

A reminder to Coleman Residents now that I Winter is here, in accordance with By-law 12-15, I as amended, it is an offence to deposit snow on or across a township road, on township or other private property that doesn't belong to you. It is also an offence to deposit and/or re-deposit or move snow in such a way that interferes with or obstructs normal visibility or obstructs vehicular and pedestrian traffic on the street and to deposit or re-deposit snow in a way that encroaches on the cleared portion of the street. We thank everyone in advance for your assistance and cooperation.



## City investigating source of gas odours

(Staff) - The city continues to investigate the cause of gas odours in downtown Hailey-

A section of sidewalk on Lakeshore Road across from the former Haileybury library has been closed.

The closure permits the venting of an underground utility vault to ensure community safety, said Temiskaming Shores city manager Chris Oslund earlier this week.

He said homes in the vicinity have been checked, and there is no risk at this point to residents.

But the city continues to monitor the situation, he said, and has retained Story Environmental to assist with the investigation.

The source of the hydrocarbon smell has not been determined, said Oslund.

He said a portion of the sidewalk in the area will remain closed for an indefinite period of time.



Workers were in downtown Haileybury late last week, where an underground utility vault was being vented after a hydrocarbon smell was reported in the area. The city has retained Story Environmental to assist with the investigation into the source of the odour. (Staff photo by Diane Johnston)

## **Lions Club purchasing playground equipment for Charlton**

Continued from 5a

viding a steady, albeit reduced, flow of money to spend.

With the money the club raisa year, he said.

led by president Noreen Lenart, continuing to spend more time considered Palmateer's suggestion and accepted it, he said.

The municipality was notified on December 20 of their deci-

The \$36,000 playground es, they try to do one big project equipment set will be a nice enhancement for the Charlton The club, which is currently beach because people will be outdoors and at the beach, he envisions.

The playground equipment is council meeting. being purchased from Hender-Simcoe, Ontario.

Municipality of Charlton and Dack Reeve Merrill Bond said the donation to the town came as a surprise.

The council expressed their gratitude at their January 6

Plans are now in place to son Recreation Equipment in choose the best location in the

The municipality is also looking at carrying out some additional upgrades to the parks, such as accessible walkways.

Bond said the children of the

community need this project "in these times."



## Calling small business owners

COVID-19 support could be available to you.

- · Grants of up to \$20,000 through the Ontario Small **Business Support Grant**
- Up to \$1,000 in support for purchasing PPE through Ontario's Main Street Relief Grant
- Rebates for property tax and energy costs



We're working to ensure small businesses can keep employing people and serving their communities now and when COVID-19 is behind us.

Visit ontario.ca/COVIDsupport to apply



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TUESDAY, WEDNESDAY, THURSDAY 10am - 1 pm **Englehart Office &** Temiskaming

**Hospital** Room 724 **Englehart Family Health Team** 

Check out our Website: communitycancercare.ca



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## **CROSSWORD**

#### **ACROSS**

- Remove 1.
- 5. Hospital area
- 9. Scurried
- 12. Formerly
- 15. Whitewall, e.g.
- 16. Protected, at sea
- 17. Fruit cooler
- 18. Young chap
- 19. Draw wages
- 20. Busy spot
- 21. Shake
- 23. 7th Greek letter
- 24. Astute
- 25. Motion of the ocean
- 26. Fixed habit
- Tender meat cut 27.
- 28. Clod
- 29. Very fine rain
- 33. Diamond decision
- 35. Extremely thin
- 37. Aboard
- 38. Aretha Franklin wanted it
- 41. Siamese or tabby
- 42. Track broker
- Correct 44.
- 47. Dollar division
- 48. Day's beginning
- 49. Milk sugar
- 51. Scoop
- 52. Entrance
- 53. Ricelike pasta
- 54. Yeast, e.g.
- 56. Unearth
- 57. Insect's feeler
- 59. Burning substance
- 61. Threaded fastener
- 63. Data
- 66. Bill of fare
- 67. Lived
- 68. Matterhorn's range
- 71. Before of yore
- 73. Ten-four buddy
- 75. Cherish
- 76. On the
- 77. Forbidding
- 80. 1601, to Caesar
- 81. Sink one's teeth into
- 82. Glide over snow
- 83. of Destruction"
- 84. Word of regret
- Promptly 85.



dewormed.

Temiskaming Cat Rescue 705-622-0555

- Scope of knowledge
- 87. Apiece
- 88. Sulu's station
- 89. Geek

#### **DOWN**

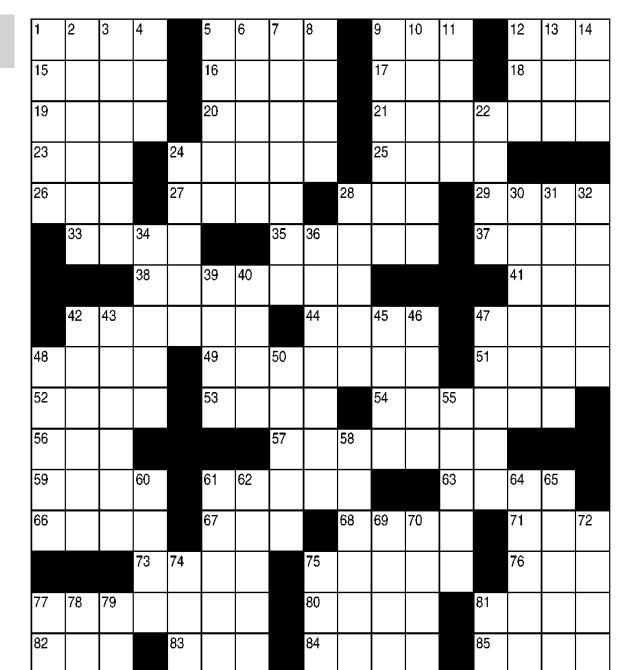
- 1. Oversee
- 2. Break
- 3. Boo-boo list
- 4. Animal's home
- 5. Mackerel
- 6. Court excuse
- 7. Retribution
- 8. Buck or doe
- 9. Wicker material
- 10. Untethered
- 11. "We a Little Christmas"
- 12. Clerical garment
- 13. Lassie
- Poetic work 14.
- 22. Notation
- 24. Streamlined
- Trounce 28.
- 30. Provoke
- 31. Flower part 32. Indian pole emblem
- Foreground 34.
- 36. Volatile solvent
- 39. Grain-storage tower
- 40. Bosc or Bartlett
- 42. Dress part
- 43. Beginning
- 45. Land surrounded by water
- 46. Numerical ending
- 47. Settee
- 48. Woman's title
- 50. Despots
- 55. Licorice flavoring
- 58. Silly talk
- 60. Channel
- 61. Deviate 62. Profession
- 64. Catlike
- 65. Eloquent speaker
- 69. Not widespread
- 70. Light bender
- Fix text 72.
- 74. Pager sound
- 75. Asian nanny
- 77. Grill
- 78. Maui strings
- Serious offense
- 81. Enjoin



#### **CLASSIC ROCK OLDIES**

The TRAIN (103.1FM)

also playing 'Canadiana' & Country Flavoured Rock.



**Answers For Crossword on 2b** 

88

## Horoscopes

87

#### CAPRICORN

86

You'll likely be given some very important new responsibilities at work. You'll be greatly appreciated, and people will go out of their way to do business with you because vou're someone



TAURUS

Professional success is just around the corner.

You'll manage to gather

a large group of people

for a particular event, and

you'll benefit from great

to increase your profits.

VIRGO Exercise is great for your

health when done in

moderation. You'll find

people with whom you

can enjoy an inspirational

activity and discuss your

spirituality.

discounts that'll allow you

### AOUARIUS

You'll feel the desire to travel and explore. You'll be inspired by new adventures, each one more fantastic than the last. You might consider signing up for a training course.



#### GEMINI

Your passions will be awakened, your mind will be filled with great ideas and all eyes will be on you. You'll be enthusiastically applauded, and you'll receive a medal



or other type of award.



### LIBRA

This will be a hectic week, especially if you have young children or an active social life. As for matters of the heart, you might experience a lot of passion while on a trip or romantic getaway.



## **PISCES**

Your emotions might run high if you experience a turbulent financial situation. Fortunately, a solution will quickly present itself and you'll soon be back on the path to stability and success



89

#### CANCER

You'll find yourself spending most of your time at home or in the company of family members. Someone might ask you to take on some pretty hefty responsibilities.



SCORPIO

ARIES

Negotiating with people

delicate matter. You'll be

much more vulnerable

if you let your emotions

get involved. Try to take a

step back so you can see

the situation clearly.

you love is always a

Bargaining during your next shopping trip could be advantageous. You only need to raise your voice slightly to be heard and respected. Don't hesitate to express your emotions out loud.





The harsh winter weather You'll find yourself could start to dampen your spirits. Fortunately, now's an excellent time to fire up your imagination and



create a work of art.

#### **SAGITTARIUS**

surrounded by many people in situations that might be quite stressful or scary at times. Some down time before the end of the week will be crucial to recharge your





## CITY BULLETIN

Temiskaming Shores Public Library
The library is closed to the public during the Stay-at-Home Order, except for booked contactless pickup times. Please call the library at 705-647-4215 or check our Facebook page or website at www.temisklibrary. com for more information.

Modified Library Hours during the Stay-at-Home Order
Mondays: 10-4—By appointment
Tuesdays, Wednesdays and Thursdays: 12-6—By appointment
Fridays and Saturdays: 10-4—By appointment

Contactless Pickup Service
Our Contactless Pickup Service is available during the Stay-at-Home order. Call the library at 705-647-4215, email us at info@temisklibrary. com or use our online catalogue at <a href="www.temisklibrary.com">www.temisklibrary.com</a> to order your items, and arrange come by to pick them up while you are out for your essential shopping. A staff member will call to book an appointment when your items are ready. Not sure what you want? Call us for help! All returned items will be quarantined before being put back on the shelf. Remember that it is still mandatory to wear a face mask when picking up your books, and you must have your library card for identification. Book Return Drop Box

The library's drop box is located on the parking lot side of the building. Please continue to return all books and materials in the Drop Box during the Stay-at-Home order. If an item is too large for the Drop Box, please call or email to arrange a drop off time.

Family Literacy Day Activity Bags
January 27, 2021 is Family Literacy Day and the Temiskaming Shores
Public Library has some fun and active ideas for you to celebrate with at home! Literacy activities don't have to feel like homework. Between January 18 and 30, call us and reserve a time to drop by and pick up an activity bag with some fun ideas (we've even included some that are COVID-19 approved!), such as simple recipes from another culture, charade cards, word scrambles, word finds, simple science experiments and colour by number pages. If you'd like, and you have a library membership, we could also gather some books and games for you, so long as you've let us know in advance so we can place holds/ reservations on the items. This year's Family Literacy Day theme is Travel the world together. You never know what you'll learn! Plan your dream trip, learn about another culture and open your mind to the world.

<u>Snowshoes, walking poles, backpacks and games and puzzles</u>
The library has a wide variety of materials other than books and movies to help keep everyone occupied while staying at home. Snowshoes, walking poles and backpacks are great for winter outdoors activities. The backpacks come equipped with information about outdoor activities to do in the area, trail maps, a bird guide and a compass. The snowshoes are very popular right now, so be sure to call well in advance to reserve a pair! We also have a wide variety of games and puzzles to entertain while indoors. All of our items are quarantined for 72 hours before being made available for checkout again.

Relax with an eBook or Audiobook!
With your library card, access thousands of ebooks and audiobooks on **Overdrive**. Download titles to borrow for 14 days. Items are automatically returned so there are no late fees! Go to the library website at www.temisklibrary.com and click on the OverDrive button.

Interactive Fun for Children on the Eresources page of our website! Designed for children K-3, **PebbleGo Animals, Science and Dinosaurs** has fun information, videos, and pictures for children. The easy to navigate site allows children to learn about a variety of topics. Login with your library card.

If your children want to read, TumbleBookLibrary Online is a great place to go! The online collection of ebooks are suited for children in grades K-6 and both English and French books are available. Existing children's books are animated and have audio narration. The collection includes favorites such as The Paper Bag Princess by Robert Munsch, Diary of a Worm, How I Became a Pirate, Miss Malarkey Doesn't Live in Room 10, One Duck Stuck, as well as fairy tales such as Jack and the Beanstalk and Old Mother Hubbard. Use your library card to log in.

<u>Learn Something New!</u>
The **Hobbies and Crafts Reference Centre** offers detailed "how-to" instructions and creative ideas to meet the interests of virtually every hobby enthusiast with articles, videos, and more! Subjects Include: Arts and crafts, Collecting, Home and garden, Indoor recreation, and Kids' crafts. Have your 14 digit library card number ready to log in and start

Want to brush up on a language or learn a new one? **Mango Languages Online** teaches actual conversation skills for over 50 languages. With helpful feedback, you can learn at your pace, wherever you are. Create an account with your library card. Find these resources and more at www.temisklibrary.com.

#### **NOTICE PET OWNERS**

#### PET TAG LICENCE RENEWAL FOR 2021

Effective 2019, the City changed its Pet Licencing program to a permanent tag that is renewed annually. The fee for tag renewal is \$10 if paid by December 31, 2020. After this date, the renewal fee increases to \$20. If your pet has a tag that has a year identified (2018 and prior), then you need to get a new permanent tag, for a fee of \$20.

New or replacement tags are available at the following locations: Pet Valu, Temiskaming Animal Hospital, Temiskaming Vet Clinic, K-9 Doggy Daycare, Animals First or City Hall.

Please be advised that Tag Renewals can only be done at City Hall.

#### **NOTICE - OVERNIGHT PARKING**

Effective November 1st, 2020 to March 31st, 2021

By-law No. 2008-069 prohibits the parking of vehicles on municipal streets

> or City-owned parking lots between the hours of 12:00 a.m. to 7:00 a.m.

> > Thank you for your cooperation.

For further information contact the By-law Officer at (705) 672-3363

#### **Council and Committee MEETINGS**

Corporate Services
Monday, February 1, 2021 @ 12:00 noon – Virtual

#### Police Services Board

Tuesday, February 16, 2021 @ 1:00 p.m. (To be determined - Virtual or In-Person at 325 Farr Drive)

#### Recreation Committee

Monday, February 8, 2021 @ 6:00 p.m. - Virtual

For further information contact Kelly Conlin 705-672-3363 Ext. 4116 or kconlin@temiskamingshores.ca

Regular Council Meeting
Tuesday, February 2, 2021 @ 6:00 p.m. – Virtual Meeting

Regular Council Meeting
Tuesday, February 16, 2021 @ 6:00 p.m. – Virtual Meeting

Council meetings are currently being held electronically. Residents are encouraged to watch the live-streamed meeting on the City's Facebook page. In addition, the open portion of the meetings, will be recorded and available for public viewing on the City's webpage following the meeting.

For further information, contact Logan Belanger 705-672-3363 Ext. 4136 or <a href="mailto:lbelanger@temiskamingshores.ca">lbelanger@temiskamingshores.ca</a>

#### FREQUENTLY ASKED QUESTIONS

#### What municipal buildings are closed to the public?

- City Hall 325 Farr Drive CLOSED (phone calls only)
- Don Shepherdson Memorial Arena CLOSED
- Shelley Herbert-Shea Memorial Arena CLOSED Waterfront Pool and Fitness Centre - CLOSED
- 200 Lakeshore Public Works Office CLOSED
- Dymond Fire Hall Administrative Office CLOSED
- Riverside Place CLOSED
- New Liskeard Community Hall CLOSED
- Dymond Community Hall CLOSED

When is City Hall open for phone calls? Monday to Friday from 8:30 a.m. until 4:30 p.m.

Is the Library open?

The library is closed to the public during the provincial shut down, except for booked curbside pickup times. Please call the library at 705-647-4215 or check our Facebook page or website at www.temisk-library.com for more information.

 $\frac{\text{Modified Library Hours during the Shutdown}}{\text{Mondays: }10:00 \text{ a.m.} - 4:00 \text{ p.m.} - \text{By appointment}}$  Tuesdays, Wednesdays and Thursdays: 12:00 noon - 6:00 p.m. - By

Fridays and Saturdays: 10:00 a.m. – 4:00 p.m. - By appointment

How long will buildings/facilities remain closed?

Currently, all facilities are tentatively scheduled to reopen on January 25th, 2021 pending Provincial direction.

Where can I get a bus pass?
You can purchase a bus pass online at <a href="https://www.temiskamingtransit.ca">www.temiskamingtransit.ca</a> or make an appointment at the Library by calling 705-647-4215.
Can I get a refund for cancelled hall or facility bookings?
Yes, we will be providing full refunds for all rentals affected by the closures.

Please contact Patti at phughes@temiskamingshores.ca

I have a membership to the Pool and Fitness Centre, will it be

Yes, we will be extending all memberships at the Pool and Fitness Centre by the duration of the closure. Please contact <a href="mailto:property-left-bullet-pool">property-left-bullet-pool</a> extended the Pool and Fitness Centre by the duration of the closure. Please contact <a href="mailto:property-property-pool">property-p

if you have any questions. Is public transit still operating?

Yes, the buses are still operating.

Will my garbage and recycling still be picked up?

Yes, garbage and recycling curb side pick-up is still operating.

Is the landfill still open?

The Haileybury Landfill will be open to the public with normal hours of operations (Tuesday – Saturday, 8:30am – 4:30pm).

The City requests that all residents that utilize the landfill practice physical

distancing and attempt to bring the appropriate payment to mitigate the exchange of cash. To assist in calculating payment please visit the City's website for the most up to date Tipping Fee Schedule. Note: 1 half ton truck load is approximately equal to 2 cubic yards.

How can I pay my taxes?

Payments by cheque for taxes and other items can be dropped off in the drop box located to the left of the front doors at City Hall (325 Farr Drive) or at the Pool & Fitness Centre (77 Wellington Street).

Tax Payments can be made utilizing interac banking. Your property tax roll number is your account number. The account number will be 15 digits

starting with 010, 020 or 030 depending on where your property is located, example 010009123450000, do not include any spaces or decimals. Pre-authorized payment plans, monthly or installment, are also available. Please email <u>finance@temiskamingshores.ca</u> for more information.

If you any other questions regarding payments, please email finance@

temiskamingshores.ca. Are there still POA Court dates?

Should you require assistance call our office at 705-672-3221 or email poa@temiskamingshores.ca. Our staff is available to assist you. If you wish to pay your fines an online payment portal is available at <a href="https://www.temiskamingshores.ca">www.temiskamingshores.ca</a>. Select Online Payments and follow the directions for the Provincial Offences Office Speeding/Traffic/Infractions. Payments can also be dropped off into the drop box at the building's front entrance at City Hall, 325 Farr Drive, Haileybury, Ontario. At this time, we are not accepting cash payments.

If you currently have a suspended driver's license, your fine can be paid at Service Ontario located at 280 Armstrong Street, New Liskeard, Ontario or 10 Government Road East, Kirkland Lake, Ontario or pay online at

serviceontario.ca

If you are dropping off Extension of Time to Pay forms or Reopening documents, these can be left in our drop box located at city hall or emailed to poa@temiskamingshores.ca. There is an Order made by the Chief Justice pursuant to s. 85 extending timelines for applying for reopenings (s.11), when a fine is due (s. 66) and when a fine goes into default (s. 69). The extension is granted until February 25, 2021. Unless your matters went into default prior to March 16, 2020, the applications are not considered urgent.

Courts are cancelled until further notice. You will be advised of your next

court date in writing.court date in writing.

#### NOTICE OF TEMPORARY SIDEWALK CLOSURE

Please be advised of the Temporary Closure of a section of sidewalk on Lakeshore Road South in Haileybury for precautionary reasons related to pedestrian safety issued by the City of Temiskaming Shores.

- Lakeshore Road South Sidewalk Closure -Commencing on or about Friday January 22nd, 2020.
  - Lakeshore Road South from Probyn Street to (a) Browning Street.

Signage will be installed to notify the Public of the sidewalk closure will be established and maintained throughout the closure period.

The Public are advised that there will be no access through the area and to refrain from pedestrian use during the closure.

Issued this 22nd day of January 2021.

"Original Signed by"

Manager of Transportation Services - Mitch Lafreniere

Notes: Signage will be erected to notify the public to Closures as they are required.

The roadway will not be affected between the closure.

Patience and understanding would be greatly appreciated during the

#### **NOTICE TO PUBLIC**

#### Provincial Offences Office is closed to the public.

Note: In person courts remain cancelled until <u>further notice</u>. You will be advised of your next court date in writing. Please do not attend City Hall or Northern College in Kirkland Lake for your court dates.

We now offer online payments at www.temiskamingshores.ca/poa Payments will also continue to be accepted by telephone at 705-672-3221, email at poa@temiskamingshores.ca or by fax to 705-672-3200 or can be left in the drop box at the front entrance of City Hall, 325 Farr

If you currently have a suspended driver's license, your fine can be paid at Service Ontario located at 280 Armstrong Street, New Liskeard, Ontario or 10 Government Road East, Kirkland Lake, Ontario or pay online at serviceontario.ca

An Order made by the Chief Justice pursuant to s. 85 extending timelines for applying for reopenings (s.11), when a fine is due (s. 66) and when a fine goes into default (s. 69) is in effect until February 2014 2004 (s. 66) and when a fine goes into default (s. 69) is in effect until February 2014 2004 (s. 66) and when a fine goes into default (s. 69) is in effect until February 2014 2004 (s. 66) and when a fine goes into default (s. 69) is in effect until February 2014 2004 (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 69) is in effect until February 2014 (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 66) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and when a fine goes into default (s. 68) and w 26th, 2021. If you do not respond by February 26th, 2021 you may be deemed not to dispute the charge and a justice may enter a conviction for the offence

You may verify the status of your ticket at: <a href="https://www.justiceservices.jus.gov.on.ca/POA/screens/poa/POASC001.xhtml">https://www.justiceservices.jus.gov.on.ca/POA/screens/poa/POASC001.xhtml</a>

CITY INVOICE ALTERNATE PAYMENT OPTIONS

For your convenience, the City website has a Payment Portal located on the home page providing you with an online payment option.

www.temiskamingshores.ca

Click on the Payment Portal located in the bottom right corner of the home page and follow the instructions.

<u>NOTE:</u>

<u>Payment Portals cannot be utilized to make Tax Payments.</u>

Tax Payments made in the Payment Portals will be refunded to the taxpayer and a \$25 service fee will be applied to the tax account.

For inquiries regarding these matters, please contact the Corporate Services Department at 672-3363 or email to <a href="mailto:finance@temiskamingshores.ca">finance@temiskamingshores.ca</a>

#### **RECREATION UPDATE**

#### **Facilities**

- The Waterfront Pool and Fitness Centre is closed and will reopen to the public on Monday February 15th. All memberships have been extended to account for the closure. All pool rentals will be rescheduled or refunded. Swimming lessons that were scheduled to start this month have been canceled.
- All Age Friendly programming has been paused and will return on the week of February 15th.

  All municipal halls are closed until February 15th. All rentals will be contacted to rescheduling or refund their booking.

  Both the Don Shepherdson Memorial Arena and the Shelley Herbert-Shea Memorial Arena are closed until further notice.
- Outdoor rinks and the skating path at the Waterfront Pool and Fit-

ness Centre are open, weather dependent. No team sports shall be played at any outdoor recreation facility as per provincial mandate.

Memorial Bench and Tree Program

Applications for the City of Temiskaming Shores' Memorial Bench and Tree program are now being accepted. Leave a lasting memory of a loved one by having a bench installed or tree planted in their name. This is a great way to make a low-cost, lasting impact to our community Applications are being accepted until April 15th and the application form with instructions is available at <a href="https://www.temiskamingshores.ca/recreation/">www.temiskamingshores.ca/recreation/</a>





#### **OUTDOOR RINK RULES -**



STAY HOME IF YOU'RE SICK OR SUSPECT YOU HAVE COVID-19.

FREQUENTLY AND MASKS ARE STRONGLY



OF 2-METRES FROM OTHERS.

NO ALCOHOL, SMOKING OR







PUCKS OR GAMES OF TAG ARE ALLOWED.

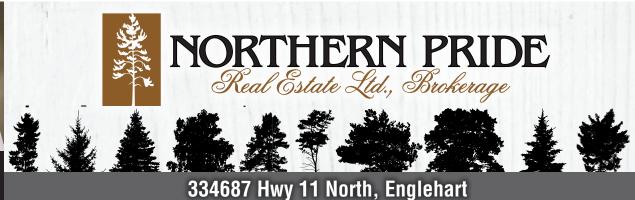


PETS ON THE ICE.

For More Information Call 705 672-3363 Write to The City of Temiskaming Shores, P.O. Box 2050, Haileybury, ON P0J 1K0 or Visit our Website: www.temiskamingshores.ca



Sally Cliff **Broker of Record** 705-544-3155





**Evelyne Nemcsok Sales Representative** 705-647-2728

#### **TOUR OUR LISTINGS FROM THE COMFORT OF YOUR FAVORITE** CHAIR.

We are proud to offer you 360° tours on the majority of our listings. To access the tour, type in gogira360.com/northernpride/(the numbered code).

Eg. for 41 Third Street, Englehart: gogira360. com/northernpride/9619

#### CALLING ALL HANDYMEN!



3 First Street, Englehart • 4 bedroom • 1 1/2 bath • Attached garage • Main floor family room. • Lots of room for a growing family! **\$135,000** TM202075

#### LOADS OF IMPROVEMENTS!



129 Fourth Avenue, Englehart

- 3 bedroom 2 full bath Attached garage Fenced backyard
- All appliances
   Open concept. All the expensive improvements have been done!

\$259,900 MLS# 202378,

#### OVER 1600 SQUARE FEET!



22 Agnes Street, Charlton-Dack • 3 + 1 bedroom • 1 1/2 bath • Impressive room sizes • Extra large lot • Overlooking Long Lake. Comes with pool! **\$280,000** TM 202069

#### CLEAN AND CHARMING!



16 Third Avenue, Larder Lake • 3 bedroom • 1 bath • Detached garage • Fenced yard. Well maintained and ready to enjoy! TM 202373 **\$99,500** 

#### FULLY RENTED!



87 Fourth Street, Kirkland Lake • 2-2 bedroom apartments • Corner lot • Well maintained. Proven income stream! \$114,900 MLS# TM210004

#### READY FOR TENANTS!



29 Hudson Bay, Kirkland Lake 2-3 bedroom apartments • Main floor apt. has access to basement • Attached garage • Ready for tenants of your choosing! **\$120,000** MLS# TM210005

#### IMPRESSIVE OWNER'S UNIT!



41 Third Street, Englehart 2 commercial units on main floor • Over 2000 sq. feet of living space upstairs • Apt. includes 3 bedrooms • 1 1/2 baths • Formal dining room • High ceilings • Gas fireplace in living

room • This is MUST see! \$295,000 MLS# TM201706 Code: 9619

#### READY TO BE ENJOYED!



336353 Hwy 11 • Chamberlain 3 + 1 bedroom • 1 bath bungalow • Impressive detached garage • Drilled well • Septic and bed installed in 2020 • Extra large rec room! **\$189,000** MLS# TM201315 Code: 87

#### 1320 FEET OF SHORELINE!



Pt. Mining Claim L32958 McGarry • 11. 5 acres • 10 minute boat ride • Excellent fishing, swimming and boating • On Larder Lake. **\$80,000** MLS#TM210036

#### *354 ACRES!*



Misema Lake, Anthony Twp. TM210062 • 10 minute boat ride • Excellent fishing, boating. • Remote. Serene. Rejuvenating! \$169,000

#### HISTORICAL PROPER



Pt. Lot 11 Con 4 Charlton Dack - 18.41 acres • Numerous outbuildings • Zoned for Open Space use • Town water · Certified septic. TM210071 **\$145,000** 

### VACANT LAND

LOTS 16-19 CONCESSION STREET - JUST OVER 1/2 ACRE. ZONED FOR **RESIDENTIAL USE. READY FOR BUILDING! CHARLTON-DACK TM191395 \$8,900** 

LOTS 4 - 10 WILSON AVENUE, KIRKLAND LAKE - LOTS 4 - 10 WILSON -CALLING ALL DEVELOPERS. QUIET DEAD END STREET TM190564 \$70,000

80 PROSPECT AVENUE, KIRKLAND LAKE TM200826 \$22,000

705-568-8833

334687 Hwy. 11 North, ENGLEHART

https://www.facebook.com/northernpriderealestate/ www.northernpride.ca

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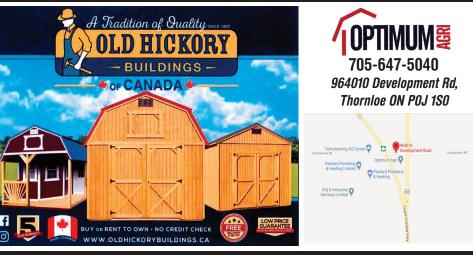


# ASK THE EXPERTS

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## Stop the Spread COVID-19 can be deadly. Stay home. Stay strong. Save lives.



Visit ontario.ca/coronavirus Paid for by the Government of Ontario







### BEST FRIENDS

Ian Graydon and his dog Benny didn't let winter's blast last weekend deter their enjoyment of the outdoors. They were playing together on Sunday, January 17, near the New Liskeard tennis courts. (Staff photo by Sue Nielsen)

## Northern College unveils new strategic plan

TIMMINS (Special) - Northern College has unveiled a new strategic plan to guide the institution towards 2025.

The college's new vision is "Empowerment through learning to build a better world."

Its formal mission statement is "Building community across the North through partnerships and excellence in education."

It has also identified three strategic directions - Indigenous education and empowerment, innovative access, and invigorating Northern experiences.

The document was designed "for the people, by the people," said Audrey Penner, the college's president and CEO, in a media release announcing the

The plan was created by a strategic planning committee that included a student and 14 employees, representing all four of the college's campuses as well as student and employee groups and Employment Options Emploi.

The college said consultation also cast a wide net, drawing "rich and diverse responses" from students, alumni, employees, faculty, and local and regional communities that included Indigenous organizations and rights holders.

About 23 per cent of those who were invited to complete a survey as part of the planning exercise did so, a response rate the college described as "exceptional."

"The support of those in the region who responded to our

call for feedback allowed access to significant amounts of data and speaks to the dedication of communities in wanting a local college that can help the workforce, and increase the quality of life for many," said Doug Walsh, chair of the college's board of governors.

"We have acted on their guidance accordingly, refreshing the mission and vision of the college, along with renewing our commitments to the needs of students, the workforce and the larger society we serve and are a part of, through the work we do."

The college said the strategic plan will be rolled out immediately.

It has begun to integrate the plan into its 2021-22 business plan and daily operations.

"These statements and plans are more than words on a page,' said Willard Small, a longtime college employee and Indigenous student advisor at the Moosonee campus who sat on the strategic planning commit-

"They are guideposts as to why we are here, giving further meaning to everything we do and why we do it.

"The world is in need of more connection and hope, at this time more than ever, and Northern College can be that for our region and the larger world when we are guided from a place of purpose and inspiration."

Northern College's new strategic plan can be found on the college's website.